

Adjustment between scales

Minimum Wage \$ 14.21

COLA Increase 2.80%

Lineworker % Increase between Steps 3.65%

% Increase Between Grades 9.00%

% Increase Between Steps 2.75%

Range 31.18%

CITY OF NEW PRAGUE
PAY MATRIX 1/1/2025

HOURLY														
Standard Steps														
	Points	Grade	1	2	3	4	5	6	7	8	9	10	11	
	0 50	1	\$ 14.21	\$ 14.60	\$ 15.00	\$ 15.41	\$ 15.83	\$ 16.27	\$ 16.72	\$ 17.18	\$ 17.65	\$ 18.14	\$ 18.64	
	51 57	2	15.49	15.92	16.36	16.81	17.27	17.74	18.23	18.73	19.25	19.78	20.32	
	58 64	3	16.88	17.34	17.82	18.31	18.81	19.33	19.86	20.41	20.97	21.55	22.14	
	65 71	4	18.40	18.91	19.43	19.96	20.51	21.07	21.65	22.25	22.86	23.49	24.14	
	72 80	5	20.06	20.61	21.18	21.76	22.36	22.97	23.60	24.25	24.92	25.61	26.31	
Custodian	81 93	6	21.87	22.47	23.09	23.72	24.37	25.04	25.73	26.44	27.17	27.92	28.69	
	94 108	7	23.84	24.50	25.17	25.86	26.57	27.30	28.05	28.82	29.61	30.42	31.26	
Maintenance Worker-Parks, Clerk/Receptionist, Customer Service/Accounting Clerk, Police Clerk-Typist	109 136	8	25.99	26.70	27.43	28.18	28.95	29.75	30.57	31.41	32.27	33.16	34.07	
Accounting Technician, Planning Specialist, Police Records Technician, Utility Billing Specialist, Purchasing/Inventory Clerk, Maintenance Worker-Street	137 170	9	28.33	29.11	29.91	30.73	31.58	32.45	33.34	34.26	35.20	36.17	37.16	
Administrative Coordinator, Maintenance Worker/Water Operator, Golf Mechanic, Wastewater Operator I, Water Operator	171 197	10	30.88	31.73	32.60	33.50	34.42	35.37	36.34	37.34	38.37	39.43	40.51	
Generation Operator, Wastewater Operator II	198 215	11	33.66	34.59	35.54	36.52	37.52	38.55	39.61	40.70	41.82	42.97	44.15	
Public Works Supervisor-Street, Building Inspector, Parks Maintenance Supervisor, Generation Supervisor, Planner	216 260	12	36.69	37.70	38.74	39.81	40.90	42.02	43.18	44.37	45.59	46.84	48.13	
Assistant Superintendent-Wastewater, Water Supervisor, Golf Superintendent	261 313	13	39.99	41.09	42.22	43.38	44.57	45.80	47.06	48.35	49.68	51.05	52.45	
Superintendent-Wastewater, Distribution Supervisor, Building Official/Fire Marshall	314 383	14	43.59	44.79	46.02	47.29	48.59	49.93	51.30	52.71	54.16	55.65	57.18	
Electric Operations Supervisor	384 434	15	47.51	48.82	50.16	51.54	52.96	54.42	55.92	57.46	59.04	60.66	62.33	
Planning/Community Development Director, Public Works Director	435 478	16	51.79	53.21	54.67	56.17	57.71	59.30	60.93	62.61	64.33	66.10	67.92	
General Manager, Chief of Police/Emergency Management Director, Finance Director	479 575	17	56.45	58.00	59.60	61.24	62.92	64.65	66.43	68.26	70.14	72.07	74.05	
	576 691	18	61.53	63.22	64.96	66.75	68.59	70.48	72.42	74.41	76.46	78.56	80.72	
City Administrator	692 831	19	67.07	68.91	70.81	72.76	74.76	76.82	78.93	81.10	83.33	85.62	87.97	
Lineworker		LW	39.99	41.45	42.96	44.53	46.16	47.84	49.59	51.40	53.28	55.22	57.24	