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December 15, 2025

VIA EMAIL

City of New Prague City Council
c/o Mr. Joshua M. Tetzlaff
City Administrator
118 Central Avenue North
New Prague, MN 56071

RE: 2026 Rates for Legal Services

Dear Honorable Mayor and Council Members:

I am writing to thank you for allowing Kennedy & Graven, Chartered the opportunity to serve as legal counsel for the City of New Prague and in reference to proposed rates for legal services for the upcoming year.

For 2026, I propose that legal rates for the City of New Prague would be as follows: \$212.00 per hour for general civil and prosecution matters, \$250.00 per hour for litigation, general city development projects, real estate, cable and telecommunication related matters, and employment matters, and \$300.00 per hour for reimbursable/developer pass through matters (e.g., projects for which the City is to be reimbursed for legal costs by a developer). Rates for bond work would be charged in accordance with our regular governmental rates for this type of work. These are the same rates that I will be generally charging in 2026 to other clients that I serve as the city attorney.

I have thoroughly enjoyed both being involved in the growth and development of the City and working with the city council and staff members. Thank you once again for allowing Kennedy & Graven, Chartered to continue to serve the City as legal counsel.

Sincerely,

KENNEDY & GRAVEN, CHARTERED

A handwritten signature in blue ink that reads "Scott J. Riggs". The signature is fluid and cursive.

Scott J. Riggs
New Prague City Attorney

SJR:jms