

Fifth Street Towers 150 South Fifth Street, Suite 700 Minneapolis MN 55402-1299

(612) 337-9300 telephone (612) 337-9310 fax http://www.kennedy-graven.com Affirmative Action, Equal Opportunity Employer

SCOTT J. RIGGS

Attorney at Law Direct Dial (612) 337-9260 email: sriggs@kennedy-graven.com

December 16, 2024

VIA EMAIL

City of New Prague City Council c/o Mr. Joshua M. Tetzlaff City Administrator 118 Central Avenue North New Prague, MN 56071

RE: 2025 Rates for Legal Services

Dear Honorable Mayor and Council Members:

I am writing to thank you for allowing Kennedy & Graven, Chartered the opportunity to serve as legal counsel for the City of New Prague and in reference to proposed rates for legal services for the upcoming year.

For 2025, I propose that legal rates for the City of New Prague would be as follows: \$204.00 per hour for general civil and prosecution matters, \$240.00 per hour for litigation, general city development projects, real estate, cable and telecommunication related matters, and employment matters, and \$287.00 per hour for reimbursable/developer pass through matters (e.g., projects for which the City is to be reimbursed for legal costs by a developer). Rates for bond work would be charged in accordance with our regular governmental rates for this type of work. These are the same rates that I will be generally charging in 2025 to other clients that I serve as the city attorney.

I have thoroughly enjoyed both being involved in the growth and development of the City and working with the city council and staff members. Thank you once again for allowing Kennedy & Graven, Chartered to continue to serve the City as legal counsel.

Sincerely,

KENNEDY & GRAVEN, CHARTERED

Scott J. Riggs

New Prague City Attorney

SJR:jms