

# 2024 Visioning List

Each year, the City Council meets with the City department heads and holds a number of workshops to determine projects and ideas the City would like to accomplish. Some of the projects are small in both cost and interest to the public, such as updating the employee review process, while others are large in both cost and interest to the public, such as building a new City Hall or development of the land in the southwest portion of town thought to be an athletic complex. Some projects are internal to City operations, such as implementing a City-wide GIS solution while others are more public based, such as a trail to Cedar Lake Farm Regional Park.

This list is in no way exhaustive of the activities of staff but is meant to act as a beacon for specific projects that are desired to be completed and to act as a list that will increase the accountability of both the Council and the staff for completion of projects. It is possible that some projects listed will not be completed in their given year due to extenuating circumstances or because a change in desirability took place. At the end of each calendar year, the City Administrator will share a report with the City Council that will outline the progress on the visioning list and the outlook for the next year.

Within the following list, each project/idea will have the following:

- a Target Date that the City would like to complete the project by;
- a Date Added that shows the year the idea was first added to the list;
- an Original Target Date that shows the Target date a project/idea was first assigned to track if a project has moved around;
- a Responsible Department that the City Administrator will use to track which departments are working on the various projects;
- a Details section that will layout and explain what the project is and why it is being supported; and
- and Progress section that will show progress on the projects/ideas.

The list is expected to be updated annually and approved at the end of each year during the budgeting process. As the list continues to be used through the years, completed projects will be listed in an abbreviated form at the end of the document for up to five years to remind readers what the City has been able to accomplish.

I hope that this process will continue to evolve into the future and be completed so that the City can continue to progress, providing better and more efficient services to our residents as we continue to grow.



Joshua M. Tetzlaff, AICP  
City Administrator, City of New Prague

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## Short-term Goals

The following projects are considered short-term in nature and are meant to be completed in the next 1-3 years, or between the years 2023 and 2025. The list has been categorized by year that it is intended to be completed.

### 2024

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|  |  |
|--|--|
| Equipment Fund/General Obligation Debt Reduction |  |
| Timeframe  | Ongoing  |
| Resp. Depart.                                    | Administration   |
| Details  | As yearly debt payments are reduced, the levy amount previously used to pay debt will be instead allocated to an Equipment Replacement fund. This will reduce the need to borrow for the purchasing of equipment on a yearly basis as well as allow the City to maintain a more consistent levy increase. It will also create a cushion should debt need to be again used in the future to reduce overall levy impacts.<br><br>For the 2024, \$110,418 is being levied towards the Equipment Fund. |

|                           |  |                        |                                   |
|---------------------------|--|------------------------|-----------------------------------|
| Comprehensive Plan Update |  |                        |                                   |
| Target Year               | 2024   | Year Added             | 2022                              |
| Original Target Year      | 2022-2023  | Change in Target Year? | Process took longer than expected |
| Resp. Depart.             | Community Development  |                        |                                   |
| Details                   | <p>Staff will oversee a full update on the City's Comprehensive Plan. The City Council and Planning Commission will be consulted throughout the process.</p> <ul style="list-style-type: none"> <li>12/2022 Update: November 2022, the City Council entered into an agreement with MSA to provide a complete comprehensive plan service for the City. This process is expected to begin January 2023 and be wrapped up by December 2023.</li> <li>3/2023 Update: The steering committee has met and the plan update is underway. The consultants are planning on meeting with the City Council/Planning Commission to receive feedback and provide guidance.</li> <li>6/2023 Update: Met with all board and commissions except for Utilities. Steering committee meeting again in July. Will be compiling public input and starting drafts soon.</li> <li>9/2023 Update: Steering committee set to meet in September.</li> </ul> |                        |                                   |

|                      |   |                        |   |
|----------------------|---|------------------------|---|
| Bylaw Updating       |   |                        |   |
| Target Year          | 2024  | Year Added             | 2022  |
| Original Target Year | 2023  | Change in Target Year? | Started in 2023 but did not fully complete. |
| Resp. Depart.        | Administration  |                        |   |
| Details              | <p>Staff, in conjunction with Fire Department, will complete a review of the Fire Relief Association bylaws to ensure they are easy to read and meeting the needs of both organizations.</p> <ul style="list-style-type: none"> <li>• 3/2023 Update: Staff has begun communications with the City Attorney to discuss the process moving forward.</li> <li>• 6/2023 Update: An initial draft has been completed.</li> </ul> |                        |   |

|                          |   |                        |      |
|--------------------------|---|------------------------|------|
| Long-Term Financial Plan |   |                        |      |
| Target Year              | 2024  | Year Added             | 2023 |
| Original Target Year     | 2023  | Change in Target Year? |      |
| Resp. Depart.            | Administration  |                        |      |
| Details                  | <p>Working through the long-term financial plan in 2023, it was quickly discovered that doing so with the budget created a large amount of work having to change both with any small change to the budget. Because of this, staff recommends completely the plan, and then subsequent updates, in the spring, which will help guide staff along with the Visioning Document when it puts together the budget for the upcoming year.</p> |                        |      |

|                                |   |                        |                     |
|--------------------------------|---|------------------------|---------------------|
| Sidewalk Expansion/Maintenance |   |                        |                     |
| Target Year                    | 2024  | Year Added             | 2022                |
| Original Target Year           | 2023  | Change in Target Year? | Applying for Grants |
| Resp. Depart.                  | Community Development   |                        |                     |
| Details                        | <p>The City is looking at expanding two sidewalks/trails in 2023. First, a sidewalk/trail along 6<sup>th</sup> Street NW, from 4<sup>th</sup> Avenue NW west to the trail connection at the end of the industrial park. The second sidewalk/trail would be along 12<sup>th</sup> Avenue SE, from Tikalsky Street SE to 9<sup>th</sup> Street SE.</p> <ul style="list-style-type: none"> <li>• 12/2022 Update: A grant has been applied for through MnDOT to fund both of these extensions. Build-out is planned whether or not the grants are received.</li> <li>• 3/2023 Update: The City was not awarded the grant for expansion of the trail system. We were told a Complete Streets Policy would make us much more competitive.</li> <li>• 6/2024 Update: Speaking with the City Engineer, with grant funds not available, we have elected to wait until street work is done on 6<sup>th</sup> Street NW and lots are built out before constructing to minimize damage to trail. 12<sup>th</sup> Avenue SE will wait until we are able to put a Complete Streets Policy together to make the grant process more competitive.</li> </ul> |                        |                     |

| City Hall Hours      |  |                        |                           |
|----------------------|--|------------------------|---------------------------|
| Target Year          | 2024   | Year Added             | 2022                      |
| Original Target Year | 2023   | Change in Target Year? | Was not completed on time |
| Resp. Depart.        | Administration   |                        |                           |
| Details              | Research City Hall hours and employee schedules to determine if the current work schedules are appropriate. <ul style="list-style-type: none"> <li>12/2023 Update: This initiative was not completed in 2023.</li> </ul> |                        |                           |

| East/West Sanitary Sewer Trunk Mains Feasibility Study |  |                        |                                   |
|--|--|------------------------|-----------------------------------|
| Target Year  | 2024   | Year Added             | 2022                              |
| Original Target Year                                   | 2023   | Change in Target Year? | Started in 2023. Finished in 2024 |
| Resp. Depart.  | Publics Works  |                        |                                   |
| Details  | A feasibility study to be conducted to determine future locations, costs, etc. to expand the sanitary sewer system to the east and west. Funding for these studies has been allocated from existing ARPA funds. <ul style="list-style-type: none"> <li>3/2023 Update: Staff is working to put together the RFP language and plans to have it to the City Council by June 2023.</li> <li>6/2023 Update: Staff has been working with the City Engineer to put an RFP together. The plan is to have it before the Council soon to start the process.</li> <li>9/2023 Update: The RFP is being advertised and has a submission deadline of September 19<sup>th</sup>.</li> </ul> |                        |                                   |

| Orderly Annexation Agreements |   |                        |                                |
|-------------------------------|---|------------------------|--------------------------------|
| Target Year                   | 2024  | Year Added             | 2022                           |
| Original Target Year          | 2023  | Change in Target Year? | Waited until Comp Plan updated |
| Resp. Depart.                 | Community Development   |                        |                                |
| Details                       | Staff will work to negotiate and enter into Annexation Agreements with Helena and Lanesburgh townships for continued planned expansion of New Prague. <ul style="list-style-type: none"> <li>3/2023 Update: This item is set to be moved to 2024. The Townships would like us to complete our Comprehensive Plan before coming to the table.</li> </ul> |                        |                                |

|  |   |                        |                                |
|--|---|------------------------|--------------------------------|
| Organize Revolving Loan Fund Program for Downtown Businesses |   |                        |                                |
| Target Year  | 2024  | Year Added             | 2022                           |
| Original Target Year   | 2023  | Change in Target Year? | Waited until Comp Plan updated |
| Resp. Depart.  | Community Development   |                        |                                |
| Details  | <p>The City has funding available to start a revolving loan fund program. Staff will organize and work with the EDA on potentially starting up a program for downtown businesses.</p> <ul style="list-style-type: none"> <li>3/2023 Update: This is currently being considered by the EDA as a future project/goal. The EDA would like to wait on the Comprehensive Plan update before finalizing any goals.</li> </ul> |                        |                                |

|                             |   |                        |                           |
|-----------------------------|---|------------------------|---------------------------|
| Electronic Document Storage |   |                        |                           |
| Target Year                 | 2024  | Year Added             | 2022                      |
| Original Target Year        | 2023  | Change in Target Year? | On hold to determine need |
| Resp. Depart.               | Administration  |                        |                           |
| Details                     | <p>City staff will review options for implementing a storage system for all the City's documents, that makes them more accessible and usable. This will include the integration of the City's software platforms (finance, community development, licensing, permits, time keeping, Council/board packets) to create efficiencies.</p> <ul style="list-style-type: none"> <li>3/2023 Update: So as not to create redundancies, staff would like to wait until the new Finance/Administration software is in place to see what needs exist. Likely won't be reviewed more in-depth until Q4 2023. This may become a 2024 project.</li> </ul> |                        |                           |

|                      |  |                        |                             |
|----------------------|--|------------------------|-----------------------------|
| Green Step Cities    |  |                        |                             |
| Target Year          | 2024   | Year Added             | 2022                        |
| Original Target Year | 2023   | Change in Target Year? | Not fully completed in 2023 |
| Resp. Depart.        | Administration/Planning Commission   |                        |                             |
| Details              | <p>Staff will work with the Planning Commission to develop a plan to implement 1 – 2 possible best practices in 2023.</p> <ul style="list-style-type: none"> <li>• 3/2023 Update: Meeting with the Planning Commission 1/2023, it was determined the Planning Commission would like staff to work on pursuing the following two Best Practices: <ul style="list-style-type: none"> <li>○ 15.1: Adopt a sustainable purchasing policy</li> <li>○ 25.2: Create or participate in a marketing program to connect businesses with assistance providers, including utilities, who provide energy audits and assistance.</li> <li>○ 25.7: Conduct or participate in a buy local campaign for community members and local businesses.</li> </ul> </li> </ul> <p>Staff expects to begin work on these April 2023.</p> <ul style="list-style-type: none"> <li>• With a new Administrative Coordinator in place, staff expects to begin work on these three items in July.</li> <li>• 9/2023 Update: Staff will be taking the sustainability and sustainable purchasing policies to the Planning Commission in September.</li> </ul> |                        |                             |

| Community Recreational Facility Study |  |                        |                                   |
|---------------------------------------|--|------------------------|-----------------------------------|
| Target Year                           | 2024   | Year Added             | 2022                              |
| Original Target Year                  | 2023   | Change in Target Year? | Process took longer than expected |
| Resp. Depart.                         | Administration   |                        |                                   |
| Details                               | <p>Staff, in conjunction with the NPAS district, will have a Recreational Facilities assessment completed to give a better idea of the needs of the community. The process will start in the fall of 2022 so that come early 2023, it is moving forward.</p> <ul style="list-style-type: none"> <li>• 12/2022 Update: The School district, through their connections with Wold Architects, began the process of putting this study together. Staff has met with Wold Architects to formulate a plan moving forward. At this time, staff has been reaching out to area organizations, from youth to seniors, to get a feel for needs of their organizations.</li> <li>• 3/2023 Update: After meeting with Wold in 1/2023, it was discovered that this study has the ability to be very expensive. To keep costs down, City staff will be assisting in some of the information gathering.</li> <li>• 6/2023 Update: Staff has been working with Wold Architects to gather data it needs and give access to facilities. Wold Architects plans to speak to the Council at the end of June.</li> <li>• 9/2023 Update: Wold will be meeting with the Council during the next workshop to discuss current findings and the path forward.</li> </ul> |                        |                                   |

| Reduce Golf Course Subsidy |  |                        |  |
|----------------------------|--|------------------------|--|
| Target Year                | 2024-2032  | Year Added             | 2022   |
| Original Target Year       | 2023-2032  | Change in Target Year? | Target year reduced as reduction has taken place |
| Resp. Depart.              | Administration/Golf  |                        |  |
| Details                    | The current subsidy made by the City General Fund to the Golf Course is \$109,143/year. In 2025, this subsidy will be reduced by \$12,127 to \$97,016. |                        |  |

| Upgrade City Website |  |                        |      |
|----------------------|--|------------------------|------|
| Target Year          | 2024   | Year Added             | 2022 |
| Original Target Year | 2024   | Change in Target Year? |      |
| Resp. Depart.        | Administration   |                        |      |
| Details              | Starting in 2023, the City's website host offered to upgrade the City's website. The new website will allow residents, businesses, and developers to more easily access the information they need. |                        |      |



|                            |  |                        |      |
|----------------------------|--|------------------------|------|
| Online System for Licenses |  |                        |      |
| Target Year                | 2024   | Year Added             | 2022 |
| Original Target Year       | 2023   | Change in Target Year? |      |
| Resp. Depart.              | Community Development  |                        |      |
| Details                    | Staff will review and implement upgrades to City software and the City website that allows for permit, project, and license applications to be submitted online. |                        |      |

|                      |   |                        |      |
|----------------------|---|------------------------|------|
| Historic District    |   |                        |      |
| Target Year          | 2024  | Year Added             | 2022 |
| Original Target Year | 2024  | Change in Target Year? |      |
| Resp. Depart.        | Community Development   |                        |      |
| Details              | Staff will explore establishing downtown New Prague as a historic district by the State of Minnesota. |                        |      |

|                           |  |                        |   |
|---------------------------|--|------------------------|---|
| Increase Security Cameras |  |                        |   |
| Target Year               | 2024-2027  | Year Added             | 2022  |
| Original Target Year      | 2023-2026  | Change in Target Year? | Staff applying for grants for partial funding |
| Resp. Depart.             | Police   |                        |   |
| Details                   | <p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> <li>• 3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS.</li> <li>• 6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding.</li> <li>• 9/2023 Update: Staff continues to wait on word of the grants.</li> </ul> |                        |   |

|                         |  |                        |      |
|-------------------------|--|------------------------|------|
| City Council Technology |  |                        |      |
| Target Year             | 2024   | Year Added             | 2022 |
| Original Target Year    | 2024   | Change in Target Year? |      |
| Resp. Depart.           | Administration   |                        |      |
| Details                 | In 2024, \$6,000 was budgeted for use by the newly elected Council members starting their terms in 2025. |                        |      |

| Replace Sidearms     |   |                        |      |
|----------------------|---|------------------------|------|
| Target Year          | 2024  | Year Added             | 2022 |
| Original Target Year | 2024  | Change in Target Year? |      |
| Resp. Depart.        | Police  |                        |      |
| Details              | As recommended by manufacturers to maintain a level of safety and service, the City will replace the sidearms of City officers. |                        |      |

| Zoning Ordinance Update |  |                        |      |
|-------------------------|--|------------------------|------|
| Target Year             | 2024 – 2025  | Year Added             | 2022 |
| Original Target Year    | 2024   | Change in Target Year? |      |
| Resp. Depart.           | Community Development  |                        |      |
| Details                 | Following the completion of the City’s Comprehensive plan, the next step is updating the Zoning Ordinance. This has not been done comprehensively since the 1970s, when the ordinance was originally written. Since that time, additions, subtractions, or changes have been piecemeal in nature. A full re-write will allow the ordinance to better match the vision of the community as documented in the updated Comprehensive Plan as well as make the ordinance more accessible to citizens, developers, and staff. Due to the size of the work, and potential cost, the City is budgeting for half of the cost in 2024 and half of the cost in 2025, with work expected to be completed in 2025. |                        |      |

| Park Board Bylaw Updating |  |                        |      |
|---------------------------|--|------------------------|------|
| Target Year               | 2024   | Year Added             | 2022 |
| Original Target Year      | 2024   | Change in Target Year? |      |
| Resp. Depart.             | Administration/Community Development   |                        |      |
| Details                   | Staff, working with the City Council and Park Board, will review the bylaws of the Park Board to ensure they are up-to-date and working appropriately. |                        |      |

| Emergency Operations Plan |   |                        |      |
|---------------------------|---|------------------------|------|
| Target Year               | 2024  | Year Added             | 2022 |
| Original Target Year      | 2024  | Change in Target Year? |      |
| Resp. Depart.             | Administration/Police Department                            |                        |      |
| Details                   | Staff will review and update the Emergency Operations Plan. |                        |      |

| 2024 Infrastructure Improvement Project |   |                        |      |
|---|---|------------------------|------|
| Target Year                             | 2024  | Year Added             | 2022 |
| Original Target Year                    | 2024  | Change in Target Year? |      |
| Resp. Depart.                           | Public Works  |                        |      |
| Details                                 | Staff will oversee the 2024 Infrastructure Improvement Project. |                        |      |

|   |  |                        |      |
|---|--|------------------------|------|
| 10 <sup>th</sup> Avenue SE Mill and Overlay |  |                        |      |
| Target Year                                 | 2025   | Year Added             | 2022 |
| Original Target Year                        | 2025   | Change in Target Year? |      |
| Resp. Depart.                               | Administration/Public Works  |                        |      |
| Details                                     | There are sections of 10th Avenue SE that are over 20 years old and being one of the City's most heavily travelled roadways, the surface needs upkeep and possibly a facelift. |                        |      |

## 2025

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                      |  |                        |      |
|----------------------|--|------------------------|------|
| Safety Equipment     |  |                        |      |
| Target Year          | 2025   | Year Added             | 2022 |
| Original Target Year | 2025   | Change in Target Year? |      |
| Resp. Depart.        | Police   |                        |      |
| Details              | To keep our officers safe, this will be a planned purchasing of safety equipment, including ballistic shields, for use by our officers should a situation arise. |                        |      |

|                                |   |                        |      |
|--------------------------------|---|------------------------|------|
| Sidewalk Expansion/Maintenance |   |                        |      |
| Target Year                    | 2025 (Odd Years)  | Year Added             | 2022 |
| Original Target Year           | 2025  | Change in Target Year? |      |
| Resp. Depart.                  | Community Development   |                        |      |
| Details                        | A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary. |                        |      |

| Zoning Ordinance Update |   |                        |      |
|-------------------------|---|------------------------|------|
| Target Year             | 2024 – 2025   | Year Added             | 2022 |
| Original Target Year    | 2024  | Change in Target Year? | Cost |
| Resp. Depart.           | Community Development   |                        |      |
| Details                 | <p>Following the completion of the City’s Comprehensive plan, the next step is updating the Zoning Ordinance. This has not been done comprehensively since the 1970s, when the ordinance was originally written. Since that time, additions, subtractions, or changes have been piecemeal in nature. A full re-write will allow the ordinance to better match the vision of the community as documented in the updated Comprehensive Plan as well as make the ordinance more accessible to citizens, developers, and staff. Due to the size of the work, and potential cost, the City is budgeting for half of the cost in 2024 and half of the cost in 2025, with work expected to be completed in 2025.</p> |                        |      |

| 2025 Infrastructure Improvement Project |   |                        |      |
|---|---|------------------------|------|
| Target Year                             | 2025  | Year Added             | 2022 |
| Original Target Year                    | 2025  | Change in Target Year? |      |
| Resp. Depart.                           | Public Works  |                        |      |
| Details                                 | Staff will oversee the 2025 Infrastructure Improvement Project. |                        |      |

| Additional Wastewater Operator |   |                        |      |
|--------------------------------|---|------------------------|------|
| Target Year                    | 2025  | Year Added             | 2022 |
| Original Target Year           | 2025  | Change in Target Year? |      |
| Resp. Depart.                  | Public Works  |                        |      |
| Details                        | As the wastewater plant ages, an additional operator will be needed to keep up with maintenance of the plant. |                        |      |

| Increase Security Cameras |  |                        |   |
|---------------------------|--|------------------------|---|
| Target Year               | 2024-2027  | Year Added             | 2022  |
| Original Target Year      | 2023-2026  | Change in Target Year? | Staff applying for grants for partial funding |
| Resp. Depart.             | Police   |                        |   |
| Details                   | <p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> <li>• 3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS.</li> <li>• 6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding.</li> <li>• 9/2023 Update: Staff continues to wait on word of the grants.</li> </ul> |                        |   |

| Capital Asset Tracking Software |   |                        |      |
|---------------------------------|---|------------------------|------|
| Target Year                     | 2025  | Year Added             | 2023 |
| Original Target Year            | 2025  | Change in Target Year? |      |
| Resp. Depart.                   | Administration/Public Works   |                        |      |
| Details                         | Currently, assets are tracked using Microsoft Access, which is a difficult program to understand and used by almost no one due to its difficult nature. Microsoft began phasing out the program in 2018 and its only a matter of time before it isn't available at all. |                        |      |

## 2026

| Staff Development |  |
|-------------------|--|
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

| Trail Expansion/Maintenance |  |                        |      |
|-----------------------------|--|------------------------|------|
| Target Year                 | 2026 (Even Years)  | Year Added             | 2022 |
| Original Target Year        | 2026   | Change in Target Year? |      |
| Resp. Depart.               | Community Development  |                        |      |
| Details                     | Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects. <ul style="list-style-type: none"> <li>Cedar Lake Farm Regional Farm</li> </ul> |                        |      |

| City Council Technology |   |                        |      |
|-------------------------|---|------------------------|------|
| Target Year             | 2026  | Year Added             | 2022 |
| Original Target Year    | 2026  | Change in Target Year? |      |
| Resp. Depart.           | Administration  |                        |      |
| Details                 | Purchase three laptops for use by the newly elected Council members starting their terms in 2027. |                        |      |

| 2026 Amateur State Baseball Tournament |   |                        |      |
|--|---|------------------------|------|
| Target Year                            | 2026  | Year Added             | 2022 |
| Original Target Year                   | 2026  | Change in Target Year? |      |
| Resp. Depart.                          | Public Works?   |                        |      |
| Details                                | Perform necessary actions to pursue hosting the 2026 tournament |                        |      |

| City-wide GIS Solution |  |                        |      |
|------------------------|--|------------------------|------|
| Target Year            | 2026   | Year Added             | 2022 |
| Original Target Year   | 2026   | Change in Target Year? |      |
| Resp. Depart.          | Administration   |                        |      |
| Details                | Implement a City-wide GIS solution that allows all departments to utilize GIS to improve their efficiencies. |                        |      |

| 2026 Infrastructure Improvement Project |              |                        |      |
|---|--------------|------------------------|------|
| Target Year                             | 2026         | Year Added             | 2022 |
| Original Target Year                    | 2026         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2026 CIP     |                        |      |

| Increase Security Cameras |  |                        |   |
|---------------------------|--|------------------------|---|
| Target Year               | 2024-2027  | Year Added             | 2022  |
| Original Target Year      | 2023-2026  | Change in Target Year? | Staff applying for grants for partial funding |
| Resp. Depart.             | Police   |                        |   |
| Details                   | <p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> <li>3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS.</li> <li>6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding.</li> <li>9/2023 Update: Staff continues to wait on word of the grants.</li> </ul> |                        |   |

| Staffing Levels Assessment |  |                        |         |
|----------------------------|--|------------------------|---------|
| Target Year                | 2026   | Year Added             | 2022    |
| Original Target Year       | 2023   | Change in Target Year? | Funding |
| Resp. Depart.              | Administration   |                        |         |
| Details                    | Have a staffing levels assessment performed for all departments to determine if the City departments are appropriately sized for the level of service expectations we have for the City. |                        |         |

| Extension of 3 <sup>rd</sup> Street SE |  |                        |      |
|--|--|------------------------|------|
| Target Year                            | 2025   | Year Added             | 2022 |
| Original Target Year                   | 2025   | Change in Target Year? |      |
| Resp. Depart.                          | Administration/Public Works  |                        |      |
| Details                                | There is portion of 3 <sup>rd</sup> Street SE that needs to be annexed and completed before the Topka property can be developed. |                        |      |

## Medium-term Goals

The following projects are considered medium-term in nature and are meant to be completed in the next 4-6 years, or between the years 2026 and 2028. The list has been categorized by year that it is intended to be completed.

### 2027

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                                |   |                        |      |
|--------------------------------|---|------------------------|------|
| Sidewalk Expansion/Maintenance |   |                        |      |
| Target Year                    | 2027 (Odd years)  | Year Added             | 2022 |
| Original Target Year           | 2027  | Change in Target Year? |      |
| Resp. Depart.                  | Community Development   |                        |      |
| Details                        | A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2027 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2027         | Year Added             | 2022 |
| Original Target Year                    | 2027         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2027 CIP     |                        |      |

|                           |  |                        |   |
|---------------------------|--|------------------------|---|
| Increase Security Cameras |  |                        |   |
| Target Year               | 2024-2027  | Year Added             | 2022  |
| Original Target Year      | 2023-2026  | Change in Target Year? | Staff applying for grants for partial funding |
| Resp. Depart.             | Police   |                        |   |
| Details                   | <p>Staff budgeted \$25,000 in 2023 for the installation of cameras across the City in strategic locations to assist in cases (i.e. parks, intersections, etc.). This will likely be a multi-year project as our network is built out to support the security of our facilities.</p> <ul style="list-style-type: none"> <li>3/2023 Update: Staff has preliminary work from the budget process. Staff will begin diving into this further with CTS.</li> <li>6/2023 Update: Grants have been applied for that would allow more work than originally planned for year one to take place. Staff has not yet heard on whether it will be awarded any grant funding.</li> <li>9/2023 Update: Staff continues to wait on word of the grants.</li> </ul> |                        |   |

|  |   |                        |      |
|--|---|------------------------|------|
| Extension of 1 <sup>st</sup> Street SE |   |                        |      |
| Target Year                            | 2027  | Year Added             | 2022 |
| Original Target Year                   | 2027  | Change in Target Year? |      |
| Resp. Depart.                          | Administration/Public Works   |                        |      |
| Details                                | Work with Beckius to dedicate the right-of-way for 1 <sup>st</sup> Street SE, and then extend the street to make the lots more buildable. |                        |      |

## 2028

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                         |   |                        |      |
|-------------------------|---|------------------------|------|
| City Council Technology |   |                        |      |
| Target Year             | 2028  | Year Added             | 2022 |
| Original Target Year    | 2028  | Change in Target Year? |      |
| Resp. Depart.           | Administration  |                        |      |
| Details                 | Purchase three laptops for use by the newly elected Council members starting their terms in 2029. |                        |      |

|                             |  |                        |      |
|-----------------------------|--|------------------------|------|
| Trail Expansion/Maintenance |  |                        |      |
| Target Year                 | 2028 (Even Years)  | Year Added             | 2022 |
| Original Target Year        | 2028   | Change in Target Year? |      |
| Resp. Depart.               | Community Development  |                        |      |
| Details                     | Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2028 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2028         | Year Added             | 2022 |
| Original Target Year                    | 2028         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2028 CIP     |                        |      |

|  |   |                        |      |
|--|---|------------------------|------|
| Update Snow Removal and Grass Cutting Maps (Update Every Five Years) |   |                        |      |
| Target Year  | 2028  | Year Added             | 2022 |
| Original Target Year   | 2028  | Change in Target Year? |      |
| Resp. Depart.  | Administration/Public Works   |                        |      |
| Details  | Staff will examine the areas of town that the City cleans snow and cuts grass and will make changes as necessary for equity and service purposes. |                        |      |



2029

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                                |   |                        |      |
|--------------------------------|---|------------------------|------|
| Sidewalk Expansion/Maintenance |   |                        |      |
| Target Year                    | 2029 (Odd years)  | Year Added             | 2022 |
| Original Target Year           | 2029  | Change in Target Year? |      |
| Resp. Depart.                  | Community Development   |                        |      |
| Details                        | A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2029 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2029         | Year Added             | 2022 |
| Original Target Year                    | 2029         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2029 CIP     |                        |      |

## Long-term Goals

The following projects are considered long-term in nature and are meant to be completed in the next 7-10 years, or between the years 2029 and 2032. The list has been categorized by year that it is intended to be completed.

### 2030

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                         |   |                        |      |
|-------------------------|---|------------------------|------|
| City Council Technology |   |                        |      |
| Target Year             | 2030  | Year Added             | 2022 |
| Original Target Year    | 2030  | Change in Target Year? |      |
| Resp. Depart.           | Administration  |                        |      |
| Details                 | Purchase three laptops for use by the newly elected Council members starting their terms in 2031. |                        |      |

|                             |  |                        |      |
|-----------------------------|--|------------------------|------|
| Trail Expansion/Maintenance |  |                        |      |
| Target Year                 | 2030 (Even Years)  | Year Added             | 2022 |
| Original Target Year        | 2030   | Change in Target Year? |      |
| Resp. Depart.               | Community Development  |                        |      |
| Details                     | Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2030 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2030         | Year Added             | 2022 |
| Original Target Year                    | 2030         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2030 CIP     |                        |      |

### 2031

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                      |   |                        |      |
|----------------------|---|------------------------|------|
| Parks Garage         |   |                        |      |
| Target Year          | 2031  | Year Added             | 2022 |
| Original Target Year | 2031  | Change in Target Year? |      |
| Resp. Depart.        | Public Works  |                        |      |
| Details              | Go through the process of constructing a new Parks Garage |                        |      |

|                                |   |                        |      |
|--------------------------------|---|------------------------|------|
| Sidewalk Expansion/Maintenance |   |                        |      |
| Target Year                    | 2031 (Odd Years)  | Year Added             | 2022 |
| Original Target Year           | 2031  | Change in Target Year? |      |
| Resp. Depart.                  | Community Development   |                        |      |
| Details                        | A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2031 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2031         | Year Added             | 2022 |
| Original Target Year                    | 2031         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2031 CIP     |                        |      |

## 2032

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                             |  |                        |      |
|-----------------------------|--|------------------------|------|
| Trail Expansion/Maintenance |  |                        |      |
| Target Year                 | 2032 (Even Years)  | Year Added             | 2023 |
| Original Target Year        | 2032   | Change in Target Year? |      |
| Resp. Depart.               | Community Development  |                        |      |
| Details                     | Each year, the Parks Board acknowledges trail expansion projects but puts them off due to lack of funding. Expanding the trail network would be a continued effort to begin completing some of those projects. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2032 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2032         | Year Added             | 2023 |
| Original Target Year                    | 2032         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2032 CIP     |                        |      |

2033

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                                |   |                        |      |
|--------------------------------|---|------------------------|------|
| Sidewalk Expansion/Maintenance |   |                        |      |
| Target Year                    | 2033 (Odd Years)  | Year Added             | 2022 |
| Original Target Year           | 2033  | Change in Target Year? |      |
| Resp. Depart.                  | Community Development   |                        |      |
| Details                        | A continuing effort will be made to expand the City's sidewalk system to make the City more accessible for all modes of transportation. This includes ADA updates when necessary. |                        |      |

|   |              |                        |      |
|---|--------------|------------------------|------|
| 2033 Infrastructure Improvement Project |              |                        |      |
| Target Year                             | 2032         | Year Added             | 2023 |
| Original Target Year                    | 2032         | Change in Target Year? |      |
| Resp. Depart.                           | Public Works |                        |      |
| Details                                 | 2032 CIP     |                        |      |

## Future, Uncommitted Goals

The following projects are considered future projects and have not been given a goal for completion. This may be due to funding, direction, or any other circumstance that the Council does not wish to put a timetable on a project but wants to keep it on the radar. It is possible these projects are waiting on another, outside party and may be completed on short notice should the other responsible party move on the project.

|                   |  |
|-------------------|--|
| Staff Development |  |
| Timeframe         | Ongoing  |
| Resp. Depart.     | All  |
| Details           | Budget each year for staff in each department to be able to grow their skills as professionals |

|                              |  |                        |                                    |
|------------------------------|--|------------------------|------------------------------------|
| Splash Pad Feasibility Study |  |                        |                                    |
| Target Year                  | ???  | Year Added             | 2022                               |
| Original Target Year         | 2022   | Change in Target Year? | Citizen Group Not Ready to Proceed |
| Resp. Depart.                | Community Development  |                        |                                    |
| Details                      | Staff will lead a feasibility study for the construction of a splash pad to better understand the reality of completing the project. This study will be done in conjunction with the Park Board.<br>** This item is dependent on a group unaffiliated with the City completing their application to form a non-profit. As of December 2022, the group has not completed this step. |                        |                                    |

|                      |   |                        |      |
|----------------------|---|------------------------|------|
| City Hall            |   |                        |      |
| Target Year          |   | Year Added             | 2022 |
| Original Target Year |   | Change in Target Year? |      |
| Resp. Depart.        | Administration  |                        |      |
| Details              | Following discussions by the City Council, this item is placed for future consideration. In 2022, a Facilities Study is being performed to determine the amount of need for a new facility. |                        |      |

|  |  |                        |      |
|--|--|------------------------|------|
| 1 <sup>st</sup> Avenue SE (County Road 60) Reconstruction/Turnback |  |                        |      |
| Target Year  |  | Year Added             | 2022 |
| Original Target Year   |  | Change in Target Year? |      |
| Resp. Depart.  | Administration/Public Works  |                        |      |
| Details  | There have been past discussions with the City Engineer and the Le Sueur County Engineer regarding a possible rehabilitation and turnback of 1 <sup>st</sup> Ave SE as a county road. The condition of 1 <sup>st</sup> Ave SE is deteriorating more each year and the County has indicated past discussions about using the mileage of this county road designation elsewhere in the County. |                        |      |

| 40-Acre Athletic Complex |  |                        |      |
|--------------------------|--|------------------------|------|
| Target Year              |  | Year Added             | 2022 |
| Original Target Year     |  | Change in Target Year? |      |
| Resp. Depart.            | Community Development  |                        |      |
| Details                  | Unsure if site is even best used as an athletic facility. Are there other areas better suited? Is the City interested in building an athletic complex? |                        |      |

| Dog Park             |  |                        |      |
|----------------------|--|------------------------|------|
| Target Year          |  | Year Added             | 2022 |
| Original Target Year |  | Change in Target Year? |      |
| Resp. Depart.        | Community Development  |                        |      |
| Details              | Is a dog park something the City wants to explore? Do the advantages for the City outweigh the negative impacts? |                        |      |

| National Pollutant Discharge Elimination System |  |                        |      |
|---|--|------------------------|------|
| Target Year                                     | 2037   | Year Added             | 2022 |
| Original Target Year                            | 2042   | Change in Target Year? |      |
| Resp. Depart.                                   | Public Works   |                        |      |
| Details   | In 2022, the State of Minnesota informed the City of New Prague that our wastewater discharge had elevated chloride levels and that this needed to be remedied. Our current wastewater facility is not able to correct this situation so we requested a 20 year variance from the State. While not yet formally announced, we are under the assumption the State will grant the City a 15 year variance. At that time, the City, whether through a wastewater facility upgrade or a water treatment facility upgrade, the City will need to comply with the State regulations. |                        |      |

| Sanitary Sewer Trunk Main – NorthEast |  |                        |      |
|---------------------------------------|--|------------------------|------|
| Target Year                           |  | Year Added             | 2022 |
| Original Target Year                  |  | Change in Target Year? |      |
| Resp. Depart.                         | Public Works   |                        |      |
| Details                               | Expansion of the sanitary sewer trunk main to the east from the wastewater treatment plant to allow continued development. |                        |      |

| Sanitary Sewer Trunk Main – NorthWest |  |                        |      |
|---------------------------------------|--|------------------------|------|
| Target Year                           |  | Year Added             | 2022 |
| Original Target Year                  |  | Change in Target Year? |      |
| Resp. Depart.                         | Public Works   |                        |      |
| Details                               | Expansion of the sanitary sewer trunk main to the west from the wastewater treatment plant to allow continued development. |                        |      |

|                                       |  |                        |      |
|---------------------------------------|--|------------------------|------|
| Sanitary Sewer Trunk Main – SouthEast |  |                        |      |
| Target Year                           |  | Year Added             | 2022 |
| Original Target Year                  |  | Change in Target Year? |      |
| Resp. Depart.                         | Public Works   |                        |      |
| Details                               | Expansion of the sanitary sewer trunk main to the southeast part of the City to allow continued development. |                        |      |

|                                       |  |                        |      |
|---------------------------------------|--|------------------------|------|
| Sanitary Sewer Trunk Main – SouthWest |  |                        |      |
| Target Year                           |  | Year Added             | 2022 |
| Original Target Year                  |  | Change in Target Year? |      |
| Resp. Depart.                         | Public Works   |                        |      |
| Details                               | Expansion of the sanitary sewer trunk main to the southwest part of the City to allow continued development. |                        |      |

|  |              |                        |      |
|--|--------------|------------------------|------|
| Future Infrastructure Improvement Projects |              |                        |      |
| Target Year                                |              | Year Added             | 2022 |
| Original Target Year                       |              | Change in Target Year? |      |
| Resp. Depart.                              | Public Works |                        |      |
| Details                                    | 2034+ CIP    |                        |      |

## Completed Projects

The following projects are considered to have been completed. This list will keep projects for five years and will serve as a reminder for the City Council, staff, and citizens of the projects the City has been able to complete in the recent years. Some projects, which may not have initially appeared on the goals list but were completed in a given year due to short-notice may also be included on this list.

### 2022

| Preparation for Absentee Ballot Processing |  |                        |      |
|--|--|------------------------|------|
| Target Year                                | 2022   | Year Added             | 2022 |
| Original Target Year                       | 2022   | Change in Target Year? |      |
| Resp. Depart.                              | Administration   |                        |      |
| Details                                    | The City took the necessary steps to take over absentee voting in the Scott County portion of town. This included purchasing new equipment, training staff, and hiring election judges to work for both 46-day periods prior to election days. While mandated by the County, this was unfunded by the County or the State. |                        |      |

| Update Employee Review Process |  |                        |      |
|--------------------------------|--|------------------------|------|
| Target Year                    | 2022   | Year Added             | 2022 |
| Original Target Year           | 2022   | Change in Target Year? |      |
| Resp. Depart.                  | Administration   |                        |      |
| Details                        | In June 2022, administration rolled out a new employee review process that focuses on self-improvement, assessment, and progress, having employees take an active role in what they need to improve and how to get there. This process has supervisors meet with employees twice per year to better keep track of progress and improvement. It also puts all employees of the City under the same process so that all employees are treated equitably. |                        |      |

| City Hall Renovation |  |                        |      |
|----------------------|--|------------------------|------|
| Target Year          | 2022   | Year Added             | 2022 |
| Original Target Year | 2022   | Change in Target Year? |      |
| Resp. Depart.        | Public Works   |                        |      |
| Details              | The upper floor of City Hall was remodeled to include two additional offices as well as reduce the size of the employee breakroom to a more appropriate size for its level of use. This process also converted an office on the main level into two workspaces. Overall, this created three additional offices. Outside of electrical work, all renovation work was handled in-house to significantly reduce the cost of construction. |                        |      |



| Toxicity Reduction Evaluation |   |                        |      |
|-------------------------------|---|------------------------|------|
| Target Year                   | 2022  | Year Added             | 2022 |
| Original Target Year          | 2023  | Change in Target Year? |      |
| Resp. Depart.                 | Public Works  |                        |      |
| Details                       | The State determined that our wastewater discharge was considered toxic and needed to be remedied. Wastewater staff worked diligently with a consultant who specializing in this work to find the problem. What was expected to take a couple years, and cost upwards of \$100,000 to fix, was discovered and remedied for less than \$5,000. |                        |      |

| Have Risk Assessment Performed on City Technology |   |                        |      |
|---|---|------------------------|------|
| Target Year                                       |   | Year Added             | 2022 |
| Original Target Year                              |   | Change in Target Year? |      |
| Resp. Depart.                                     | Administration  |                        |      |
| Details   | The City contracted with TrueNorth to have a Risk Assessment performed on the City's IT equipment. Through this assessment, a number of items were identified for the City to work on to increase its ability to perform in a secure manner. Going forward, staff will work on some of the recommendations. |                        |      |

| Green Step Cities    |   |                        |      |
|----------------------|---|------------------------|------|
| Target Year          | 2022  | Year Added             | 2022 |
| Original Target Year | 2022  | Change in Target Year? |      |
| Resp. Depart.        | Administration/Planning Commission                            |                        |      |
| Details              | The City completed the process of becoming a Green Step City. |                        |      |

| Paperless Council/Board Packets |  |                        |      |
|---------------------------------|--|------------------------|------|
| Target Year                     | 2022   | Year Added             | 2022 |
| Original Target Year            | 2022   | Change in Target Year? |      |
| Resp. Depart.                   | All  |                        |      |
| Details                         | The City began the transition to paperless Council/Board packets. This first step was to create a PDF document that is sent to all Council and Board members in lieu of a paper packet. A transition policy was passed September 2022 to put this into action. |                        |      |

| 2022 Infrastructure Improvement Project |  |                        |      |
|---|--|------------------------|------|
| Target Year                             | 2022   | Year Added             | 2022 |
| Original Target Year                    | 2022   | Change in Target Year? |      |
| Resp. Depart.                           | Public Works   |                        |      |
| Details                                 | Staff coordinated and oversaw the 2022 CIP project, which included the reconstruction of Columbus Avenue and underlying infrastructure from Main Street to 4 <sup>th</sup> Avenue. |                        |      |

| Emerald Ash Borer Plan |   |                        |      |
|------------------------|---|------------------------|------|
| Target Year            | 2022  | Year Added             | 2022 |
| Original Target Year   | 2022  | Change in Target Year? |      |
| Resp. Depart.          | Community Development   |                        |      |
| Details                | Staff completed an emerald ash borer plan to assist the City in combatting the emerald ash borer. A grant was received to assist in the costs of preparing and implementing the plan. |                        |      |

| Events Permit        |  |                        |      |
|----------------------|--|------------------------|------|
| Target Year          | 2022   | Year Added             | 2022 |
| Original Target Year | 2022   | Change in Target Year? |      |
| Resp. Depart.        | Community Development  |                        |      |
| Details              | During November 2022, the City Council approved an ordinance that put an Events Permit into place. This permit is styled in a manner that sees different fees and requirements based on the size of an event, with larger more intensive events requiring a larger fee and more intense backgrounding. |                        |      |

## 2023

| Discount Memberships for Employees |   |                        |                                 |
|------------------------------------|---|------------------------|---------------------------------|
| Target Year                        | 2023  | Year Added             | 2022                            |
| Original Target Year               | 2022  | Change in Target Year? | Approved 2022, Implemented 2023 |
| Resp. Depart.                      | Administration  |                        |                                 |
| Details                            | As an employment benefit for City employees, the City Council placed a program in place that allowed City employees the ability to purchase up to two 10-punch golf cards at a discounted rate. |                        |                                 |

| Bylaw Updating       |   |                        |   |
|----------------------|---|------------------------|---|
| Target Year          | 2023  | Year Added             | 2022  |
| Original Target Year | 2022 – EDA<br>2023 – Golf Board   | Change in Target Year? | Started in 2022 but did not fully complete. |
| Resp. Depart.        | Administration  |                        |   |
| Details              | <p>Due to bylaws that have not been updated/revised since 1991, the City Council approved updated EDA bylaws to ensure they are meeting the needs of the City Council and EDA.</p> <p>The City Council also took the opportunity to review the enabling resolution for the Golf Board and updated the resolution to better clarify the powers of the Board.</p> |                        |   |

| Implement Multifactor Authentication for all City Computer Users |  |                        |                             |
|--|--|------------------------|-----------------------------|
| Target Year  | 2023   | Year Added             | 2022                        |
| Original Target Year   | 2022   | Change in Target Year? | Did not have budgeted funds |
| Resp. Depart.  | Administration   |                        |                             |
| Details  | The City Council implemented Multifactor Authentication for all City Computer users to better protect the City's data and systems. |                        |                             |

| City Development Guide |   |                        |      |
|------------------------|---|------------------------|------|
| Target Year            | 2023  | Year Added             | 2022 |
| Original Target Year   | 2023  | Change in Target Year? |      |
| Resp. Depart.          | Community Development   |                        |      |
| Details                | Staff updated the City's Development Guide, which is passed out to developers and interested parties to assist in working through the City's development process. |                        |      |

| Paperless Council/Board Packets |  |                        |      |
|---------------------------------|--|------------------------|------|
| Target Year                     | 2023   | Year Added             | 2022 |
| Original Target Year            | 2023   | Change in Target Year? |      |
| Resp. Depart.                   | Administration   |                        |      |
| Details                         | In an effort to make packets more accessible, as well as to reduce the City's environmental footprint, the City Council adopted a fully paperless packet that can be accessed from an device that has internet access. |                        |      |

| Extension of 6 <sup>th</sup> Avenue NW and 8 <sup>th</sup> Avenue NW |   |                        |      |
|--|---|------------------------|------|
| Target Year  | 2023  | Year Added             | 2022 |
| Original Target Year   | 2023  | Change in Target Year? |      |
| Resp. Depart.  | Administration/Public Works   |                        |      |
| Details  | As part of the 2023 Improvement Project, the EDA finished their development obligations on the latest phase of the industrial park, extending 6 <sup>th</sup> Avenue NW and 8 <sup>th</sup> Avenue NW to the edge of City Limits. |                        |      |

| Rental Inspection Ordinance |  |                        |                       |
|-----------------------------|--|------------------------|-----------------------|
| Target Year                 | 2023   | Year Added             | 2022                  |
| Original Target Year        | 2022   | Change in Target Year? | Process begun in 2022 |
| Resp. Depart.               | Community Development  |                        |                       |
| Details                     | Working with a committee of staff, citizens, and rental unit owners, the City Council drafted a Rental Inspection Ordinance that gives advantages to both renters and rental-owners. |                        |                       |

| Finance/Administration Software Updates |  |                        |      |
|---|--|------------------------|------|
| Target Year                             | 2023   | Year Added             | 2022 |
| Original Target Year                    | 2023   | Change in Target Year? |      |
| Resp. Depart.                           | Administration/Utilities   |                        |      |
| Details                                 | The City made a swich from Incode 9 to CivicSystems to tie together and operate the City. CivicSystems increased ease of use, allowed for easier public interactions with the City, and came a reduced cost when compared to Incode 9. |                        |      |

| Continuity of Operations Plan |   |                        |      |
|-------------------------------|---|------------------------|------|
| Target Year                   | 2023  | Year Added             | 2022 |
| Original Target Year          | 2023  | Change in Target Year? |      |
| Resp. Depart.                 | Administration  |                        |      |
| Details                       | Administrator Tetzlaff worked with staff to complete a plan that will allow for operations to more smoothly continue when a short-term vacancy occurs in a position. This document will be a continually evolving document as the City grows and changes. |                        |      |

| Ordinance Updating   |   |                        |      |
|----------------------|---|------------------------|------|
| Target Year          | 2023  | Year Added             | 2022 |
| Original Target Year | 2023  | Change in Target Year? |      |
| Resp. Depart.        | Community Development   |                        |      |
| Details              | The City Council approved updates to the City Code regarding rights-of-way and refuse collection. |                        |      |

| 2023 Infrastructure Improvement Project |   |                        |      |
|---|---|------------------------|------|
| Target Year                             | 2023  | Year Added             | 2022 |
| Original Target Year                    | 2023  | Change in Target Year? |      |
| Resp. Depart.                           | Public Works  |                        |      |
| Details                                 | The 2023 Infrastructure Improvement Project was completed, which replaced underground infrastructure, poured new streets, and added sidewalks to Sunrise Avenue, Sunset Avenue, 1 <sup>st</sup> Street N, 2 <sup>nd</sup> Street, NE, and 3 <sup>rd</sup> Street NE3. |                        |      |

| City Facility Assessment |  |                        |      |
|--------------------------|--|------------------------|------|
| Target Year              | 2022   | Year Added             | 2022 |
| Original Target Year     | 2023   | Change in Target Year? |      |
| Resp. Depart.            | Administration   |                        |      |
| Details                  | Working with Wold Architects, the City completed a Facilities Assessment to gauge the condition and space availability of current City facilities. |                        |      |

2024