



COUNCIL GOALS

FY25 Q4 UPDATE

August 11, 2025

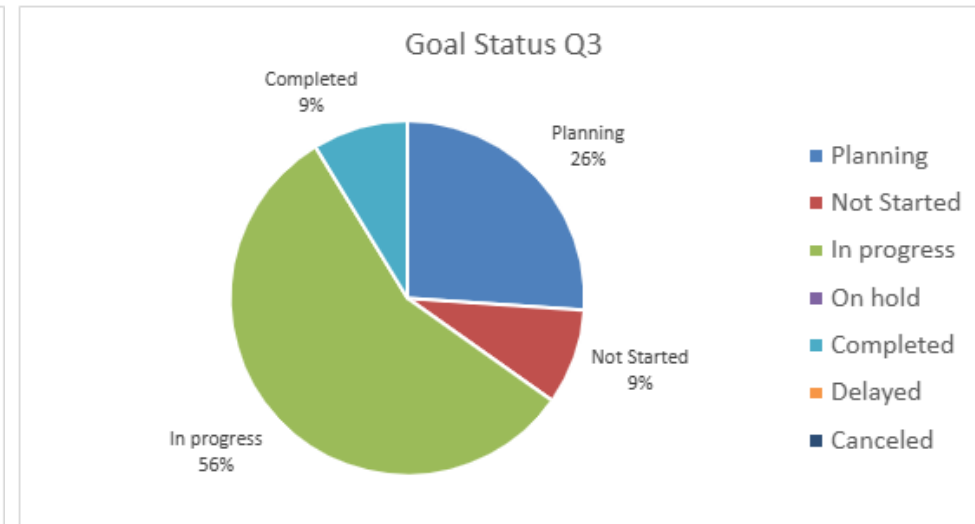
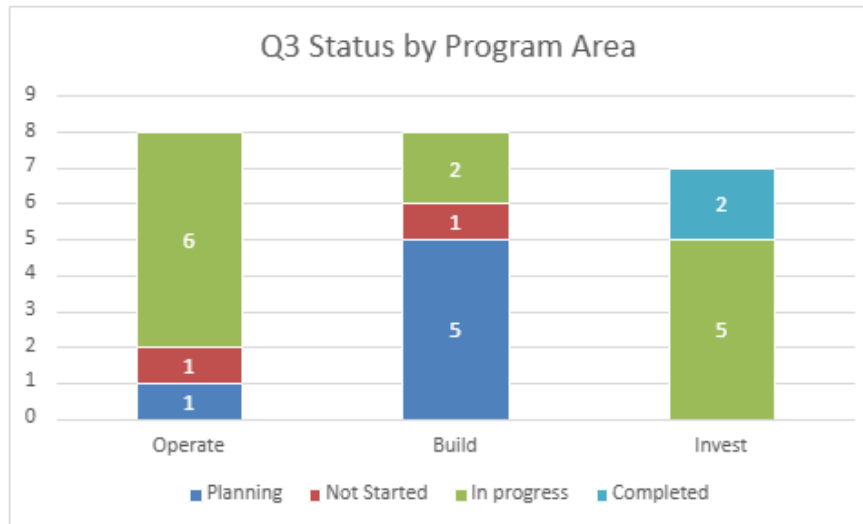


BACKGROUND

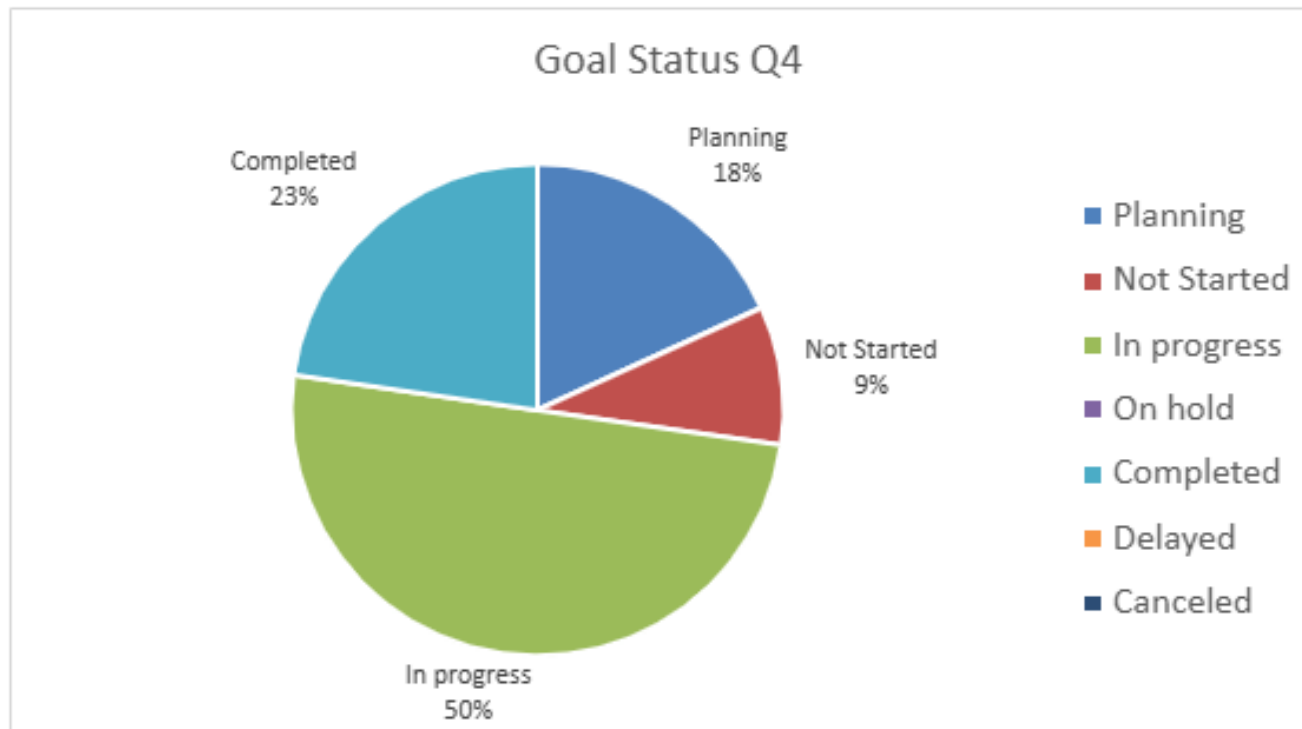
- On January 6, 2024, City Council convened for the Early Input Budget and Goal Setting Session.
- The strategic goals discussed during this session were unanimously approved at the February 12, 2024, Council Meeting.
- These goals are prominently displayed on the [City's website](#) and in Council's annual budget.
- The City's strategic priorities are represented by short and long-term goals and align with three core program areas:
 - **OPERATE a World-Class, Sustainable Local Government**
 - **BUILD a Desirable and Vibrant Community for Residents and Businesses**
 - **INVEST Properly in Being a Safe Community for All**

Q3 Recap

- Of the 23 Council Goals, almost half were in progress
- All goals in **INVEST** were underway, with two completed
- Key highlights included OPEB Investment Study Implementation (**OPERATE**), development at Town Center (**BUILD**), and ongoing accreditation efforts (**INVEST**)



Q4 Goal Status



Nearly 75% of Council goals are in progress or completed, up from ~66% end of Q3

Key Highlights

OPERATE

OPERATE

**A world-class,
sustainable
government**

Review and Update the current Board and Commission Structure

- Streamline cycles for accepting applications and making appointments to allow for more efficient onboarding and planning by both staff and Council.
- Staff presented high-level recommendation to Ordinance Review Committee on 8/7.
- Staff to submit current state of program in upcoming admin packet.

Key Highlights

BUILD

BUILD

A desirable and vibrant community for all residents and businesses

Assess & create a Novi (Town Center Area) Vibrancy Strategy that is organized under four pillars: Home, Economic Center, Destination, and Safe & Welcoming Place.

- Sakura development
- Special Assessment District (SAD) process for infrastructure/utilities
- Staff has connected with officials at Walmart regarding the use of their parking lot to activate the area as a gathering space. Initial conversations have been positive.

Town Center Area



Town Center Area



Key Highlights

INVEST

INVEST

Properly in being a
**safe community at
all times for all
people**

Roads – Improving Pavement Surface Evaluation and Rating (PASER) Score

- As of Q4, and according to the Road Report Refresh, the percentage of roads rated “poor” (PASER 1–3) combined with those rated “fair” (PASER 4–5) has decreased to 49%
- This meets Council’s goal of keeping poor and fair roads below 50% of the total road network. At the start of the fiscal year, this percentage was 53%.

Key Highlights

INVEST

INVEST

Properly in being a
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Accreditation and Reaccreditation

- On 8/9, Novi PD was awarded a second Advanced Law Enforcement Reaccreditation and their first Communications Accreditation through the Commission on Accreditation for Law Enforcement Agencies (CALEA).
- Also awarded a second reaccreditation through the Michigan Law Enforcement Accreditation Commission (MLEAC).

Next Steps

- Staff will continue to make progress on FY25 Short and Long-term goals
- City Council will reconvene in January 2026 for a Goals Session
- Exact date TBD, to coincide with budget planning
- Refresh priorities in response to changing community needs
- Alignment with Novi 2050 efforts
- Provide clarity and accountability for staff and the community