



CITY OF NOVI CITY COUNCIL
OCTOBER 6, 2025

SUBJECT: Consider selection of HED/BRW for Design and Engineering Services for the new Public Safety Facilities, subject to negotiation of an acceptable professional services agreement.

SUBMITTING DEPARTMENT: City Manager

FINANCIAL IMPACT

	FY 25/26	Total
EXPENDITURE REQUIRED	\$ 4,740,765	\$ 4,740,765
BUDGET		
1. 2025 Bond Proceeds	\$ 120,000,000	\$ 120,000,000
APPROPRIATION REQUIRED	\$	\$
FUND BALANCE IMPACT	\$ N/A	\$ N/A

KEY HIGHLIGHTS:

- Following the 9/22 Council Meeting, Plante Moran Realpoint (PMR) entered into discussions with the two top-rated firms regarding proposed contract terms
- The result of those discussions is a recommendation to proceed with HED/BRW under the terms and conditions of the attached draft agreements, to be finalized by the City Manager and City Attorney's office

BACKGROUND INFORMATION:

With the passage of the bond to finance Public Safety Facilities in August, in conjunction with the City's contract Owner's representative (PMR), the Administration assisted with interviewing four (4) firms that submitted proposals for architecture and engineering services for the new buildings. The firms suggested to be interviewed by PMR were:

- AECOM
- DLZ
- The Collaborative
- HED

Representatives from PMR, along with Chief Zinser, Chief Martin, Charles Boulard, and Victor Cardenas, all participated in the interviews. Based on the interviews and the performance by the four firms, two firms, HED/BRW and DLZ/Zimmerman, were suggested to appear before the Finance and Administration Committee on September 15th. Both firms showcased their vast experience and backgrounds in designing Public Safety facilities.

Based on the interviews and the action taken by the City Council at their September 22, 2025, meeting, PMR entered into discussions with HED/BRW and DLZ/Zimmerman. As a result of those discussions, PMR recommends that HED/BRW be approved as the firm to oversee the design for all buildings in the 2025 Public Safety Bond program. Their fee for all services is \$4,740,765, which includes a not-to-exceed amount of \$207,765 for reimbursable expenses. Expenses that fall into that category are:

- Travel Costs
- Permitting and Building Fees
- Renderings, physical models, mock-ups

HED is based in Royal Oak, with a staff made up of "architects, engineers, and planners working across the United States with diverse backgrounds, ideas, experiences, and expertise united by their mission of Advancing Your World."

RECOMMENDED ACTION: Approval of HED/BRW for Design and Engineering Services for the new Public Safety Facilities, subject to negotiation of an acceptable professional services agreement by PMR and the City Manager and City Attorney's offices and appropriate approval by the City.