

Consultant Services							
Discipline	Current Consultant/ Outsourcing Services Firm	Lead City Contact/Manager Responsible	Activation	Duration	Original Expiration	Expiration of Renwal	Expenditure
Environmental - Wetland	Merjent, Inc.	Barb McBeth	April 9, 2024	Two Years with Three one-year renewals	April 9, 2026	April 9, 2027	**Adjusted Fee Schedule approved, concurrent to renewal option being enacated at 5/4/26 Council Meeting, new fees activate 6/30/26
Environmental -Woodland	Merjent, Inc.	Barb McBeth	April 9, 2024	Two Years with Three one-year renewals	April 9, 2026	April 9, 2027	**Adjusted Fee Schedule approved, concurrent to renewal option being enacated at 5/4/26 Council Meeting, new fees activate 6/30/26
Architectural/Façade	DRN & Associates	Barb McBeth	July 22, 2024	Three Years with Two one-year renewals	July 22, 2027	not yet enacted	Rate varies per service, see Fee proposal form for full breakdown. *Most of these costs are passed onto developers during permit process
Traffic	AECOM Great Lakes, Inc.	Barb McBeth	6/1/2022 June 1, 2026	Two year contract with two one-year renewals	June 1, 2029	not yet enacted	
Masterplan for Land Use	Beckett & Raeder Inc (BRI)	Barb McBeth	January 10, 2022	Sixteen Month Contract	May 10, 2023	n/a	\$206,445.00
Non-Motorized Master Active Mobility Plan	Greenway Collaborative, Inc	Barb McBeth	November 14, 2022	Six Month Contract	May 1, 2023	n/a	\$50,534.00
Civil Engineering Field Services Public	AECOM and Spalding DeDecker	Ben Croy	12/18/2022	Five year contract	December 18, 2027	not yet enacted	
Civil Engineering Field Services Public (2)	Orchard, Hiltz and McCliment (OHM)	Ben Croy	12/18/2022 6/10/24 (Ext. Added by CRC)	Two year contract Three Year Extension added**	December 18, 2027	n/a	
Civil Engineering Field Services Private	Spalding DeDecker & Associates	Ben Croy	12/18/2022	Five year contract	December 18, 2027	n/a	
Prosecuting Attorney- Police	Rosati, Schultz, Joppich, & Amtsbuechler	Scott Baetens	January 1, 2023	Four Years with Two one-year renewals	January 1, 2027	not yet enacted	\$115.00/hour (Baker) \$117.50/hour (Baker) \$125.00/hour
City Attorney	Rosati, Schultz, Joppich, & Amtsbuechler	Victor Cardenas	January 1, 2023	Four Years with one one-year renewals	January 1, 2027	not yet enacted	\$160.00/hour – Partners \$165.00/hour - Partners \$155.00/hour - Associates
Attorney - Labor & Employment	Shifman Law	Tia Gronlund-Fox	1/1/2022 January 1, 2025	3-year contract Three Years with two one-year renewals	12/31/2024 January 1, 2028	not yet enacted	\$165.00/hour in 2022, \$175.00/hour in 2023,– \$175.00/hour in 2024- \$175.00/hour in 2025, \$185.00/hour in 2026, \$185.00/hour in 2027
Financial Advisor	PFM Group	Victor Cardenas	Per bond issuance	Feburary 10, 2025	n/a	n/a	General Obligation Bond Fee Schedule: Base fee of \$8,000 Plus \$3.00 per \$1,000 of bonds up to \$5,000,000 Plus \$1.10 per \$1,000 of bonds over \$5,000,000 up to \$25,000,000 Plus \$0.90 per \$1,000 of bonds \$25,000,000 and above Less 10% discount for multi-series bond authorization For example, if the City's bonds are issued in multiple series, and the first series was \$30,000,000 the fee would be \$34,650 (\$8,000 + \$15,000 + \$22,000 + \$4,500 = \$49,500 - \$4,950 = \$44,550).
Bond Counsel	Miller Canfield	Victor Cardenas	Per bond issuance	Feburary 10, 2025	n/a	n/a	Fee Scale: \$39,500 for first \$10,000,000; plus \$0.90/\$1,000 in principal amount in excess of \$10,000,000. For a single bond issue in the amount of \$100,000,000, Fee: \$120,500, and with the 20% discount: Approx. Total: \$96,400
Professional Auditing Services	Rehmann Robson	Carl Johnson	April 8, 2024	3 years with two one-year renewals	Through Fiscal Year 2026	not yet enacted	\$364,200.00 (Y1: \$65,900, Y2: \$69,200, Y3: \$72,700, Y4: \$76,300, Y5: \$80,100)
Meadowbrook Commons Management	Keystone Management Group KMG Prestige	Jeff Muck	7/1/2021 7/1/2026	Two Years with Three one-year renewal options	June 30, 2028	not yet enacted	Year 1 (2026-27) – \$78,313 (Annual) Year 2 (2027-28) – \$80,662 Opt. Renewals Year 3 (2028-29) – \$83,082 Year 4 (2029-30) – \$85,574 Year 5 (2030-31) – \$88,141
Ice Arena Management	Suburban Sports Group	Jeff Muck	7/1/2020 July 1, 2025	Three Years with two one-year renewal options	July 1, 2028	not yet enacted	Year 1 (2025-26) – \$138,000 Year 2 (2026-27) – \$138,000 Year 3 (2027-28) – \$145,520 Year 4 (2028-29) – \$145,520 Year 5 (2029-30) – \$149,260 Plus potential shared Incentive if min. operating income is =>\$425,000 (see contract for details)
ITC Community Sports Park Master Plan	Spicer Group	Jeff Muck	November 28, 2022	Project Duration Only	n/a	n/a	\$24,500.00
Property & Liability Insurance Broker	Kapnick Insurance Group	Cortney Hanson	July 1, 2024	Four Years with one two-year renewal option	June 30, 2028	not yet enacted	paid from annual commissions from the insurance companies and not paid directly by the City
Health Insurance and Employee Benefits Consultant	Gallagher Benefit Services	Tia Gronlund-Fox	April 23, 2024	Three Years with Two one-year renewal options	April 23, 2027	not yet enacted	Commission is between 3% - 8% depending upon the line of coverage. (Exhibit B)
Emergency Medical Transport Services	Medstar, Inc.	John Martin	January 23, 2024	Five Years with Three one-year renewals	January 23, 2029	not yet enacted	\$0 subsidy for five years
Internet Connectivity and Broadband Study	Foresite Group	Victor Cardenas	December 10, 2021	Project Duration Only			\$105,000.00
Website Provider	Municipal Web Services	Sheryl Walsh-Molloy	January 1, 2021	Two Years with two one-year renewals	12/31/2023	12/31/2024 12/31/2025 12/31/2026	\$70,000 budgeted per fiscal year
Solid Waste and Recycling	Green For Life (GFL) Priority Waste	Victor Cardenas	7/1/2021 (taken over by PW 7/1/24)	8 Years	June 30, 2029	n/a	\$138/single family home (\$148.61 in year 8)

Color Key		
FAC Review	Extension Available	New Contract Needed