

MEMORANDUM



TO: VICTOR CARDENAS, CITY MANAGER
FROM: DANIELLE MAHONEY, ASSISTANT CITY MANAGER
SUBJECT: 1ST QUARTER COUNCIL GOALS UPDATE
DATE: SEPTEMBER 30, 2024

On January 6, 2024, City Council convened for the Early Input Budget and Goal Setting Session. The strategic goals discussed during this session were unanimously approved at the February 12, 2024, Council Meeting. These goals are prominently displayed on the [City's website](https://www.cityofnovi.org) and in Council's annual budget. This memo provides key highlights on progress toward the City's short-term and long-term goals for FY 2024/25. The City's strategic priorities align with three core program areas:

OPERATE a World-Class, Sustainable Local Government

Key highlights include:

- **Committee Structure:** A comprehensive review and update of the current board and commission structure. This initiative focused on maximizing opportunities for resident participation and enhancing feedback channels to City Staff. By evaluating the need for new boards and commissions, the City is strengthening community engagement and ensuring its governance remains responsive and inclusive.
- **Fiscal Governance:** A status report on the City's post-employment benefits was presented to the Finance and Administration Committee. An RFP for a review of OPEB investment strategies is currently in process, with additional bidders expected by early October.

BUILD a Desirable and Vibrant Community for Residents and Businesses

Key highlights include:

- **Ordinance Review:** The review of the Woodlands and Wetlands Ordinance is underway. The ongoing evaluation aims to ensure a balanced approach to protecting natural resources while accommodating responsible development. This process will include stakeholder input to refine the ordinance where necessary, ensuring alignment with both environmental preservation and growth objectives.

INVEST Properly in Being a Safe Community for All

Key highlights include:

- **Roads:** The 2023 Road Report Update, which addresses the current PASER (Pavement Surface Evaluation and Rating) condition, has been presented and will be discussed further by the Mobility Committee. The PASER evaluation will be completed in Fall 2024, and the new data will be assessed in alignment with goal-setting criteria. A report with the findings will be presented to the Mobility Committee and City Council in early 2025.
- **Senior Transit:** To address the growth in Novi's senior population and increased demand for expanded transit services, we are in the process of developing a plan for financial sustainability. As of now, we have gathered two months' worth of billing data, which will help inform future planning and analysis.

Staff will provide a summary of Q1 goals update at the September 30th Council meeting.

Attachment: Red Box Objectives spreadsheet.