

Community

		7/1/2023		7/1/2024		
		Start Pay	Top Pay	Start Pay	Top Pay	
Canton	CBA effect date 1/1	\$64,316	after 2 yrs. \$90,742	\$66,245	\$93,464	Has lateral hiring
Farmington Hills		\$60,252	\$86,746	\$62,662	\$90,216	
Troy*		\$73,025	\$88,000	\$75,946	\$91,520	Has lateral hiring
West Bloomfield Twp.**		\$61,743	\$90,100	\$61,743	\$90,100	
Northville Twp.		\$64,649	\$92,209			In negotiations
Waterford Twp.	1-Jan	\$61,593	\$86,153			
AVERAGE		\$64,263	\$88,992	\$66,649	\$91,325	
Novi ***		\$60,739	\$88,417	\$62,265	\$90,627	
	4%	\$63,169	\$91,954	\$64,756	\$94,252	

* \$1,000 City contribution into employee's 457 on 1/1/24 and 1/1/25

** Recent LOU removed steps from the wage scale thereby increasing the start wage through 2025. Added 3% to top pay by moving up 2024 wage increase and adding .5% which will be in effect until 1/1/25

*** 5 step wage schedule

Rochester Hills (contracted with OC Sherriff)