

Customer Service Rep I-IV				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills	\$ 47,515	\$ 54,380	7/1/2024	4.00%
Novi	\$ 43,196	\$ 48,446	7/1/2024	2.50%
Troy	\$ 40,200	\$ 49,190	7/1/2024	4.00%
Rochester Hills				
Waterford				
West Bloomfield				

Account Clerk I-IV				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 47,534	\$ 53,650	1/1/2024	3.00%
Farmington Hills	\$ 47,515	\$ 54,380	7/1/2024	4.00%
Novi	\$ 46,217	\$ 51,851	7/1/2024	2.50%
Troy	\$ 42,000	\$ 55,680	7/1/2024	4.00%
Rochester Hills	\$ 51,160	\$ 69,813	12/18/2024	
Waterford	\$ 41,558	\$ 54,350	1/1/2024	2.25%
West Bloomfield	\$ 41,672	\$ 56,394	1/1/2024	3.00%

Planning Assistant I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 47,556	\$ 49,782	7/1/2024	2.50%
Troy				
Rochester Hills	\$ 61,605	\$ 71,417	12/18/2024	
Waterford	\$ 39,894	\$ 46,925	1/1/2024	2.25%
West Bloomfield				

Assessing Coordinator I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 50,922	\$ 59,407	7/1/2024	2.50%
Troy				
Rochester Hills	\$ 55,765	\$ 64,646	12/18/2024	
Waterford	\$ 48,776	\$ 57,366	1/1/2024	2.25%
West Bloomfield	\$ 41,672	\$ 56,394	1/1/2024	3.00%

HR Coordinator I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 57,842	\$ 75,193		
Farmington Hills			7/1/2024	4.00%
Novi	\$ 50,922	\$ 59,407	7/1/2024	2.50%
Troy	\$ 58,485	\$ 85,335		
Rochester Hills				
Waterford				
West Bloomfield	\$ 49,376	\$ 65,611	1/2/2025	3.00%

Senior Customer Service Rep				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 56,180	\$ 62,687	1/1/2024	3.00%
Farmington Hills	\$ 54,501	\$ 61,345	7/1/2024	4.00%
Novi	\$ 53,030	\$ 53,916	7/1/2024	2.50%
Troy	\$ 43,500	\$ 51,502	7/1/2024	4.00%
Rochester Hills				
Waterford	\$ 48,776	\$ 57,366	1/1/2024	2.25%
West Bloomfield				

Bond Coordinator				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 57,412	\$ 59,407	7/1/2024	2.50%
Troy				
Rochester Hills				
Waterford				
West Bloomfield				

Project Coordinator				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 57,412	\$ 59,407	7/1/2024	2.50%
Troy				
Rochester Hills				
Waterford	\$ 58,552	\$ 68,869	1/1/2024	2.25%
West Bloomfield				

Benefits Coordinator				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 57,412	\$ 59,407	7/1/2024	2.50%
Troy				
Rochester Hills				
Waterford	\$ 50,835	\$ 59,800	1/1/2024	2.25%
West Bloomfield	\$ 54,226	\$ 74,235	1/1/2024	3.00%

GIS/NEAMS Technician				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 70,860	\$ 92,117		
Farmington Hills			7/1/2024	4.00%
Novi	\$ 57,793	\$ 58,712	7/1/2024	2.50%
Troy	\$ 60,419	\$ 88,155		
Rochester Hills	\$ 61,605	\$ 71,417	12/18/2024	
Waterford				
West Bloomfield	\$ 58,793	\$ 80,808	1/1/2024	3.00%

Light Equipment Operator				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 43,888	\$ 61,714	1/1/2024	
Farmington Hills	\$ 54,245	\$ 60,397	7/1/2024	4.00%
Novi	\$ 54,328	\$ 55,234	7/1/2024	2.50%
Troy	\$ 57,574	\$ 61,090	7/1/2024	2.00%
Rochester Hills	\$ 55,765	\$ 64,646	12/18/2024	
Waterford				
West Bloomfield				
AVERAGE	\$ 53,160	\$ 60,616		
Novi w/4%	\$ 56,501	\$ 57,444		

Facilities Maintenance I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 33,904	\$ 71,656	1/1/2024	
Farmington Hills	\$ 47,886	\$ 53,235	7/1/2024	4.00%
Novi	\$ 54,328	\$ 58,712	7/1/2024	2.50%
Troy	\$ 37,149	\$ 40,602	7/1/2024	2.00%
Rochester Hills	\$ 65,040	\$ 75,398	12/18/2024	
Waterford	\$ 52,770	\$ 62,067	1/1/2024	2.25%
West Bloomfield	\$ 39,137	\$ 53,235	1/1/2024	3.00%
AVERAGE	\$ 47,173	\$ 59,272		
Novi w/4%	\$ 56,501	\$ 61,061		

Park Maintenance I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 66,685	\$ 72,426	1/1/2024	
Farmington Hills	\$ 60,397	\$ 62,257	7/1/2024	4.00%
Novi	\$ 54,328	\$ 58,712	7/1/2024	2.50%
Troy	\$ 58,406	\$ 61,901	7/1/2024	2.00%
Rochester Hills	\$ 55,765	\$ 64,646	12/18/2024	
Waterford	\$ 58,552	\$ 68,869	1/1/2024	2.25%
West Bloomfield	\$ 42,898	\$ 55,768	1/1/2024	3.00%
AVERAGE	\$ 56,719	\$ 63,511		
Novi w/4%	\$ 56,501	\$ 61,061		

Heavy Equipment Operator				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 63,627	\$ 65,083	1/1/2024	
Farmington Hills	\$ 60,397	\$ 62,257	7/1/2024	4.00%
Novi	\$ 57,793	\$ 58,712	7/1/2024	2.50%
Troy	\$ 60,258	\$ 63,960	7/1/2024	2.00%
Rochester Hills	\$ 65,040	\$ 75,398	12/18/2024	
Waterford				
West Bloomfield				
AVERAGE	\$ 61,423	\$ 65,082		
Novi w/4%	\$ 60,105	\$ 61,061		

Sign Technician				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills	\$ 64,438	\$ 66,779	7/1/2024	4.00%
Novi	\$ 57,793	\$ 58,712	7/1/2024	2.50%
Troy	\$ 60,258	\$ 63,960	7/1/2024	2.00%
Rochester Hills				
Waterford				
West Bloomfield				
AVERAGE	\$ 60,829	\$ 63,150		
Novi w/4%	\$ 60,105	\$ 61,061		

Water & Sewer Maintenance				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 66,685	\$ 72,426	1/1/2024	
Farmington Hills	\$ 39,553	\$ 43,272	7/1/2024	4.00%
Novi	\$ 57,793	\$ 58,712	7/1/2024	2.50%
Troy	\$ 57,574	\$ 61,090	7/1/2024	2.00%
Rochester Hills	\$ 60,222	\$ 75,398	12/18/2024	
Waterford	\$ 45,344	\$ 59,800	1/1/2024	2.25%
West Bloomfield				
AVERAGE	\$ 54,529	\$ 61,783		
Novi w/4%	\$ 60,105	\$ 61,061		

Mechanic I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 65,250	\$ 71,635	1/1/2024	
Farmington Hills	\$ 60,397	\$ 62,257	7/1/2024	4.00%
Novi	\$ 59,157	\$ 63,858	7/1/2024	2.50%
Troy	\$ 60,258	\$ 63,960	7/1/2024	2.00%
Rochester Hills	\$ 55,765	\$ 75,398	12/18/2024	
Waterford	\$ 43,805	\$ 59,800	1/1/2024	2.25%
West Bloomfield	\$ 54,226	\$ 74,235	1/1/2024	3.00%
AVERAGE	\$ 56,980	\$ 67,306		3%
Novi w/4%	\$ 61,524	\$ 66,412		

Code Compliance I-III				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 66,685	\$ 72,426	1/1/2024	
Farmington Hills	\$ 59,214	\$ 67,784	7/1/2024	4.00%
Novi	\$ 62,739	\$ 71,704	7/1/2024	2.50%
Troy	\$ 58,485	\$ 85,335		
Rochester Hills	\$ 67,149	\$ 77,846	12/18/2024	
Waterford	\$ 55,037	\$ 64,251	1/1/2024	2.25%
West Bloomfield	\$ 54,210	\$ 74,256	1/1/2024	3.00%
AVERAGE	\$ 60,503	\$ 73,372		
Novi w/4%	\$ 65,248	\$ 74,572		

Cross Connection Specialist				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 66,685	\$ 72,426	1/1/2024	
Farmington Hills			7/1/2024	4.00%
Novi	\$ 62,945	\$ 63,858	7/1/2024	2.50%
Troy	\$ 53,168	\$ 77,576		
Rochester Hills				
Waterford				
West Bloomfield	\$ 54,210	\$ 74,256	1/1/2024	3.00%
AVERAGE	\$ 59,252	\$ 72,029		
Novi w/4%	\$ 65,463	\$ 66,412		

Resident Appraiser I-II				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 62,945	\$ 71,704	7/1/2024	2.50%
Troy	\$ 60,419	\$ 88,155		
Rochester Hills	\$ 67,149	\$ 77,846	12/18/2024	
Waterford	\$ 55,827	\$ 73,299	1/1/2024	2.25%
West Bloomfield	\$ 46,898	\$ 80,808	1/1/2024	3.00%
AVERAGE	\$ 58,648	\$ 78,362		3%
Novi w/4%	\$ 65,463	\$ 74,572		

Work Leader				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 62,358	\$ 63,315	1/1/2024	
Farmington Hills	\$ 64,438	\$ 66,779	7/1/2024	4.00%
Novi	\$ 62,945	\$ 63,858	7/1/2024	2.50%
Troy	\$ 62,234	\$ 66,019	7/1/2024	2.00%
Rochester Hills	\$ 70,893	\$ 82,187	12/18/2024	
Waterford	\$ 48,776	\$ 57,366	1/1/2024	2.25%
West Bloomfield				
AVERAGE	\$ 61,941	\$ 66,587		3%
Novi w/4%	\$ 65,463	\$ 66,412		

Lead Mechanic				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 69,451	\$ 72,155	1/1/2024	
Farmington Hills	\$ 63,611	\$ 68,799	7/1/2024	4.00%
Novi	\$ 66,739	\$ 67,648	7/1/2024	2.50%
Troy	\$ 62,234	\$ 66,019	7/1/2024	2.00%
Rochester Hills	\$ 83,601	\$ 96,913	12/18/2024	
Waterford	\$ 55,037	\$ 64,251	1/1/2024	2.25%
West Bloomfield				
AVERAGE	\$ 66,779	\$ 72,631		3%
Novi w/4%	\$ 69,408	\$ 70,354		

Building Inspector				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 71,656	\$ 80,038	1/1/2024	
Farmington Hills	\$ 63,106	\$ 72,227	7/1/2024	4.00%
Novi	\$ 72,523	\$ 73,443	7/1/2024	2.50%
Troy	\$ 64,951	\$ 94,766		
Rochester Hills	\$ 77,981	\$ 90,403	12/18/2024	
Waterford	\$ 61,651	\$ 72,509	1/1/2024	2.25%
West Bloomfield	\$ 54,226	\$ 74,235	1/1/2024	3.00%
AVERAGE	\$ 66,585	\$ 79,660		3%
Novi w/4%	\$ 75,424	\$ 76,380		

Electrical Inspector				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 71,656	\$ 80,038	1/1/2024	
Farmington Hills	\$ 63,106	\$ 72,227	7/1/2024	4.00%
Novi	\$ 72,523	\$ 73,443	7/1/2024	2.50%
Troy	\$ 64,951	\$ 94,766		
Rochester Hills	\$ 77,981	\$ 90,403	12/18/2024	
Waterford				
West Bloomfield	\$ 54,226	\$ 74,235	1/1/2024	3.00%
AVERAGE	\$ 67,407	\$ 80,852		
Novi w/4%	\$ 75,424	\$ 76,380		

Mechanical Inspector				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 71,656	\$ 80,038	1/1/2024	
Farmington Hills	\$ 63,106	\$ 72,227	7/1/2024	4.00%
Novi	\$ 72,523	\$ 73,443	7/1/2024	2.50%
Troy	\$ 64,951	\$ 94,766		
Rochester Hills	\$ 77,981	\$ 90,403	12/18/2024	
Waterford				
West Bloomfield	\$ 54,226	\$ 74,235	1/1/2024	3.00%
AVERAGE	\$ 67,407	\$ 80,852		
Novi w/4%	\$ 75,424	\$ 76,380		

Plumbing Inspector				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton	\$ 71,656	\$ 80,038	1/1/2024	
Farmington Hills	\$ 63,106	\$ 72,227	7/1/2024	4.00%
Novi	\$ 72,523	\$ 73,443	7/1/2024	2.50%
Troy	\$ 64,951	\$ 94,766		
Rochester Hills	\$ 77,981	\$ 90,403	12/18/2024	
Waterford				
West Bloomfield	\$ 54,226	\$ 74,235	1/1/2024	3.00%
AVERAGE	\$ 67,407	\$ 80,852		
Novi w/4%	\$ 75,424	\$ 76,380		

Commercial/Industrial Appraiser				
	Entry Pay	Top Pay	Next Scheduled Increase	Percentage of Increase
Canton				
Farmington Hills			7/1/2024	4.00%
Novi	\$ 74,266	\$ 75,290	7/1/2024	2.50%
Troy	\$ 60,419	\$ 88,155		
Rochester Hills	\$ 67,149	\$ 77,846	12/18/2024	
Waterford	\$ 62,317	\$ 73,299	1/1/2024	2.25%
West Bloomfield	\$ 58,793	\$ 80,808	1/1/2024	3.00%
AVERAGE	\$ 64,589	\$ 79,080		
Novi w/4%	\$ 77,237	\$ 78,301		