

From: postmaster@muniweb.com
To: [Morris, Melissa](#); [Hanson, Cortney](#)
Subject: The Form "Boards and Commissions Application - V2" was submitted
Date: Saturday, September 27, 2025 4:27:31 PM

Name

Sobha Reddi

Nickname, if preferred

Address*

47203 Northumberland Street, Novi MI 48374

Preferred Phone Number*

2484709636

Email*

sobhareddi20@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

over 33 Years

Employed by

Adaptivity INC

Educational Background*

Associate Degree: Computer Science, Oakland Community College – Farmington Hills, Michigan (1996) Bachelors of Science: Biology & Chemistry, Hyderabad, Telangana, India (1982)

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

Senior Information Systems Engineer / EDI Project Manager, Adaptivity Inc. – Atlanta, GA [Work from Home] (2023 – Present) IT EDI Program Analyst / Lead Developer, Tower Automotive & Autokiniton – Livonia, MI (2007 – 2023) IT Program Analyst, Trinary Inc. – Farmington Hills, MI (1998 – 2007) Teacher, Novi Woods Montessori – Novi, MI (1994 – 1995) I have over 25 years of professional work experience leading and working collaboratively with a team. In these roles I have developed both technical and people's skills that I believe can be useful to the goals and objectives of the Novi City commission. Before my career as an IT professional, I had the opportunity to work as a Teacher at the Novi Woods Montessori and developed a passion for the education system in the City of Novi. I played an active role at all of the schools my son attended including Novi Woods Montessori, Orchard Hills Elementary, Novi Meadows, Novi Middle School, & Novi High School. Along with my professional experience, my time as a mother has helped me better understand the City of Novi. With my computer background, I am highly analytical with data and informatics to make decisions that help in the best of the stake holders' interest, in this case the residents of City of Novi. All in all, if I have given an opportunity to serve as a member of Novi City

Commissioner, where my work experience as well my leadership skills will help me navigate any responsibilities for the growth of our Novi community.

Please list any community groups with which you are currently or have previously been active and describe your role.*

As a former member of Board of Trustees & former Co-Chair of the Community Outreach Committee, S.V. Temple, Novi MI (2021 - 2023) - In these roles, I coordinated interfaith programs, major religious celebrations, and cultural gatherings including Diwali. I also worked with many volunteers and committee members to lead the annual food drive at the S.V. Temple that works directly with Gleaners Food Pantry. Along with this, I led the effort to distribute backpacks in Novi during the annual Back to School drive. Other major charitable events I have been involved with include an annual Walk-A-Thon, an annual golf outing, and an annual picnic. All money raised during these events went to local and state organizations. Co-Chair of the Food Committee, Telugu Association of North American (TANA) conventions in Detroit (2005 & 2015) - Led the efforts to feed over 10,000 guests during multiple meals over the course of the three-day conference. Life Member, Detroit Telugu Association (DTA) – Lifetime Achievement Award (2021) – As a member for over 30 years, I have actively volunteered to support cultural events and programs for Indian Americans and young people in Metro-Detroit. I was honored to receive the Lifetime Achievement Award from the Detroit Telugu Association in 2021 during a ceremony at the Novi Civic Center. Elementary School Teacher, Chinmaya Mission Sunday School (2004 – 2021) – For 17 years, I taught kindergarten and first grade students about Hindu culture, moral values, and how to become contributing members of society.

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

Having lived in Novi for over 33 years and I witnessed our community grow many folds with safe and diverse neighborhoods with great amenities that help our residents live comfortably. I am passionate about giving back to the city that has given me and my family so much. I developed an interest in serving people in the community because of my late father who was a philanthropist and recognized leader in the Lions Club International. I watched him contribute to the society by building an eye hospital, a senior living center, an education institute in India, and a community center. Through my father's encouragement of selfless service, I have always sort out opportunities to follow in his footsteps.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

If I am given the opportunity to serve on a board or commission and work alongside the Mayor, the current City Council Members and board members of commission, I would like to continue to support many of their initiatives that which I also believe in. Some key priorities include public safety, the roads, and activities supporting senior citizens in the community. I would also like to work towards building a youth and senior coalition that could involve activities such as interactive games, panel discussions, health & education seminars, technology demonstrations, etc. to further develop community and neighborhood relations. I am also passionate about supporting the children in our community by providing them with as many resources and opportunities as possible. As it is, the Novi School District is known to be one of the top-rated K-12 education systems in Michigan. I am ready to continue to support the programs that make the Novi School District a tier one academic system.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for the boards and/or commissions for which you are

applying?

I take great pride in being a Novi resident and a member of this community. Thanks to the hard work of many leaders, we all enjoy numerous amenities including a state-of-the-art library, a strong and effective police department, an active fire department, many parks & recreational facilities, as well as friendly neighborhoods. I take comfort in knowing that the City of Novi welcomes diversity, prioritizes academic excellence, values city beautification projects, attracts small business owners, is known to be a destination thanks to Twelve Oaks Mall - one of Michigan's largest malls, and is home to Providence Hospital along with other highly rated medical facilities. If given the opportunity to serve on the Novi City Planning commission, I would make it a priority to continue to promote all these positive aspects of the city and let more community members know about all of these resources that the City of Novi provides for them. I would work together with other members of the commission to enhance the comfort of Novi residents. Along with this, I believe that it is important for Novi to continue to maintain a balance when it comes to the growth and development of the residential, manufacturing, industrial, and retail sectors. This will allow for the city to have long-term sustainability. All in all, I am eager to serve the residents of the City of Novi and work collaboratively with the Mayor, the current Planning Commission members, and other community leaders to continue to make our city an exceptional place to live, work, and raise a family.

Is there anything else you would for Council to be aware of, or know about you?

I am good listener and think patiently before making decisions. I am a confident leader with strong communication skills. I also believe in providing equal opportunities, being a team player, and resolving issues in a timely manner. I am the proud mother of an Infantry Officer in the Michigan Army National Guard who graduated from Novi High School in 2008 as Captain of the Novi High School Wrestling Team and Senior Class Vice President. My husband is a member of the Rotary Club of Novi and worked at Chrysler, Accenture, & SourceHOV for over 35 years before retiring in 2022.

1st Choice

Planning Commission

2nd Choice

Library Board

3rd Choice

Beautification Commission

List any additional choices (in order of preference)**Beautification areas of expertise**

Registered Voter (Required)

Gardening/Landscaping

Leadership

Fundraising

Board of Review areas of expertise**Building Authority areas of expertise**

City Council Cultural Arts Committee

Construction Board of Appeals areas of expertise

Corridor Improvement Authority areas of expertise

Economic Development Corporation areas of expertise

Election Commission areas of expertise

Historical Commission Area of Expertise

Library Board areas of expertise

Novi Resident (Required)

Customer Service

PRCS areas of expertise

Planning Commission areas of expertise

Registered Voter (Required)

Engineering

Public Utilities and Technology Committee

Zoning Board areas of expertise

Signature/Date

Sobha Reddi / September 27th, 2025