



Align Funding & Services

Challenge: The Funding vs. Expected services gap

Goal: Share with the community the current gap between service expectations/needs and funding levels and explore opportunities to align funding to the service needs and expectations of the community.

Improve Internal Communications

Challenge: Disconnected internal decision processes

Goal: Improve processes and internal communications and expand decision input across the organization to keep service levels in-line with resources.

Adapt Resources, Services & Facilities

Challenge: Need to align services and resources to funding

Goal: Explore and develop efforts that optimize the quality, usability and community alignment of Library resources and facilities and ensure the community's awareness of these resources, services and programs.

Staff Investment & Retention

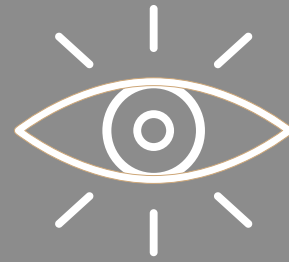
Challenge: Staff engagement & turnover

Goal: Invest more in the Library staff to improve effectiveness, efficiency and job satisfaction to meet the current and future needs of the community.



MISSION

**Cultivate Learning
Inspire Creativity
Foster Inclusivity**



VISION

**A vital community
hub for enrichment,
exploration and
understanding.**



VALUES

Welcoming and Inclusive Environment: We embrace all voices and value diverse perspectives.

Community Focus: We engage through spaces, programs and services to support our community.

Collaboration: We explore partnerships to better connect resources and serve beyond our walls.

Innovation: We evolve with changing needs and are open-minded and adaptable.

Learning: We empower lifelong learners as they discover and cultivate their passions.

Creativity: We encourage adventure and wonder in all we do.