



CITY OF NOVI CITY COUNCIL
JUNE 22, 2026

SUBJECT: Consideration of Labor Agreement between the City of Novi and the Novi Professionals Association of the Michigan Association of Public Employees for a contract term of July 1, 2026, through June 30, 2029.

SUBMITTING DEPARTMENT: Human Resources

KEY HIGHLIGHTS:

- Contract was ratified by a majority vote of the membership on June 16, 2026.
- Red-lined and Clean Contract attached.

BACKGROUND INFORMATION:

The City and Union bargaining teams began negotiating in good faith in February 2026, to secure a successor labor agreement prior to the expiration date of June 30, 2026. The parties reached a Tentative Agreement in June, 2026.

RECOMMENDED ACTION: Approval of Labor Agreement between the City of Novi and the Novi Professionals Association of the Michigan Association of Public Employees for a contract term of July 1, 2026, through June 30, 2029.