



NOVI CITY CLERK'S OFFICE
45175 TEN MILE ROAD
NOVI, MI 48375
(248) 347-0456
Fax (248) 347-0577
www.cityofnovi.org

BOARDS AND COMMISSIONS APPLICATION FOR REAPPOINTMENT

Thank you for your continued interest in serving on an advisory board or commission. The purpose of this form is to provide City Council members with comprehensive information about board or commission members who wish to be reappointed at the end of their term. Please provide thoughtful, detailed answers. City Council will make appointments based on this application and a two minute introductory speech given by all candidates during a City Council meeting. Boards and commissions candidate introductions typically take place in February, June, and December. This application will be kept on file for one year, and is open for public inspection upon request.

Name (Please print): Katherine Dooley

Nickname, if preferred: Kat

Address: 44139 Stassen Ave., Novi, MI 48375

Preferred Phone Number: 734-558-8555

E-mail: katrock@gmail.com

Employed by: Detroit Regional Partnership

For which board or commission are you re-applying? Library Board

Why would you like to continue to serve?

In the past two terms that I have served on the Library Board, I have experienced and witnessed so much change in our community and even the world. I have dealt with political and social intimidation, which I know sounds crazy for a non-partisan appointed position - but it is true. Even so, I have proved that I have been a steady voice that is thoughtful to the staff and library industry that I have sworn to protect, especially in the realm of intellectual freedom. I have built wonderful relationships with several colleagues on the Library Board because we are there to work together as a team to serve NOVI - not our own agendas. Novi Library is THE best in the state (yes, I am biased). That is really due to the amazing leader and team that works hard everyday. I strongly believe that I am there to serve and guide their future to help fortify the access to this amazing place for all Novi residents. I am hoping to help keep providing that constant and balanced voice for the team and community.

What are you proud of accomplishing during your term?

I think I really hit my stride in my 2nd term. There is so much to learn and understand as stewards for the library. Up until this past fiscal year, I have chaired at least two committees, and have been a member of four working committees. That has been my constant since almost my beginning as a trustee. It is hard to pinpoint one thing. Working on the salary study was a big one, and also doing a lot of the work on the strategic plan. I have been on that committee since the beginning of my time as a trustee for Library Board up until this past fiscal year, which means I have worked on 3 strategic plans in total. I helped our former President educate and pass a new paid holiday package and guided that HR policy through to fruition. I am also proud of the policy work that we review in the Diversity, Equity, and Inclusion committee throughout all policies at NPL. I am also proud of chairing and running meetings when I was Vice President up until this past fiscal year.



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If reappointed, what do you hope to accomplish in your next term?

The big thing that I hope to help NPL accomplish in the next term is to get ready for its future - and that means funding. During this last strategi planning session, we discovered that our library (as amazing as it is) is grossly underfunded compared to its counterparts in the area. This impacted our working hours, staff turnover, etc. I think we are in a good spot now with the staff, but we have to work on what the future outlook is financially. I hope to help in any way I can, so our library still remains the tremendous resources that it is and a reflection of the heart of our Novi community.

What do you want Council to know about your board or commission, and how can they assist your board or commission with its goals?

Being on library board has been such an honor, and I hope to continue to fulfill this role for this next term. There is SO much work to do, and I am happy with the momentum we have built as a board. I know we have many advocates and supporters of the library on council and I wanted to thank you for that! If there are any quesitons, I would love to answer them and talk more if the opportunity arises. I hope that you continue your advocacy of our library and work hard to protect it so that everyone in our community has access to this amazing resource.

Is there anything else you would like for Council to know about you and/or your work on the board or commission?

I have been a resident of Novi since 2008/2009. And have worked and known many people in the city even before that. I am married with one son who is involved in a lot of Novi sports and activities. My professional background in creative and marketing has been a strength to diverse thought and opinion on the boards I have been involved with, as well as leadership in Novi Rotary. I love our community quite passionately, and I am happy that I have been able to advocate and serve to help build its future. The library is such an important component of what makes this city extraordinary because it is a reflection on all the people who make up our community's tapestry. Libraries are mirrors to oneself and windows into people beyond ourselves. We have some pretty special potential programming coming up that I am so proud of have quietly planted seeds for behind the scenes. I know you will all be amazed at what the staff is putting together.



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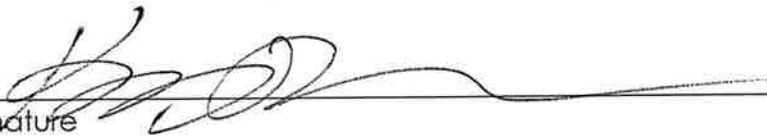
I understand I am volunteering my services with no monetary compensation or benefits. I understand I am not a City of Novi employee. I further understand the City of Novi is not obligated to accept my offer of volunteering service to the City of Novi. The City of Novi reserves the right to terminate my volunteer service at any time. I have read the Volunteer NOVI Guidebook and Policies. I will adhere to the policies and procedures of the City of Novi.

I authorize fingerprinting, criminal background checks, search of sex offender registry, and Department of Motor Vehicle checks as deemed necessary by the City of Novi. I authorize investigation of any matter contained in the application.

*I understand as a volunteer I am **NOT** covered under the City of Novi's Workers' Compensation Policy for any injury or accident sustained during my volunteer assignment. I understand I am to report any injury or accident immediately to my supervisor. I further understand any medical costs or other costs incurred as result of incident will be my responsibility. I further understand if I fail to report the injury or accident immediately to my supervisor I may be released from my current volunteer assignment and may be Ineligible for any assignment in the future.*

I give the City of Novi permission to use, publish and republish, without compensation or obligation to me any photographs, videos or other media now in existence, which may be developed for future use along with reproduction of my likeness taken during my volunteer service to the City of Novi.

I declare under penalty of perjury all statements made in this application are true and correct of my own personal knowledge.

Signature 

11-27-23

Date