



COUNCIL GOALS

TWO-YEAR GOAL CYCLE

FINAL UPDATE

January 26, 2026



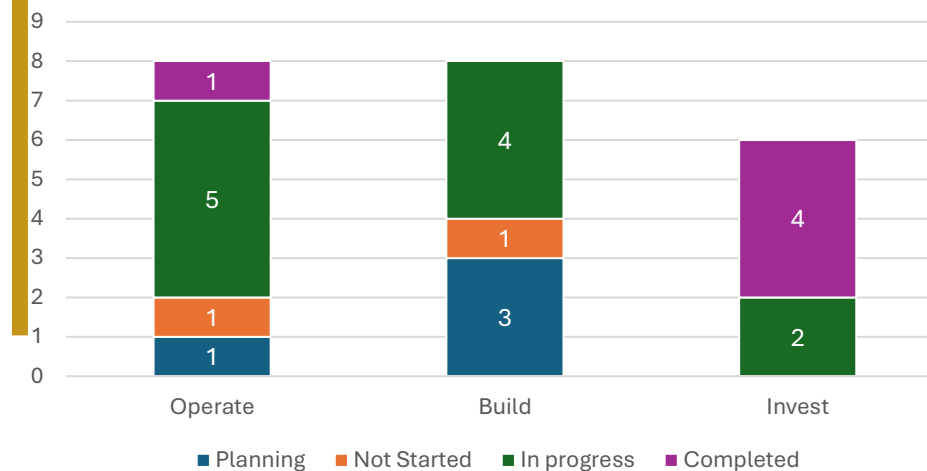
BACKGROUND

- On January 6, 2024, City Council convened for the Early Input Budget and Goal Setting Session.
- The strategic goals discussed during this session were unanimously approved at the February 12, 2024, Council Meeting.
- These goals are prominently displayed on the [City's website](#) and in Council's annual budget.
- The City's strategic priorities are represented by short and long-term goals and align with three core program areas:
 - **OPERATE a World-Class, Sustainable Local Government**
 - **BUILD a Desirable and Vibrant Community for Residents and Businesses**
 - **INVEST Properly in Being a Safe Community for All**

Q4 Recap

- Of the 23 Council Goals, half were in progress
- All goals in **INVEST** were underway, with two completed
- Key highlights included Board and Commissions Updates (**OPERATE**), development at Town Center (**BUILD**), and ongoing accreditation efforts (**INVEST**)

Q4 Status by Program Area

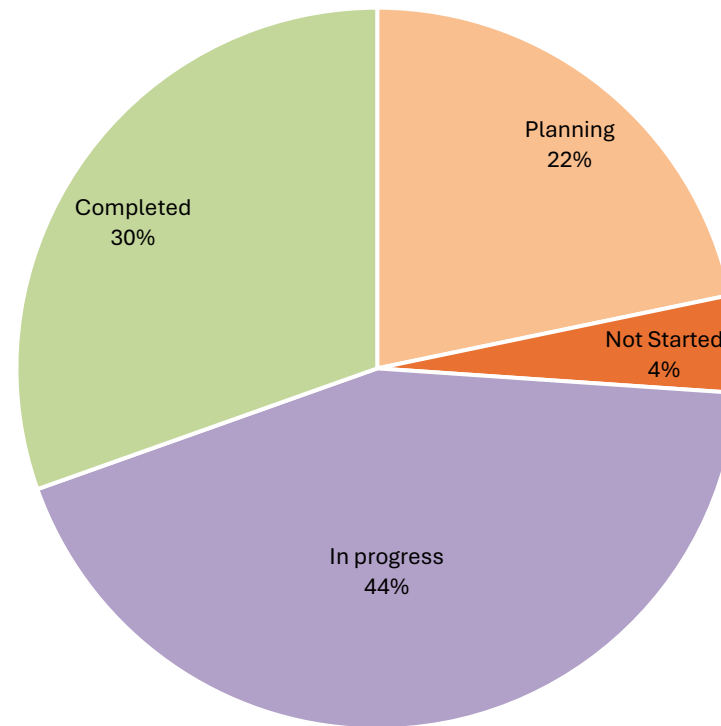


Goal Status Q4



End of Cycle Goal Status

2025 Year-End Goal Status



Nearly 75% of Council goals are in progress or completed.

Key Highlights

OPERATE

OPERATE

**A world-class,
sustainable
government**

Review and Update the current Board and Commission Structure

- Staff made recommendations to the Rules Committee to align terms and streamline the application process, which were recommended and adopted by Council.
- Internal SOPs have been developed, including AI guidelines that were shared with Council in the 10/9 Admin packet.
- Staff will continue to work towards streamlining onboarding for committees.
- Item in 1/26 Council packet to sunset Older Adults Advisory Board

Key Highlights

BUILD

BUILD

A desirable and vibrant community for all residents and businesses

Assess & create a Novi (Town Center Area) Vibrancy Strategy that is organized under four pillars: Home, Economic Center, Destination, and Safe & Welcoming Place.

- Staff shifted focus to the Main Street area
- Two promising meetings with property owners regarding a potential Special Assessment District (SAD) for not only lighting improvements, but streetscape improvements as well.
- Updated was shared with City Council on 1/15. Owners will let City staff know by 1/30 if they are in favor of the streetscape SAD proposal.

Key Highlights

INVEST

INVEST

Properly in being a
safe community at
all times for all
people

Accreditation and Reaccreditation

- Commission for Accreditation of Parks & Rec Agencies (CAPRA) reaccreditation self-assessment was submitted on January 14th.
- National peer review team will conduct a virtual site visit the week of May 11th.
- If reaccreditation is recommended by the review team to the CAPRA Commission, we will likely be granted formal reaccreditation at the NRPA conference in Philadelphia in September.

In Progress & Ongoing

- ☐ Novi 2050 Long-Range Strategic Planning – will continue via LRSP Committee
- ☐ Environmental Sustainability Action Planning – will continue via ESC
- ☐ Broadband Master Planning – will continue via PUT Committee
- ☐ Boards and Commissions process improvements – ongoing staff efforts
- ☐ Explore joint opportunities with Novi Community School District – ongoing efforts and will roll into new goal
- ☐ Senior mobility and transit financial sustainability planning – ongoing staff efforts
- ☐ Accreditation and reaccreditation efforts across multiple departments – ongoing staff efforts
- ☐ CIP Millage Renewal – correspondence to Council next week & action item at 2/9 meeting

Next Steps

Council has completed its most recent goal-setting discussion, and staff is now shifting focus to implementation planning for the new Council goals anticipated for adoption at the January 26 City Council meeting.

As part of this transition, staff will:

- Officially close out reporting on the prior two-year goals,
- Align departmental work plans and resources with the newly adopted goals, and
- Continue the established quarterly progress update cadence, consistent with past practice.