



CITY OF NOVI CITY COUNCIL
JULY 28, 2025

SUBJECT: Professional Services Contract for Long-Range Strategic Planning

SUBMITTING DEPARTMENT: City Manager

KEY HIGHLIGHTS:

- Staff recommends invoking the termination clause in the contract with BerryDunn due to ongoing misalignment and performance concerns.
- Despite attempts to realign expectations, the engagement has not met the City's needs or expectations.
- Staff is reassessing the strategic planning timeline and approach, with revised recommendations to follow at the next Long-Range Strategic Planning Committee meeting.

BACKGROUND INFORMATION:

The City entered into a contract with BerryDunn to support long-term strategic planning. While early work showed promise, the engagement has not progressed as intended. Key issues, including misalignment in approach and underdelivered outcomes, have affected the City's expectations for completion of the assignment.

Given the importance of this initiative, staff believes it is in the City's best interest to end the engagement and pursue alternative approaches moving forward.

RECOMMENDED ACTION: Approval to invoke the termination clause of the contract with BerryDunn and discontinue further services.