



FOCUSED *Stewardship*

FY2026-27

**Recommended Annual Budget
& Financial Plan**

City of Novi, Michigan



City Council



Justin Fischer
Mayor



Laura Marie Casey
Mayor Pro Tem



Dave Staudt
Council Member



Brian Smith
Council Member



Matt Heintz
Council Member



Priya Gurumurthy
Council Member



Aaron Martinez
Council Member



City Leadership

Victor Cardenas

City Manager

Charles Boulard

Community Development Director

Julie Farkas

Library Director

Tia Gronlund-Fox

Human Resources Director

Cortney Hanson

City Clerk

Jeff Herczeg

Public Works Director

Karen Lancaster

Finance Consultant

Danielle Mahoney

Assistant City Manager

Jeff Muck

Parks, Recreation & Cultural Services Director

Rob Petty

Chief Information Officer

Sheryl Walsh-Molloy

Director of Communications

Erick Zinser

Director of Public Safety/Chief of Police

Jan Ziozios

City Assessor



Table of Contents

Introduction

City of Novi Leadership Philosophy	1
NOVI Diagram	2
Budget Message	3
City Council Strategic Goals & Strategies	9

Novi by the Numbers

Overview	11
Population	12
Income, Educational Attainment, Housing	13
Employer Demographics	14
Amenities	15
Tax Information	16
General Fund Expenditures	17

Budget Overview

Significant Budgetary Items and Trends	19
Budgeted Revenues	20
Budgeted Expenditures	22
Changes Presented between the Recommended and Adopted Budget	25
Organizational Chart	27

Financial Schedules

Consolidated Financial Schedule	29
---------------------------------	----

General Fund

Special Revenue Funds

202 Major Street Fund	37
203 Local Street Fund	37
204 Municipal Street Fund	38
208 Parks, Recreation, and Cultural Services Fund	38
213 Tree Fund	39
211 Drain Fund	40
226 Rubbish Collection Fund	40
284 Opiod Settlement Fund	41
218 CLEMIS – Crash & Citation Fund	41
274 Community Development Block Grant (CDBG) Fund	42
262 Forfeiture Fund	42
281 Street Lighting (West Oaks Street) Fund	43
286 Street Lighting (West Lake Drive) Fund	43
287 Street Lighting (Town Center Street) Fund	43

Debt Service Funds

371 2016 Library Construction Debt Fund	44
301 2026 Unlimited Tax Bonds-Public Safety Facilities	44

Capital Project Funds

418 Special Assessment Revolving Fund	45
401 Capital Improvement Program (CIP) Fund	45
409 Gun Range Facility Fund	45
463 PEG Cable-Capital Fund	46
445 Public Improvement Fund	46
464 Public Safety Building - Capital Fund	46

Permanent Fund

152 Drain Perpetual Maintenance Fund	47
--------------------------------------	----

Enterprise Funds	47
570 Ice Arena Fund	47
592 Water and Sewer Fund	48
574 Senior Housing Fund	48
Internal Service Fund	49
677 Self Insurance Healthcare Fund	49
Fiduciary Fund	49
737 Retiree Healthcare Benefits Fund	49
Novi Public Library	50
271 Library Fund	52
272 Library Contribution Fund	52

Fund Balance, Revenues, & Expenditures

Fund Balance	53
Definition	53
Fund Balance Schedule	54
Revenue Sources, Assumptions, and Trend Analysis	54
Property Tax Revenue	56
Actual, Estimated, Budgeted, and Projected Taxable Values	58
State Shared Revenue	60
Act 51 - Michigan Transportation Fund	61
Expenditure Sources, Assumptions, and Trend Analysis	62

Capital Program & Debt

Capital Improvement Program	63
Introduction	63
Definition of Capital Improvement	64
Impact of Capital Budget on the Operating Budget	64
CIP Expenditures by Category	65
CIP Summary	67
Debt	75
Introduction	75
Debt Service Requirements to Maturity	76
Bond Rating History	77
Computation of Legal Debt Margin	78

Departmental Information

Position Summary Schedule (full-time)	81
FT Personnel Position Count	82
Department Descriptions	86

Statistical Information & Glossary

Statistical Information	89
Glossary	95
Fund Structure	100
Fund Types	101
Fund Descriptions	102
Financial Policies	106
Budget Calendar	111
ICMA Code of Ethics/Declaration of Ideals	113

Resolutions



City of Novi Leadership Philosophy: Our Guide to Manage, Recruit/Select, and Follow

We believe employees are **committed to providing exceptional services and take pride in contributing** to the community. Our team members are motivated by fair and positive recognition and possess a sense of value to deliver quality customer service.

We believe **diversity is one of our strengths**. We come from many backgrounds and experiences and, together, have built an open, inclusive and welcoming environment. We ensure each person is treated with the highest level of dignity and respect.

We encourage an **inclusive, trusting, and supportive environment** that fosters innovative problem-solving initiatives from every aspect of the organization.

We believe in exercising **leadership at all levels**. We believe the opportunity to lead, both formally and informally, is available and encouraged throughout the organization.

We believe **team members closest to situations have the greatest potential for quickly and effectively resolving issues** and decisions can and should be made by all people throughout the organization.

We are **committed to community engagement, responsible stewardship** of the resources entrusted to us, and delivering services in an open and transparent manner.

We **encourage and expect team members to dedicate and commit time to future thinking and planning, as well as exploring innovative options** to do things better. We understand that we may fail, but we will learn from those experiences.

We pride ourselves on **communicating openly and honestly through a variety of methods** and encourage internal and external feedback that is accurate and timely to most effectively inform all team members.

We **believe and take pride in Novi's tradition of leading and partnering with the wider community**. We desire to be the first to step up and partner, to be leaders who follow through on mutually beneficial co-operations. With the assistance of schools, service agencies, and other units of government, we can find areas of each of our strengths to provide the best and most efficient service to citizens and businesses.

NOVI DIAGRAM





FY 2026-27 BUDGET MESSAGE

Focused Stewardship

March 27, 2026

Honorable Mayor and City Council Members,

As I present the Fiscal Year 2026-27 Recommended Annual Budget and Financial Plan, I do so with clarity and candor. This year's recommended budget reflects a structural challenge that requires thoughtful discussion and strategic decision-making.

The recommended General Fund budget is balanced as presented; however, it reflects significant City staff efforts to reduce a projected \$4,487,706 deficit. The shortfall was not the result of a single decision or isolated event. Rather, it reflects broader structural pressures affecting communities across Michigan — revenue growth constrained by state law and expenditure growth accelerating beyond historical norms. As I'll expound on in this correspondence, there is nothing new for cities, villages, and townships in Michigan; however, it is a new realization for the City of Novi.



Revenue Pressures

Proposal A Constraints

As new construction activity (residential and commercial) slows and inflation moderates, Novi's primary revenue source — property taxes — becomes increasingly constrained by Proposal A of 1994. While taxable values may continue to rise with market demand, annual growth in taxable value for existing properties is capped by inflation. When inflation is low, revenue growth is similarly limited.

This structural feature of Michigan's tax system limits the City's ability to fully benefit from increases in market value, particularly in years when development activity stabilizes.

Reduction in State-Shared Revenue

Compounding this constraint, the State budget adopted for October 2025 through September 2026 reduced State-shared revenue by approximately 7% compared to the current fiscal year. For Novi, this equates to a roughly **\$700,000 loss** in anticipated revenue for FY 2026-27. Unlike discretionary local revenues, these funds are subject to state-level budget decisions beyond the City's control.

Expenditure Growth

While revenue growth has slowed, expenditures have continued to increase — in many cases at rates exceeding inflation.

Personnel Costs: +\$2.9 Million

Personnel-related costs have increased by approximately \$2.9 million compared to the original FY 2026-27 plan. This increase is attributable to several factors:

- Negotiated wage adjustments
- Rising pension and health insurance costs

A Significantly Reduced Position Vacancy Rate

In prior years, the budget benefited from assumed savings tied to unfilled positions. As the organization has stabilized staffing levels, those implicit savings no longer exist. Additionally, part-time and auxiliary firefighter costs have risen to maintain operational readiness and response standards.

Personnel remains the City's largest investment — and its most important asset — but it also represents the largest source of cost growth.

Capital Outlay: +\$678,000

Capital outlay requests have increased by approximately \$678,000 over prior projections. The most significant driver remains vehicle costs.

Since COVID, the cost (acquisition and outfitting) of police vehicles, fire apparatus, and Department of Public Works equipment has increased at rates far exceeding traditional inflation. These purchases represent essential operational assets; however, they now consume a larger share of General Fund revenue than previously planned.

Other Charges & Services: +\$964,000

Other Charges and Services have grown by approximately \$964,000 due to:

- Fire recruitment supplies and uniforms
- Janitorial contracts
- Phone maintenance contracts
- Vehicle maintenance
- Recycling services

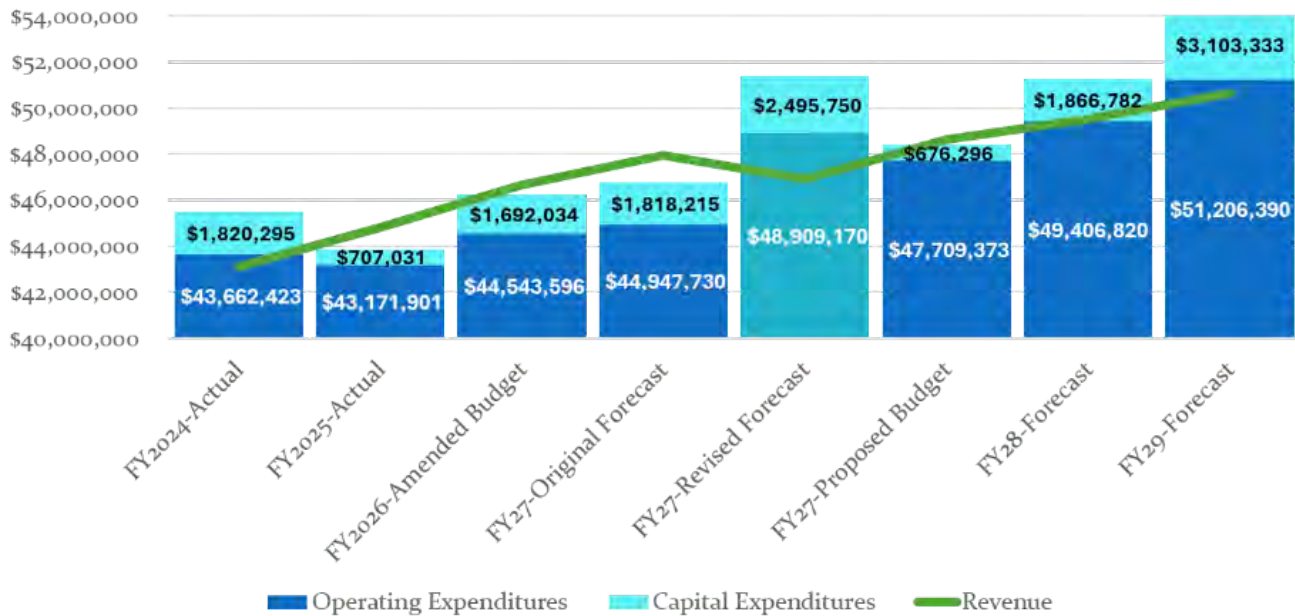
The Cost of Maintaining Current Service Levels

Importantly, this funding gap does not reflect an expansion of services. Rather, it reflects the increasing cost of maintaining current service levels. Fleet replacement alone illustrates this challenge. Police, Fire, and DPW vehicles are essential to daily operations. Today, replacing the same number of vehicles requires significantly more dollars than it did five years ago. Due to this change staff has adjusted their approach to vehicle operations, maintaining vehicles longer especially since the resale market is not as rewarding as it once was.

Similarly, outsourced services — including maintenance, janitorial services, software subscriptions, inspector coverage and recycling contracts — are experiencing sustained cost increases across their respective industries.

The result is a widening gap between constrained revenue growth and accelerating service delivery costs. The graph below illustrates how operating expenditures are outpacing operating expenditures and capital needs by FY27-28. By FY28-29, the City would be at 15% fund balance outside City Council's parameters.

Revenue and Expenditure Trends in the General Fund



Strategic Considerations

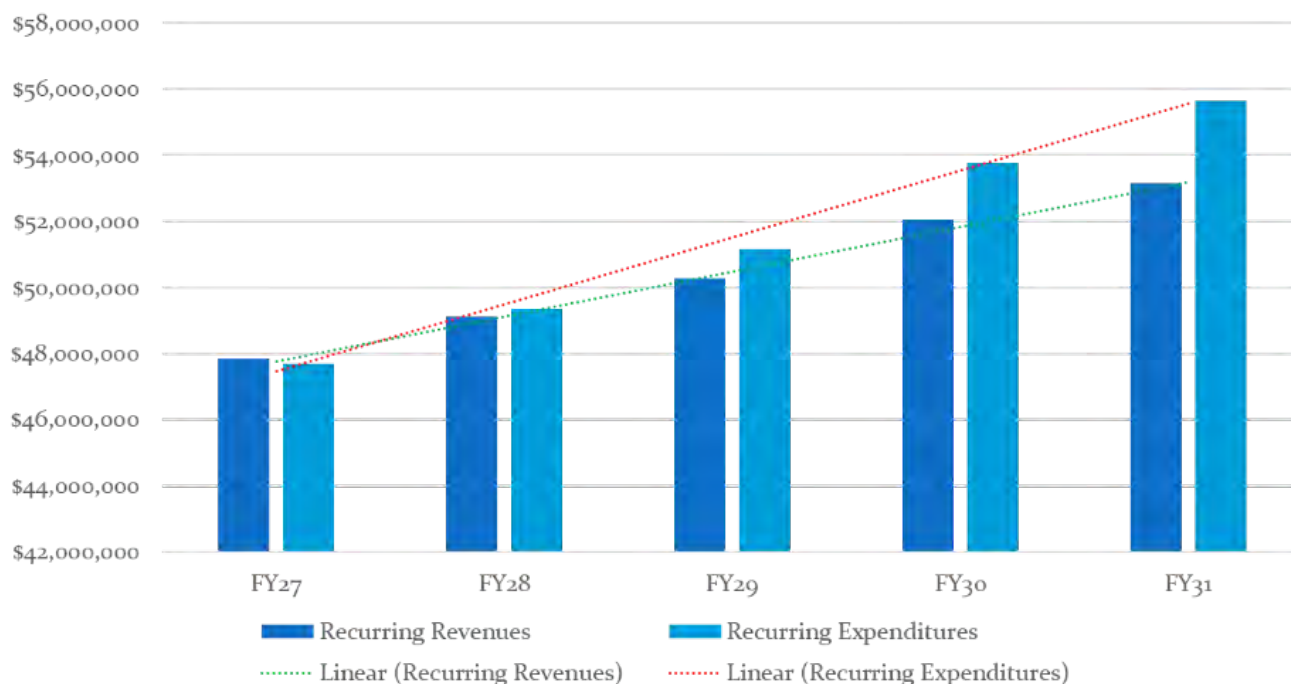
Novi enters this conversation from a position of relative strength:

- Long-term debt has been substantially reduced.
- Fund balance policies remain intact (for FY 26-27)
- The City continues to maintain strong financial management practices.

However, structural imbalances of this magnitude cannot be absorbed indefinitely through operational dollars (General Fund). Unfortunately, the days when new revenues would dictate the amount of capital we could procure are behind us. The new reality presents City Council and administrative staff with important policy choices regarding:

- Service level adjustments
- Revenue strategies
- Capital prioritization
- Operational efficiencies

As we approach nearly 60 years since incorporation, the City's responsibility is not only to manage today's budget but to position Novi for long-term fiscal sustainability. The graph on the following page illustrates the five-year trend in the General Fund for recurring revenues and expenditures which emphasizes the need to further cut recurring costs to align with forecasted revenues.



Future Capital (one-off purchases)

As noted above, fund balance levels, especially in the General Fund, remain within the Council-directed range. However, in years two and three of the proposed three-year budget, it shows uses of fund balance. Those reflect capital expenditures that were moved from 26-27 (and the following two years) and delayed by a year. Year “one” items have been pushed or delayed to year “two” and so on.

Some examples of capital expenditure delayed in this fiscal year are:

- Light-duty vehicle replacements for various departments
- Fire Panel Replacement for the Civic Center
- LED lights for the Civic Center Parking Lot
- Command vehicles for the Fire Department
- Plow Truck for Major Roads
- Handgun Replacement for Police Officers
- Electric Zero Turn Mower for the Park's Maintenance Division

Significant use of fund balance in the “out years” is not sustainable. Before the fiscal year begins on July 1, 2026, the Administration will present a plan to reduce expenditures to close the gap between revenues and expenditures over the next two fiscal years in order to be in compliance with the City Council's Fund Balance parameters. That plan will include expenditure cuts, including workforce realignment, operational efficiencies, and conferences and workshops, to name a few.

Significant items included

Despite numerous projects and capital items being excluded from the recommended budget, several significant projects were included, most of which do not require contributions from the General Fund. All told, the recommended Capital Improvement Program (CIP) for the next six years (2026-2032) totals approximately **\$321.9 million across 124 projects**. The most significant projects in the next fiscal year are:

12 Mile Road Widening & Reconstruction

(Beck Road to Dixon Road; Dixon Road to Novi Road)

This major corridor improvement project, in partnership with the Road Commission for Oakland County (RCOC), advances both mobility and long-term infrastructure integrity.

- FY 26-27 Construction Planned (Summer 2027) – approximately **\$4.9 million**
- City share includes prior design/ROW investments and construction contributions

Napier & 9 Mile Roundabout

Also in partnership with RCOC, this intersection improvement enhances safety and traffic efficiency.

- FY 26-27 Construction Allocation – **\$1,827,500**
- The City will advance funding with reimbursement expected in a future fiscal year

Elevated Water Storage Tank

To support water pressure reliability in the southwest quadrant of the City:

- FY 26-27 Engineering – **\$438,625**
- Construction anticipated in FY 27-28 – \$6.8 million

11 Mile Road Rehabilitation

(Wixom Road to Beck Road)

- Work on this stretch of 11 mile will provide a smooth surface and extend the life of the road.
- FY 26-27 **\$1,783,695**

Novi's Police car replacement program will continue with the planned acquisition of five (5) new vehicles for a total of **\$348,015**.

New election equipment is required to facilitate elections; tentatively the identified funding source is the Capital Improvement Fund, and the estimated cost is **\$450,000**.

Millage Rate

With the voter-approved millage to construct new public safety facilities, the City's new tax rate is 11.4331. This rate takes into account the last payment on the debt for the Novi Public Library, constructed in 2010. With that debt being retired, a lower rate will replace it (0.20 mils) to cover capital needs for the now 16 year-old building. Even with the increase of one mill for the public safety facilities, the City remains one of the lowest taxing communities in the state, ranking #10 lowest, for communities over 20,000 residents (source, City of Holland's budget)

Moving Forward

This budget reflects the realities of operating a high-performing, full-service municipality within Michigan's constrained revenue framework. It is not a crisis budget — but it is a pivotal one.

The discussion ahead will require collaboration, transparency, and a shared understanding of the structural forces at play. My commitment to you is to provide clear data, thoughtful options, and disciplined financial recommendations so that together we can determine the best path forward.

Novi has long prided itself on fiscal responsibility and proactive planning. That tradition continues with this recommended budget.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "Victor Cardenas", enclosed within a rectangular box.

Victor Cardenas
City Manager

City Council Strategic Goals & Strategies

On January 10, the City Council met to discuss and prioritize strategic, citywide goals intended to guide organizational focus, resource alignment, and policy direction in the coming years. Council discussed a broad range of goals and priorities, which were organized into two primary focus areas: **City Services & Community Experience** and **Infrastructure, Economic and Community Development, and Financial Stewardship**.



As in years past, City Council used a real-time collaborative brainstorming application to prioritize goals. The identified goals guide the City Manager in creating the FY 2026-27 and FY 2027-28 Budgets.

The City Council goals are as follows:

City Services & Community Experience

1. Bi-annual citizen survey: By the end of calendar year 2026, bring forward a comprehensive proposal to Council for implementing a new bi-annual citywide citizen survey (similar to the National Citizen Survey Novi previously used) to better measure resident satisfaction and inform City decision-making.

2. Public Art & Placemaking Strategy: By the end of FY 2026, develop and present a Citywide Public Art and Placemaking Strategy (in coordination with Planning, Community Development, and Parks, Recreation & Cultural Services and through the Cultural Arts Advisory Committee) that enhances the character of Novi's city centers, expands public art opportunities, and recommends zoning and policy mechanisms to incentivize privately displayed public art as a recognized public benefit.

As part of this effort, establish a dedicated Public Art Fund beginning in FY 2026, funded at approximately \$1 per resident annually from the General Fund with year-to-year rollover, supplemented by grants and private donations where feasible. The Cultural Arts Advisory Committee will develop and forward recommendations on public art locations, project concepts, and funding priorities for City Council review and approval.

3. City-School Collaboration & Community Facilities Planning: By the end of FY 2027, convene at least one joint public meeting between the Novi City Council and the Novi Community School District Board of Education to identify partnership opportunities that maximize community benefit, reduce duplicative services, and inform shared use of facilities, including community access associated with upcoming high school campus renovations.

Building on this collaboration, complete a Community and Recreation Center Needs and Scope Study by 2027 that assesses resident needs and service gaps; inventories existing City, school district, and partner facilities; incorporates structured coordination with the school district regarding recent and planned facility investments; and defines potential facility scope options with high-level, itemized cost estimates for future consideration and implementation.

Infrastructure, Economic and Community Development, and Financial Stewardship

4. Property Development Planning: By the end of FY27, develop and formally vet a comprehensive property development and reuse strategy for key City-owned sites (including the Bosco “Back 40,” the ITC East property, and the existing Police Station site) to guide future development decisions, align with community and economic objectives, and ensure readiness for implementation once the new police facility is operational.

5. Economic Development Strategy: By FY 2027, complete and implement a comprehensive reset of Novi’s Economic Development Strategy to attract, retain, and grow a diverse mix of businesses, diversify the City’s tax base beyond residential growth, and accelerate high-quality commercial and corporate investment - particularly within key opportunity areas such as the Twelve Mile Corridor and the M-5/Haggerty area.

Success will be measured by:

- Short-term (within 12 months): Adoption of a new, data-driven economic development strategy with clearly defined priorities, internal ownership, and staffing alignment.
- Mid-term (18–24 months): Increased business attraction and retention activity, strengthened partnerships (including the Novi Chamber and regional partners), and measurable growth in commercial investment and the non-residential tax base.

6. CIP millage renewal: Bring forward the necessary planning, financial analysis, and approvals to place a renewal of Novi’s current Capital Improvement Program (CIP) millage before voters in August 2026, with options for a 10- or 20-year term, to ensure financial sustainability of the capital program and avoid detrimental impacts to the General Fund.

7. Five-Year Compensation & Benefits Cost Strategy: Develop and present a five-year compensation and benefits cost outlook for the City of Novi, including projected impacts, risk drivers, and recommended strategies to inform budget and labor planning decisions.

Novi by the Numbers

Novi encompasses an area of approximately 31.6 square miles or 20,417 acres and is about thirty miles northwest of downtown Detroit, in the southern portion of Oakland County. The City surrounds about two-thirds of Walled Lake, and the gently rolling topography of the area has made the City one of the most attractive places in Michigan to live.

The City of Novi is governed by a seven-member City Council under the Council/Manager form of government. A full range of City services are provided including police, fire, parks, recreation, forestry, library, planning and zoning, building and engineering, and various maintenance services. In addition to the usual City services, Novi offers a senior citizen housing facility, Meadowbrook Commons, and an Ice Arena.

Since its original settlement and incorporation in February, 1969, the City has seen remarkable changes. Once a stand-alone settlement, Novi now finds itself in the heart of the Detroit Metropolitan region. Novi's location at the crossroads of several major transportation routes has thrust the City into a period of unprecedented growth and development. Novi is presently home to prestigious schools, quality residential neighborhoods, a thriving retail and high-tech economy, and beautifully preserved natural areas. Novi has indeed changed and the change has been dramatic.

The 2020 Census estimates Novi's population as 66,243.

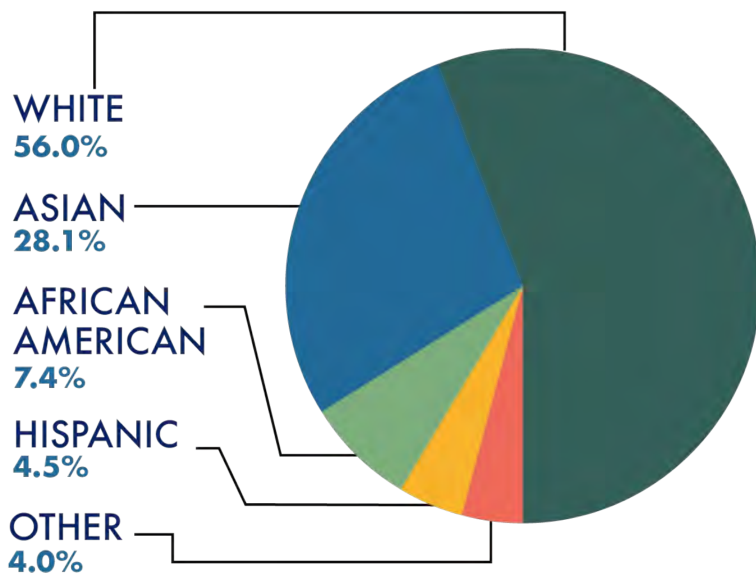
Note for City of Novi : Incorporated as of the 1970 Census from Village of Novi. Population numbers prior to 1970 are of the village. The Village of Novi was incorporated in 1958 from the majority of Novi Township. Population numbers not available before 1960 as area was part of Novi Township.



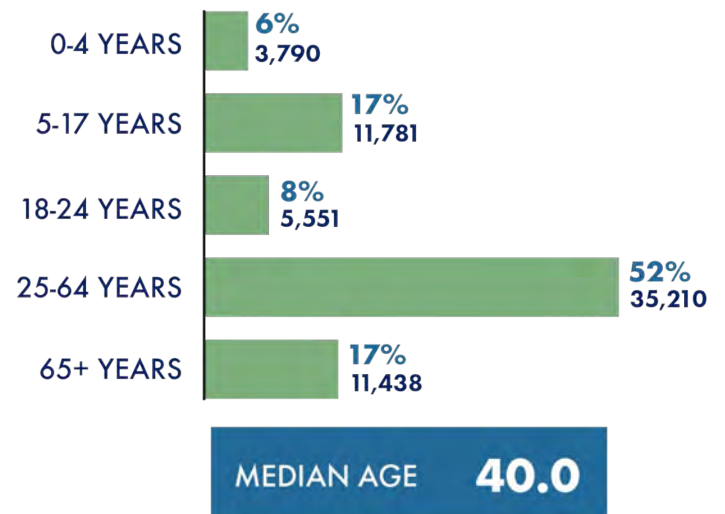


1970	1980	1990	2000	2010	2020
9,668	22,525	33,148	47,386	55,224	66,243

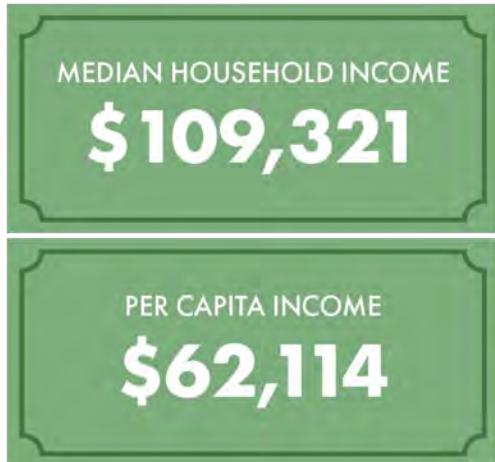
POPULATION BY RACE



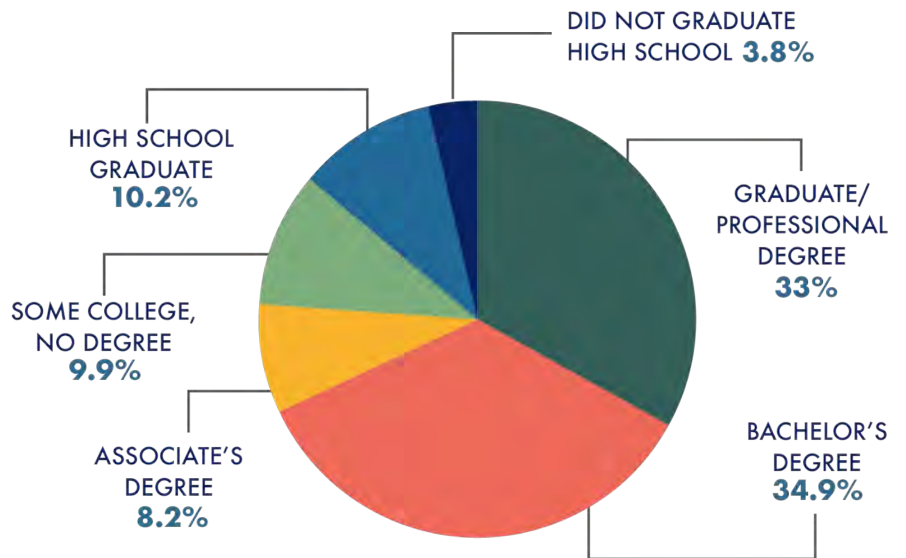
POPULATION BY AGE



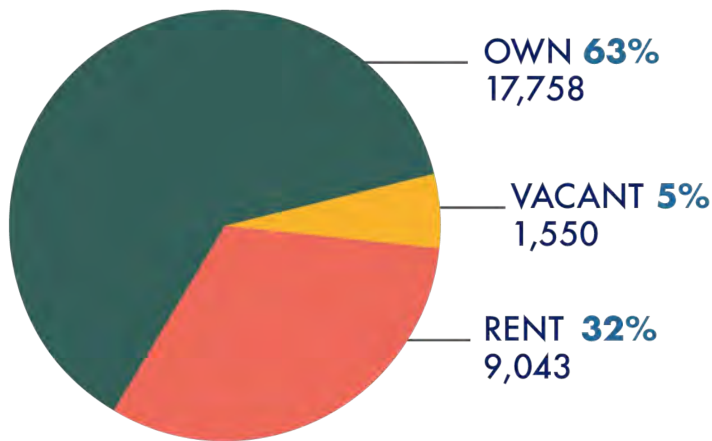
INCOME



EDUCATIONAL ATTAINMENT



HOUSING UNITS



AVERAGE HOUSEHOLD SIZE

2.48



TOTAL NUMBER OF HOUSING UNITS

28,351

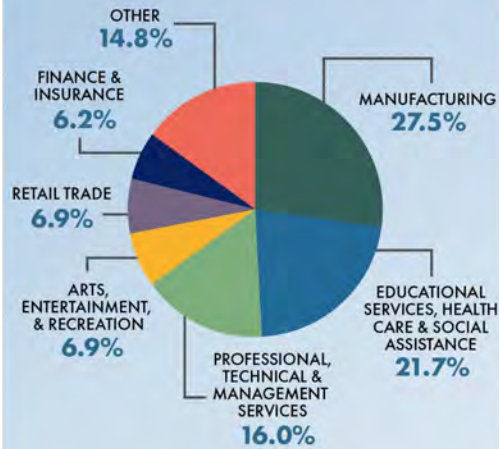


AVERAGE HOME VALUE

\$399,100



EMPLOYMENT



DAYTIME POPULATION
78,361

TOP EMPLOYERS

EMPLOYER	EMPLOYEES
Henry Ford Providence Novi	2,395
Harman	935
Novi Community Schools	683
ITC Holding, Inc.	583
Ryder System	500
Yanfeng	450
Hanon	375
Lineage Logistics	371
Fox Run	331
Intier/Magna	311

TOTAL EMPLOYMENT

2019
57,672

2025
59,786

4.3%
UNEMPLOYMENT RATE

MAJOR TAXPAYERS

TAXPAYER	TAXABLE VALUE
Redwood-ERC Novi LLC/Fox Run Village	\$74,622,220
TVO Mall Owner LLC/Twelve Oaks Mall (Taubman)	\$58,342,710
Occidental Development Ltd.	\$50,930,480
International Transmission Co.	\$42,110,110
TBON LLC (Bowman)	\$41,617,200
Detroit Edison	\$40,214,530
SINGH, et al.	\$36,161,490
Haggerty Corp./HCP Land LLC	\$31,609,570
GR Meadowbrook LLC	\$24,135,850
Consumers Energy Co.	\$22,827,870

13
PARKS

1,400
TOTAL ACRES

28
MILES OF TRAILS



PARK AMENITY HIGHLIGHTS



ATHLETIC FIELDS



SPORT COURTS &
COURSES



PLAYGROUNDS



LAKE WITH
BEACH ACCESS



R/C RACEWAY
PARK



SHELTERS



FREE WI-FI



SHAWOOD ISLAND

Island with opportunities for recreation programs.



LAKESHORE BEACH

Swimming area on Walled Lake with nearby picnic, trail and playground amenities.



PUBLIC ART

Villa Barr Art Park is a four-acre property that includes a home, studio and multiple sculpture installations created and previously owned by David Barr and dancer Beth Dwaihy Barr.

TAX VALUE ILLUSTRATION

To determine how much of your property taxes go to City services, multiply your home's taxable value by the City's millage rate:

$$\text{\$199,550} \times 0.0114331 = \text{\$2,281.48}$$

To determine your monthly expense for City services, divide the annual amount by 12 months.

$$\text{\$2,281.48} \div 12 = \text{\$190.12}$$

Monthly expense for City services: \$190.12



VALUE OF YOUR NOVI DOLLAR

The following list represents a sample of the City services provided for the **\$175** per month tax.

FIRE PROTECTION / PREVENTION / SAFETY · COMMUNITY FESTIVALS AND EVENTS · GOVERNMENT ADMINISTRATION · SCHOOL CROSSING GUARDS · COMMUNITY DEVELOPMENT · PUBLIC PARKS AND TRAILS · STREET MAINTENANCE / REPAIR · OLDER ADULT SERVICES AND PROGRAMS · GRANTS

\$

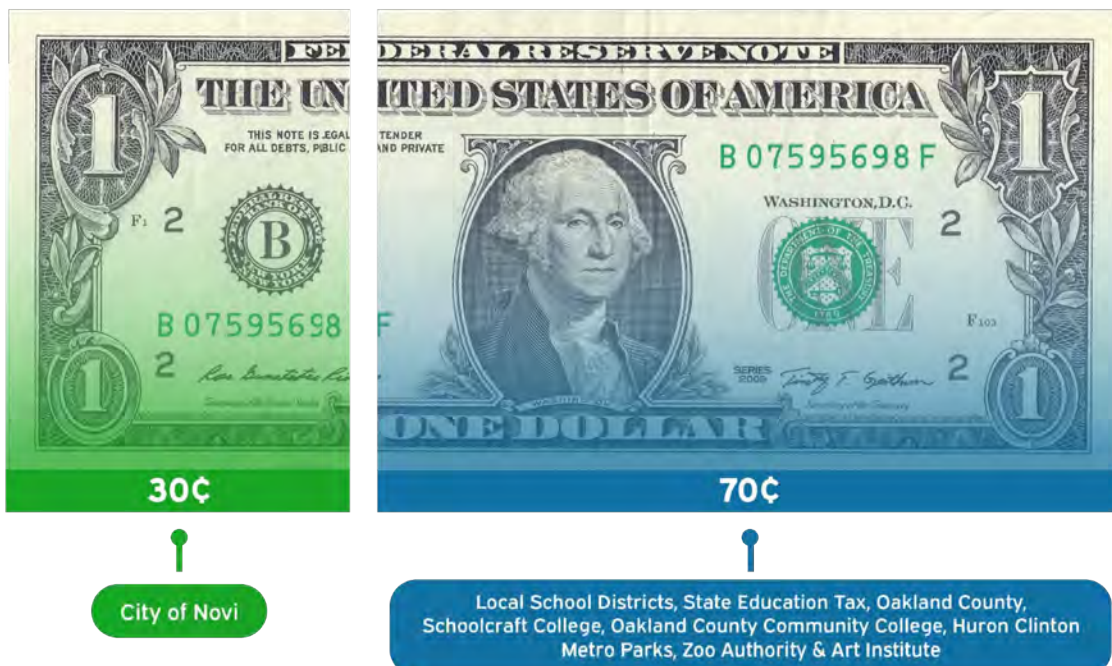
CITY ORDINANCE ENFORCEMENT · STORMWATER MANAGEMENT · NEW ROAD CONSTRUCTION · SNOW AND ICE REMOVAL · COMMUNITY PUBLICATION · BUILDING AND FIRE INSPECTION · POLICE PROTECTION · TRAFFIC CONTROL · LIBRARY SERVICES · SIDEWALK REPAIR · STREET LIGHTING

QUICK CALC
 (Every \$100,000 of home value is \$571.66 in City tax per year or \$47.64 per month)



For comparison purposes, one \$6 coffee per day equals **\$180** monthly.

Property Tax Breakdown *



*This represents the amount for Principal residents. Only \$0.20 of every property tax dollar goes to the City of Novi for Non-Principal residents.

GENERAL FUND EXPENDITURES

The City's General Fund budget is a plan for providing essential services to the public. Total General Fund budgeted expenditures are allocated as follows:



Public Safety

57.2% \$27.6M

Police patrol, Fire operations, Police & Fire investigation, Citywide emergency preparedness and Traffic enforcement



General Government

22.2% \$10.7M

City Council, City Manager, City Clerk, Human Resources, Technology, Finance, Assessing and Community Relations



Public Works

8.5% \$4.1M

Administration, Engineering, Field Operations and Fleet Asset Management



Community & Economic Development

7.7% \$3.7M

Planning & Zoning, Ordinance enforcement, Economic Revitalization



Recreation & Culture

3% \$1.4M

Parks & Recreation, Facilities maintenance



Capital Outlay

1.3% \$676K



Transfers

0.05% \$25K



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Budget Overview

Significant Budgetary Items and Trends

Headlee Amendment

The Headlee amendment of the State Constitution can reduce the amount of operating millages allowed by City Charter. This amendment limits the growth in property tax revenue from existing property to the rate of inflation. It accomplishes this by reducing millages proportionally by the amount that market changes exceed the State's inflation rate multiplier. The table on this page shows the millages, revenues, remaining capacities and the proportion of each funds' property tax revenue.

CITY CHARTER RATES, HEADLEE MAXIMUM RATES AND 2026 TAX LEVY

	CITY CHARTER	ADJUSTED CHARTER MAXIMUM HEADLEE		2026 LEVY	REMAINING CAPACITY
		2025	2026		
OPERATING FUNDS					
GENERAL FUND-Operating	6.5000	4.7390	4.7390	4.7390	-
GENERAL FUND-PA 359 Advertising*	0.0000	3.9120	3.9120	0.0095	3.9025
MUNICIPAL STREET FUND	1.5000	1.4162	1.4162	1.4162	-
PUBLIC SAFETY	1.8000	1.3485	1.3485	1.3485	-
PARKS AND RECREATION	0.5000	0.3639	0.3639	0.3639	-
DRAIN REVENUE FUND	1.0000	0.7285	0.7285	0.6358	0.0927
CIP FUND	1.0000	0.9491	0.9491	0.9491	-
LIBRARY FUND	1.0000	0.7285	0.7285	0.7285	-
LIBRARY FUND-PA 164 of 1877	0.0000	0.0000	0.2000	0.2000	-
DEBT SERVICE FUNDS					Last Fiscal Year of Levy
2008 LIBRARY DEBT FUND	(as needed)	N/A	N/A	0.0426	2026-27
2026 UNLIMITED TAX BONDS-PUBLIC SAFETY FACILITIES	(as needed)	N/A	N/A	1.0000	2052-53
				11.4331	

	MILLAGE			REVENUE	REMAINING CAPACITY
	2025-26	2026-27	CHANGE		
OPERATING FUNDS					
GENERAL FUND	4.7390	4.7390	0.0000	\$ 25,642,305	\$ -
GENERAL FUND-PA 359 Advertising*	0.0095	0.0095	0.0000	50,000	-
MUNICIPAL STREET FUND	1.4162	1.4162	0.0000	7,463,661	-
PUBLIC SAFETY	1.3485	1.3485	0.0000	7,182,454	-
PARKS AND RECREATION	0.3639	0.3639	0.0000	1,908,420	-
DRAIN REVENUE FUND	0.6358	0.6358	0.0000	3,382,871	477,140
CIP FUND	0.9491	0.9491	0.0000	4,948,264	-
LIBRARY FUND	0.7285	0.7285	0.0000	3,749,691	-
LIBRARY FUND-PA 164 of 1877	0.0000	0.2000	0.2000	1,084,409	-
	10.1905	10.3905	0.2000	55,412,075	
DEBT SERVICE FUNDS					
2008 LIBRARY DEBT FUND	0.3471	0.0426	(0.3045)	191,484	
2026 UNLIMITED TAX BONDS-PUBLIC SAFETY FACILITIES	0.0000	1.0000	1.0000	5,445,960	
	10.5376	11.4331	0.8955	\$ 61,049,519	

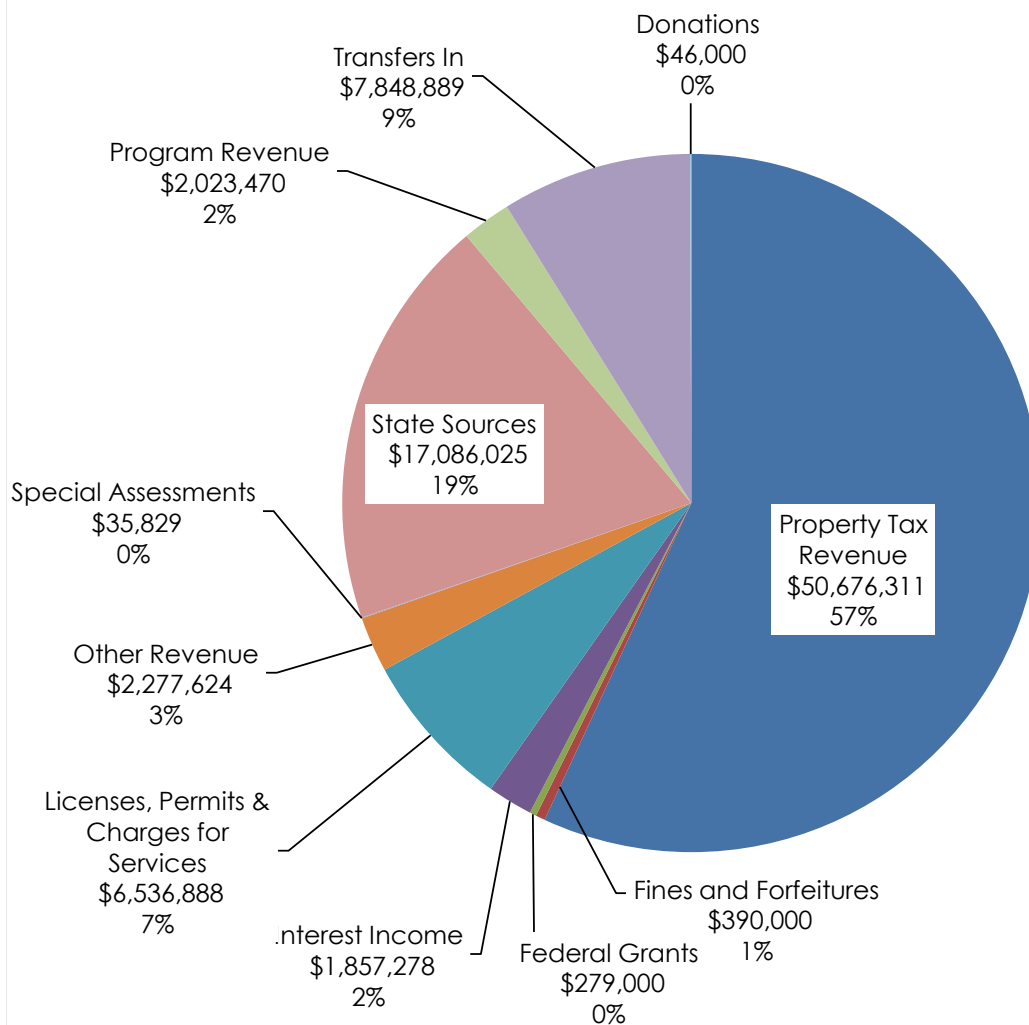
*Per Public Act 359 of 1925, levy up to 4 mills not to exceed \$50,000

NOTE: No Headlee rollback is calculated for 2026 tax year

Fiscal Year 2026-2027 Budgeted Revenues (by category)

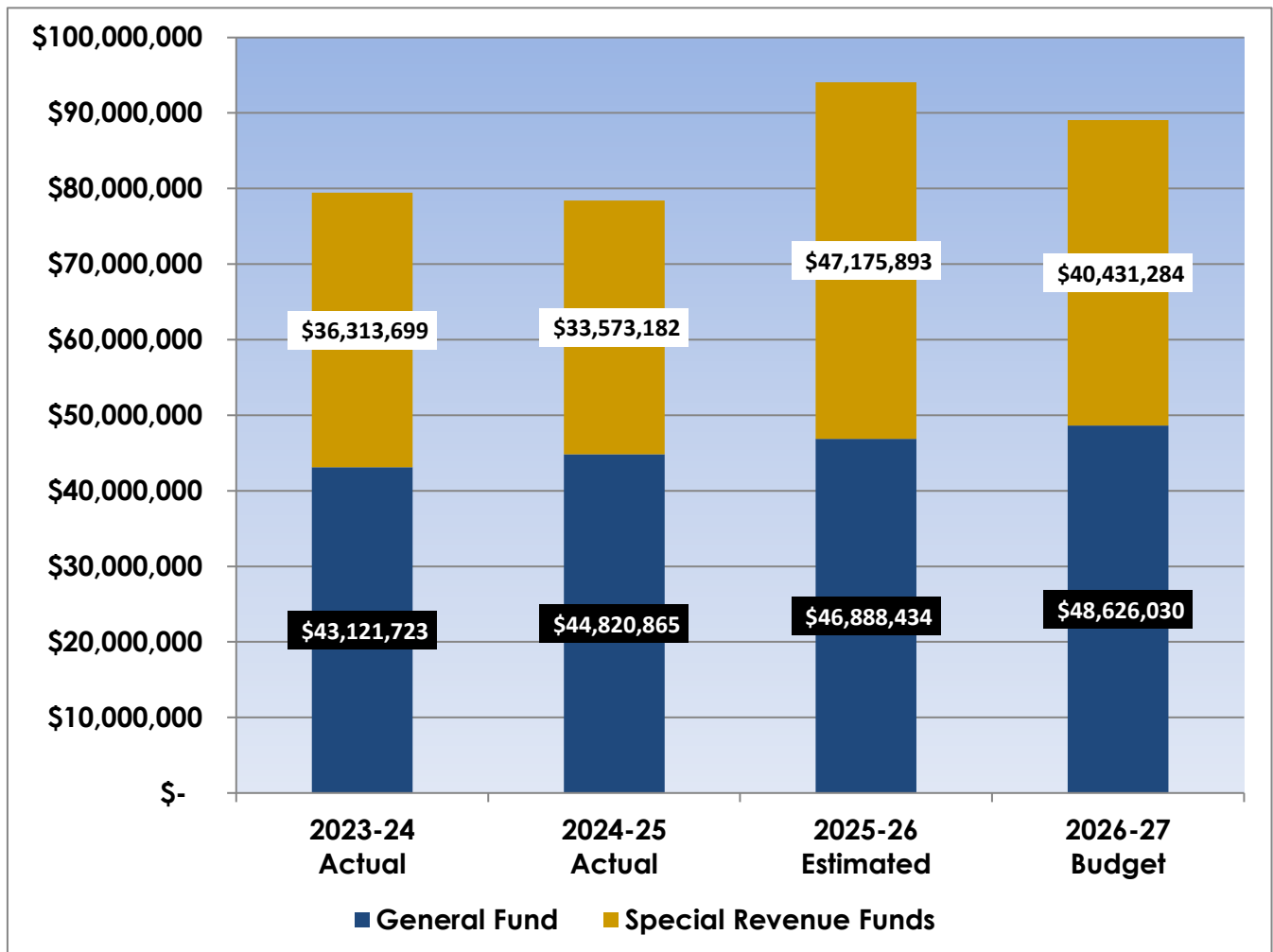
The following represents Fiscal Year 2026-27 budgeted revenue (General Fund and Special Revenue Funds), as well as a four-year comparison of revenue by fund.

ESTIMATED REVENUES	GENERAL FUND	SPECIAL REVENUE FUNDS	TOTAL BUDGETED
Property Tax Revenue	\$ 33,087,259	\$ 17,589,052	\$ 50,676,311
Fines and Forfeitures	265,000	125,000	\$ 390,000
Federal Grants	148,000	131,000	\$ 279,000
Interest Income	1,408,196	449,082	\$ 1,857,278
Licenses, Permits & Charges for Services	4,081,888	2,455,000	\$ 6,536,888
Other Revenue	1,660,745	616,879	\$ 2,277,624
Special Assessments	-	35,829	\$ 35,829
State Sources	7,599,610	9,486,415	\$ 17,086,025
Program Revenue	-	2,023,470	\$ 2,023,470
Transfers In	360,332	7,488,557	\$ 7,848,889
Donations	15,000	31,000	\$ 46,000
TOTAL ESTIMATED REVENUES	\$ 48,626,030	\$ 40,431,284	\$ 89,057,314



Comparison of Revenue (Four-Year)

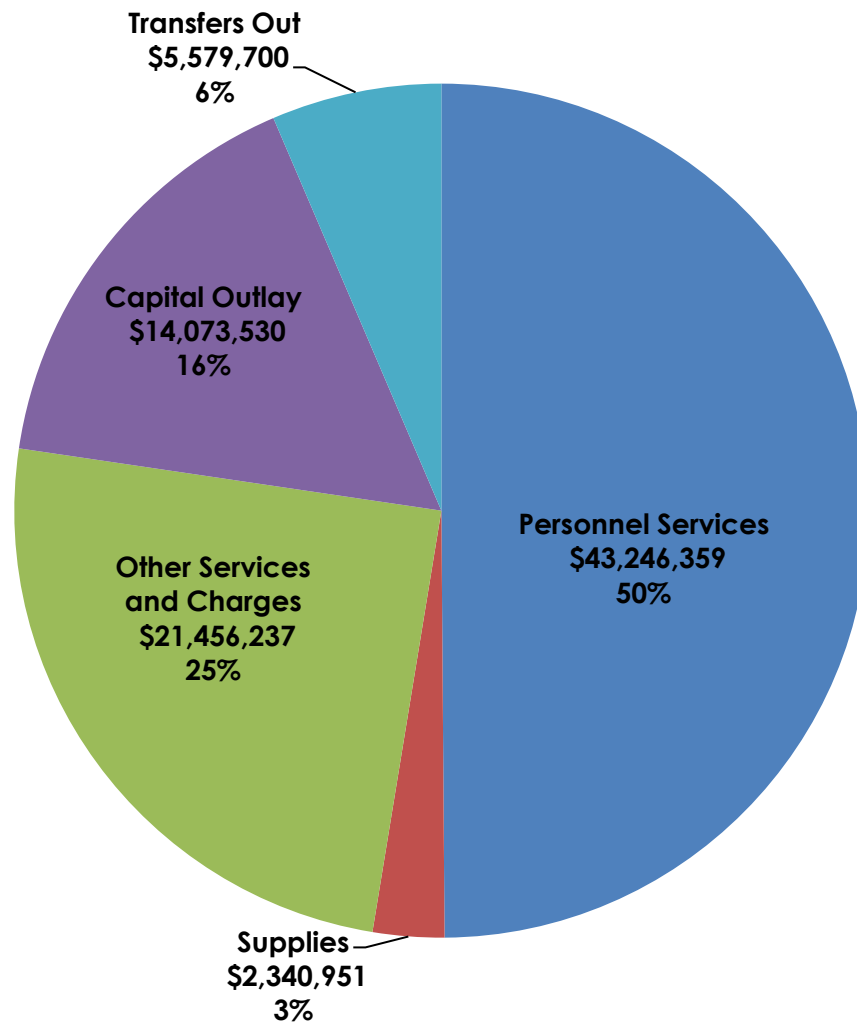
Fund	2023-24 Actual	2024-25 Actual	2025-26 Estimated	2026-27 Budget	% Change Estimated 2025-26 & Budget 2026-27
GENERAL FUND	\$ 43,121,723	\$ 44,820,865	\$ 46,888,434	\$ 48,626,030	3.71%
SPECIAL REVENUE FUNDS					
Major Street	7,483,187	6,952,509	10,750,606	6,766,715	-37.06%
Local Street	6,961,321	4,405,187	10,628,697	7,684,167	-27.70%
Municipal Street	7,490,307	8,022,491	8,074,689	8,088,499	0.17%
Parks, Recreation & Cultural Services	4,194,979	3,958,897	3,936,642	3,996,922	1.53%
Drain	3,235,738	3,079,541	6,027,565	5,368,228	-10.94%
Tree	295,827	359,470	385,547	374,000	-2.99%
Rubbish Collection	2,122,736	2,191,261	2,365,000	2,435,000	2.96%
Forfeiture	263,141	267,158	486,553	50,000	-89.72%
Library	3,827,334	4,025,544	4,268,765	5,156,479	20.80%
Library Contribution	156,688	154,618	35,000	294,445	741.27%
Community Development Block Grant	176,833	98,393	131,000	131,000	0.00%
Opioid Settlement Fund	69,779	30,813	50,000	50,000	0.00%
West Oaks St. Street Lighting	7,529	4,000	7,529	7,529	0.00%
West Lake Dr Street Lighting	3,300	3,300	3,300	3,300	0.00%
Town Center St. Street Lighting	25,000	20,000	25,000	25,000	0.00%
	\$ 36,313,699	\$ 33,573,182	\$ 47,175,893	\$ 40,431,284	-14.30%
TOTAL REVENUE	\$ 79,435,422	\$ 78,394,047	\$ 94,064,327	\$ 89,057,314	-5.32%



Fiscal Year 2026-27 Budgeted Expenditures (by category)

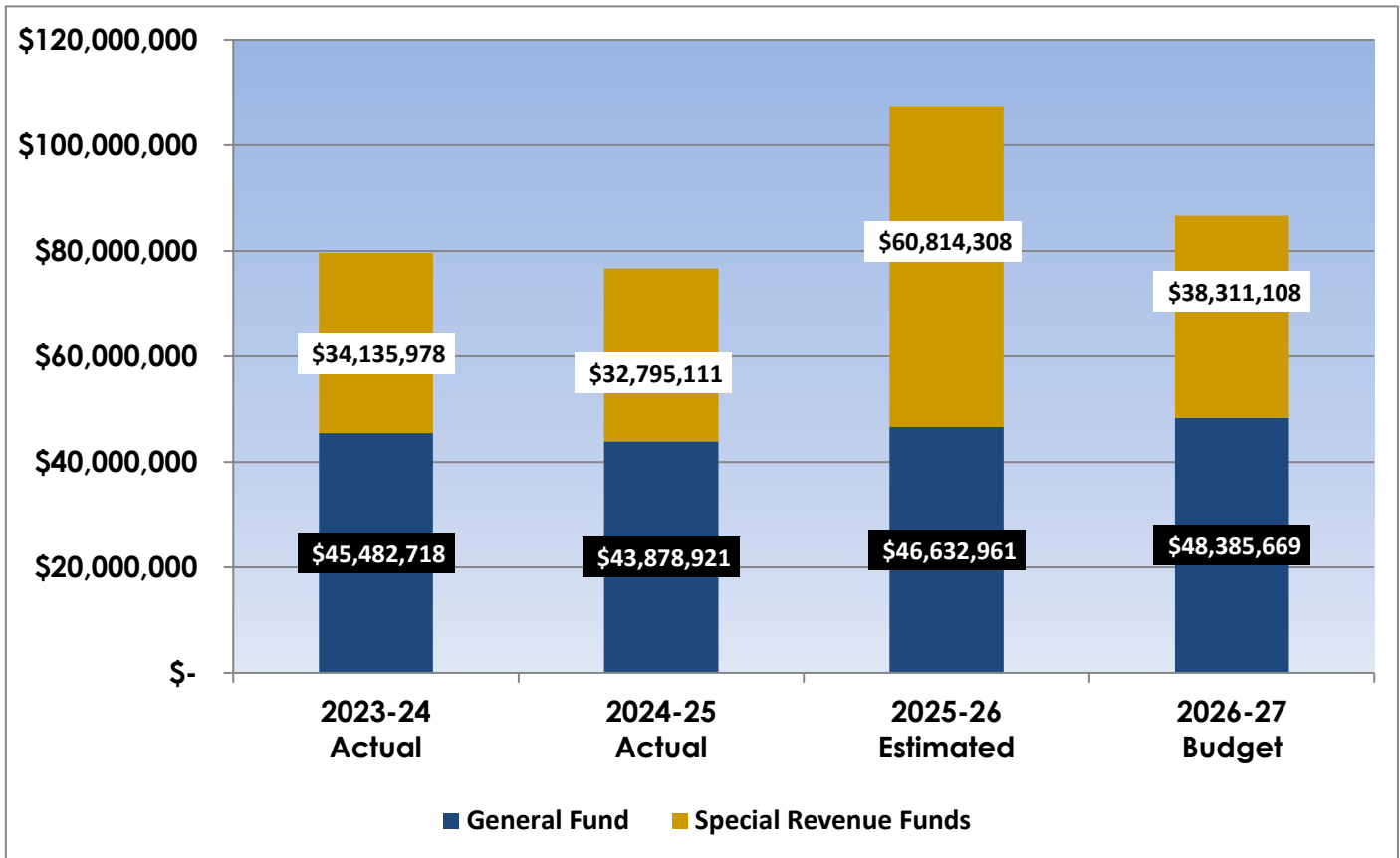
The following represents Fiscal Year 2026-27 budgeted expenditures (General Fund and Special Revenue Funds), as well as a four-year comparison of expenditures by fund.

EXPENDITURES	GENERAL FUND	SPECIAL REVENUE FUNDS	TOTAL BUDGETED
Personnel Services	\$ 37,983,581	\$ 5,262,778	\$ 43,246,359
Supplies	1,347,126	993,825	\$ 2,340,951
Other Services and Charges	8,298,926	13,157,311	\$ 21,456,237
Capital Outlay	731,036	13,342,494	\$ 14,073,530
Transfers Out	25,000	5,554,700	\$ 5,579,700
TOTAL EXPENDITURES	\$ 48,385,669	\$ 38,311,108	\$ 86,696,777



Comparison of Expenditures (Four-Year)

Fund	2023-24 Actual	2024-25 Actual	2025-26 Estimated	2026-27 Budget	% Change Estimated 2025-26 & Budget 2026-27
GENERAL FUND	\$ 45,482,718	\$ 43,878,921	\$ 46,632,961	\$ 48,385,669	3.76%
SPECIAL REVENUE FUNDS					
Major Street	6,041,968	9,175,685	14,467,904	5,160,221	-64.33%
Local Street	5,224,714	6,575,545	10,264,697	7,856,742	-23.46%
Municipal Street	6,509,551	3,823,194	16,505,921	9,223,638	-44.12%
Parks, Recreation & Cultural Services	4,824,040	3,532,652	4,373,320	4,184,394	-4.32%
Drain	3,764,917	2,359,241	6,443,005	3,825,450	-40.63%
Tree	1,062,708	513,314	695,547	544,380	-21.73%
Rubbish Collection	2,122,736	2,190,057	2,365,000	2,435,000	2.96%
Forfeiture	327,788	240,213	205,266	50,000	-75.64%
Library	3,829,405	4,118,982	4,551,842	4,714,454	3.57%
Library Contribution	211,324	155,821	730,177	104,100	-85.74%
Community Development Block Grant	187,536	81,135	131,000	131,000	0.00%
Opioid Settlement Fund	-	-	50,000	50,000	0.00%
West Oaks St. Street Lighting	5,146	5,145	5,329	5,429	1.88%
West Lake Dr Street Lighting	3,157	3,157	3,300	3,300	0.00%
Town Center St. Street Lighting	20,988	20,970	22,000	23,000	4.55%
	\$ 34,135,978	\$ 32,795,111	\$ 60,814,308	\$ 38,311,108	-37.00%
TOTAL APPROPRIATED FUNDS	\$ 79,618,696	\$ 76,674,032	\$ 107,447,269	\$ 86,696,777	-19.31%



Changes Presented between the Recommended to Adopted Budget

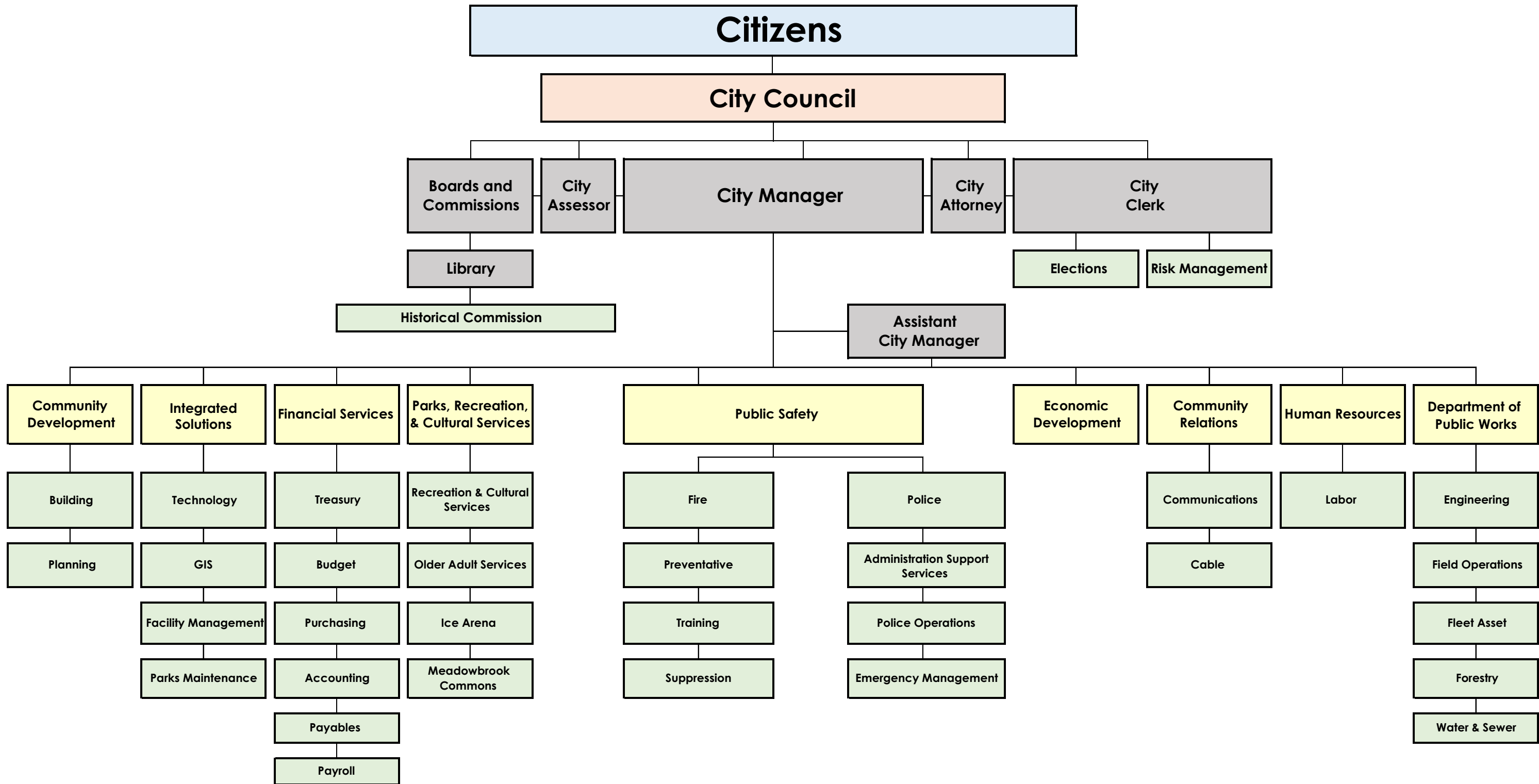
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Changes Presented between the Recommended to Adopted Budget

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Organizational Chart



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CONSOLIDATED FINANCIAL SCHEDULE

	Governmental Funds					ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	FIDUCIARY FUNDS	TOTAL BUDGET
	GENERAL FUND	SPECIAL REVENUE FUNDS	DEBT SERVICE FUNDS	CAPITAL PROJECT FUNDS	PERMANENT FUNDS				
	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27				
ESTIMATED REVENUES									
Property tax revenue	\$ 33,087,259	\$ 17,589,052	\$ 5,637,444	\$ 4,948,264	\$ -	\$ -	\$ -	\$ -	\$ 61,262,019
Capital Contributions	-	-	-	-	-	1,100,000	-	-	\$ 1,100,000
Donations	15,000	31,000	-	-	-	-	-	-	\$ 46,000
Federal grants	148,000	131,000	-	-	-	-	-	-	\$ 279,000
Fines and forfeitures	265,000	125,000	-	-	-	-	-	-	\$ 390,000
Interest income	1,408,196	449,082	100	112,311	165,000	318,400	65,000	2,717,000	\$ 5,235,089
Licenses, permits, and charges for services	4,081,888	2,455,000	-	317,500	-	-	3,948,000	-	\$ 10,802,388
Older adult program revenue	-	241,000	-	-	-	-	-	-	\$ 241,000
Operating Revenue	-	-	-	-	-	34,263,313	-	-	\$ 34,263,313
Other financing sources (uses)	-	-	-	18,058,000	-	-	-	-	\$ 18,058,000
Other revenue	1,660,745	616,879	-	-	-	831,108	440,000	-	\$ 3,548,732
Program Revenue	-	1,782,470	-	-	-	1,942,900	-	-	\$ 3,725,370
Special Assessments Levied	-	35,829	-	-	-	-	-	-	\$ 35,829
State sources	7,599,610	9,486,415	5,000	-	-	-	-	-	\$ 17,091,025
Tap In Fees	-	-	-	-	5,000	-	-	-	\$ 5,000
Transfers in	360,332	7,488,557	-	-	-	-	-	-	\$ 7,848,889
TOTAL ESTIMATED REVENUES	\$ 48,626,030	\$ 40,431,284	\$ 5,642,544	\$ 23,436,075	\$ 170,000	\$ 38,455,721	\$ 4,453,000	\$ 2,717,000	\$ 163,931,654
APPROPRIATIONS									
Personnel services	\$ 37,983,581	\$ 5,262,778	\$ -	\$ -	\$ -	\$ 1,930,295	\$ 4,055,000	\$ 1,491,000	\$ 50,722,654
Supplies	1,347,126	993,825	-	-	-	129,375	-	-	\$ 2,470,326
Other services and charges	8,298,926	13,157,311	425	1,575	-	33,116,814	6,000	328,000	\$ 54,909,051
Capital outlay	731,036	13,342,494	-	18,628,371	-	1,803,045	-	-	\$ 34,504,946
Debt Service	-	-	6,267,800	15,000	-	-	-	-	\$ 6,282,800
Transfer Out	25,000	5,554,700	-	-	1,933,857	-	360,332	-	\$ 7,873,889
TOTAL APPROPRIATIONS	\$ 48,385,669	\$ 38,311,108	\$ 6,268,225	\$ 18,644,946	\$ 1,933,857	\$ 36,979,529	\$ 4,421,332	\$ 1,819,000	\$ 156,763,666
Estimated Beginning Unassigned Fund Balance - July 1, 2026	\$ 13,281,807	\$ 10,317,457	\$ 1,222,256	\$ 3,149,885	\$ 4,734,655	\$ 187,768,296	\$ 2,674,402	\$ 39,262,575	\$ 262,411,333
Estimated Ending Unassigned Fund Balance - June 30, 2027	\$ 13,522,168	\$ 12,437,633	\$ 596,575	\$ 7,941,014	\$ 2,970,798	\$ 189,244,488	\$ 2,706,070	\$ 40,160,575	\$ 269,579,321
Fund balance as a percentage of total annual expenditures	28%	32%	10%	43%	154%	512%	61%	2208%	172%

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Financial Schedules

General Fund

GENERAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
PROPERTY TAX REVENUE					
Property Tax Revenue - Current Levy	\$ 23,552,208	\$ 24,792,005	\$ 26,127,000	\$ 27,157,000	\$ 28,161,000
Property Tax Revenue - County Chargebacks	2,765	25,000	25,000	25,000	25,000
Property Tax Revenue - Tax Tribunal Accr	(37,000)	(10,000)	(17,000)	(25,000)	(25,000)
Property Tax Revenue - Brownfield Cap 2008	-	-	-	-	-
Property Tax Revenue - Police & Fire Levy	6,593,852	6,868,000	7,182,454	7,470,250	7,754,308
Property Tax Revenue - Brownfield Cap 2015	-	-	-	-	-
Property Tax Revenue-Brownfld Cap B3 17	(104,303)	(109,310)	(110,300)	(114,700)	(119,000)
Property Tax Revenue - PA 359 Advertising	49,478	50,000	50,000	50,000	50,000
Property Tax Revenue - CIA Cap 2018	(234,029)	(268,634)	(335,000)	(352,186)	(370,000)
Property Tax Revenue-Brownfld Cap B4 21	(2,869)	(3,558)	(3,090)	(3,220)	(3,335)
Property Tax Revenue-Brownfld Cap B4X 21	(287)	(296)	(305)	(314)	(320)
Property Tax Revenue - C/Y Delequent PPT	(67,559)	(42,000)	(44,000)	(45,000)	(47,000)
Trailer Tax fees	11,174	12,500	12,500	12,500	12,500
Penalty and interest	188,310	245,000	200,000	200,000	200,000
PROPERTY TAX REVENUE	\$ 29,951,740	\$ 31,558,707	\$ 33,087,259	\$ 34,374,330	\$ 35,638,153
DONATIONS					
Winter Fest - Donations/Sponsorships	9,900	6,000	15,000	15,000	15,000
DONATIONS	\$ 9,900	\$ 6,000	\$ 15,000	\$ 15,000	\$ 15,000
FEDERAL GRANTS					
SS Task Force Reimbursement	13,991	20,000	20,000	20,000	20,000
FBI - OT Reimbursement	19,441	18,000	18,000	18,000	18,000
Federal Grants	7,658	10,000	10,000	10,000	10,000
TIA Grant	19,320	28,000	25,000	25,000	25,000
HIDTA Federal AP Services	50,000	75,000	75,000	75,000	75,000
FEDERAL GRANTS	\$ 110,409	\$ 151,000	\$ 148,000	\$ 148,000	\$ 148,000
FINES AND FORFEITURES					
Court fees and fines	\$ 269,708	\$ 230,000	\$ 250,000	\$ 250,000	\$ 250,000
Motor carrier fines and fees	10,000	22,000	15,000	15,000	15,000
FINES AND FORFEITURES	\$ 279,708	\$ 252,000	\$ 265,000	\$ 265,000	\$ 265,000
STATE SOURCES					
State and other grants	\$ 155,588	\$ 304,408	\$ 115,000	\$ 115,000	\$ 115,000
State Grants - Fire	94,500	34,000	-	-	-
Police training grant	87,360	73,100	55,000	55,000	50,000
State Grants - Local Comm Stab Share	74,108	65,000	75,000	75,000	75,000
State revenue sharing	7,560,069	7,892,374	7,354,610	7,354,610	7,354,610
STATE SOURCES	\$ 7,971,626	\$ 8,368,882	\$ 7,599,610	\$ 7,599,610	\$ 7,594,610

GENERAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
LICENSES, PERMITS & CHARGES FOR SVCS					
Clerks Dept Fees (prior business regist)	\$ 9,620	\$ 10,000	\$ 25,250	\$ 25,250	\$ 25,250
Liquor license fees	53,382	130,000	100,000	100,000	100,000
Engineering review fees	97,268	100,000	105,000	105,000	105,000
Plan and landscape review fees	57,791	100,000	75,000	75,000	75,000
Wet, Wood, Landscape insp/review fees	257,349	125,000	130,000	135,000	135,000
Grading Permits	125	-	-	-	-
Building permits	779,921	800,000	837,872	837,872	837,872
Plan review fees	258,918	400,000	489,352	489,352	464,352
Refrigeration permits	78,290	80,000	80,000	80,000	80,000
Electrical permits	396,073	280,000	280,000	280,000	280,000
Heating permits	107,927	205,000	205,000	205,000	200,000
Plumbing permits	125,495	100,000	105,000	110,000	105,000
Other charges	222,462	300,000	300,000	300,000	275,000
Court abatement revenue	-	14,500	14,500	14,500	-
Soil erosion fees	16,118	20,000	22,000	25,000	20,000
Cable franchise fees	607,017	650,000	625,000	625,000	625,000
Weed cutting revenue	5,601	15,000	16,000	15,000	15,000
Board of appeals	11,525	20,000	15,000	15,000	15,000
Police department-miscellaneous revenue	171,268	150,000	150,000	150,000	150,000
Police dispatch service revenue	163,766	170,316	178,833	185,923	193,286
Police contracted services	110,321	150,000	230,081	230,081	230,081
Fire Station #5 revenue	14,540	18,000	18,000	18,000	18,000
Administrative reimburse	77,481	100,000	80,000	80,000	80,000
LICENSES, PERMITS & CHARGES FOR SVCS	\$ 3,622,258	\$ 3,937,816	\$ 4,081,888	\$ 4,100,978	\$ 4,028,841
INTEREST INCOME					
Interest on Investments	\$ 557,760	\$ 600,000	\$ 300,000	\$ 300,000	\$ 300,000
Medstar Interest rental income	3,460	-	3,018	2,562	2,093
Interest - Cell tower leases	16,243	\$ -	\$ 15,178	\$ 13,908	\$ 13,455
Interest on interfund borrow-CIP Fund	60,260	48,000	125,000	100,000	75,000
Interest on Trust & Agency Funds	1,174,540	800,000	715,000	700,000	700,000
Unrealized gain (loss) on investments	113,783	300,409	250,000	250,000	250,000
INTEREST INCOME	\$ 1,926,045	\$ 1,748,409	\$ 1,408,196	\$ 1,366,470	\$ 1,340,548
OTHER REVENUE					
Miscellaneous income	\$ 193,179	\$ 160,000	\$ 170,000	\$ 170,000	\$ 170,000
Other grant funds	30,000	-	-	-	-
Library Network Charges	94,506	50,000	95,000	100,000	105,000
Fire Department	5,420	10,000	266,225	266,225	266,225
State of the City revenue	7,500	-	-	-	-
Novi Township assessment	22,534	22,350	23,250	23,250	23,250
RRRASOC Hosting Fees	16,000	16,000	16,000	16,000	16,000
Cell tower revenue	36,493	37,000	38,000	39,000	39,000
Insurance Reimbursement	129,911	80,000	72,000	75,000	75,000
Comm Relations Reimb (Engage)	10,048	-	-	-	-
Municipal service charges	365,522	365,270	365,270	365,270	365,270
Sale of fixed assets	38,066	125,000	125,000	100,000	50,000
Intergovernmental Reimbursement	-	-	490,000	490,000	490,000
OTHER REVENUE	\$ 949,179	\$ 865,620	\$ 1,660,745	\$ 1,644,745	\$ 1,599,745
Transfer From Self Insurance	-	-	360,332	-	-
OTHER FINANCING SOURCES (USES)	\$ -	\$ -	\$ 360,332	\$ -	\$ -
TOTAL ESTIMATED REVENUES	\$ 44,820,865	\$ 46,888,434	\$ 48,626,030	\$ 49,514,133	\$ 50,629,897

GENERAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28 2028-29	
APPROPRIATIONS					
Dept 101.00-CITY COUNCIL					
PERSONNEL SERVICES	\$ 36,093	\$ 36,101	\$ 36,102	\$ 36,103	\$ 36,063
SUPPLIES	204	187	186	185	200
OTHER SERVICES AND CHARGES	127,568	302,222	26,122	26,000	26,000
TOTAL Dept 101.00-CITY COUNCIL	\$ 163,865	\$ 338,510	\$ 62,410	\$ 62,288	\$ 62,263
Dept 172.00-CITY MANAGER					
PERSONNEL SERVICES	\$ 692,428	\$ 710,263	\$ 740,896	\$ 769,650	\$ 796,062
SUPPLIES	2,853	1,500	3,000	3,000	3,000
OTHER SERVICES AND CHARGES	87,847	115,935	120,585	124,150	124,150
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 172.00-CITY MANAGER	\$ 783,127	\$ 827,698	\$ 864,481	\$ 896,800	\$ 923,212
Financial Services					
Dept 191.00-FINANCE DEPARTMENT					
PERSONNEL SERVICES	\$ 950,153	\$ 1,003,261	\$ 1,057,090	\$ 1,104,459	\$ 1,149,218
SUPPLIES	10,260	9,500	9,500	9,500	9,500
OTHER SERVICES AND CHARGES	96,262	118,234	99,018	100,475	102,325
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 191.00-FINANCE DEPARTMENT	\$ 1,056,675	\$ 1,130,995	\$ 1,165,608	\$ 1,214,434	\$ 1,261,043
Dept 253.00-TREASURY DEPARTMENT					
PERSONNEL SERVICES	\$ 409,869	\$ 416,755	\$ 426,259	\$ 442,649	\$ 460,045
SUPPLIES	32,848	34,000	37,000	37,000	37,000
OTHER SERVICES AND CHARGES	37,555	56,053	54,719	49,410	48,500
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 253.00-TREASURY DEPARTMENT	\$ 480,273	\$ 506,808	\$ 517,978	\$ 529,059	\$ 545,545
Financial Services Total	\$ 1,536,947	\$ 1,637,803	\$ 1,683,586	\$ 1,743,493	\$ 1,806,588
Dept 215.00-CITY CLERK					
PERSONNEL SERVICES	\$ 717,034	\$ 784,435	\$ 808,306	\$ 844,355	\$ 883,028
SUPPLIES	110,615	75,000	85,000	75,000	75,000
OTHER SERVICES AND CHARGES	263,235	250,103	248,042	247,630	247,630
CAPITAL OUTLAY	12,194	-	-	-	-
TOTAL Dept 215.00-CITY CLERK	\$ 1,103,078	\$ 1,109,538	\$ 1,141,348	\$ 1,166,985	\$ 1,205,658
Dept 257.00-ASSESSING DEPARTMENT					
PERSONNEL SERVICES	\$ 681,783	\$ 701,274	\$ 803,635	\$ 834,087	\$ 866,167
SUPPLIES	18,448	20,500	20,550	21,390	22,275
OTHER SERVICES AND CHARGES	190,314	306,100	237,884	211,050	211,550
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 257.00-ASSESSING DEPARTMENT	\$ 890,545	\$ 1,027,874	\$ 1,062,069	\$ 1,066,527	\$ 1,099,992
Dept 266.00-CITY ATTORNEY, INSURANCE, & CLAIMS					
OTHER SERVICES AND CHARGES	\$ 800,543	\$ 809,100	\$ 860,000	\$ 890,000	\$ 900,000
CAPITAL OUTLAY	5,327	40,000	40,000	40,000	40,000
TOTAL Dept 266.00-CTY ATTRNY, INSUR, & CLAIMS	\$ 805,870	\$ 849,100	\$ 900,000	\$ 930,000	\$ 940,000

GENERAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
<i>Integrated Solutions</i>					
Dept 228.00,228.01-IS TECHNOLOGY					
PERSONNEL SERVICES	\$ 1,006,699	\$ 1,015,677	\$ 1,096,034	\$ 1,134,524	\$ 1,174,701
SUPPLIES	62,098	108,380	118,550	124,300	130,385
OTHER SERVICES AND CHARGES	413,381	713,491	530,772	550,257	666,528
CAPITAL OUTLAY	14,275	-	3,540	-	7,940
TOTAL Dept 228.00,228.01-IS TECHNOLOGY	\$ 1,496,452	\$ 1,837,548	\$ 1,748,896	\$ 1,809,081	\$ 1,979,554
Dept 265.00-IS FACILITY MANAGEMENT					
PERSONNEL SERVICES	\$ 433,688	\$ 480,476	\$ 518,042	\$ 535,208	\$ 552,297
SUPPLIES	25,406	27,793	17,100	17,100	16,700
OTHER SERVICES AND CHARGES	806,353	865,674	844,522	857,432	862,032
CAPITAL OUTLAY	308,489	12,192	-	-	-
TOTAL Dept 265.00-IS FACILITY MANAGEMENT	\$ 1,573,936	\$ 1,386,135	\$ 1,379,664	\$ 1,409,740	\$ 1,431,029
Dept 265.10-IS PARK MAINTENANCE					
PERSONNEL SERVICES	\$ 879,182	\$ 937,268	\$ 1,001,743	\$ 1,023,975	\$ 1,058,066
SUPPLIES	43,222	39,000	36,000	36,000	36,000
OTHER SERVICES AND CHARGES	332,876	355,795	323,849	361,008	354,108
CAPITAL OUTLAY	81,005	104,834	3,630	-	-
TOTAL Dept 265.10-IS PARK MAINTENANCE	\$ 1,336,285	\$ 1,436,897	\$ 1,365,222	\$ 1,420,983	\$ 1,448,174
<i>Integrated Solutions Total</i>	\$ 4,406,673	\$ 4,660,580	\$ 4,493,782	\$ 4,639,804	\$ 4,858,757
Dept 270.00-HUMAN RESOURCES					
PERSONNEL SERVICES	\$ 630,999	\$ 653,560	\$ 701,100	\$ 728,435	\$ 757,346
SUPPLIES	551	2,000	1,000	1,200	1,200
OTHER SERVICES AND CHARGES	151,836	189,729	142,527	145,160	145,160
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 270.00-HUMAN RESOURCES	\$ 783,386	\$ 845,289	\$ 844,627	\$ 874,795	\$ 903,706
<i>Public Safety</i>					
Dept 301.00-POLICE DEPARTMENT					
PERSONNEL SERVICES	\$ 15,018,380	\$ 15,359,047	\$ 16,641,932	\$ 17,518,821	\$ 18,292,545
SUPPLIES	399,542	427,170	438,705	451,810	443,250
OTHER SERVICES AND CHARGES	1,172,527	1,282,136	1,199,099	1,274,700	1,291,127
CAPITAL OUTLAY	(62,993)	995,858	-	-	4,450
TOTAL Dept 301.00-POLICE DEPARTMENT	\$ 16,527,456	\$ 18,064,211	\$ 18,279,736	\$ 19,245,331	\$ 20,031,372
Dept 336.00-FIRE DEPARTMENT					
PERSONNEL SERVICES	\$ 6,954,629	\$ 7,160,401	\$ 8,016,261	\$ 8,292,953	\$ 8,614,969
SUPPLIES	348,120	242,500	346,835	322,915	300,500
OTHER SERVICES AND CHARGES	895,464	945,057	1,015,536	934,200	891,200
CAPITAL OUTLAY	4,665	-	-	9,495	-
TOTAL Dept 336.00-FIRE DEPARTMENT	\$ 8,202,877	\$ 8,347,958	\$ 9,378,632	\$ 9,559,563	\$ 9,806,669
<i>Public Safety Total</i>	\$ 24,730,333	\$ 26,412,169	\$ 27,658,368	\$ 28,804,894	\$ 29,838,041

GENERAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
<i>Community Development</i>					
Dept 371.00-COMMUNITY DEVELOPMENT-BUILDING					
PERSONNEL SERVICES	\$ 2,052,567	\$ 2,013,727	\$ 2,481,997	\$ 2,578,266	\$ 2,675,689
SUPPLIES	16,551	29,200	23,100	23,100	23,100
OTHER SERVICES AND CHARGES	196,924	217,763	238,297	233,470	233,470
CAPITAL OUTLAY	9,262	-	-	-	-
TOTAL Dept 371.00-COMM DEVELOP-BUILDING	\$ 2,275,303	\$ 2,260,690	\$ 2,743,394	\$ 2,834,836	\$ 2,932,259
Dept 701.00-COMMUNITY DEVELOPMENT-PLANNING					
PERSONNEL SERVICES	\$ 647,632	\$ 713,601	\$ 798,636	\$ 828,848	\$ 860,699
SUPPLIES	2,515	3,945	4,300	4,300	4,300
OTHER SERVICES AND CHARGES	70,927	69,636	80,579	77,700	77,700
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 701.00-COMM DEVELOP-PLANNING	\$ 721,075	\$ 787,182	\$ 883,515	\$ 910,848	\$ 942,699
<i>Community Development Total</i>	\$ 2,996,378	\$ 3,047,872	\$ 3,626,909	\$ 3,745,684	\$ 3,874,958
<i>Community Relations</i>					
Dept 725.00-CR ADMINISTRATION					
PERSONNEL SERVICES	\$ 456,334	\$ 465,604	\$ 509,963	\$ 530,125	\$ 551,524
SUPPLIES	8,294	8,900	8,800	8,800	8,800
OTHER SERVICES AND CHARGES	325,311	344,122	271,280	273,920	273,420
CAPITAL OUTLAY	-	30,000	-	-	-
TOTAL Dept 725.00-CR ADMINISTRATION	\$ 789,939	\$ 848,626	\$ 790,043	\$ 812,845	\$ 833,744
Dept 725.10-CR STUDIO 6					
PERSONNEL SERVICES	\$ 215,515	\$ 228,498	\$ 219,850	\$ 226,087	\$ 232,568
SUPPLIES	1,275	5,000	5,000	5,000	5,000
OTHER SERVICES AND CHARGES	22,206	42,912	43,772	43,800	44,000
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 725.10-CR STUDIO 6	\$ 238,996	\$ 276,410	\$ 268,622	\$ 274,887	\$ 281,568
<i>Community Relations Total</i>	\$ 1,028,935	\$ 1,125,036	\$ 1,058,665	\$ 1,087,732	\$ 1,115,312
Dept 728.00 ECONOMIC DEVELOPMENT					
PERSONNEL SERVICES	\$ -	\$ 192,638	\$ 101,493	\$ 101,493	\$ 101,493
SUPPLIES	-	-	-	-	-
OTHER SERVICES AND CHARGES	-	36,089	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
TOTAL Dept 728.00 ECONOMIC DEVELOPMENT	\$ -	\$ 228,727	\$ 101,493	\$ 101,493	\$ 101,493
Dept 773.00-NOVI YOUTH ASSISTANCE					
PERSONNEL SERVICES	\$ 24,208	\$ 27,330	\$ 28,150	\$ 28,901	\$ 28,901
SUPPLIES	982	1,500	1,500	1,500	1,500
OTHER SERVICES AND CHARGES	-	-	-	-	-
TOTAL Dept 773.00-NOVI YOUTH ASSISTANCE	\$ 25,190	\$ 28,830	\$ 29,650	\$ 30,401	\$ 30,401
Dept 803.00-HISTORICAL COMMISSION					
OTHER SERVICES AND CHARGES	\$ 22,292	\$ 8,700	\$ 22,400	\$ 8,700	\$ 8,700
TOTAL Dept 803.00-HISTORICAL COMMISSION	\$ 22,292	\$ 8,700	\$ 22,400	\$ 8,700	\$ 8,700

GENERAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
<i>Department of Public Works</i>					
Dept 441.00-DPW ADMINISTRATION DIVISION					
PERSONNEL SERVICES	\$ 420,814	\$ 421,059	\$ 231,121	\$ 247,830	\$ 265,507
SUPPLIES	15,367	12,800	14,500	14,500	14,500
OTHER SERVICES AND CHARGES	214,780	203,202	211,737	218,550	223,300
CAPITAL OUTLAY	-	19,940	-	-	-
TOTAL Dept 441.00-DPW ADMINISTRATION	\$ 650,961	\$ 657,001	\$ 457,358	\$ 480,880	\$ 503,307
Dept 441.10-DPW ENGINEERING DIVISION					
PERSONNEL SERVICES	\$ 327,688	\$ 512,642	\$ 619,147	\$ 443,404	\$ 475,198
SUPPLIES	1,310	2,000	2,000	2,000	2,000
OTHER SERVICES AND CHARGES	89,913	92,473	98,651	97,170	97,000
CAPITAL OUTLAY	-	-	7,570	-	-
TOTAL Dept 441.10-DPW ENGINEERING DIVISION	\$ 418,910	\$ 607,115	\$ 727,368	\$ 542,574	\$ 574,198
Dept 441.20-DPW FIELD OPERATIONS DIVISION					
PERSONNEL SERVICES	\$ 544,531	\$ 757,718	\$ 631,158	\$ 871,133	\$ 983,408
SUPPLIES	170,835	139,500	149,500	149,500	149,500
OTHER SERVICES AND CHARGES	833,537	896,516	1,168,149	1,169,720	1,169,720
CAPITAL OUTLAY	221,219	151,971	-	-	-
TOTAL Dept 441.20-DPW FIELD OPERATIONS	\$ 1,770,121	\$ 1,945,705	\$ 1,948,807	\$ 2,190,353	\$ 2,302,628
Dept 441.30-DPW FLEET ASSET DIVISION					
PERSONNEL SERVICES	\$ 482,431	\$ 444,356	\$ 514,666	\$ 537,567	\$ 561,826
SUPPLIES	27,275	24,000	25,000	25,000	25,000
OTHER SERVICES AND CHARGES	652,187	537,988	461,386	445,850	445,350
CAPITAL OUTLAY	151,349	244,070	-	-	-
TOTAL Dept 441.30-DPW FLEET ASSET DIVISION	\$ 1,313,242	\$ 1,250,414	\$ 1,001,052	\$ 1,008,417	\$ 1,032,176
<i>Department of Public Works Total</i>	<i>\$ 4,153,234</i>	<i>\$ 4,460,235</i>	<i>\$ 4,134,585</i>	<i>\$ 4,222,224</i>	<i>\$ 4,412,309</i>
Dept 901.00 - Capital Outlay					
CAPITAL OUTLAY	\$ -	\$ -	\$ 676,296	\$ 1,866,782	\$ 3,103,333
	\$ -	\$ -	\$ 676,296	\$ 1,866,782	\$ 3,103,333
Dept 905.00 - Debt Service Dept					
DEBT SERVICE	\$ 77,068	\$ -	\$ -	\$ -	\$ -
	\$ 77,068	\$ -	\$ -	\$ -	\$ -
Dept 966.00-TRANSFER TO OTHER FUNDS					
TRANSFERS OUT	\$ 372,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
TOTAL Dept 966.00-TRANSFER TO OTHER FUNDS	\$ 372,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
TOTAL APPROPRIATIONS	\$ 43,878,921	\$ 46,632,961	\$ 48,385,669	\$ 51,273,602	\$ 54,309,723
NET OF REVENUES/APPROPRIATIONS	\$ 941,943	\$ 255,473	\$ 240,361	\$ (1,759,469)	\$ (3,679,826)
BEGINNING FUND BALANCE	12,084,391	13,026,334	13,281,807	13,522,168	11,762,699
ENDING FUND BALANCE	\$ 13,026,334	\$ 13,281,807	\$ 13,522,168	\$ 11,762,699	\$ 8,082,873

Fund balance as a percentage of total annual expenditures

30%

28%

28%

23%

15%

Special Revenue Funds

MAJOR STREET FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Interest income	\$ 273,037	\$ 60,560	\$ 66,900	\$ 66,339	\$ 50,000
Federal grants	38,076	-	-	-	-
State sources	6,516,434	6,535,042	6,699,815	6,868,742	6,900,000
Other revenue	124,962	-	-	-	-
Transfers in	-	4,155,004	-	-	-
TOTAL ESTIMATED REVENUES	\$ 6,952,509	\$ 10,750,606	\$ 6,766,715	\$ 6,935,081	\$ 6,950,000
APPROPRIATIONS					
Personnel services	\$ -	\$ -	\$ 83,677	\$ 83,677	\$ 83,677
Other services and charges	1,661,680	1,844,365	1,669,515	1,669,665	1,669,845
Capital outlay	7,514,004	12,623,539	307,029	3,091,289	6,373,739
Transfers out	-	-	3,100,000	3,079,391	-
TOTAL APPROPRIATIONS	\$ 9,175,685	\$ 14,467,904	\$ 5,160,221	\$ 7,924,022	\$ 8,127,261
NET OF REVENUES/APPROPRIATIONS - FUND 202	\$ (2,223,176)	\$ (3,717,298)	\$ 1,606,494	\$ (988,941)	\$ (1,177,261)
BEGINNING FUND BALANCE	7,360,705	5,137,529	1,420,231	3,026,725	2,037,784
ENDING FUND BALANCE	\$ 5,137,529	\$ 1,420,231	\$ 3,026,725	\$ 2,037,784	\$ 860,523

Fund balance as a percentage of total annual expenditures

56%

10%

59%

26%

11%

LOCAL STREET FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Interest income	\$ 95,937	\$ 24,715	\$ 23,067	\$ 22,674	\$ 20,000
Other revenue	-	-	-	-	-
State sources	2,243,251	2,263,200	2,331,100	2,401,000	2,450,000
Transfers in	2,066,000	8,340,782	5,330,000	7,585,391	6,200,000
TOTAL ESTIMATED REVENUES	\$ 4,405,187	\$ 10,628,697	\$ 7,684,167	\$ 10,009,065	\$ 8,670,000
APPROPRIATIONS					
Personnel services	\$ -	\$ -	\$ 83,677	\$ 83,677	\$ 83,677
Other services and charges	2,139,786	3,532,322	3,273,065	3,273,065	3,273,235
Capital outlay	4,435,759	6,732,375	4,500,000	6,170,096	6,470,312
Transfers out	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 6,575,545	\$ 10,264,697	\$ 7,856,742	\$ 9,526,838	\$ 9,827,224
NET OF REVENUES/APPROPRIATIONS - FUND 203	\$ (2,170,358)	\$ 364,000	\$ (172,575)	\$ 482,227	\$ (1,157,224)
BEGINNING FUND BALANCE	2,829,056	658,698	1,022,698	850,123	1,332,350
ENDING FUND BALANCE	\$ 658,698	\$ 1,022,698	\$ 850,123	\$ 1,332,350	\$ 175,126

Fund balance as a percentage of total annual expenditures

10%

10%

11%

14%

2%

MUNICIPAL STREET FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Property tax revenue	\$ 6,919,837	\$ 7,257,082	\$ 7,463,661	\$ 7,675,066	\$ 7,828,732
Interest income	457,046	213,607	102,838	62,026	50,000
Licenses, permits & charges for services	120,764	20,000	20,000	20,000	20,000
Other revenue	189,924	241,000	157,000	3,280,000	160,000
Donations	-	-	-	-	-
Special assessments levied	-	-	-	-	-
State sources	334,920	343,000	345,000	370,000	370,000
TOTAL ESTIMATED REVENUES	\$ 8,022,491	\$ 8,074,689	\$ 8,088,499	\$ 11,407,092	\$ 8,428,732
APPROPRIATIONS					
Personnel services	\$ -	\$ -	\$ 37,639	\$ 37,639	\$ 37,639
Other services and charges	595,043	727,175	704,275	692,875	705,990
Capital outlay	1,162,150	3,282,960	6,251,724	5,267,717	1,400,262
Transfers out	2,066,000	12,495,786	2,230,000	4,506,000	6,200,000
TOTAL APPROPRIATIONS	\$ 3,823,194	\$ 16,505,921	\$ 9,223,638	\$ 10,504,231	\$ 8,343,891
NET OF REVENUES/APPROPRIATIONS - FUND 204	\$ 4,199,297	\$ (8,431,232)	\$ (1,135,139)	\$ 902,861	\$ 84,841
BEGINNING FUND BALANCE	5,524,322	9,723,619	1,292,387	157,248	1,060,109
ENDING FUND BALANCE	\$ 9,723,619	\$ 1,292,387	\$ 157,248	\$ 1,060,109	\$ 1,144,950

Fund balance as a percentage of total annual expenditures

254%

8%

2%

10%

14%

SUMMARY OF STREET FUNDS: MAJOR STREET FUND 202, LOCAL STREET FUND 203, AND MUNICIPAL STREET FUND 204

	Actual 2024-2025	Estimated 2025-2026	Budget 2026-2027	Projected	
				2027-2028	2028-2029
Revenue					
Property Taxes	\$ 6,919,837	\$ 7,257,082	\$ 7,463,661	\$ 7,675,066	\$ 7,828,732
State Right-of-Way	334,920	343,000	345,000	370,000	370,000
RCOC Trunkline - Summer & Winter	189,924	241,000	157,000	3,280,000	160,000
State Gas & Weight Tax	8,759,684	8,798,242	9,030,915	9,269,742	9,350,000
Other (Interest Income, Licenses Permits, & Charges for Services, Donations and Other Revenue)	1,109,822	318,882	212,805	171,039	140,000
Total Revenue	\$ 17,314,187	\$ 16,958,206	\$ 17,209,381	\$ 20,765,847	\$ 17,848,732
Expenditures					
Major Street Fund	\$ 7,514,004	\$ 12,623,539	\$ 307,029	\$ 3,091,289	\$ 6,373,739
Local Street Fund - Annual Neighborhood Repair Program	4,398,523	4,960,467	4,500,000	6,000,000	2,513,937
Local Street Fund - Other	37,236	1,771,908	0	170,096	3,956,375
Municipal Street Fund	1,162,150	3,282,960	6,251,724	5,267,717	1,400,262
Subtotal Capital Expenditures	\$ 13,111,914	\$ 22,638,874	\$ 11,058,753	\$ 14,529,102	\$ 14,244,313
Routine/Preventative Maintenance	2,984,783	4,352,927	4,249,700	4,238,200	4,250,200
Winter Maintenance	899,363	1,085,000	820,000	820,000	820,000
Traffic services	220,667	255,000	255,000	255,000	256,000
Other Services and Charges	291,697	410,935	527,148	527,398	527,863
Subtotal Maintenance and Other Expenditures	\$ 4,396,510	\$ 6,103,862	\$ 5,851,848	\$ 5,840,598	\$ 5,854,063
Total Expenditures	\$ 17,508,423	\$ 28,742,736	\$ 16,910,601	\$ 20,369,700	\$ 20,098,376
Revenues over/(under) expenditures	\$ (194,236)	\$ (11,784,530)	\$ 298,780	\$ 396,147	\$ (2,249,644)

PARKS, RECREATION & CULTURAL SERVICES FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Property tax revenue	\$ 1,778,071	\$ 1,855,227	\$ 1,908,420	\$ 1,962,568	\$ 2,002,025
Donations	2,515	500	500	500	500
Federal grants	-	-	-	-	-
Interest income	81,742	60,165	52,532	54,595	35,000
Older adult program revenue	259,842	218,950	241,000	241,000	241,000
Other revenue	77,580	121,000	1,000	1,000	1,000
Program revenue	1,746,289	1,670,800	1,782,470	1,806,710	1,806,710
State sources	12,858	10,000	11,000	12,000	12,000
Transfers in	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 3,958,897	\$ 3,936,642	\$ 3,996,922	\$ 4,078,373	\$ 4,098,235
APPROPRIATIONS					
Personnel services	\$ 1,678,505	\$ 1,811,551	\$ 1,849,343	\$ 1,918,746	\$ 1,989,593
Supplies	47,208	100,250	98,375	98,375	98,375
Other services and charges	1,651,930	1,694,911	1,774,930	1,785,470	1,839,040
Capital outlay	155,009	766,608	461,746	921,844	310,922
Transfers out	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 3,532,652	\$ 4,373,320	\$ 4,184,394	\$ 4,724,435	\$ 4,237,930
NET OF REVENUES/APPROPRIATIONS - FUND 208	\$ 426,245	\$ (436,678)	\$ (187,472)	\$ (646,062)	\$ (139,695)
BEGINNING FUND BALANCE	1,064,588	1,490,833	1,054,155	866,683	220,621
ENDING FUND BALANCE	\$ 1,490,833	\$ 1,054,155	\$ 866,683	\$ 220,621	\$ 80,926

Fund balance as a percentage of total annual expenditures	42%	24%	21%	5%	2%
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TREE FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Federal grants	\$ -	\$ -	\$ -	\$ -	\$ -
State grants	-	-	-	-	-
Interest income	\$ 90,913	\$ 70,547	\$ 60,000	\$ 45,000	\$ 30,000
Donations	-	-	-	-	-
Other revenue	268,557	315,000	314,000	314,000	210,000
TOTAL ESTIMATED REVENUES	\$ 359,470	\$ 385,547	\$ 374,000	\$ 359,000	\$ 240,000
APPROPRIATIONS					
Personnel services	\$ 82,771	\$ 91,120	\$ 87,051	\$ 89,809	\$ 92,665
Supplies	876	1,000	1,000	1,000	1,000
Other services and charges	429,667	603,427	456,329	155,835	155,860
Capital outlay	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 513,314	\$ 695,547	\$ 544,380	\$ 246,644	\$ 249,525
NET OF REVENUES/APPROPRIATIONS - FUND 213	\$ (153,844)	\$ (310,000)	\$ (170,380)	\$ 112,356	\$ (9,525)
BEGINNING FUND BALANCE	1,756,471	1,602,627	1,292,627	1,122,247	1,234,603
ENDING FUND BALANCE	\$ 1,602,627	\$ 1,292,627	\$ 1,122,247	\$ 1,234,603	\$ 1,225,078

Fund balance as a percentage of total annual expenditures	312%	186%	206%	501%	491%
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DRAIN FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28 2028-29	
ESTIMATED REVENUES					
Property tax revenue	\$ 2,982,882	\$ 3,090,551	\$ 3,382,871	\$ 3,519,145	\$ 3,624,419
State sources	21,547	15,000	20,000	21,000	22,000
Interest income	64,910	32,199	21,500	21,500	21,500
Other revenue	10,203	10,000	10,000	10,000	10,000
Transfers in	-	2,879,815	1,933,857	65,248	1,919,705
TOTAL ESTIMATED REVENUES	\$ 3,079,541	\$ 6,027,565	\$ 5,368,228	\$ 3,636,893	\$ 5,597,624
APPROPRIATIONS					
Personnel services	\$ -	\$ -	\$ 100,937	\$ 100,937	\$ 100,937
Other services and charges	1,630,635	1,700,010	1,941,018	1,692,018	1,676,693
Capital outlay	728,607	4,710,995	1,783,495	1,478,001	3,262,638
Debt service	-	-	-	-	-
Transfers out	-	32,000	-	460,000	-
TOTAL APPROPRIATIONS	\$ 2,359,241	\$ 6,443,005	\$ 3,825,450	\$ 3,730,956	\$ 5,040,268
NET OF REVENUES/APPROPRIATIONS - FUND 211	\$ 720,300	\$ (415,440)	\$ 1,542,778	\$ (94,063)	\$ 557,356
BEGINNING FUND BALANCE	-	720,300	304,860	1,847,638	1,753,575
ENDING FUND BALANCE	\$ 720,300	\$ 304,860	\$ 1,847,638	\$ 1,753,575	\$ 2,310,931
Fund balance as a percentage of total annual expenditures	31%	5%	48%	47%	46%

RUBBISH COLLECTION FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28 2028-29	
ESTIMATED REVENUES					
Interest income	\$ 4,509	\$ -	\$ -	\$ -	\$ -
Licenses, permits & charges for services	2,186,753	2,365,000	2,435,000	2,509,000	2,585,000
Other revenue	-	-	-	-	-
Transfers in	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 2,191,261	\$ 2,365,000	\$ 2,435,000	\$ 2,509,000	\$ 2,585,000
APPROPRIATIONS					
Supplies	\$ -	\$ -	\$ -	\$ -	\$ -
Other services and charges	\$ 2,190,057	\$ 2,365,000	\$ 2,435,000	\$ 2,509,000	\$ 2,585,000
Transfers out	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 2,190,057	\$ 2,365,000	\$ 2,435,000	\$ 2,509,000	\$ 2,585,000
NET OF REVENUES/APPROPRIATIONS - FUND 226	\$ 1,204	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	-	1,204	1,204	1,204	1,204
ENDING FUND BALANCE	\$ 1,204	\$ 1,204	\$ 1,204	\$ 1,204	\$ 1,204
Fund balance as a percentage of total annual expenditures	0%	0%	0%	0%	0%

OPIOID SETTLEMENT FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
ESTIMATED REVENUES					
Other revenue	\$ 30,813	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Interest income	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 30,813	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
APPROPRIATIONS					
Capital outlay	\$ -	\$ -	\$ -	\$ -	\$ -
Other services and charges	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
TOTAL APPROPRIATIONS	\$ -	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
NET OF REVENUES/APPROPRIATIONS - FUND 284	\$ 30,813	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	120,389	151,202	151,202	151,202	151,202
ENDING FUND BALANCE	\$ 151,202	\$ 151,202	\$ 151,202	\$ 151,202	\$ 151,202

Fund balance as a percentage of total annual expenditures

0%

302%

0%

0%

0%

CLEMIS- Crash & Citation Fund

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
ESTIMATED REVENUES					
Licenses, permits & charges for services	\$ 183,298	\$ -	\$ -	\$ -	\$ -
TOTAL ESTIMATED REVENUES	\$ 183,298	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS					
Supplies	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ -	\$ -	\$ -	\$ -	\$ -
NET OF REVENUES/APPROPRIATIONS - FUND 218	\$ 183,298	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	-	183,298	183,298	183,298	183,298
ENDING FUND BALANCE	\$ 183,298	\$ 183,298	\$ 183,298	\$ 183,298	\$ 183,298

Fund balance as a percentage of total annual expenditures

-

0%

0%

0%

0%



COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Federal grants	\$ 98,393	\$ 140,023	\$ 131,000	\$ 131,000	\$ -
TOTAL ESTIMATED REVENUES	\$ 98,393	\$ 140,023	\$ 131,000	\$ 131,000	\$ -
APPROPRIATIONS					
Other services and charges	\$ 81,135	\$ 131,000	\$ 131,000	\$ 131,000	\$ -
TOTAL APPROPRIATIONS	\$ 81,135	\$ 131,000	\$ 131,000	\$ 131,000	\$ -
NET OF REVENUES/APPROPRIATIONS - FUND 274	\$ 17,258	\$ 9,023	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	(26,281)	(9,023)	(0)	(0)	(0)
ENDING FUND BALANCE	\$ (9,023)	\$ (0)	\$ (0)	\$ (0)	\$ (0)

Fund balance as a percentage of total annual expenditures

-11%

0%

0%

0%

#DIV/0!



FORFEITURE FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Transfers in	\$ -	\$ -	\$ -	\$ -	\$ -
Federal grants	101,453	-	-	-	-
Fines and forfeitures	94,869	451,553	25,000	25,000	25,000
Interest income	-	-	-	-	-
Other revenue	70,836	35,000	25,000	25,000	25,000
TOTAL ESTIMATED REVENUES	\$ 267,158	\$ 486,553	\$ 50,000	\$ 50,000	\$ 50,000
APPROPRIATIONS					
Supplies	\$ 5,527	\$ 20,000	\$ 50,000	\$ 50,000	\$ 50,000
Other services and charges	-	-	-	-	-
Capital outlay	234,687	185,266	-	-	-
TOTAL APPROPRIATIONS	\$ 240,213	\$ 205,266	\$ 50,000	\$ 50,000	\$ 50,000
NET OF REVENUES/APPROPRIATIONS - FUND 262	\$ 26,944	\$ 281,287	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	25,520	52,464	333,751	333,751	333,751
ENDING FUND BALANCE	\$ 52,464	\$ 333,751	\$ 333,751	\$ 333,751	\$ 333,751

Fund balance as a percentage of total annual expenditures

22%

163%

668%

668%

668%

STREET LIGHTING (WEST OAKS STREET) FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Special assessments levied	\$ 4,000	\$ 7,529	\$ 7,529	\$ 7,529	\$ 7,529
Interest income	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 4,000	\$ 7,529	\$ 7,529	\$ 7,529	\$ 7,529
APPROPRIATIONS					
Other services and charges	\$ 5,145	\$ 5,329	\$ 5,429	\$ 5,529	\$ 5,600
TOTAL APPROPRIATIONS	\$ 5,145	\$ 5,329	\$ 5,429	\$ 5,529	\$ 5,600
NET OF REVENUES/APPROPRIATIONS - FUND 281	\$ (1,145)	\$ 2,200	\$ 2,100	\$ 2,000	\$ 1,929
BEGINNING FUND BALANCE	53,929	52,784	54,984	57,084	59,084
ENDING FUND BALANCE	\$ 52,784	\$ 54,984	\$ 57,084	\$ 59,084	\$ 61,013

Fund balance as a percentage of total annual expenditures

1026%

1032%

1051%

1069%

1090%

STREET LIGHTING (WEST LAKE DRIVE) FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Special assessments levied	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300
Interest income	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300
APPROPRIATIONS					
Other services and charges	\$ 3,157	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300
TOTAL APPROPRIATIONS	\$ 3,157	\$ 3,300	\$ 3,300	\$ 3,300	\$ 3,300
NET OF REVENUES/APPROPRIATIONS - FUND 286	\$ 143	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	4,199	4,342	4,342	4,342	4,342
ENDING FUND BALANCE	\$ 4,342	\$ 4,342	\$ 4,342	\$ 4,342	\$ 4,342

Fund balance as a percentage of total annual expenditures

138%

132%

132%

132%

132%

STREET LIGHTING (TOWN CENTER STREET) FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Special assessments levied	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
Interest income	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 20,000	\$ 25,000	\$ 25,000	\$ 25,000	\$ 25,000
APPROPRIATIONS					
Other services and charges	\$ 20,970	\$ 22,000	\$ 23,000	\$ 24,000	\$ 25,000
Capital outlay	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 20,970	\$ 22,000	\$ 23,000	\$ 24,000	\$ 25,000
NET OF REVENUES/APPROPRIATIONS - FUND 287	\$ (970)	\$ 3,000	\$ 2,000	\$ 1,000	\$ -
BEGINNING FUND BALANCE	31,962	30,992	33,992	35,992	36,992
ENDING FUND BALANCE	\$ 30,992	\$ 33,992	\$ 35,992	\$ 36,992	\$ 36,992

Fund balance as a percentage of total annual expenditures

148%

155%

156%

154%

148%

Debt Service Funds

LIBRARY CONSTRUCTION DEBT FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Property tax revenue	\$ 1,699,863	\$ 1,764,049	\$ 191,484	\$ -	\$ -
Interest income	10,107	1,051	100	-	-
State sources	12,234	5,000	5,000	-	-
Transfers in	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 1,722,204	\$ 1,770,100	\$ 196,584	\$ -	\$ -
APPROPRIATIONS					
Debt service	\$ 1,417,200	\$ 1,415,700	\$ 1,417,800	\$ -	\$ -
Other financing sources (uses)	-	-	-	-	-
Other services and charges	389	400	425	-	-
TOTAL APPROPRIATIONS	\$ 1,417,589	\$ 1,416,100	\$ 1,418,225	\$ -	\$ -
NET OF REVENUES/APPROPRIATIONS - FUND 371	\$ 304,615	\$ 354,000	\$ (1,221,641)	\$ -	\$ -
BEGINNING FUND BALANCE	563,641	868,256	1,222,256	615	-
ENDING FUND BALANCE	\$ 868,256	\$ 1,222,256	\$ 615	\$ 615	\$ -

2026 UNLIMITED TAX BONDS-PUBLIC SAFETY FACILITIES

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Property tax revenue	\$ -	\$ -	\$ 5,445,960	\$ 5,663,798	\$ 5,904,588
Interest income	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ -	\$ -	\$ 5,445,960	\$ 5,663,798	\$ 5,904,588
APPROPRIATIONS					
Debt service	\$ -	\$ -	\$ 4,850,000	\$ 5,627,626	\$ 5,992,126
Other services and charges	-	-	-	-	-
Transfers out	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ -	\$ -	\$ 4,850,000	\$ 5,627,626	\$ 5,992,126
NET OF REVENUES/APPROPRIATIONS - FUND 301	\$ -	\$ -	\$ 595,960	\$ 36,172	\$ (87,538)
BEGINNING FUND BALANCE	-	-	-	595,960	632,132
ENDING FUND BALANCE	\$ -	\$ -	\$ 595,960	\$ 632,132	\$ 544,594



Capital Project Funds

SPECIAL ASSESSMENT REVOLVING FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Interest income	\$ 201,545	\$ 80,550	\$ 75,575	\$ 70,600	\$ 60,000
TOTAL ESTIMATED REVENUES	\$ 201,545	\$ 80,550	\$ 75,575	\$ 70,600	\$ 60,000
APPROPRIATIONS					
Other services and charges	\$ 407	\$ 550	\$ 575	\$ 600	\$ 630
Transfers out	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 407	\$ 550	\$ 575	\$ 600	\$ 630
NET OF REVENUES/APPROPRIATIONS - FUND 418	\$ 201,138	\$ 80,000	\$ 75,000	\$ 70,000	\$ 59,370
BEGINNING FUND BALANCE	4,717,847	4,918,985	4,998,985	5,073,985	5,143,985
ENDING FUND BALANCE	\$ 4,918,985	\$ 4,998,985	\$ 5,073,985	\$ 5,143,985	\$ 5,203,355

CAPITAL IMPROVEMENT PROGRAM (CIP) FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Property tax revenue	\$ 4,637,002	\$ 4,811,010	\$ 4,948,264	\$ -	\$ -
Interest income	579	10,890	10,736	-	-
Donations	347,431	-	-	-	-
Other Revenue	-	162,179	-	-	-
Transfers in	-	-	-	-	-
State sources	33,534	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 5,018,546	\$ 4,984,079	\$ 4,959,000	\$ -	\$ -
APPROPRIATIONS					
Other services and charges	\$ 777	\$ 900	\$ 1,000	\$ -	\$ -
Debt service	170,774	92,000	15,000	-	-
Capital outlay	1,116,684	4,013,133	450,000	-	-
TOTAL APPROPRIATIONS	\$ 1,288,234	\$ 4,106,033	\$ 466,000	\$ -	\$ -
NET OF REVENUES/APPROPRIATIONS - FUND 401	\$ 3,730,312	\$ 878,046	\$ 4,493,000	\$ -	\$ -
BEGINNING FUND BALANCE	(9,051,104)	(5,320,792)	(4,442,746)	50,254	50,254
ENDING FUND BALANCE *	\$ (5,320,792)	\$ (4,442,746)	\$ 50,254	\$ 50,254	\$ 50,254

* The City has opted to borrow internally utilizing long-term capital reserve funds in lieu of formally issuing bonds in order to complete several significant projects in FY 2018-19 since it was determined to be the most beneficial way to handle the financing. Governmental accounting rules require this type of borrowing to be recorded on the balance sheet and not as revenue like it would if bonds were issued. This fund will continue to have a negative fund balance due to this accounting rule; therefore, a formal Deficit Elimination Plan will be filed with the State annually (as planned) until the loans are paid off over the life of the ten year levy (see the Debt Service section for internal borrowing schedules).

GUN RANGE FACILITY FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Licenses, permits & charges for services	\$ 126,000	\$ 100,000	\$ 47,500	\$ 47,500	\$ 47,500
Interest income	30,665	15,681	5,000	2,500	2,500
TOTAL ESTIMATED REVENUES	\$ 156,665	\$ 115,681	\$ 52,500	\$ 50,000	\$ 50,000
APPROPRIATIONS					
Other services and charges	\$ -	\$ -	\$ -	\$ -	\$ -
Capital outlay	\$ 8,956	\$ 176,681	\$ 120,371	\$ 9,181	\$ 10,000
Transfers out	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 8,956	\$ 176,681	\$ 120,371	\$ 9,181	\$ 10,000
NET OF REVENUES/APPROPRIATIONS - FUND 409	\$ 147,709	\$ (61,000)	\$ (67,871)	\$ 40,819	\$ 40,000
BEGINNING FUND BALANCE	593,839	741,548	680,548	612,677	653,496
ENDING FUND BALANCE	\$ 741,548	\$ 680,548	\$ 612,677	\$ 653,496	\$ 693,496

PEG CABLE - CAPITAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Interest income	\$ -	\$ -	\$ -	\$ -	\$ -
Licenses, permits & charges for services	\$ 212,595	\$ 280,000	\$ 270,000	\$ 260,000	\$ 240,000
Interest income	42,158	20,000	21,000	22,000	15,000
TOTAL ESTIMATED REVENUES	\$ 254,753	\$ 300,000	\$ 291,000	\$ 282,000	\$ 255,000
APPROPRIATIONS					
Capital outlay	\$ 47,234	\$ -	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	\$ 47,234	\$ -	\$ -	\$ -	\$ -
NET OF REVENUES/APPROPRIATIONS - FUND 463	\$ 207,519	\$ 300,000	\$ 291,000	\$ 282,000	\$ 255,000
BEGINNING FUND BALANCE	787,691	995,210	1,295,210	1,586,210	1,868,210
ENDING FUND BALANCE	\$ 995,210	\$ 1,295,210	\$ 1,586,210	\$ 1,868,210	\$ 2,123,210



PUBLIC IMPROVEMENT FUND - CAPITAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Interest income	\$ 122,135	\$ -	\$ -	\$ -	\$ -
Transfers In	\$ 347,000	\$ -	\$ -	\$ -	\$ -
TOTAL ESTIMATED REVENUES	\$ 469,135	\$ -	\$ -	\$ -	\$ -
APPROPRIATIONS					
Capital outlay	\$ 1,636,080	\$ 648,643	\$ -	\$ -	\$ -
TOTAL APPROPRIATIONS	\$ 1,636,080	\$ 648,643	\$ -	\$ -	\$ -
NET OF REVENUES/APPROPRIATIONS - FUND 445	\$ (1,166,944)	\$ (648,643)	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	2,433,476	1,266,532	617,889	617,889	617,889
ENDING FUND BALANCE	\$ 1,266,532	\$ 617,889	\$ 617,889	\$ 617,889	\$ 617,889

PUBLIC SAFETY BUILDING - CAPITAL FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Other financing sources	\$ -	\$ 2,106,250	\$ 18,058,000	\$ 42,523,625	\$ 53,108,375
Interest income	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL ESTIMATED REVENUES	\$ -	\$ 2,106,250	\$ 18,058,000	\$ 42,523,625	\$ 53,108,375
APPROPRIATIONS					
Capital outlay	\$ -	\$ 2,106,250	\$ 18,058,000	\$ 42,523,625	\$ 53,108,375
TOTAL APPROPRIATIONS	\$ -	\$ 2,106,250	\$ 18,058,000	\$ 42,523,625	\$ 53,108,375
NET OF REVENUES/APPROPRIATIONS - FUND 464	\$ -	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	-	-	-	-	-
ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -	\$ -

Permanent Fund

DRAIN PERPETUAL MAINTENANCE FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
ESTIMATED REVENUES					
Interest income	\$ 363,527	\$ 163,000	\$ 165,000	\$ 135,000	\$ 135,000
Tap-in fees	6,096	5,000	5,000	5,000	5,000
Transfers in	-	32,000	-	460,000	-
TOTAL ESTIMATED REVENUES	\$ 369,623	\$ 200,000	\$ 170,000	\$ 600,000	\$ 140,000
APPROPRIATIONS					
Other services and charges	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers out	\$ -	\$ 2,879,815	\$ 1,933,857	\$ 65,248	\$ 1,919,705
TOTAL APPROPRIATIONS	\$ -	\$ 2,879,815	\$ 1,933,857	\$ 65,248	\$ 1,919,705
NET OF REVENUES/APPROPRIATIONS - FUND 152	\$ 369,623	\$ (2,679,815)	\$ (1,763,857)	\$ 534,752	\$ (1,779,705)
BEGINNING FUND BALANCE	7,044,847	7,414,470	4,734,655	2,970,798	3,505,550
ENDING FUND BALANCE	\$ 7,414,470	\$ 4,734,655	\$ 2,970,798	\$ 3,505,550	\$ 1,725,845

Enterprise Funds

ICE ARENA FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
ESTIMATED REVENUES					
Program revenue	\$ 2,148,172	\$ 1,925,900	\$ 1,942,900	\$ 1,958,900	\$ 1,958,900
Interest income	134,836	31,902	31,745	31,150	25,000
Federal Grants	-	-	-	-	-
Other revenue	47,874	42,000	43,000	44,000	44,000
TOTAL ESTIMATED REVENUES	\$ 2,330,882	\$ 1,999,802	\$ 2,017,645	\$ 2,034,050	\$ 2,027,900
APPROPRIATIONS					
Supplies	\$ 23,514	\$ 27,000	\$ 27,500	\$ 28,000	\$ 28,000
Other services and charges	2,295,256	1,695,305	1,688,151	1,677,370	1,677,525
Capital outlay	-	1,094,909	-	80,000	162,000
Debt service	-	-	-	-	-
TOTAL APPROPRIATIONS	\$ 2,318,770	\$ 2,817,214	\$ 1,715,651	\$ 1,785,370	\$ 1,867,525
NET OF REVENUES/APPROPRIATIONS - FUND 570	\$ 12,111	\$ (817,412)	\$ 301,994	\$ 248,680	\$ 160,375
BEGINNING FUND BALANCE	5,201,855	5,213,966	4,396,554	4,698,548	4,947,228
ENDING FUND BALANCE	\$ 5,213,966	\$ 4,396,554	\$ 4,698,548	\$ 4,947,228	\$ 5,107,603

Fund balance as a percentage of total annual expenditures	225%	156%	274%	277%	273%
Estimated Change in Fund Balance	0%	-16%	7%	5%	3%

** This does not reflect ongoing discussion with City Council. Numbers will be updated in the final budget to reflect due diligence review by the Finance and Administration committee.



WATER AND SEWER FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Operating revenue	\$ 28,257,478	\$ 30,538,350	\$ 32,037,960	\$ 33,613,100	\$ 35,266,700
Capital contributions	1,324,879	1,100,000	1,100,000	1,100,000	1,100,000
Interest income	1,014,676	757,481	758,299	712,546	350,000
Other revenue	240,529	240,000	245,000	250,000	250,000
TOTAL ESTIMATED REVENUES	\$ 30,837,562	\$ 32,635,831	\$ 34,141,259	\$ 35,675,646	\$ 36,966,700
APPROPRIATIONS					
Personnel services	1,730,427	1,806,910	1,930,295	2,006,827	2,074,675
Supplies	92,550	93,755	92,000	95,000	95,000
Other services and charges	31,571,174	29,569,018	30,457,659	31,956,533	33,573,432
Capital outlay	6,002,143	10,502,842	1,389,457	8,574,454	2,143,178
TOTAL APPROPRIATIONS	\$ 39,396,294	\$ 41,972,525	\$ 33,869,411	\$ 42,632,814	\$ 37,886,285
NET OF REVENUES/APPROPRIATIONS - FUND 592	\$ (8,558,732)	\$ (9,336,694)	\$ 271,848	\$ (6,957,168)	\$ (919,585)
BEGINNING FUND BALANCE	191,521,091	182,962,359	173,625,665	173,897,513	166,940,345
ENDING FUND BALANCE	\$ 182,962,359	\$ 173,625,665	\$ 173,897,513	\$ 166,940,345	\$ 166,020,760
Fund balance as a percentage of total annual expenditures	464%	414%	513%	392%	438%
Estimated Change in Fund Balance	-4%	-5%	0%	-4%	-1%

SENIOR HOUSING FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Operating revenue	\$ 2,187,801	\$ 2,203,220	\$ 2,225,353	\$ 2,337,120	\$ 2,390,000
Federal grants	-	-	-	-	-
Donations	-	-	-	-	-
Interest income	\$ 49,222	36,000	41,064	46,419	31,000
Other revenue	26,692	30,400	30,400	30,400	30,400
TOTAL ESTIMATED REVENUES	\$ 2,263,715	\$ 2,269,620	\$ 2,296,817	\$ 2,413,939	\$ 2,451,400
APPROPRIATIONS					
Supplies	\$ 9,461	\$ 9,875	\$ 9,875	\$ 9,875	\$ 9,875
Other services and charges	1,559,962	973,316	971,004	988,334	1,007,446
Capital outlay	-	373,200	413,588	702,350	1,216,076
Debt service	29,083	1,032,429	-	-	-
TOTAL APPROPRIATIONS	\$ 1,598,507	\$ 2,388,820	\$ 1,394,467	\$ 1,700,559	\$ 2,233,397
NET OF REVENUES/APPROPRIATIONS - FUND 574	\$ 665,208	\$ (119,200)	\$ 902,350	\$ 713,380	\$ 218,003
BEGINNING FUND BALANCE	9,200,068	9,865,276	9,746,076	10,648,426	11,361,806
ENDING FUND BALANCE	\$ 9,865,276	\$ 9,746,076	\$ 10,648,426	\$ 11,361,806	\$ 11,579,809
Estimated Change in Fund Balance	7%	-1%	9%	7%	2%

*** Numbers will be updated in the final budget to reflect due diligence review by the Finance and Administration committee.*

Internal Service Fund

SELF INSURANCE HEALTHCARE FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
ESTIMATED REVENUES					
Licenses, Permits, and Charges for Services	\$ 3,693,583	\$ 3,748,000	\$ 3,948,000	\$ 4,106,000	\$ 4,282,400
Interest income	245,917	60,000	65,000	70,000	70,000
Other revenue	574,158	420,000	440,000	460,000	460,000
TOTAL ESTIMATED REVENUES	\$ 4,513,657	\$ 4,228,000	\$ 4,453,000	\$ 4,636,000	\$ 4,812,400
APPROPRIATIONS					
Other services and charges	\$ 8,800	\$ 6,000	\$ 6,000	\$ 6,000	\$ 6,000
Personnel Services	4,775,235	3,875,000	4,055,000	4,260,000	4,502,400
Transfer Out			360,332		
TOTAL APPROPRIATIONS	\$ 4,784,035	\$ 3,881,000	\$ 4,421,332	\$ 4,266,000	\$ 4,508,400
NET OF REVENUES/APPROPRIATIONS - FUND 677	\$ (270,378)	\$ 347,000	\$ 31,668	\$ 370,000	\$ 304,000
BEGINNING FUND BALANCE	2,597,780	2,327,402	2,674,402	2,706,070	3,076,070
ENDING FUND BALANCE	\$ 2,327,402	\$ 2,674,402	\$ 2,706,070	\$ 3,076,070	\$ 3,380,070
Estimated Change in Fund Balance	-10%	15%	1%	14%	10%

Fiduciary Fund

RETIREE HEALTHCARE BENEFITS FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED	
				2027-28	2028-29
ESTIMATED REVENUES					
Contributions-Employer		\$ -	\$ -	\$ -	\$ -
Interest income	3,489,433	2,572,000	2,717,000	2,872,000	2,900,000
Other revenue	-	-	-	-	-
TOTAL ESTIMATED REVENUES	\$ 3,489,433	\$ 2,572,000	\$ 2,717,000	\$ 2,872,000	\$ 2,900,000
APPROPRIATIONS					
Personnel Services	\$ 1,429,319	\$ 1,434,000	\$ 1,491,000	\$ 1,551,000	\$ 1,600,000
Other services and charges	367,211	309,000	328,000	328,000	350,000
TOTAL APPROPRIATIONS	\$ 1,796,530	\$ 1,743,000	\$ 1,819,000	\$ 1,879,000	\$ 1,950,000
NET OF REVENUES/APPROPRIATIONS - FUND 737	\$ 1,692,904	\$ 829,000	\$ 898,000	\$ 993,000	\$ 950,000
BEGINNING FUND BALANCE	36,740,671	38,433,575	39,262,575	40,160,575	41,153,575
ENDING FUND BALANCE	\$ 38,433,575	\$ 39,262,575	\$ 40,160,575	\$ 41,153,575	\$ 42,103,575
Estimated Change in Fund Balance	5%	2%	2%	2%	2%



Novi Public Library

MISSION: Cultivate Learning. Inspire Creativity. Foster Inclusivity.

VISION STATEMENT: A vital community hub for enrichment, exploration and understanding

VALUES:

Welcoming and Inclusive Environment: We embrace all voices and value diverse perspectives.

Community Focus: We engage through spaces, programs and services to support our community.

Collaboration: We explore partnerships to better connect resources and serve beyond our walls.

Innovation: We evolve with changing needs and are open-minded and adaptable.

Learning: We empower lifelong learners as they discover and cultivate their passions.

Creativity: We encourage adventure and wonder in all we do.

STRATEGIC PLAN: 2023-2028: Updated as of 2025- 2026

1. ALIGN FUNDING & SERVICES

- Library Board of Trustees began discussions and planning for future capital and operational needs for the Library.
- A Reserve Study was conducted to plan for future capital costs for the Library.
- September 12, 2025: Library Board of Trustees approved a request for Novi City Council to approve an additional capital and operating millage in the amount of .2000 mills for the Library beginning in the year after the expiration of the approximate .3471 millage for the construction of the library building.
- In recognition of 65 years as a public library, a campaign was kicked off to raise \$65,000 in 25-26.
- December 14, 2025: Library staff presented its Annual Report to Novi City Council, telling a story for the need for additional capital funds to address future library costs.

2. IMPROVE INTERNAL COMMUNICATIONS

- Implemented a new Customer Service Plan for library staff.
- Updated the Library's DEI Statement and approved a new Accommodations and Accessibility policy.
- Instituted new internal communication tools via chat and currently working on a new

helpdesk ticket system for HR, IT and Facility needs.

3. ADAPT RESOURCES, SERVICES & FACILITIES

- Unveiled 5th Read Box in the Novi community at Jessica's Splash Pad. Planning to implement a 6th box at the Sakura development in May 2026.
- Completed the Teen Lounge renovation (new and additional seating, signage, relocation of YA materials).
- Approved \$100,000 for the replacement of main entrance doors for the Library to improve building temperature management.
- Upgraded the library's firewall, youth computers for in-house games & activities and iCube equipment.
- Increased budget for digital materials.
- On October 26, 2025: Hosted a community party to celebrate 65 years as a public library in the City of Novi.
- Installed a new Automated Material Handling System to improve the return and sorting of materials.
- Improved website usability with new Recite Me accessibility toolbar to enhance readability, focus text, cursor options and simplified content.
- Improved lighting in the library's staff and public parking lot areas.
- Installed a single user booth for increased quiet study/work space.
- Initiated online meeting room availability and requests for spaces.
- Increased public printing fees (after 13 years) and installed new credit card readers.
- As of February 2026, the Teen Space afterschool program was limited to Monday – Thursday due to a reduction in staffing levels.
- As of February 2026, programming at NPL has been halted on Fridays and Sundays due to a reduction in staffing levels.

4. STAFF INVESTMENT & RETENTION

- Implemented a new employee on-boarding system.
- Updated HR Manual for all employees and regular reviews of employee policies (increased retirement contribution from 6-9%, remote work guidelines and sick time for part time employees).
- Designated reserved employee parking based on the large usage of the city/school/library campus by the public.
- Initiated new tools and processes for receiving staff feedback.

LIBRARY FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Property tax revenue	\$ 3,559,557	\$ 3,668,470	\$ 4,834,100	\$ 4,954,327	\$ 5,103,276
Donations	8,911	8,350	8,000	8,000	8,000
Federal grants	-	-	-	-	-
Fines and forfeitures	100,085	106,968	100,000	100,000	100,000
Interest income	181,499	110,000	75,000	110,000	110,000
Other revenue	79,803	289,977	59,879	60,143	60,420
State sources	95,688	85,000	79,500	79,500	79,500
TOTAL ESTIMATED REVENUES	\$ 4,025,544	\$ 4,268,765	\$ 5,156,479	\$ 5,311,970	\$ 5,461,196
APPROPRIATIONS					
Personnel services	\$ 2,720,353	\$ 2,996,892	\$ 3,020,454	\$ 3,110,473	\$ 3,239,392
Supplies	693,934	792,700	778,850	800,950	812,650
Other services and charges	675,420	762,250	690,450	715,200	735,800
Capital outlay	29,275	-	-	-	-
Transfers out	-	-	224,700	231,400	238,300
TOTAL APPROPRIATIONS	\$ 4,118,982	\$ 4,551,842	\$ 4,714,454	\$ 4,858,023	\$ 5,026,142
NET OF REVENUES/APPROPRIATIONS - FUND 271	\$ (93,438)	\$ (283,077)	\$ 442,025	\$ 453,947	\$ 435,054
BEGINNING FUND BALANCE	2,596,669	2,503,231	2,220,154	2,662,179	3,116,126
ENDING FUND BALANCE	\$ 2,503,231	\$ 2,220,154	\$ 2,662,179	\$ 3,116,126	\$ 3,551,180

Fund balance as a percentage of total annual expenditures

61%

49%

56%

64%

71%

LIBRARY CONTRIBUTION FUND

	ACTUAL 2024-25	ESTIMATED 2025-26	BUDGET 2026-27	PROJECTED 2027-28	PROJECTED 2028-29
ESTIMATED REVENUES					
Donations	\$ 71,476	\$ 12,500	\$ 22,500	\$ 12,500	\$ 12,500
Interest income	83,142	22,500	47,245	47,245	47,245
Transfers in	-	-	224,700	231,400	238,300
TOTAL ESTIMATED REVENUES	\$ 154,618	\$ 35,000	\$ 294,445	\$ 291,145	\$ 298,045
APPROPRIATIONS					
Supplies	\$ 21,784	\$ 93,000	\$ 65,600	\$ 101,400	\$ 113,100
Capital outlay	134,036	395,800	38,500	45,000	480,000
Transfers out	-	241,377	-	-	-
TOTAL APPROPRIATIONS	\$ 155,821	\$ 730,177	\$ 104,100	\$ 146,400	\$ 593,100
NET OF REVENUES/APPROPRIATIONS - FUND 272	\$ (1,203)	\$ (695,177)	\$ 190,345	\$ 144,745	\$ (295,055)
BEGINNING FUND BALANCE	1,643,951	1,642,748	947,571	1,137,916	1,282,661
ENDING FUND BALANCE	\$ 1,642,748	\$ 947,571	\$ 1,137,916	\$ 1,282,661	\$ 987,606

Fund balance as a percentage of total annual expenditures

1054%

130%

1093%

876%

167%

Fund Balance, Revenues & Expenditures

Fund Balance

Definition

Fund Balance is the difference between assets and liabilities in a governmental fund. The governmental funds account for the City's bread-and-butter, are typically tax-supported activities of a government (as opposed to enterprise funds, which are self-supporting, business-like activities), and include the following:

- General Fund – where a government accounts for everything not reported in another fund
- Special Revenue Funds – for reporting specific sources that are limited to being used for a particular purpose
- Debt Service Funds – which account for the repayment of debt
- Capital Project Funds – which track the accumulation and use of resources for construction, acquiring, and rehabilitating capital assets (such as buildings and roads)
- Permanent Funds – where a government reports principal amounts that are restricted to being invested to produce income but cannot be spent

GASB 54

GASB Statement No. 54 creates five components of fund balance, though not every government or governmental fund will report all components. This approach is intended to provide users consistent and understandable information about a fund's net resources. The five components are:

Nonspendable Fund Balance

**cannot be spent (legally restricted or in unspendable form)*

- Amounts that cannot be spent due to form; for example, inventories and prepaid amounts. Also, long-term loan and notes receivables, and property held for resale would be reported here unless the proceeds are restricted, committed or assigned.
- Amounts that must be maintained intact legally or contractually (corpus or principal of a permanent fund)

Restricted Fund Balance

**externally imposed (law, creditor, bond covenant)*

- Amounts constrained for a specific purpose by external parties, constitutional provision or enabling legislation. This is the same definition used by GASB Statement No. 34, *Basic Financial Statements—and Management's Discussion and Analysis—for State and Local Governments*, for restricted net assets.

Committed Fund Balance

**constraints approved by Council*

- Amounts constrained for a specific purpose by a government using its highest level of decision-making authority. It would require action by the same group to remove or change the constraints placed on the resources.
- Action to constrain resources must occur prior to year-end; however, the amount can be determined in the subsequent period.

Assigned Fund Balance

**constrained by intent by City Council, or by the City Manager, or by a body/person to which City Council designates the authority*

- For all governmental funds other than the general fund, any remaining positive amounts not classified as non-spendable, restricted or committed.
- For the general fund, amounts constrained for the intent to be used for a specific purpose by a governing board or a body or official that has been delegated authority to assign amounts. Amount reported as assigned should not result in a deficit in unassigned fund balance.

Unassigned Fund Balance

**available to spend, unrestricted*

- For the general fund, amounts not classified as nonspendable, restricted, committed or assigned. The general fund is the only fund that would report a positive amount in unassigned fund balance.
- For all governmental funds other than the general fund, amount expended in excess of resources that are nonspendable, restricted, committed or assigned (a residual deficit). In determining a residual deficit, no amount should be reported as assigned.

Fund Balance Schedule

	Governmental Funds								
	GENERAL FUND	SPECIAL REVENUE FUNDS	DEBT SERVICE FUNDS	CAPITAL PROJECT FUNDS	PERMANENT FUNDS	ENTERPRISE FUNDS	INTERNAL SERVICE FUNDS	FIDUCIARY FUNDS	TOTAL BUDGET
	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27	BUDGET 2026-27
TOTAL ESTIMATED REVENUES	\$ 48,626,030	\$ 40,431,284	\$ 5,642,544	\$ 23,436,075	\$ 170,000	\$ 38,455,721	\$ 4,453,000	\$ 2,717,000	\$ 163,931,654
TOTAL APPROPRIATIONS	48,385,669	38,311,108	6,268,225	18,644,946	1,933,857	36,979,529	4,421,332	1,819,000	156,763,666
NET OF REVENUES/APPROPRIATIONS - ALL FUNDS	\$ 240,361	\$ 2,120,176	\$ (625,681)	\$ 4,791,129	\$ (1,763,857)	\$ 1,476,192	\$ 31,668	\$ 898,000	\$ 7,167,988
BEGINNING FUND BALANCE	13,281,807	10,317,457	1,222,256	3,149,885	4,734,655	187,768,296	2,674,402	39,262,575	262,411,333
ENDING FUND BALANCE	\$ 13,522,168	\$ 12,437,633	\$ 596,575	\$ 7,941,014	\$ 2,970,798	\$ 189,244,488	\$ 2,706,070	\$ 40,160,575	\$ 269,579,321
Fund balance as a percentage of total annual expenditures	28%	32%	10%	43%	154%	512%	61%	2208%	172%

Revenue Sources, Assumptions, and Trend Analysis

Revenue forecasting is a standard practice for the City of Novi. Individual revenue line-items are reviewed for their historical trends in order to project revenues over the next three years. The forecast is also based on economic factors, as well as information provided by the State and County. In order to prepare for unexpected events and lower than anticipated revenues or higher than anticipated expenditures, the City budgets conservatively. The following is a summary of revenue sources including underlying assumptions and significant trends.

Property Tax Revenue

Property tax revenue is a tax assessed by the City of Novi and paid by property owners. Property taxes are billed twice annually on July 1st and December 1st.

The City of Novi's proposed millage rate is 11.4331 mills. In fiscal year 26-27, the library debt millage is reduced to reflect the last year of the debt service and the use of accumulated fund balance. In addition, there are two new millages- 1.0 mills for the voted 2026 Unlimited Tax Bonds Public Safety Facilities and 0.2 mills for the Library under PA 164 of 1877 allowing libraries to levy up to 1.0 mills without a vote of the people. For all other levies, the maximum allowable millage rates are used except for the Drain Fund. Taxable value projections are as of February 2026 and include new construction estimates.

- The City anticipates an overall net increase in taxable value of \$200,917,659, of 3.8% for fiscal year 2026-2027 based on an inflation rate of 2.7% and new construction in the amount of \$53 million.

- A 4.0% taxable value increase for fiscal year 2027-2028 and a 3.75% taxable value increase for fiscal year 2028-2029 are projected.
- Penalties and interest are based on historical collections.

Licenses, Permits & Charges for Services

This revenue includes fees for various services and licenses with the majority being building and planning-related. Revenues also include, but are not limited to, liquor licenses, cable television fees, rubbish collection fees, and public-safety related revenues.

Fees paid by developers and contractors for plan review and inspections of commercial, industrial and residential construction partially cover the cost of the Community Development Department. This revenue is difficult to project since it is directly related to construction activity.

Operating Revenue

The revenue represents charges to customers for water and sewer usage, fees collected at the ice arena, and rents collected at the senior housing facility. Operating revenue in the Water and Sewer Fund is anticipated to increase 5% annually based on current projections. Actual increases depend on commodity costs and anticipated customers in the water and sewer rate study. The Ice Arena and Senior Housing Facility will be adjusted to match the forecasts currently in progress.

State Sources

State Revenue Sharing

The City uses estimates from the State of Michigan Department of Treasury which is based on the State budget. For fiscal 2026-2027, the State-shared revenue was reduced by 7%. For the subsequent two years, the City budgeted no increase in this revenue.

MDOT Act 51

The City is estimating an increase of 2.5% in each of the three years. The State of Michigan, as a part of the road funding in the Fiscal Year (FY) 2026 budget, Public Act 16 of 2025 was enacted on October 8, 2025, and created the Neighborhood Roads Fund within the Michigan Department of Treasury (Treasury). At the time of the City's budget book, accurate numbers were not available to increase the City's road funding due to the State facing lawsuits over how the funding was determined.

Program Revenue/Older Adult Program Revenue

This revenue source is from the many programs offered by the Parks, Recreation, and Cultural Services department and Ice Arena. Program revenues represent approximately 50% of the Parks, Recreation, and Cultural Services Fund revenue with the other half being the dedicated property tax levy.

Transfers In

The Major Street, Local Street, and Municipal Street funds transfer in funds from each other to cover construction costs as detailed in the six-year CIP plan. The primary source of the transfers is a dedicated road millage in the Municipal Street Fund. The Economic Development Fund receives a transfer in from the General Fund for its share of property tax revenue. The Drain Perpetual Maintenance Fund may receive a transfer in from the Drain Fund to replenish some of the endowment; or vice versa to replenish the Drain Fund.

Property Tax Revenue

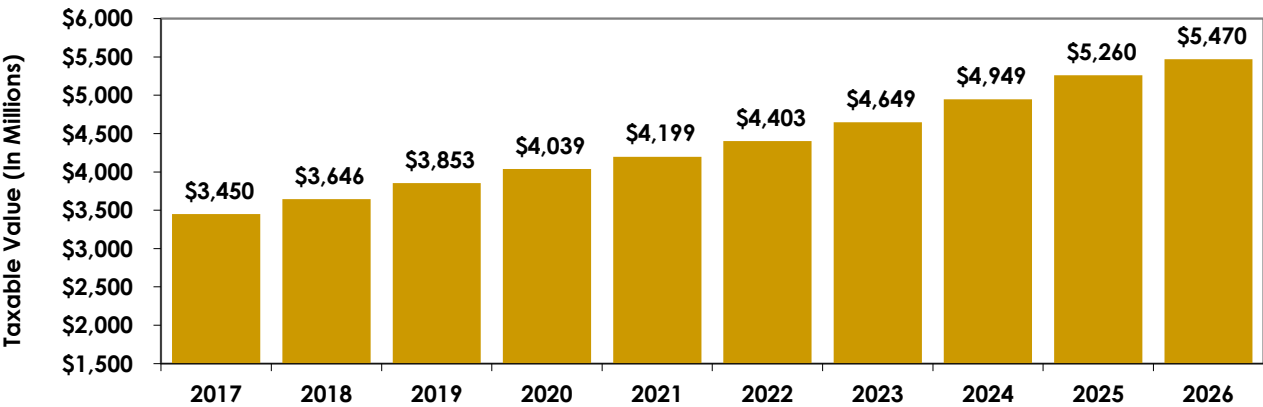
Property taxes are expressed in terms of millage with one mill being equal to \$1.00 per thousand dollars of taxable value.

Assessing records maintain two values for each property in the City. Prior to Proposal A all property was taxed based on the State Equalized Value (S.E.V.), which represents 50% of true cash value. Proposal A limits the increase in value attributed to market change to the lower of 5% or the Inflation Rate Multiplier (previously referred to as Consumer Price Index). The one exception is the properties changing ownership, which brings the taxable value back up to the S.E.V.

The following shows recent history of taxable values and percentage change from prior year:

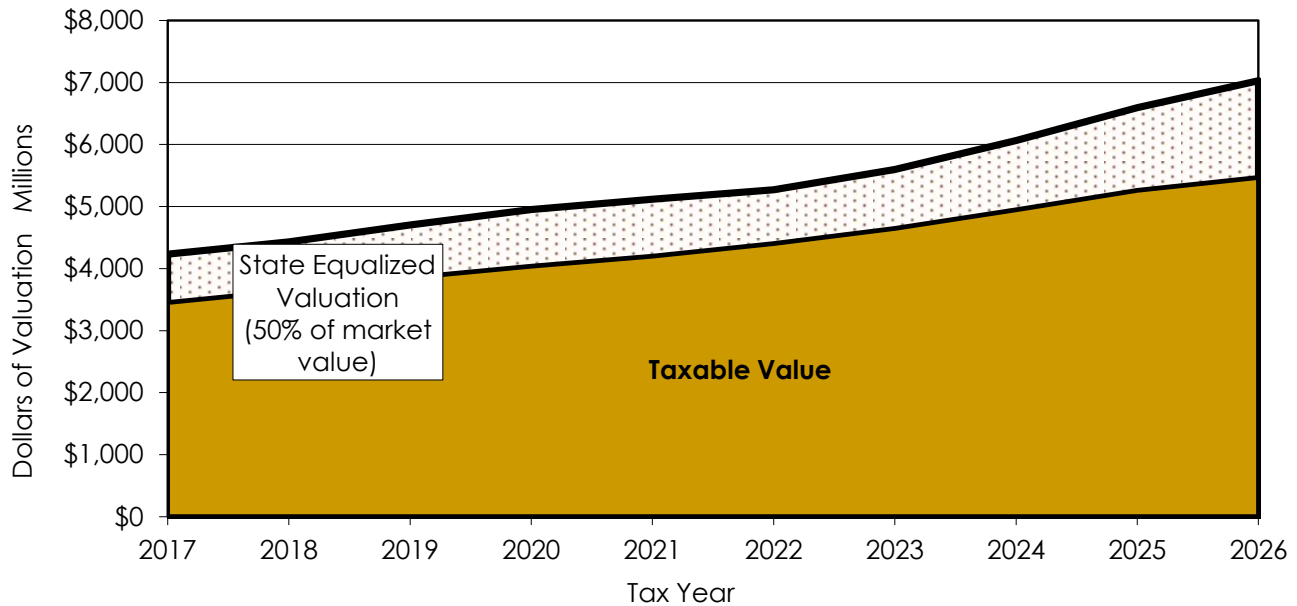
Ten Year Taxable Value
City of Novi, Michigan

Fiscal Year	Tax Year	Taxable Value (in millions)	% Change
2017-2018	2017	\$ 3,450	3.8%
2018-2019	2018	\$ 3,646	5.7%
2019-2020	2019	\$ 3,853	5.7%
2020-2021	2020	\$ 4,039	4.8%
2021-2022	2021	\$ 4,199	4.0%
2022-2023	2022	\$ 4,403	4.9%
2023-2024	2023	\$ 4,649	5.6%
2024-2025	2024	\$ 4,949	6.4%
2025-2026	2025	\$ 5,260	6.3%
2026-2027	2026	\$ 5,470	4.0%



**Ten Year Taxable Value Compared to State Equalized Valuation
City of Novi, Michigan**

Fiscal Year	Tax Liability Year	State Equalized Valuation (50% of market value)		Taxable Value		% Taxable Value of SEV
		Amount	% Change	Amount	% Change	
2017-2018	2017	\$4,234,030,940	7.1%	\$3,450,116,990	3.8%	81.5%
2018-2019	2018	\$4,429,863,848	4.6%	\$3,645,653,370	5.7%	82.3%
2019-2020	2019	\$4,704,211,310	6.2%	\$3,852,942,000	5.7%	81.9%
2020-2021	2020	\$4,953,366,010	5.3%	\$4,038,736,310	4.8%	81.5%
2021-2022	2021	\$5,117,122,329	3.3%	\$4,198,690,199	4.0%	82.1%
2022-2023	2022	\$5,268,635,410	3.0%	\$4,402,609,530	4.9%	83.6%
2023-2024	2023	\$5,599,482,760	6.3%	\$4,649,264,350	5.6%	83.0%
2024-2025	2024	\$6,061,702,140	8.3%	\$4,948,823,730	6.4%	81.6%
2025-2026	2025	\$6,594,679,839	8.8%	\$5,260,157,050	6.3%	79.8%
2026-2027	2026	\$7,029,612,552	6.6%	\$5,469,906,810	4.0%	77.8%



The 1994 SEV established the base for taxable value calculations beginning in 1995. In addition to SEV, a taxable value was determined for each property. Taxable value is the lower of either capped value or SEV. Capped value increases are limited to the lesser of 5% or the rate of inflation. Although SEV continues to be based on market conditions, taxable value is thus in place to control property tax increases. Additions or losses to a property will increase or reduce the taxable value of that property. In the year following a property transfer, the taxable value of that property will uncapped to the SEV. Novi's total taxable value rate of change moves larger than the SEV largely due to the uncapping of properties from sales and the addition of new construction. In the coming decades, as Novi reaches build-out and ages, under current rules, yearly increases in taxable value will be closer to capped consumer price index (termed Inflation Rate Multiplier by the State of Michigan).

Actual, Estimated, Budgeted, and Projected Taxable Values

The following is a historical look at actual taxable values, as well as estimated, budgeted, and projected taxable values; including property tax revenue and millage rates.

CITY OF NOVI TAXABLE VALUE, MILLAGE RATE AND PROPERTY TAX REVENUE HISTORY, BUDGET AND PROJECTIONS

	ACTUAL 2018 FY 2018-19	ACTUAL 2019 FY 2019-20	ACTUAL 2020 FY 2020-21	ACTUAL 2021 2021-22	ACTUAL 2022 FY 2022-23
Taxable Value					
Taxable Value - Real (Residential)	\$ 2,389,711,290	\$ 2,533,927,750	\$ 2,661,331,380	\$ 2,775,266,092	\$ 2,941,366,920
Taxable Value - Real (Commercial / Industrial)	999,114,730	1,051,495,340	1,098,657,170	1,145,328,330	1,187,826,620
Taxable Value - Personal Property	256,827,350	267,518,910	278,747,760	278,095,777	273,415,990
Adjusted Taxable Value*	\$ 3,645,653,370	\$ 3,852,942,000	\$ 4,038,736,310	\$ 4,198,690,199	\$ 4,402,609,530
% change in adjusted taxable value	5.7%	5.7%	4.8%	4.0%	4.9%
Millage Rate **					
General Fund	4.8458	4.7755	4.7563	4.7505	4.7505
General Fund - PA 359 Advertising	0.0137	0.0129	0.0123	0.0119	0.0113
Municipal Street Fund	1.4484	1.4273	1.4215	1.4197	1.4197
Police and Fire	1.3790	1.3590	1.3535	1.3518	1.3518
Parks, Recreation, and Cultural Services Fund	0.3722	0.3668	0.3653	0.3648	0.3648
Drain Fund	0.4157	0.5583	0.5978	0.6101	0.6107
Capital Improvement Program (CIP) Fund	0.9706	0.9565	0.9526	0.9514	0.9514
Library Fund	0.7451	0.7342	0.7312	0.7303	0.7303
Library Fund-PA 164 of 1877					
Total Operating	10.1905	10.1905	10.1905	10.1905	10.1905
Library Construction Debt Fund	0.3471	0.3471	0.3471	0.3471	0.3471
2026 Unlimited Tax Bonds-Public Safety Facilities					
Total Debt	0.3471	0.3471	0.3471	0.3471	0.3471
Total Millage Rate	10.5376	10.5376	10.5376	10.5376	10.5376
Property Tax Revenue					
General Fund	\$ 18,215,984	\$ 18,299,800	\$ 19,098,299	\$ 19,897,843	\$ 20,711,130
General Fund - PA 359 Advertising	50,000	50,000	50,000	50,000	50,000
Municipal Street Fund	5,371,752	5,473,078	5,712,989	5,946,998	6,186,798
Police and Fire	5,130,968	5,227,356	5,438,167	5,655,895	5,885,183
Parks, Recreation, and Cultural Services Fund	1,371,654	1,406,590	1,468,077	1,527,542	1,590,121
Drain Fund	961,410	2,143,534	2,398,860	2,553,455	2,661,112
Capital Improvement Program (CIP) Fund	3,611,648	3,676,064	3,818,955	3,985,024	4,145,914
Library Fund	2,752,785	2,815,536	2,938,712	3,059,011	3,182,484
Library Fund-PA 164 of 1877					
Total Operating	\$ 37,466,201	\$ 39,091,958	\$ 40,924,059	\$ 42,675,768	\$ 44,412,742
Library Construction Debt Fund	1,265,832	1,333,195	1,397,542	1,457,701	1,520,471
2026 Unlimited Tax Bonds-Public Safety Facilities					
Total Debt	\$ 1,265,832	\$ 1,333,195	\$ 1,397,542	\$ 1,457,701	\$ 1,520,471
Total Property Tax Revenue	\$ 38,732,033	\$ 40,425,153	\$ 42,321,601	\$ 44,133,469	\$ 45,933,213

* Includes reduction for Personal Property Tax write-off, Tax Tribunals Adjustments and chargebacks

** Estimated rollback for fiscal year ending 2027 1.0. No Headlee rollback assumed for fiscal years ending 2028 & 2029.

Note: Fiscal 2026 taxable values have incorporated board of review adjustments through December 2025.

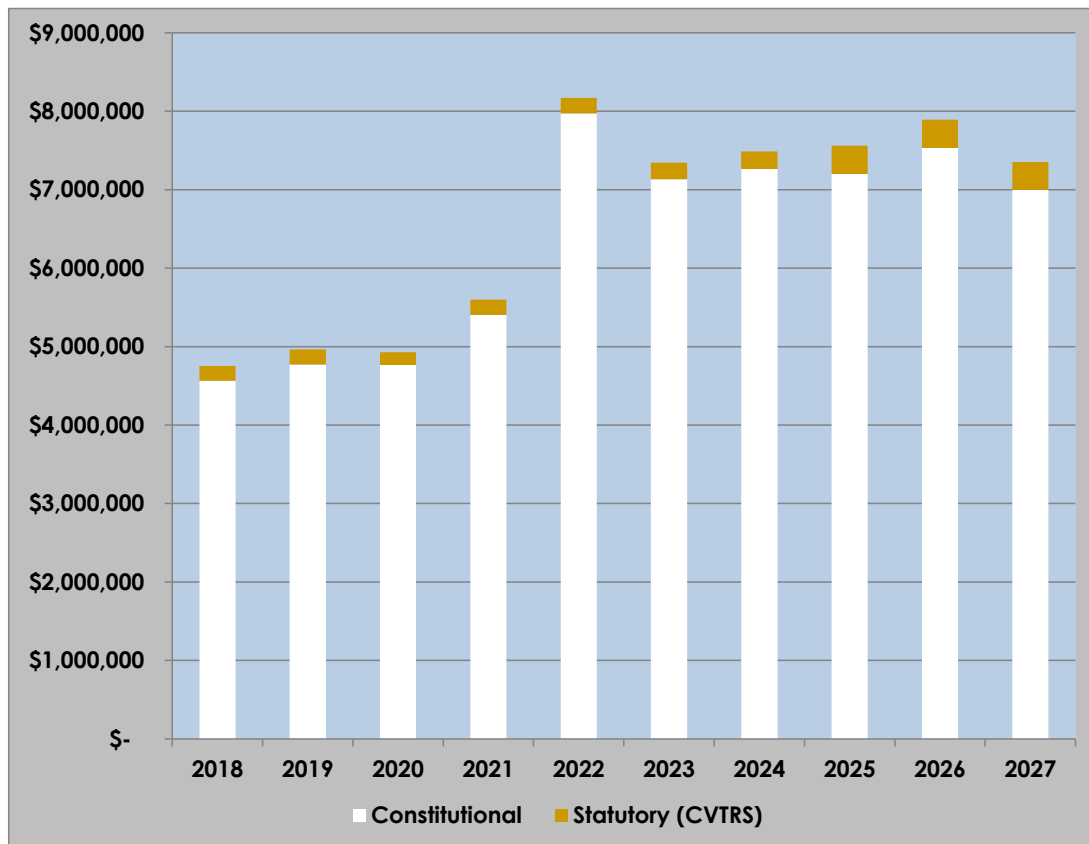
ACTUAL 2023 FY 2023-24	ACTUAL 2024 FY 2024-25	ACTUAL 2025 FY 2025-26	FY 2026-2027 BUDGET				Expiration Fiscal Year
			BUDGET	PROJECTED			
			2026 FY 2026-27	2027 FY 2027-28	2028 FY 2028-29		
\$ 3,148,345,420	\$ 3,365,327,040	\$ 3,562,363,370	\$ 3,749,172,510	\$ 3,899,139,410	\$ 4,045,357,138		
1,248,376,410	1,332,784,530	1,393,966,200	1,445,204,810	1,503,013,002	1,559,375,990		
252,542,520	\$ 264,809,328	\$ 266,447,610	275,529,490	286,550,670	297,296,320		
\$ 4,649,264,350	\$ 4,962,920,898	\$ 5,222,777,180	\$ 5,469,906,810	\$ 5,688,703,082	\$ 5,902,029,448		
10.7%	6.7%	5.2%	4.7%	4.0%	3.75%		
4.7505	4.7505	4.7390	4.7390	4.7390	4.7390		
0.0113	0.0100	0.0095	0.0095	0.0095	0.0095		
1.4197	1.4197	1.4162	1.4162	1.4162	1.4162		
1.3518	1.3518	1.3485	1.3485	1.3485	1.3485		
0.3648	0.3648	0.3639	0.3639	0.3639	0.3639		
0.6107	0.6120	0.6358	0.6358	0.6358	0.6358		
0.9514	0.9514	0.9491	0.9491	0.0000	0.0000	2026-27	
0.7303	0.7303	0.7285	0.7285	0.7285	0.7285		
			0.2000	0.2000	0.2000		
10.1905	10.1905	10.1905	10.3905	9.2414	9.2414		
0.3471	0.3471	0.3471	0.0426	0.0000	0.0000	2026-27	
			1.0000	1.0000	1.0000		
0.3471	0.3471	0.3471	1.0426	1.0000	1.0000		
10.5376	10.5376	10.5376	11.4331	10.2414	10.2414		
\$ 21,843,634	\$ 23,308,410	\$ 24,640,707	\$ 25,642,305	\$ 26,854,080	\$ 27,833,845		
50,000	49,478	50,000	50,000	50,000	50,000		
6,532,886	7,040,601	7,257,082	7,463,661	7,675,066	7,828,732		
6,223,956	6,593,852	6,868,000	7,182,454	7,470,250	7,754,308		
1,678,638	1,778,071	1,855,227	1,908,420	1,962,568	2,002,025		
2,813,024	2,982,882	3,090,551	3,382,871	3,519,145	3,624,419		
4,377,501	4,637,002	4,811,010	4,948,264	-	-	2026-27	
3,360,599	3,559,557	3,668,470	3,749,691	3,826,542	3,933,199		
			1,084,409	1,127,785	1,170,077		
\$ 46,880,238	\$ 49,949,853	\$ 52,241,047	\$ 55,412,075	\$ 52,485,436	\$ 54,196,605		
1,606,067	1,695,913	1,764,049	191,484	-	-	2026-27	
			5,445,960	5,445,960	5,445,960		
\$ 1,606,067	\$ 1,695,913	\$ 1,764,049	\$ 5,637,444	\$ 5,445,960	\$ 5,445,960		
\$ 48,486,305	\$ 51,645,766	\$ 54,005,096	\$ 61,049,519	\$ 57,931,396	\$ 59,642,565		

State Shared Revenue

The State Revenue Sharing is unrestricted General Fund revenue and is the second largest source of revenue in that fund. The State Shared Revenue Program consists of two components; constitutional and statutory (CVTRS). The constitutional portion is guaranteed and distributed on a per capita basis. The CVTRS (city, village, and township revenue sharing) program, established by legislature in fiscal year 2016, requires each eligible local unit to meet certain accountability and transparency requirements in order to receive payments.

In accordance with the State Constitution of 1963, Article IX, Section 10, as amended, constitutional revenue sharing payments are based on 15% of the 4% portion of Michigan's 6% sales tax collections. Distributions are made to all Michigan cities, villages, and townships on a population basis on the last business day of the even numbered months (October, December, February, April, June, and August). The revenue sharing population is defined by the Glenn Steil State Revenue Sharing Act of 1971, 1971 Public Act 140, as amended (MCL 141.903(1)). For purposes of distributing revenue, population is based on the most recent census adjusted by 50% for any institutional population. As a part of the State of Michigan's FY26 budget deal, the legislature reduced revenue sharing to CVTRS by approximately 6.3%

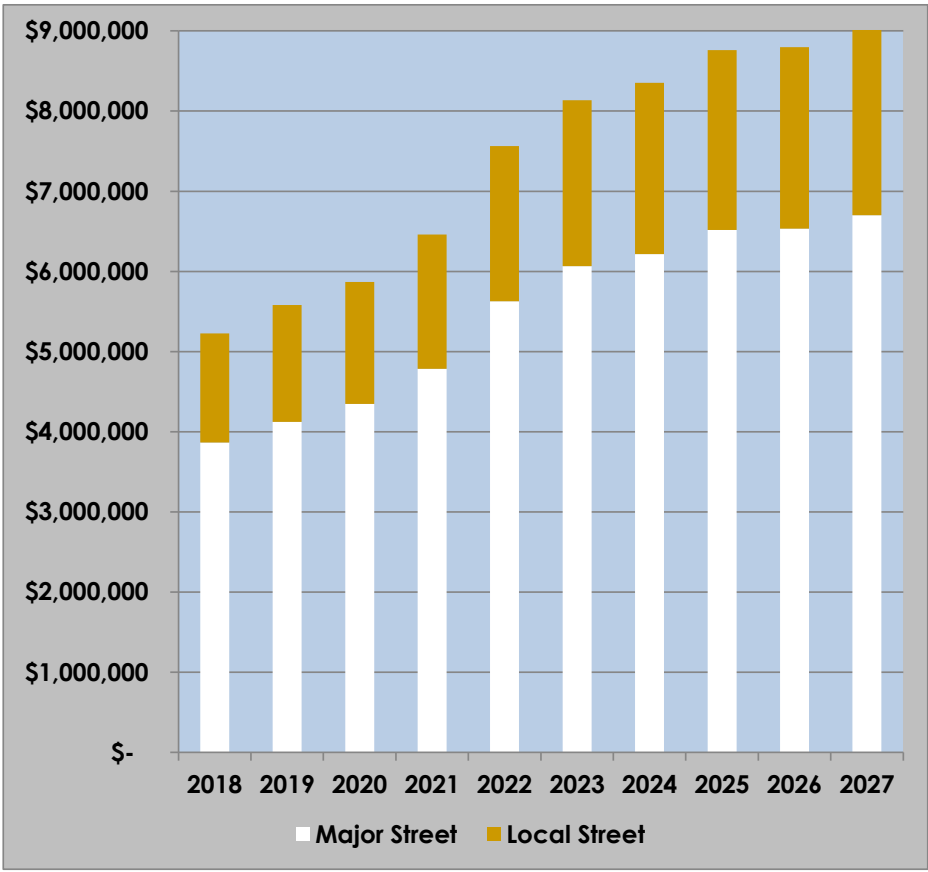
Despite the recent decrease State Revenue Sharing has continually increased since FY 2018 to include it's highest amount in 2022 at \$8.1 million however now seeing approximately the same amount the City received in 2023 at \$7.3 million.



	FY2017-18	FY2018-19	FY2019-20	FY2020-21	FY2021-22	FY2022-23	FY 2023-24	FY2024-25	FY2025-26	FY2026-27
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	ESTIMATED
Constitutional	\$ 4,563,358	\$ 4,771,476	\$ 4,766,836	\$ 5,405,071	\$ 7,971,951	\$ 7,132,815	\$ 7,262,903	\$ 7,200,594	\$ 7,532,741	\$ 6,994,977
Statutory (CVTRS)	\$ 190,996	\$ 190,867	\$ 162,710	\$ 195,257	\$ 199,162	\$ 211,112	\$ 223,758	\$ 359,475	\$ 359,633	\$ 359,633
Total	\$ 4,754,354	\$ 4,962,343	\$ 4,929,546	\$ 5,600,328	\$ 8,171,113	\$ 7,343,927	\$ 7,486,661	\$ 7,560,069	\$ 7,892,374	\$ 7,354,610

Act 51 – Michigan Transportation Fund

The State of Michigan's Constitution provides funds for transportation purposes. Act 51 of 1951, as amended, creates the Michigan Transportation Fund, whereas revenues are collected through highway user taxes, state motor fuel taxes, vehicle registration fees, and other miscellaneous automobile related taxes. They are distributed by formula to state trunk lines, county road commissions, cities, and villages. These funds are utilized for maintenance and construction of neighborhood roads and other City streets within the Major and Local Street funds. The 2020 census reflected an increase in Novi's population of 11,019 and, similar to State-shared revenues, has had a positive impact on Novi's Act 51 revenues. The State of Michigan, as a part of the road funding in the Fiscal Year (FY) 2026 budget, Public Act 16 of 2025 was enacted on October 8, 2025, and created the Neighborhood Roads Fund within the Michigan Department of Treasury (Treasury). At the time of the City's budget book, accurate numbers were not available to increase the City's road funding due to the State facing lawsuits over how the funding was determined.



	FY2017-18	FY2018-19	FY2019-20	FY2020-21	FY2021-22	FY2022-23	FY2023-24	FY2024-25	FY2025-26	FY2026-27
	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	ACTUAL	PROJECTED	ESTIMATED
Major Street	\$ 3,865,139	\$ 4,123,583	\$ 4,348,220	\$ 4,783,639	\$ 5,627,890	\$ 6,064,643	\$ 6,217,555	\$ 6,516,434	\$ 6,535,042	\$ 6,699,815
Local Street	\$ 1,362,035	\$ 1,456,456	\$ 1,519,226	\$ 1,677,732	\$ 1,935,902	\$ 2,071,470	\$ 2,133,463	\$ 2,243,251	\$ 2,263,200	\$ 2,331,100
Total	\$ 5,227,174	\$ 5,580,039	\$ 5,867,446	\$ 6,461,370	\$ 7,563,792	\$ 8,136,113	\$ 8,351,018	\$ 8,424,093	\$ 8,651,350	\$ 8,848,051

Expenditure Sources, Assumptions, and Trend Analysis

Expenditure forecasting is a standard practice for the City of Novi. Individual expenditure line-items are reviewed for their historical trends in order to project expenditures over the next three years. The forecast is also based on economic factors, as well as information provided by the State and County. In order to be prepared for unexpected events and lower than anticipated revenues or higher than anticipated expenditures, the City budgets conservatively. A summary of expenditures including underlying assumptions and significant trends is included on this page and the following page.

Personnel Services

The personnel assumptions are based on the number of staff as presented in the Departmental Information - Personnel Summary section of this budget document. Any cost savings as a result of vacancies or positions filled at lower than budgeted amounts increase the fund balance and is used in planning for the subsequent year's budget.

- Salary and wages are assumed to increase 3.0% annually for all non-union employees. Union salary and wages are pursuant to each of the current collective bargaining agreements.
- Employee health insurance is assumed to increase 6.0% annually based on prior years and the current trend of costs and claims. (The City went self-insured for a portion of its health insurance in fiscal year 2020 to minimize future insurance costs.)
- Defined benefit pension contributions are based on the actuarial required contribution for fiscal year 2026-2027 and are assumed to increase approximately 6% in accordance with actuarial assumptions for future years.

Supplies and Other Services and Charges

Annual increases between 0% - 5.0% is assumed for most supplies and other services and charges; certain maintenance items increase based on historical median rate (i.e. road maintenance items). Liability and property insurance is expected to increase 3.7% on average over the next three years based on current year costs and trends of claims."

Capital Outlay and Non-Recurring Items

Capital outlay and non-recurring items are budget requests submitted by departments. The City of Novi has a track record of replacing and maintaining assets, which, not unlike businesses, allows the City flexibility in deferring capital purchases for a period of time during financially tight years.

Debt Service

Debt service is based on the principal and interest payments included in the City's debt schedules as presented in the Capital Program and Debt section of this budget document.

Transfers Out

The Major Street, Local Street, and Municipal Street funds transfer funds out to each other to cover construction costs as detailed in the six-year CIP plan. The General Fund also transfers to the Economic Development Fund its share of property tax revenue. The Drain Fund may transfer to the Perpetual Maintenance Fund to replenish some of the endowment.

Capital Improvement Program

Introduction

The City of Novi's Capital Improvement Program (CIP) is a planning tool, with a goal to identify and schedule capital improvements for fiscal years ending 2027-2032. The CIP is summarized within this budget document and also can be viewed interactively on our CIP website on **cityofnovi.org**. Here you can find detailed descriptions of the projects, maps, cost estimates, graphs, and other support documentation.

The CIP is an opportunity to formulate strategic long-term policy decisions that extend beyond the 2026-2027 fiscal year. Each year, the City of Novi invests significant time and resources to design, construct, and maintain the infrastructure and facilities needed to deliver municipal services to residents and businesses. Because of the high costs associated with building and maintaining capital assets, the City must carefully balance the need for such assets with our requirements to sustain a strong financial position.

Novi's CIP addresses projects that are needed, or will be needed, across a broad spectrum of areas. Annually, a significant amount of effort is expounded to update the CIP to ensure not only critical needs are being met, but also that the cost, scope and timing of all projects are coordinated throughout. Coordinating the timing of different projects in the same location is particularly important since it helps us to minimize service disruptions.

The CIP allows for responsible and thoughtful planning of future major expenditures that are not necessarily financed or automatically included in the annual budgeting process. That said, the CIP is not always an exhaustive list of all projects that will be completed in any given year.

Specifically, the purpose of the CIP is to:

- Identify and evaluate the needs for public facilities.
- Determine cost estimates for each capital project submitted.
- Determine if there will be future operating costs for such projects.
- Determine potential sources of funding for such projects.
- Adopt policies for implementing capital improvement construction.
- Anticipate and pre-plan projects with an emphasis on seizing opportunities for partnerships and alternative funding.

The projects identified in the CIP represent the City of Novi's plan to serve residents and anticipate the needs of a growing and dynamic community. The following documents are considered in preparation of the CIP:

- Master Plan for Land Use & Thoroughfare Master Plan
- Water System Master Plan
- Storm Water Master Plan
- Sanitary Sewer Capacity Management - Sanitary Sewer Master Plan

- Strategic Community Recreation and Master Park Plan
- Pathway and Sidewalk Prioritization Analysis and Process
- Non-Motorized Master Plan; *renamed Active Mobility Plan*
- Parking Lot Inventory and Maintenance Plan
- ADA Compliance and Transition Plan for City Owned Pathways
- ADA Compliance Transition Plan for City Owned Facilities
- Transportation Asset Management Plan/Road Report
- Bridge Inspection Reports

Definition of a Capital Improvement

A capital improvement is defined as any new equipment, construction, acquisition or improvement to public lands, buildings or structures in excess of \$25,000 with a minimum life expectancy of five years. Maintenance-oriented, operational or continuous expenditures are not considered to be capital improvements.

Impact of Capital Budget on the Operating Budget

As new policies and programs are approved, both the operating and capital budgets are impacted. For example, an increase in service levels approved as part of the operating budget would have long-term effects on the Capital Improvements Program. Conversely, a restrictive change to the use of long-term debt would slow capital programs. Regardless of the difference between the operating and capital budgets, the two are interdependent. Budgetary policy states that all foreseeable operating costs related to capital projects be estimated and provided for as part of the review process associated with the Capital Improvements Program. In addition, departments are required to include costs associated with operating and maintaining capital projects that are requested for the upcoming year.

Legal Basis of the Capital Improvements Program

The Capital Improvements Program has been authorized by the Michigan Planning Enabling Act (Public Act 33 of 2008). This mandate gives responsibility for preparing a CIP to local Planning Commission bodies, and reads as follows:

125.3865 Capital improvements program of public structures and improvements; preparation; basis.

Section. 65:

"(1) To further the desirable future development of the local unit of government under the master plan, a planning commission, after adoption of a master plan, shall annually prepare a capital improvements program of public structures and improvements, unless the planning commission is exempted from this requirement by charter or otherwise. If the planning commission is exempted, the legislative body either shall prepare and adopt a capital improvements program, separate from or as a part of the annual budget, or shall delegate the preparation of the capital improvements program to the chief elected official or a nonelected administrative official, subject to final approval by the legislative body. The capital improvements program shall show those public structures and improvements, in the general order of their priority that in the commission's judgment will be needed or desirable and can be undertaken within the ensuing 6-year period. The capital improvements program shall be based upon the requirements of the local unit of government for all types of public structures and improvements. Consequently, each agency or department of the local unit of government with authority for public structures or improvements shall upon request furnish the planning commission with lists, plans, and estimates of time and cost of those public structures and improvements."

Planning and Benefits of the Capital Improvements Program

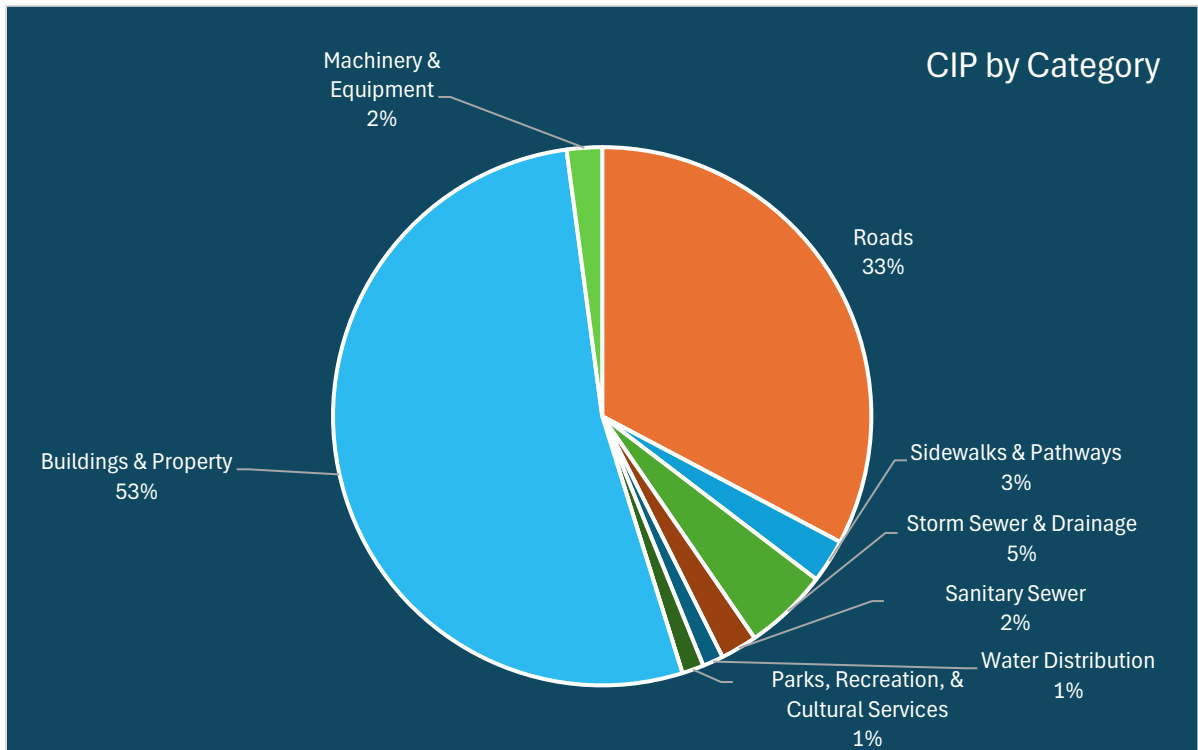
The CIP is first and foremost, a planning tool. With thoughtful foresight and review as a result of a CIP, the many outstanding capital projects that communities are faced with implementing every year, can be viewed as one package, rather than as small, fragmented groups or lists, with no unified sense of focus and direction. When capital improvements begin with careful planning and study, the City of Novi's chances for receiving State and Federal grants are greatly enhanced. Some grants require the inclusion of a CIP with their application. Formulation of a CIP assists those involved to look at alternative funding mechanisms that might not have been considered before. Instead of relying on local revenue sources alone. The CIP often avoids reactive planning, and instead replaces it with balanced growth initiatives.

CIP Expenditures by Category

This table summarizes the City's expenditures/expenses for all CIP projects by CIP category.

	BUDGET	PROJECTED			FORECAST			Total Budget
	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6		
Roads	\$ 11,534,529	\$ 9,456,830	\$ 14,792,473	\$ 21,722,168	\$ 17,402,088	\$ 19,087,930	\$ 93,996,018	
Sidewalks & Pathways	\$ 924,224	\$ 3,867,717	\$ 754,012	\$ 900,000	\$ 3,755,922	\$ 1,417,931	\$ 11,619,806	
Storm Sewer & Drainage	\$ 1,783,495	\$ 926,066	\$ 1,960,466	\$ 1,960,466	\$ 951,301	\$ 20,250,690	\$ 27,832,484	
Sanitary Sewer	\$ 776,692	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 776,692	
Water Distribution	\$ 438,625	\$ 8,381,195	\$ 2,143,178	\$ 4,449,029	\$ -	\$ 40,000,000	\$ 55,412,027	
Parks, Recreation, & Cultural Services	\$ 461,746	\$ 753,914	\$ 1,222,821	\$ 854,560	\$ 77,161	\$ -	\$ 3,370,202	
Parking Lots	\$ -	\$ 167,930	\$ -	\$ -	\$ -	\$ -	\$ 167,930	
Buildings & Property	\$ 18,566,778	\$ 43,357,318	\$ 54,918,611	\$ 852,881	\$ 577,349	\$ 751,570	\$ 119,024,507	
Machinery & Equipment	\$ 746,000	\$ 1,127,152	\$ 1,555,019	\$ 4,156,922	\$ 672,570	\$ 303,350	\$ 8,561,013	
Technology	\$ -	\$ 159,031	\$ 150,170	\$ 810,339	\$ -	\$ -	\$ 1,119,540	
	\$ 35,232,089	\$ 68,197,153	\$ 77,496,750	\$ 35,706,365	\$ 23,436,391	\$ 81,811,471	\$ 321,880,219	

The CIP categories mentioned in this table are defined on the following pages and include graphs to help illustrate the total dollar amount budgeted within each category over the next six years.



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City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED		FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget
1	301.00 Police	POL029	Public Safety Building and two fire stations	Buildings & Property	PUBLIC SAFETY BUILDING FUND 464	\$ 18,058,000	\$ 42,523,625	\$ 53,108,375	\$ -	\$ -	\$ -	\$ 113,690,000
2	574.00 - Meadowbrook Commons	SNR022	Common Area, Parlor, & Meeting Room Upgrades (furniture, lighting, flooring/carpet, televisions, etc.) - Meadowbrook Commons	Buildings & Property	SENIOR HOUSING 574	\$ 69,400	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 69,400
3	574.00 - Meadowbrook Commons	SNR018	Rand (60) and Apartment (115) Appliance Upgrades/Replacements - Meadowbrook Commons	Buildings & Property	SENIOR HOUSING 574	\$ 328,188	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 328,188
4	265.00 IS - Facility Management	FAC047	Building Generator (NEW) & Generator Technology Solution (GenTracker) - Gun Range Training Center	Buildings & Property	GUN RANGE FACILITY 409	\$ 111,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,190
5	570.00 - Ice Arena	ICE031	Interior Painting	Buildings & Property	ICE ARENA 570	\$ -	\$ 35,000	\$ -	\$ -	\$ -	\$ -	\$ 35,000
6	570.00 - Ice Arena	ICE028	Replacement Rubber Flooring	Buildings & Property	ICE ARENA 570	\$ -	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000
7	570.00 - Ice Arena	ICE032	(2) Hot Water Storage Tanks	Buildings & Property	ICE ARENA 570	\$ -	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ 25,000
8	574.00 - Meadowbrook Commons	SNR028	Permanent Restroom at Pickleball Courts	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ 100,000	\$ -	\$ -	\$ -	\$ -	\$ 100,000
9	574.00 - Meadowbrook Commons	SNR027	Apartment Upgrades (kitchens, bathrooms, lighting, etc).	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ 377,350	\$ -	\$ -	\$ -	\$ -	\$ 377,350
10	574.00 - Meadowbrook Commons	SNR019	Ranch Updates (kitchen, bathrooms, lighting, etc)	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000
11	265.00 IS - Facility Management	FAC055	PMGM Garage Concrete Floor Replacement	Buildings & Property	GENERAL FUND 101	\$ -	\$ 51,343	\$ -	\$ -	\$ -	\$ -	\$ 51,343
12	570.00 - Ice Arena	ICE030	Exterior Doors and Interior Doors	Buildings & Property	ICE ARENA 570	\$ -	\$ -	\$ 17,000	\$ -	\$ -	\$ -	\$ 17,000
13	574.00 - Meadowbrook Commons	SNR023	Court Yard (fireplace, grill, furniture)/Senior Center (outdoor patio, windows, projector, lighting) upgrade	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ -	\$ 585,000	\$ -	\$ -	\$ -	\$ 585,000
14	574.00 - Meadowbrook Commons	SNR012	Fire Panel Replacement - Meadowbrook Commons	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ -	\$ 133,730	\$ -	\$ -	\$ -	\$ 133,730
15	574.00 - Meadowbrook Commons	SRN029	Moderization elevator system	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ -	\$ 398,000	\$ -	\$ -	\$ -	\$ 398,000
16	574.00 - Meadowbrook Commons	SRN031	Flat top roof replacement	Buildings & Property	SENIOR HOUSING 574	\$ -	\$ -	\$ 99,346	\$ -	\$ -	\$ -	\$ 99,346
17	228.00 IS - Technology	FAC041	Building Generator Replacement (including \$30,000 enclosure expansion) & Generator Technology Solution (GenTracker) - Civic Center	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ 495,660	\$ -	\$ -	\$ -	\$ 495,660



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED			FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget	
18	265.00 IS - Facility Management	FAC045	Building Generator (NEW); includes south parking lot gate & Generator Technology Solution (GenTracker) - Parks Maintenance Office/Garage @ DPW	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ 66,500	\$ -	\$ -	\$ -	\$ 66,500	
19	570.00 - Ice Arena	ICE033	Concrete Grinding (Bleacher Areas)	Buildings & Property	ICE ARENA 570	\$ -	\$ -	\$ 15,000	\$ -	\$ -	\$ -	\$ 15,000	
20	570.00 - Ice Arena	ICE026	Replace Boards and Glass in both rinks (based on py's estimates, detail coming)	Buildings & Property	ICE ARENA 570	\$ -	\$ -	\$ -	\$ 550,000	\$ -	\$ -	\$ 550,000	
21	265.00 IS - Facility Management	FAC043	LED Lighting Upgrade (25 fixtures) - Civic Center Parking Lot	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 97,240	\$ -	\$ -	\$ 97,240	
22	265.00 IS - Facility Management	FAC054	Civic Center Four Quarters Flooring Replacement	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 51,707	\$ -	\$ -	\$ 51,707	
23	265.00 IS - Facility Management	FAC029	Building Generator (NEW) & Generator Technology Solution (GenTracker) - Fire Station #5	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 55,375	\$ -	\$ -	\$ 55,375	
24	265.00 IS - Facility Management	FAC050	Flooring Replacement (epoxy; Garage Bay) - Fire Station 4	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 50,335	\$ -	\$ -	\$ 50,335	
25	265.00 IS - Facility Management	FAC056	DPW Wash Bay Heating & Venting Improvements	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 48,224	\$ -	\$ -	\$ 48,224	
26	265.00 IS - Facility Management	FAC046	Building Generator (NEW) & Generator Technology Solution (GenTracker) - Lakeshore Park	Buildings & Property	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ -	\$ -	\$ 89,550	\$ -	\$ 89,550	
27	570.00 - Ice Arena	ICE027	Replace Bay Doors (support coming)	Buildings & Property	ICE ARENA 570	\$ -	\$ -	\$ -	\$ -	\$ 45,000	\$ -	\$ 45,000	
28	265.00 IS - Facility Management	FAC042	LED Lighting Upgrade (14 fixtures) - Police Station Parking Lot	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ 46,314	\$ -	\$ 46,314	
29	265.00 IS - Facility Management	FAC049	Flooring Replacement (epoxy; Garage Bay) - Fire Station 2	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ 31,486	\$ -	\$ 31,486	
30	265.00 IS - Facility Management	FAC030	Solar Panel Installation - DPW	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ 194,590	\$ -	\$ 194,590	
31	265.00 IS - Facility Management	FAC032	Solar Panel Installation - Civic Center	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ 170,409	\$ -	\$ 170,409	
32	265.00 IS - Facility Management	FAC057	DPW Fuel Island and Tanks Replacement	Buildings & Property	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 751,570	\$ 751,570	
33	215.00 City Clerk	CCK003	Election Equipment - Required Update	Machinery & Equipment	GENERAL FUND 101	\$ 450,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 450,000	
34	301.00 Police	POL027	Body Cameras and In-Car Cameras Replacement (5 Year Replacement Schedule) - May be capital investment required - As of Now this is a reminder to include in operating budget	Machinery & Equipment	GENERAL FUND 101	\$ 170,000	\$ 170,000	\$ 245,850	\$ 245,850	\$ 245,850	\$ 245,850	\$ 1,323,400	
35	301.00 Police	POL028	CARBYNE-911 Phone System	Machinery & Equipment	GENERAL FUND 101	\$ 126,000	\$ 57,500	\$ 57,500	\$ 57,500	\$ 57,500	\$ 57,500	\$ 413,500	



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED			FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget	
36	441.30 DPW - Fleet Asset	FLT021	Tandem Axle RDS body truck with underbody scraper and wing plow (replace #637; 2012 International)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ 353,246	\$ -	\$ -	\$ -	\$ -	\$ 353,246	
37	265.10 IS - Park Maintenance	FPM010	ABI Force Infield Groomer	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ 41,861	\$ -	\$ -	\$ -	\$ -	\$ 41,861	
38	441.30 DPW - Fleet Asset	FLT020	Street Sweeper (replace #606; 2021 Tymco)	Machinery & Equipment	DRAIN FUND 211	\$ -	\$ 356,490	\$ -	\$ -	\$ -	\$ -	\$ 356,490	
39	536.00 Water and Sewer	FLT022	Excavator (replace #729; 2012 John Deere 85D)	Machinery & Equipment	WATER AND SEWER 592	\$ -	\$ 101,830	\$ -	\$ -	\$ -	\$ -	\$ 101,830	
40	336.00 Fire	FIR038	E Draulic Hurst Extrication Bundle Package (1 per Year)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ 46,225	\$ 48,550	\$ 50,978	\$ -	\$ -	\$ 145,753	
41	265.10 IS - Park Maintenance	FPM011	Bosco Fields Irrigation Controller	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ 37,243	\$ -	\$ -	\$ -	\$ 37,243	
42	441.30 DPW - Fleet Asset	FLT026	Single-axle RDS body truck w/ underbody scraper & wing plow (replace #682; 2013 International)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ 326,903	\$ -	\$ -	\$ -	\$ 326,903	
43	441.30 DPW - Fleet Asset	FLT023	One-Ton Dump Truck with Front Plow and Swamp loader (replace #654; 2016 Ford F-550 Swamp loader)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ 148,440	\$ -	\$ -	\$ -	\$ 148,440	
44	336.00 Fire	FIR032	Turn-Out Gear Washer/Extractor & Dryer Replacements and Secondary Stackable Washer/Dryer Replacement - Fire Station #4 (every 5 years)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ 48,020	\$ -	\$ -	\$ -	\$ 48,020	
45	336.00 Fire	FLT029	Squad / Ambulance (replace #314, Squad 1)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ 482,434	\$ -	\$ -	\$ -	\$ 482,434	
46	265.10 IS - Park Maintenance	FPM009	Robotic Field Painter	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ 30,079	\$ -	\$ -	\$ -	\$ 30,079	
47	336.00 Fire	FIR019	Engine (replace #334; 2013 HME)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 1,800,289	\$ -	\$ -	\$ 1,800,289	
48	301.00 Police	POL025	Rifles (28 replacements); net amt - estimated trade-in \$18,900 replace every 5 years	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 75,065	\$ -	\$ -	\$ 75,065	
49	265.10 IS - Park Maintenance	FPM008	Electric Zero Turn Mower	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 46,200	\$ -	\$ -	\$ 46,200	
50	336.00 Fire	FIR036	Pump Operator Simulator - located at Fire Station #4	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 127,925	\$ -	\$ -	\$ 127,925	
51	336.00 Fire	FIR037	Self-Contained Breathing Apparatus (SCBA) Equipment Replacement (10 Year Replacement Schedule)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 550,740	\$ -	\$ -	\$ 550,740	
52	441.30 DPW - Fleet Asset	FLT008	Skid Steer Attachments for Shoulder Maintenance - Roller & Road Widener (new)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 147,040	\$ -	\$ -	\$ 147,040	



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED			FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget	
53	441.30 DPW - Fleet Asset	FLT024	Four-Ton Hot Patcher (replace #672; 2017 Spaulding Four-Ton)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 45,230	\$ -	\$ -	\$ 45,230	
54	441.30 DPW - Fleet Asset	FLT025	Two-Ton Hot Patcher (replace #671; 2017 Spaulding Two-Ton)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 38,783	\$ -	\$ -	\$ 38,783	
55	336.00 Fire	FLT030	Squad / Ambulance (replace #315, Squad 2)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 506,556	\$ -	\$ -	\$ 506,556	
56	228.00 IS - Technology	IFT007	Firewall Replacement - Network - Civic Center (replace every 6 years)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 48,325	\$ -	\$ -	\$ 48,325	
57	441.30 DPW - Fleet Asset	FLT027	Single-axle RDS body truck with underbody scraper & wing plow (replace #652; 2014 International)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 358,466	\$ -	\$ -	\$ 358,466	
58	265.10 IS - Park Maintenance	IFT015	Pavillion Shore Park Irrigation Controller Upgrade	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 27,775	\$ -	\$ -	\$ 27,775	
59	265.10 IS - Park Maintenance	IFT016	Power Park Irrigation Controller Upgrade	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 30,200	\$ -	\$ -	\$ 30,200	
60	441.30 DPW - Fleet Asset	FLT028	Single-axle RDS body truck with underbody scraper & wing plow (replace #609; 2017 International)	Machinery & Equipment	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ 369,220	\$ -	\$ 369,220	
61	752.00 PRCS - Admin	LOT020	Parking Lot Reconstruction - Rotary Park	Parking Lots	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ 167,930	\$ -	\$ -	\$ -	\$ -	\$ 167,930	
62	441.10 DPW - Engineering	ENG105	City Facilities Exterior ADA Updates - Fire Stations	Parking Lots	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
63	752.00 PRCS - Admin	PRC061	Novi Water Tower Park & R/C Raceway	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ 64,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 64,000	
64	752.00 PRCS - Admin	PRC055	Rotary Park Pedestrian Bridge (support coming)	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ 397,746	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 397,746	
65	752.00 PRCS - Admin	ENG086	Field Drainage & Pavilion - Wildlife Woods Park	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ 753,914	\$ -	\$ -	\$ -	\$ -	\$ 753,914	
66	752.00 PRCS - Admin	PRC059	Lakeshore Park South Playground Replacement (support coming)	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	
67	752.00 PRCS - Admin	PRC060	Rotary Park Playground Replacement (support coming)	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ 200,000	
68	752.00 PRCS - Admin	ENG104	City Facilities Exterior ADA Updates - Parks	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ 822,821	\$ -	\$ -	\$ -	\$ 822,821	
69	752.00 PRCS - Admin	PRC058	Ella Mae Power Park East Playground Replacement (support coming)	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ -	\$ 230,000	\$ -	\$ -	\$ 230,000	



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED		FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget
70	752.00 PRCS - Admin	ENG087a	Parking Lot Repaving - Remote Control (RC) Raceway (Area 1)	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ -	\$ 166,560	\$ -	\$ -	\$ 166,560
71	752.00 PRCS - Admin	PRC054	Lakeshore Beach - Eastern Wall Rehab	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ -	\$ 458,000	\$ -	\$ -	\$ 458,000
72	752.00 PRCS - Admin	ENG052b	Cemetary Enhancement Project - fencing install	Parks, Recreation, & Cultural Services	PARKS, RECREATION, AND CULTURAL SERVICES 208	\$ -	\$ -	\$ -	\$ -	\$ 77,161	\$ -	\$ 77,161
73	441.10 DPW - Engineering	102-01	Neighborhood Roads Rehabilitation, Repaving, and Reconstruction Program	Roads	LOCAL STREET 203	\$ 4,500,000	\$ 6,000,000	\$ 2,513,937	\$ 6,000,000	\$ 4,569,600	\$ 6,000,000	\$ 29,583,537
74	441.10 DPW - Engineering	162-01	12 Mile Road Widening (Beck Road to Dixon Road) and Reconstruction (Dixon Road to Novi Road) RCOC; estimated city share - design/ROW \$1.5M & construction net \$3.5M; advancing \$1.4M for one FY (design currently underway; construction estimated for 2027/28)	Roads	MUNICIPAL STREET 204	\$ 4,900,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,900,000
75	441.10 DPW - Engineering	ENG106	9 Mile and Napier Roads Roundabout Construction- RCOC; estimated city share is 107,500; to advance construct the City must upfront 1.72M in FY 2027 and would be reimbursed in FY 2029	Roads	MUNICIPAL STREET 204	\$ 1,827,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,827,500
76	441.10 DPW - Engineering	ENG109	11 Mile and Taft Roads Roundabout Construction- secured outside funding \$1.4M in CMAQ funds in FY 2027; net of city costs	Roads	MAJOR STREET 202	\$ 307,029	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 307,029
77	441.10 DPW - Engineering	ENG080	NRP - Willowbrook Estates No. 3 Road Reconstruction and Storm Drainage Improvements (Glen Ridge Court, Rock Hill Lane, Maude Lea Circle, Ripple Creek Road) - Street Fund portion; budgeted as part of the NRP	Roads	LOCAL STREET 203	\$ -	\$ 146,877	\$ 3,486,063	\$ -	\$ -	\$ -	\$ 3,632,940
78	441.10 DPW - Engineering	ENG097	Ashbury Bridge Rehabilitation (over Middle Rouge River)- Drain Fund portion secured outside funding 783K from Metro Bridge Council in FY 2028	Roads	DRAIN FUND 211	\$ -	\$ 109,146	\$ -	\$ -	\$ -	\$ -	\$ 109,146
79	441.10 DPW - Engineering	ENG097	Ashbury Bridge Rehabilitation (over Middle Rouge River)- Street Fund portion secured outside funding 783K from Metro Bridge Council in FY 2028	Roads	LOCAL STREET 203	\$ -	\$ 23,219	\$ -	\$ -	\$ -	\$ -	\$ 23,219
80	441.10 DPW - Engineering	ENG074	Novi Road Pavement Preservation Overlay (13 Mile Road to 14 Mile Road)	Roads	MAJOR STREET 202	\$ -	\$ 1,019,856	\$ -	\$ -	\$ -	\$ -	\$ 1,019,856
81	441.10 DPW - Engineering	ENG080	Willowbrook Estates No. 3 Road Reconstruction and Section 25 Storm Drainage Improvements (Glen Ridge Court, Rock Hill Lane, Maude Lea Circle, Ripple Creek Road) - Drain Fund portion	Roads	DRAIN FUND 211	\$ -	\$ 86,299	\$ 1,302,172	\$ -	\$ -	\$ -	\$ 1,388,471
82	441.10 DPW - Engineering	102-04 & ENG037	13 Mile Road Rehabilitation (Old Novi Road to Novi Road) & Old Novi Road Rehabilitation (Novi Road to 13 Mile Road)	Roads	MAJOR STREET 202	\$ -	\$ 114,839	\$ 1,896,454	\$ -	\$ -	\$ -	\$ 2,011,293
83	441.10 DPW - Engineering	ENG017	Seeley Road Rehabilitation (Grand River Avenue to 11 Mile Road)	Roads	MAJOR STREET 202	\$ -	\$ 94,550	\$ 1,411,813	\$ -	\$ -	\$ -	\$ 1,506,363
84	441.10 DPW - Engineering	ENG102	Donelson Drive Rehabilitation (West Oaks Drive to 12 Mile Road)	Roads	MAJOR STREET 202	\$ -	\$ 34,598	\$ 438,108	\$ -	\$ -	\$ -	\$ 472,706
85	441.10 DPW - Engineering	ENG107	Meadowbrook Road Rehabilitation, Drainage and Water Main Improvements (9 Mile to 10 Mile Roads)- Street Fund portion	Roads	MAJOR STREET 202	\$ -	\$ 1,688,583	\$ -	\$ -	\$ -	\$ -	\$ 1,688,583
86	441.10 DPW - Engineering	ENG114	East Lake Drive and South Lake Drive Rehabilitation	Roads	MAJOR STREET 202	\$ -	\$ 138,863	\$ 2,627,364	\$ -	\$ -	\$ -	\$ 2,766,227
87	441.10 DPW - Engineering	ENG101	Grand River Ave Rehabilitation (Novi Road to Haggerty Road)- RCOC, estimated city share	Roads	MUNICIPAL STREET 204	\$ -	\$ -	\$ 646,250	\$ -	\$ -	\$ -	\$ 646,250
88	441.10 DPW - Engineering	112-01	Sixth Gate Reconstruction (Paul Bunyan to Grand River Avenue) net of design	Roads	LOCAL STREET 203	\$ -	\$ -	\$ 470,312	\$ -	\$ -	\$ -	\$ 470,312



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED			FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget	
89	441.10 DPW - Engineering	ENG103	12 Mile Road Corridor Streetscape Improvements (Beck Road to Haggerty Road)	Roads	MUNICIPAL STREET 204	\$ -	\$ -	\$ -	\$ 4,920,217	\$ -	\$ -	\$ 4,920,217	
90	441.10 DPW - Engineering	ENG111	Beck Road Reconstruction (10 Mile Rd to 11 Mile Rd) and Roundabout Construction at Cider Mill Drive	Roads	MAJOR STREET 202	\$ -	\$ -	\$ -	\$ 10,801,951	\$ -	\$ -	\$ 10,801,951	
91	441.10 DPW - Engineering	ENG112	Beck Road Reconstruction (9 Mile Rd to 10 Mile Rd)	Roads	MAJOR STREET 202	\$ -	\$ -	\$ -	\$ -	\$ 11,402,088	\$ -	\$ 11,402,088	
92	441.10 DPW - Engineering	ENG115	NRP- Village Wood Road (Heatherbrae Way to Cranbrooke Road) Road Reconstruction - budgeted as part of the NRP- Street Fund Portion	Roads	LOCAL STREET 203	\$ -	\$ -	\$ -	\$ -	\$ 1,430,400	\$ -	\$ 1,430,400	
93	441.10 DPW - Engineering	ENG110	11 Mile Road and Town Center Drive Roundabout Construction	Roads	MAJOR STREET 202	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,254,355	\$ 2,254,355	
94	441.10 DPW - Engineering	ENG113	Beck Road Reconstruction (8 Mile Rd to 9 Mile Rd)	Roads	MAJOR STREET 202	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,833,575	\$ 10,833,575	
95	536.00 Water and Sewer	WTS027	Sanitary Sewer Rehabilitation - Meadowbrook Glens Subdivision	Sanitary Sewer	WATER AND SEWER 592	\$ 776,692	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 776,692	
96	441.20 DPW - Field Ops	ENG068	Neighborhood Sidewalk Repair Program	Sidewalks & Pathways	MUNICIPAL STREET 204	\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000	\$ 650,000	\$ 3,900,000	
97	441.20 DPW - Field Ops	ENG027	Boardwalk Repair and Replacement Program	Sidewalks & Pathways	MUNICIPAL STREET 204	\$ 274,224	\$ 3,217,717	\$ -	\$ 250,000	\$ 2,750,000	\$ -	\$ 6,491,941	
98	441.10 DPW - Engineering	ENG030	Segment 66 -- Grand River Avenue (South side; Sixth Gate to Main Street) - 8' Pathway	Sidewalks & Pathways	MUNICIPAL STREET 204	\$ -	\$ -	\$ 104,012	\$ -	\$ -	\$ -	\$ 104,012	
99	441.10 DPW - Engineering	ENG070	Segment 101c & 104b -- Napier Road (East side; ITC Community Sports Park entrance drive to Villa Barr Art Park) - 8' Pathway	Sidewalks & Pathways	MUNICIPAL STREET 204	\$ -	\$ -	\$ -	\$ -	\$ 355,922	\$ -	\$ 355,922	
100	441.10 DPW - Engineering	ENG116	Sidewalk Gaps Construction/ Replacements- 11 Mile Road (Beck Road to Taft Road)	Sidewalks & Pathways	MUNICIPAL STREET 204	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 767,931	\$ 767,931	
101	441.10 DPW - Engineering	093-10	Streambank Stabilization - Middle Rouge River (along Rotary Park)	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
102	441.10 DPW - Engineering	ENG095	Median Drainage Improvements Novi Road (12-13 Mile)	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
103	441.10 DPW - Engineering	ENG050	Basin Cleanout - Bishop Creek Regional (north of 11 Mile Road; west of Meadowbrook Road)	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
104	441.10 DPW - Engineering	132-26	11 Mile Road Rehabilitation (Wixom Road to Beck Road) & 11 Mile/ Beck Roundabout Construction- Drain Fund portion	Storm Sewer & Drainage	DRAIN FUND 211	\$ 1,783,495	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,783,495	
105	441.10 DPW - Engineering	ENG094	Culvert Bridge Replacement - 9 Mile @ Center Street over Thornton Creek	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ 344,195	\$ 1,960,466	\$ 1,960,466	\$ -	\$ -	\$ 4,265,127	
106	441.10 DPW - Engineering	ENG107	Meadowbrook Road Rehabilitation, Drainage and Water Main Improvements (9 Mile to 10 Mile Roads)- Drain Fund portion	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ 581,871	\$ -	\$ -	\$ -	\$ -	\$ 581,871	
107	441.10 DPW - Engineering	ENG117	Village Wood Road (Heatherbrae Way to Cranbrooke Road) Ditch Enclosures- Drain Fund Portion	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ -	\$ -	\$ -	\$ 951,301	\$ -	\$ 951,301	
108	441.10 DPW - Engineering	153-02	Storm Drainage Improvements- Section 25	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 14,039,533	\$ 14,039,533	
109	441.10 DPW - Engineering	ENG118	Regional Detention Basins Capacity Expansions- Bishop, Civic Center & Taft	Storm Sewer & Drainage	DRAIN FUND 211	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 6,211,157	\$ 6,211,157	



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



						Budget	PROJECTED			FORECAST			
Department		ID #	Project Name	CIP Category	GL Fund #	FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	Total Budget	
110	228.00 IS - Technology	IFT012	OnBase Subscription	Technology	GENERAL FUND 101	\$ -	\$ 159,031	\$ -	\$ -	\$ -	\$ -	\$ 159,031	
111	228.00 IS - Technology	IFT003	Server Replacement - Virtual Servers Infrastructure (VSI) - Civic Center - 6 servers & 2 switches (every 6 years)	Technology	GENERAL FUND 101	\$ -	\$ -	\$ 150,170	\$ -	\$ -	\$ -	\$ 150,170	
112	228.00 IS - Technology	IFT006	Server Replacement - Telephone (every 6 years)	Technology	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 44,514	\$ -	\$ -	\$ 44,514	
113	228.00 IS - Technology	IFT013	Cityworks Cloud Migration	Technology	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 162,269	\$ -	\$ -	\$ 162,269	
114	228.00 IS - Technology	IFT011	BS&A Software Cloud Migration	Technology	GENERAL FUND 101	\$ -	\$ -	\$ -	\$ 603,556	\$ -	\$ -	\$ 603,556	
115	536.00 Water and Sewer	WTS036	Asbestos-Cement (AC) Water Main Replacement	Water Distribution	WATER AND SEWER 592	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 40,000,000	\$ 40,000,000	
116	441.10 DPW - Engineering	ENG119	Elevated Water Tank Construction- Island Lake District	Water Distribution	WATER AND SEWER 592	\$ 438,625	\$ 6,885,808	\$ -	\$ -	\$ -	\$ -	\$ 7,324,433	
117	441.10 DPW - Engineering	ENG080	Willowbrook Estates No. 3 Road Reconstruction, Section 25 Storm Drainage Improvements, AC Water Main Replacement (Glen Ridge Court, Rock Hill Lane, Maude Lea Circle, Ripple Creek Road) - Water & Sewer Fund portion	Water Distribution	WATER AND SEWER 592	\$ -	\$ 142,181	\$ 2,143,178	\$ -	\$ -	\$ -	\$ 2,285,359	
118	441.10 DPW - Engineering	ENG107	Meadowbrook Road Rehabilitation, Drainage and Water Main Improvements (9 Mile to 10 Mile Roads) - Water & Sewer Fund portion	Water Distribution	WATER AND SEWER 592	\$ -	\$ 1,353,206	\$ -	\$ -	\$ -	\$ -	\$ 1,353,206	
119	536.00 Water and Sewer	091-11	Master Meter and Water Main Installation (Future NV-06 Connection)- 14 Mile Road to Haggerty Corridor Corporate Park II	Water Distribution	WATER AND SEWER 592	\$ -	\$ -	\$ -	\$ 3,143,461	\$ -	\$ -	\$ 3,143,461	
120	536.00 Water and Sewer	091-06	PRV (Pressure Reducing Value) Redistricting- Decommission at 12 Mile/ Meadowbrook & Installation at 13 Mile/ Novi	Water Distribution	WATER AND SEWER 592	\$ -	\$ -	\$ -	\$ 1,305,568	\$ -	\$ -	\$ 1,305,568	
						\$ 35,232,089	\$ 68,197,153	\$ 77,496,750	\$ 35,706,365	\$ 23,436,391	\$ 81,811,471	\$ 321,880,219	



City of Novi
Capital Improvement Program
FY 2026-27 Budget
<https://bit.ly/4qXZZfC>



Department	ID #	Project Name	CIP Category	GL Fund #	Budget	PROJECTED		FORECAST			Total Budget
					FY 2026-27 YR 1	FY 2027-28 YR 2	FY 2028-29 YR 3	FY 2029-30 YR 4	FY 2030-31 YR 5	FY 2031-32 YR 6	
		GENERAL FUND 101			\$ 746,000	\$ 879,206	\$ 2,137,349	\$ 5,270,142	\$ 1,115,369	\$ 1,054,920	\$ 11,202,986
		MAJOR STREET 202			\$ 307,029	\$ 3,091,289	\$ 6,373,739	\$ 10,801,951	\$ 11,402,088	\$ 13,087,930	\$ 45,064,026
		LOCAL STREET 203			\$ 4,500,000	\$ 6,170,096	\$ 6,470,312	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000	\$ 35,140,408
		MUNICIPAL STREET 204			\$ 7,651,724	\$ 3,867,717	\$ 1,400,262	\$ 5,820,217	\$ 3,755,922	\$ 1,417,931	\$ 23,913,773
		PARKS, RECREATION, AND CULTURAL SERVICES 208			\$ 461,746	\$ 921,844	\$ 1,222,821	\$ 854,560	\$ 166,711	\$ -	\$ 3,627,682
		DRAIN FUND 211			\$ 1,783,495	\$ 1,478,001	\$ 3,262,638	\$ 1,960,466	\$ 951,301	\$ 20,250,690	\$ 29,686,591
		GUN RANGE FACILITY 409			\$ 111,190	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 111,190
		PUBLIC SAFETY BUILDING FUND 464			\$ 18,058,000	\$ 42,523,625	\$ 53,108,375	\$ -	\$ -	\$ -	\$ 113,690,000
		ICE ARENA 570			\$ -	\$ 80,000	\$ 162,000	\$ 550,000	\$ 45,000	\$ -	\$ 837,000
		WATER AND SEWER 592			\$ 1,215,317	\$ 8,483,025	\$ 2,143,178	\$ 4,449,029	\$ -	\$ 40,000,000	\$ 56,290,549
		SENIOR HOUSING 574			\$ 397,588	\$ 702,350	\$ 1,216,076	\$ -	\$ -	\$ -	\$ 2,316,014
					\$ 35,232,089	\$ 68,197,153	\$ 77,496,750	\$ 35,706,365	\$ 23,436,391	\$ 81,811,471	\$ 321,880,219

Roads
Intersections & Signals
Sidewalks & Pathways
Storm Sewer & Drainage
Sanitary Sewer
Water Distribution
Parks, Recreation, & Parking Lots
Buildings & Property
Machinery & Equipment
Technology

\$ 11,534,529	\$ 9,456,830	\$ 14,792,473	\$ 21,722,168	\$ 17,402,088	\$ 19,087,930	\$ 93,996,018
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
\$ 924,224	\$ 3,867,717	\$ 754,012	\$ 900,000	\$ 3,755,922	\$ 1,417,931	\$ 11,619,806
\$ 1,783,495	\$ 926,066	\$ 1,960,466	\$ 1,960,466	\$ 951,301	\$ 20,250,690	\$ 27,832,484
\$ 776,692	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 776,692
\$ 438,625	\$ 8,381,195	\$ 2,143,178	\$ 4,449,029	\$ -	\$ 40,000,000	\$ 55,412,027
\$ 461,746	\$ 753,914	\$ 1,222,821	\$ 854,560	\$ 77,161	\$ -	\$ 3,370,202
\$ -	\$ 167,930	\$ -	\$ -	\$ -	\$ -	\$ 167,930
\$ 18,566,778	\$ 43,357,318	\$ 54,918,611	\$ 852,881	\$ 577,349	\$ 751,570	\$ 119,024,507
\$ 746,000	\$ 1,127,152	\$ 1,555,019	\$ 4,156,922	\$ 672,570	\$ 303,350	\$ 8,561,013
\$ -	\$ 159,031	\$ 150,170	\$ 810,339	\$ -	\$ -	\$ 1,119,540
\$ 35,232,089	\$ 68,197,153	\$ 77,496,750	\$ 35,706,365	\$ 23,436,391	\$ 81,811,471	\$ 321,880,219

Debt

Introduction

The City had twelve debt issues in 1999 and currently has one debt issue (excluding the debt reported in the enterprise funds). The City's current debt obligations are for capital infrastructure.

In addition to paying down debt through annual debt services payments, the City has taken advantage of both the decline in interest rates and its **excellent credit rating (AAA)** to obtain more favorable rates through refinancing – lowering interest expenditures and paying off debt sooner than anticipated.

Internal borrowing schedules have been included in this section.

Debt Summary

Description of Debt	Funding Source	Debt Outstanding 6/30/2026	Debt Service Payments 2026-27		
			Principal	Interest	Total
VOTED TAX GENERAL OBLIGATION DEBT FUNDS: 2016 Library Construction Bonds	Debt Service	1,390,000	1,390,000	27,800	1,417,800
Total Direct Debt Service		\$ 1,390,000	\$ 1,390,000	\$ 27,800	\$ 1,417,800

2016 Library Construction Debt Fund

This general obligation bond issue was approved by the voters in November 2007. Bonds issued in June 2008 and partially refinanced in 2016. The new Library is a two-story state-of-the-art facility with approximately 55,000 square feet.

**The 2008 Library Construction Debt Fund Bonds were partially refinanced in Fiscal Year 2015-2016 to take advantage of lower interest rates available.*

2026 Unlimited Tax Bonds-Public Safety Facilities

On August 5, 2025, the City's voters approved the issuance of bonds in the amount not to exceed \$120,000,000 to be issued in one or more series. The 2026 Unlimited Tax Bonds (the "Bonds") being the first series of bonds issued pursuant to the 2025 authorization, are being issued by the City for the purpose of paying part of the cost to acquire, construct, furnish and equip a new public safety facility including police department and fire department facilities; two new fire department facilities to replace Fire Stations 2 and 3; and renovations to Fire Station 4; including site acquisition, demolition, and related road and site improvements; and paying the costs of issuing the Bonds.

Internal Borrowing Summary

Description of Internal Borrowing	Funding Source	Internal Borrowing Outstanding 6/30/2026	Debt Service Payments 2026-27		
			Principal	Interest	Total
Internal Fund Borrowing:					
Corridor Improvement	CIA Fund	266,012	133,006	10,000	143,006
Capital Improvement	CIP Fund	2,100,000	2,100,000	15,000	2,115,000
Total Internal Borrowing		\$ 2,366,012	\$ 2,233,006	\$ 25,000	\$ 2,258,006

Internal Borrowing—Corridor Improvement Authority (CIA) Fund)

The City of Novi created a Corridor Improvement Authority (CIA) in January 2018 as a funding mechanism for corridor improvements on either side of Grand River Avenue from Wixom Road to Haggerty Road. A CIA is authorized under the Corridor Improvement Authority Act (PA 280 of 2005) and is governed by a Board of Directors whose primary purpose is to correct and prevent deterioration and promote economic growth within the corridor. In March 2020, the CIA board and City Council approved interfund borrowing between the CIA and the Special Assessment Capital Improvement Fund. The CIA will repay the internal borrowing with its annual tax captures. While the CIA Fund is not included in the budget document, the Special Assessment Fund's budget is included and displays the interest income from the borrowing.

Internal Borrowing—Capital Improvement Program (CIP) Fund

This internal borrowing was approved by City Council on June 19, 2017, for the Capital Improvement Program (CIP) Fund to borrow internally using long-term capital reserves from other City funds in order to advance fund several significant capital improvements. The CIP Fund's purpose is to track activity related to the voter approved CIP millage which was passed on August 2, 2016. The first levy for this millage was July 1, 2017 and is not to exceed the annual rate of 1.0 mills for a period of 10 years. The City has opted to repay the internal borrowings over the life of the ten year levy.

Debt Service Requirements to Maturity

General Obligation Bonds

Fiscal Year Ending	Principal (less interest earnings & fund balance appropriations)	Interest	Total*	Projected Taxable Value** (in thousands)	Estimated Millage Rate for Debt Service
2027	1,390,000	27,800	1,417,800	5,469,906	0.0426
	<u>\$ 1,390,000</u>	<u>\$ 27,800</u>	<u>\$ 1,417,800</u>		
	Average Annual Requirement:		\$ 1,417,800		
*Total debt service payments above exclude fees					

Internal Borrowing

Fiscal Year Ending	Principal (less interest earnings & fund balance appropriations)	Interest	Total
2027	2,233,006	15,000	2,248,006
2028	133,006	4,000	137,006
	<u>\$ 2,366,012</u>	<u>\$ 19,000</u>	<u>\$ 2,385,012</u>
<i>Average Annual Requirement:</i>			\$ 1,192,506

Bond Rating History

Unlimited Tax General Obligation Bonds

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
S&P	AAA	AAA	AAA	AAA	AAA	AAA	AAA	AAA	AAA	AAA
Moody's	Aa1	Aa1	Aa1	Aa1	Aa1	Aa1	Aa1	Aa1	Aa1	Aa1

Standard & Poors	Moody's Investor Services	Fitch
***AAA	Aaa	AAA
AA+	***Aa1	AA+
AA-	Aa2	AA-
A+	Aa3	A+
A	A1	A
A-	A2	A-
BBB+	A3	BBB+
BBB-	Baa1	BBB-
BB+	Baa2	BB+
BB	Baa3	BB
BB-	Ba1	BB-
B+	Ba2	B+
B	Ba3	B
B-	B1	B-
CCC+	B2	CCC+
CCC-	B3	CCC-
	Caa1	CC
	Caa2	C
	Caa3	DDD
	Ca	DD
	C	D
*** City of Novi's rating		

Computation of Legal Debt Margin

City Charter and Public Act 279 of 1909 (as amended) provide that the net indebtedness of the City shall not be in excess of 10% of the State Equalized Valuation of all real and personal property in the City, plus assessed value equivalent of Act 198 specific tax levies.

Obligations which are not included in the computation of legal debt margin are:

- Special Assessment Bonds;
- Mortgage Bonds;
- Michigan Transportation Bonds;
- Revenue Bonds;
- Bonds issued, or contracts or assessment obligations, incurred, to comply with an order of the Water Services Commission (now the Department of Environmental Quality) or a court of competent jurisdiction;
- Other obligations incurred for water supply, sewage, drainage or refuse disposal projects necessary to protect the public health by abating pollution.

Under Michigan law, the maximum debt Novi can issue is \$652,073,379. The City's current debt applicable to this limit is \$3,750,000 or 0.57% of the amount allowed.

Legal Debt Margin			
2026 State Equalized Valuation (SEV)		\$	6,792,520,234
Debt Applicable to Debt Limit, at July 1, 2026			
Debt Limit (10% of State Equalized Valuation)		\$	679,252,023
Total Bonded Debt Outstanding	\$	1,390,000	
Less: Special Assessment Bonds			-
Total Amount of Debt Applicable to Limit			1,390,000
Legal Debt Margin Available		\$	677,862,023
Net Debt subject to limit as percent of Debt Limit:			0.20%

Additional Limits Set by City Council

As of July 1, 2013, the Debt Policy approved by the City Council in March 2013 puts forth these additional debt limits:

- The City's net bonded indebtedness incurred for all public purposes should not exceed \$2,500 per capita. *(this page)*
- Debt service payments are limited to 20% of the combined operating and debt-service fund expenditures. *(see following page)*
- Municipal securities issued for capital improvement purposes shall not exceed 5% of the state equalized valuation of the property assessed in the City of Novi. *(see following page)*

Total Net Bonded Indebtedness Should Not Exceed \$2,500 Per Capita			
Population			66,717
Debt Applicable to Debt Limit, at July 1, 2026			
Debt Limit (\$2,500 per capita)		\$	166,792,500
Total Bonded Debt Outstanding	\$	1,390,000	
Less: Special Assessment Bonds		-	
Total Amount of Debt Applicable to Limit			1,390,000
Debt Margin Available		\$	165,402,500
Net Debt subject to limit as percent of Debt Limit:			0.83%

Debt Service Payment Should Not Exceed 20% of Combined Operating and Debt-Service Fund Expenditures

FY 2026-27 Estimated Operating and Debt-Service Fund Expenditures	\$	49,803,894
---	----	------------

Debt Applicable to Debt Limit, at July 1, 2026

Debt Limit (20% of Operating and Debt-Service Expenditures)	\$	9,960,779
---	----	-----------

Total Bonded Debt Service Payments	\$	1,390,000
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Less: Special Assessment Bonds	-
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Total Amount of Debt Applicable to Limit	1,390,000
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Debt Margin Available	\$	8,570,779
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Net Debt subject to limit as percent of Debt Limit:	13.95%
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Municipal securities shall not exceed 5% of the State Equalized Value

2026 State Equalized Valuation (SEV)	\$	6,792,520,234
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Debt Applicable to Debt Limit, at July 1, 2026

Debt Limit (5% of State Equalized Valuation)	\$	339,626,012
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Total Bonded Debt Outstanding	\$	1,390,000
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Less: Special Assessment Bonds	-
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Total Amount of Debt Applicable to Limit	1,390,000
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Legal Debt Margin Available	\$	338,236,012
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Net Debt subject to limit as percent of Debt Limit:	0.41%
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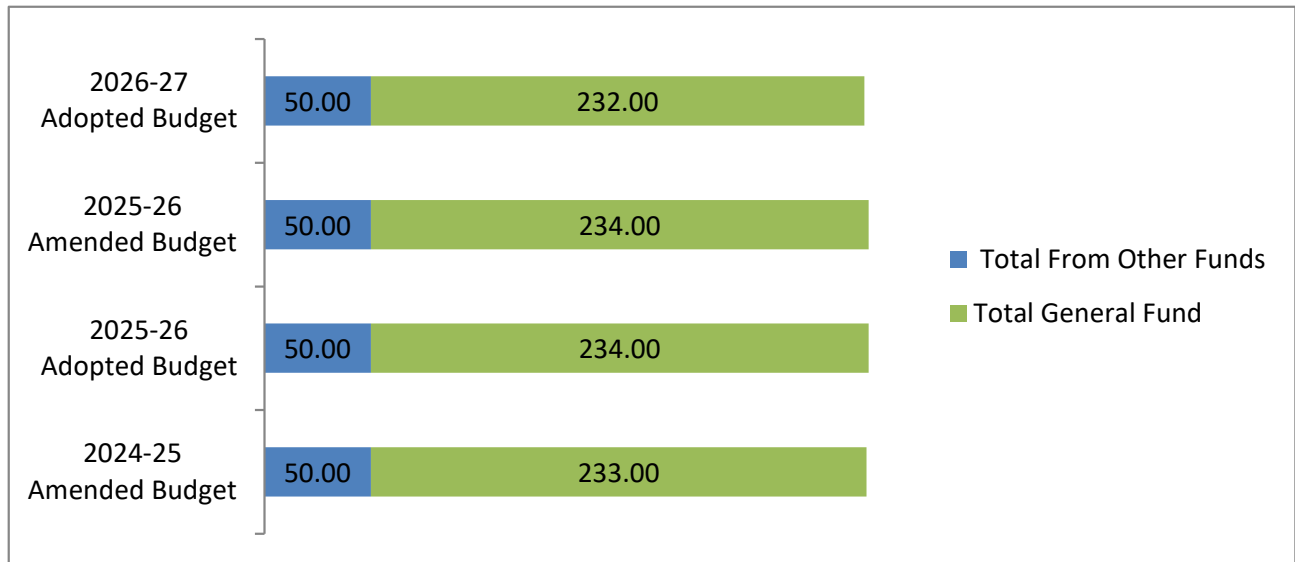
Departmental Information

Position Summary Schedule (full-time staff)

The City of Novi employs full-time staff in various capacities. The costs for these employees are budgeted within their respective departments. The proposed FY 2025-26 Budget includes one new position; engineering technician to support the neighborhood side walk repair program. Total head count will be 284.

Full-Time Personnel History

	2024-25 Amended Budget	2025-26 Adopted Budget	2025-26 Amended Budget	2026-27 Adopted Budget
Total From Other Funds	50.00	50.00	50.00	50.00
Total General Fund	233.00	234.00	234.00	232.00
TOTAL	283.00	284.00	284.00	282.00



The personnel summary on the following page reflects all budgeted full-time personnel, including filled and vacant positions.

FY 2026-2027

FT Personnel Position Count Worksheet

	2024-25 AMENDED BUDGET	2025-26 AMENDED BUDGET	2026-27 ADOPTED BUDGET	INCREASE (DECREASE)
GENERAL FUND				
CITY MANAGER'S OFFICE				
City Manager	1.0	1.0	1.0	-
Assistant City Manager	1.0	1.0	1.0	-
Assistant to the City Manager	1.0	1.0	1.0	-
	3.0	3.0	3.0	-
FINANCIAL SERVICES				
FINANCE DEPARTMENT				
Finance Director/Treasurer/CFO	1.0	1.0	1.0	-
Deputy Finance Director	1.0	1.0	1.0	-
Accountant	2.0	3.0	3.0	-
Senior Budget Analyst	1.0	-	-	-
TREASURY DEPARTMENT				
Assistant City Treasurer	1.0	1.0	1.0	-
Senior Customer Service Representative	2.0	2.0	2.0	-
Water & Sewer Financial Manager	0.25	0.25	0.25	-
	8.25	8.25	8.25	-
CITY CLERK				
City Clerk	1.0	1.0	1.0	-
Deputy City Clerk	1.0	1.0	1.0	-
Administrative Assistant	1.0	1.0	1.0	-
Account Clerk	2.0	2.0	1.0	(1.0)
	5.0	5.0	4.0	(1.0)
INTEGRATED SOLUTIONS				
TECHNOLOGY DEPARTMENT				
Chief Information Officer	1.0	1.0	1.0	-
Senior Technology Analyst	-	1.0	1.0	-
Technology Analyst	3.0	2.0	2.0	-
Geospatial Application Services Manager	1.0	1.0	1.0	-
Business Analyst	1.0	1.0	1.0	-
GIS/NEAMS Technician	1.0	1.0	1.0	-
Technology Manager - Network Operations	1.0	1.0	1.0	-
FACILITY MANAGEMENT				
Facility Manager	1.0	1.0	1.0	-
Facility Management Specialist	1.0	1.0	1.0	-
Facility Maintenance	2.0	2.0	2.0	-
FACILITY MANAGEMENT - PARKS MAINTENANCE				
Parks & Municipal Grounds Superintendent	1.0	1.0	1.0	-
Work Leader	1.0	1.0	2.0	1.0
Park Maintenance	6.0	6.0	5.0	(1.0)
	20.0	20.0	20.0	-
ASSESSING				
Assessor	1.0	1.0	1.0	-
Deputy Assessor	1.0	1.0	1.0	-
Assessing Coordinator	1.0	1.0	1.0	-
Commercial/Industrial Appraiser	1.0	1.0	1.0	-
Residential Appraiser	1.0	1.0	1.0	-
	5.0	5.0	5.0	-
HUMAN RESOURCES				
Human Resource Director	1.0	1.0	1.0	-
Deputy Human Resource Director	1.0	1.0	1.0	-
Benefits Coordinator	1.0	1.0	1.0	-
Human Resource Coordinator	1.0	1.0	1.0	-
Human Resources Assistant	1.0	1.0	1.0	-
	5.0	5.0	5.0	-

	2024-25 AMENDED BUDGET	2025-26 AMENDED BUDGET	2026-27 ADOPTED BUDGET	INCREASE (DECREASE)
GENERAL FUND (continued)				
PUBLIC SAFETY				
POLICE DEPARTMENT				
Director of Public Safety/Chief of Police (SWORN)	1.0	1.0	1.0	-
Assistant Chief of Police (SWORN)	1.0	1.0	1.0	-
Commander (SWORN)	2.0	2.0	2.0	-
Lieutenant (SWORN)	3.0	3.0	3.0	-
Sergeant (SWORN)	10.0	10.0	9.0	(1.0)
Analyst Planner/Office Manager	1.0	1.0	-	(1.0)
Communications Shift Leader	4.0	4.0	4.0	-
Communications Manager	1.0	1.0	1.0	-
Dispatcher	10.0	10.0	10.0	-
Public Safety Administration Administrative Assistant	1.0	1.0	1.0	-
Police Officer (SWORN)	43.0	44.0	45.0	1.0
Detective (SWORN)	13.0	12.0	12.0	-
Police Clerk	6.0	6.0	6.0	-
Emergency Mngmnt Coord/Fire Accreditation Mngr	1.0	1.0	1.0	-
Police Mechanic	1.0	1.0	1.0	-
FIRE DEPARTMENT				
Assistant Fire Chief	1.0	1.0	1.0	-
Fire Chief	1.0	1.0	1.0	-
Fire Marshal	1.0	1.0	1.0	-
Fire Protection Officer	18.0	18.0	18.0	-
Fire Lieutenant	4.0	4.0	4.0	-
Fire Captain	4.0	4.0	4.0	-
Training Officer	1.0	1.0	1.0	-
	128.0	128.0	127.0	(1.0)
COMMUNITY DEVELOPMENT				
BUILDING DEPARTMENT				
Community Development Director	1.0	1.0	1.0	-
Community Development Deputy Director	1.0	1.0	1.0	-
Bond Coordinator	1.0	1.0	1.0	-
Building Inspector	2.0	2.0	2.0	-
Code Compliance Officer	4.0	4.0	4.0	-
Customer Service Representative	1.0	1.0	1.0	-
Account Clerk	2.0	2.0	2.0	-
Electrical Inspector	1.0	1.0	1.0	-
Plumbing Inspector	1.0	1.0	1.0	-
Mechanical Inspector	1.0	1.0	1.0	-
Project Coordinator	1.0	1.0	1.0	-
Plan Examiner	1.0	1.0	1.0	-
PLANNING DEPARTMENT				
City Planner	1.0	1.0	1.0	-
Landscape Architect	1.0	1.0	1.0	-
Planning Assistant	1.0	1.0	1.0	-
Senior Planner	1.0	1.0	1.0	-
Planner	2.0	2.0	2.0	-
	23.0	23.0	23.0	-

	2024-25 AMENDED BUDGET	2025-26 AMENDED BUDGET	2026-27 ADOPTED BUDGET	INCREASE (DECREASE)
GENERAL FUND (continued)				
DEPARTMENT OF PUBLIC WORKS (DPW)				
ADMINISTRATION				
Public Works Director	1.0	1.0	1.0	-
Deputy Public Works Director	1.0	1.0	1.0	-
ENGINEERING DIVISION				
City Engineer	0.5	0.5	0.5	-
Project Engineer - Private Development	2.0	3.0	3.0	-
Civil Engineer	1.3	-	-	-
Construction Engineer	1.0	1.0	1.0	-
Project Engineer - Public Infrastructure	1.0	1.0	1.0	-
Engineer Technician	1.0	2.0	2.0	-
FIELD OPERATIONS DIVISION				
Field Operations Manager	1.0	1.0	1.0	-
Roadway Asset Manager	-	-	-	-
Heavy Equipment Operator	6.0	6.0	6.0	-
Light Equipment Operator	6.0	6.0	6.0	-
Senior Customer Service Representative	1.0	1.0	1.0	-
Sign Technician	1.0	1.0	1.0	-
Work Leader	2.0	2.0	2.0	-
Forester/Contracts Supervisor	0.25	0.25	0.25	-
FLEET ASSET DIVISION				
Fleet Asset Manager	1.0	1.0	1.0	-
Mechanic	3.0	3.0	3.0	-
	30.0	30.75	30.75	-
COMMUNITY RELATIONS				
ADMINISTRATION				
Director of Communications	1.0	1.0	1.0	-
Deputy Director of Communications	-	1.0	1.0	-
Community Relations Manager	1.0	-	-	-
Creative Services Coordinator	1.0	1.0	1.0	-
STUDIO 6				
Senior Video Production Specialist	-	1.0	1.0	-
Video Production Specialist	2.0	1.0	1.0	-
	5.0	5.0	5.0	-
ECONOMIC DEVELOPMENT				
Economic Development Director	1.0	1.0	-	(1.0)
Economic Development Manager	-	-	1.0	1.0
	1.0	1.0	1.0	-

TOTAL GENERAL FUND	233.25	234.00	232.00	(2.00)
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PARKS, RECREATION & CULTURAL SERVICES FUND				
PARKS, RECREATION & CULTURAL SERVICES DEPARTMENT				
ADMINISTRATION				
Director of Parks, Recreation & Cultural Services	1.0	1.0	1.0	-
Deputy Director of Parks, Recreation & Cultural Services	1.0	1.0	1.0	-
Account Clerk	1.0	1.0	1.0	-
RECREATION DEPARTMENT				
Recreation Supervisor	5.0	5.0	5.0	-
OLDER ADULT SERVICES DEPARTMENT				
Older Adult Account Clerk	1.0	1.0	1.0	-
Older Adult Social Services Coordinator	1.0	1.0	1.0	-
Older Adult Recreation Supervisor	1.0	1.0	1.0	-
Older Adult Manager	1.0	1.0	1.0	-
TOTAL PARKS, RECREATION & CULTURAL SERVICES FUND	12.0	12.0	12.0	-

	2024-25 AMENDED BUDGET	2025-26 AMENDED BUDGET	2026-27 ADOPTED BUDGET	INCREASE (DECREASE)
TREE FUND				
FORESTRY DEPARTMENT				
Forester/Contracts Supervisor	0.50	0.75	0.75	-
Forester	-	-	-	-
TOTAL TREE FUND	0.5	0.75	0.75	-
WATER AND SEWER FUND				
WATER AND SEWER DEPARTMENT				
Water & Sewer Financial Manager	0.75	0.75	0.75	-
City Engineer	0.5	0.5	0.5	-
Project Engineer - Utilities	-	-	-	-
Water & Sewer Manager	1.0	1.0	1.0	-
Light Equipment Operator	3.0	3.0	3.0	-
Water & Sewer Maintenance	3.0	3.0	4.0	1.0
Senior Customer Service Representative	2.0	2.0	1.0	(1.0)
Water & Sewer Cross Connection Specialist	1.0	1.0	1.0	-
Water & Sewer Project Coordinator	1.0	1.0	1.0	-
Work Leader	2.0	2.0	2.0	-
TOTAL WATER AND SEWER FUND	14.25	14.25	14.25	-
TOTAL FUNDS (not including Library)	260.0	261.0	259.0	(2.0)
LIBRARY FUND				
LIBRARY				
Human Resources Specialist	1.0	1.0	1.0	-
Assistant Director of Public Services	1.0	1.0	1.0	-
Communications Manager	1.0	1.0	1.0	-
Department Head-Information Services	1.0	1.0	1.0	-
Department Head-Information Technology	1.0	1.0	1.0	-
Department Head-Support Services	1.0	1.0	1.0	-
Facilities Assistant II	1.0	1.0	1.0	-
Librarian - Technology Librarian	1.0	1.0	1.0	-
Librarian-Information Services	6.0	6.0	6.0	-
Librarian-Electronic Services	1.0	1.0	1.0	-
Librarian-International Services	1.0	1.0	1.0	-
Library Director	1.0	1.0	1.0	-
Supervisor-Support Services	4.0	4.0	4.0	-
Supervisor-Youth & Teen Services	1.0	1.0	1.0	-
Systems Administrator	1.0	1.0	1.0	-
TOTAL LIBRARY FUND	23.0	23.0	23.0	-
TOTAL ALL FUNDS	283.0	284.0	282.00	(2.0)

Department Descriptions

The City of Novi has 25 General Fund departments that are accounted for separately within the fund, including the City's contracted legal firm, Novi Youth Assistance, and Historical Commission.

Mayor and City Council

The Mayor and six City Council members are elected by Novi residents and are responsible for setting policy, adopting laws, approving budgets, and overseeing City operations. They appoint the City Manager to carry out administrative functions not otherwise directed by the City Charter or ordinance.

City Manager

The City Manager leads the daily operations of the City, ensuring ethical, transparent, and effective governance while fostering community partnerships and citizen engagement.

Financial Services: Finance Department

The Finance Department manages the City's accounting, budgeting, and financial reporting in compliance with legal and professional standards. It supports City operations by providing accurate financial analysis, planning, and oversight.

Financial Services: Treasury

The Treasury Department handles all City revenue collections, tax billing and distribution, utility billing, and investment of public funds. It ensures secure, efficient financial services and continuously improves through staff development and updated procedures.

City Clerk

The City Clerk's Office administers all elections in compliance with State and Federal law and maintains the City's official records, including Council minutes, contracts, and legal documents. It also manages FOIA requests, licensing, insurance records, passport services, and public meeting notices to ensure transparency and accessibility for residents.

Integrated Solutions (IS): Technology

The Integrated Solutions Technology team manages the City's technology infrastructure, GIS services, software and hardware support, and ensures data-driven decision-making through interactive mapping and systems integration.

Integrated Solutions (IS): Facility Management

The Facility Management Division ensures the operation, maintenance, and strategic development of all City-owned buildings. It supports safe, sustainable, and cost-effective facilities that serve residents and employees.

Integrated Solutions (IS): Facility Management – Parks Maintenance

The Parks Maintenance Division maintains more than 1,700 acres of parkland and community spaces, including athletic fields, trails, and playgrounds. The team ensures Novi's parks remain clean, functional, and welcoming through professional service and collaboration.

Assessing Department

The Assessing Department fairly and consistently values all taxable property in Novi, forming the basis for property tax revenue. It is committed to providing accurate, timely information and professional service to the public.



City Attorney, Insurance, and Claims

The City Attorney, contracted through Rosati, Schultz, Joppich & Amtsbuechler, P.C., provides legal counsel and representation to the City, its officials, and boards. Services include drafting ordinances, reviewing contracts, and advising on legal matters; the office does not represent or provide legal advice to the public.

Human Resources

The Human Resources Department supports all City departments by managing recruitment, training, labor relations, employee benefits, and wellness programs. HR fosters a dynamic, inclusive workplace culture while ensuring compliance with employment laws and promoting employee health and development.

Public Safety: Police Department

The Novi Police Department is committed to proactive, community-focused policing and delivering exceptional service using the latest technologies. Its Operations and Support Services Divisions handle emergency response, law enforcement, investigations, dispatch, records, and school safety partnerships.

Public Safety: Fire Department

The Novi Fire Department provides fire protection, emergency medical services, and public education through a combination of full-time, part-time, and paid-on-call staff. The Department focuses on life safety, property protection, code enforcement, training, and community outreach.

Community Development – Building Department

The Building Division supports safe, high-quality development through plan review, permits, and inspections for both residential and commercial projects. The team prioritizes excellent customer service, professional development, and interdepartmental collaboration.

Community Development – Planning Department

The Planning Department implements Novi's vision for smart growth and development, balancing residential and commercial needs. It manages zoning, long-range planning, non-motorized transportation improvements, and updates to ensure community livability.

Department of Public Works (DPW)

DPW ensures the health and safety of the Novi community by maintaining streets, utilities, fleet assets, forestry, and infrastructure. Its dedicated staff delivers timely, responsive service across Engineering, Field Operations, Water & Sewer, and more.

Community Relations – Administration

Community Relations strengthens connections between the City and its residents and businesses through transparent communication, marketing, and engagement. The team also leads events and programs that foster civic pride and employee appreciation.

Community Relations – Studio 6

Studio 6 produces video content to inform and engage residents across multiple platforms, showcasing City services, initiatives, and events. As of July 1, 2022, its operations are funded through the City's General Fund.

Economic Development

The Economic Development team works to strengthen Novi's financial base by attracting, retaining, and expanding businesses while positioning the City as a vibrant and welcoming destination for investment.

Novi Youth Assistance

Novi Youth Assistance is a nonprofit organization focused on early intervention, offering support programs for local youth and families through a partnership between Oakland County, the City of Novi, and the Novi Community School District.

Historical Commission

The Novi Historical Commission promotes awareness and appreciation of the City's 180+ year history through public programs, exhibits, and partnerships with local institutions, operating from its space in the Novi Public Library.

Parks, Recreation, and Cultural Services (PRCS)

PRCS delivers exceptional recreational, cultural, and older adult programs that enhance community well-being, with strategic guidance from advisory boards and commissions and services spanning administration, programming, and senior engagement.

Library

The Novi Public Library supports the community's educational, informational, and cultural needs by offering inclusive access to resources, programs, and services in a safe and welcoming environment.

Ice Arena

The Novi Ice Arena is a self-sustaining facility offering a range of ice-related programs, leagues, and events, managed by a third-party vendor and serving as a community hub for recreational and competitive skating.

Senior Housing – Meadowbrook Commons

Meadowbrook Commons provides independent, market-rate housing for adults 55+, with on-site services and programs that promote active, healthy aging in a vibrant community setting, operating independently from the City's General Fund.



Statistical Information & Glossary

Income Characteristics

City of Novi's median household income is \$104,597.

INCOME CATEGORIES	<u>2022 ACS</u>		<u>2010 Census</u>		<u>2000 Census</u>	
	Est	%	Est	%	Est	%
Less than \$10,000	1,162	4%	735	4%	321	2%
\$10,000 to \$14,999	297	1%	523	3%	399	2%
\$15,000 to \$24,999	1,568	6%	1,468	7%	1,095	6%
\$25,000 to \$34,999	324	1%	1,761	9%	1,695	9%
\$35,000 to \$49,999	1,676	6%	2,088	10%	2,454	13%
\$50,000 to \$74,999	4,541	17%	3,868	20%	3,818	20%
\$75,000 to \$99,999	3,595	14%	2,868	15%	2,948	16%
\$100,000 to \$149,999	5,108	19%	3,808	19%	3,374	18%
\$150,000 or more	8,784	33%	2,633	13%	2,670	14%
Total Households	27,029	100%	19,752	100%	18,774	100%

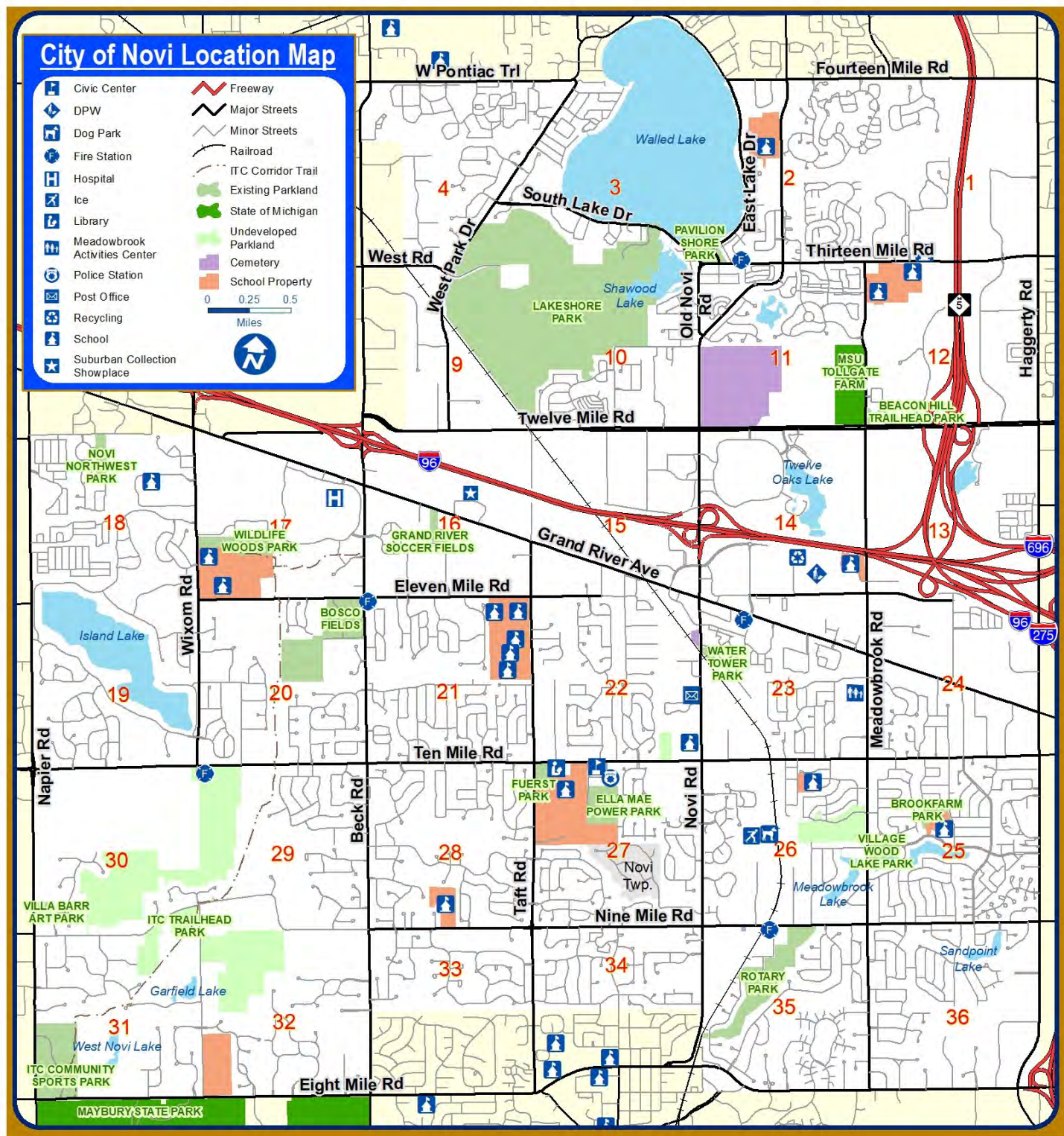
Housing Characteristics

City of Novi has 29,611 total housing units and about half of those are one-family detached units.

STRUCTURE TYPE	<u>2022 ACS</u>		<u>2010 Census</u>		<u>2000 Census</u>	
	Estimate	Percentage	Estimate	Percentage	Estimate	Percentage
One-Family Detached	14,763	50%	12,015	50%	10,059	51%
One-Family Attached	4,600	16%	2,604	11%	1,938	10%
Two-Family / Duplex	384	1%	40	0%	95	0%
Multi-Unit Apartments	8,345	28%	8,172	34%	5,947	30%
Moble Homes	1,519	5%	1,238	5%	1,684	9%
Other Units	-	0%	-	0%	-	0%
Total Housing Units	29,611	100%	24,069	100%	19,723	100%

HOUSING TENURE	<u>2022 ACS</u>		<u>2010 Census</u>		<u>2000 Census</u>	
	Estimate	Percentage	Estimate	Percentage	Estimate	Percentage
Owner Occupied Units	17,372	59%	14,978	62%	13,734	70%
Renter Occupied Units	9,657	33%	7,280	30%	5,418	27%
Vacant Units	2,627	8%	1,968	8%	925	3%
Total Housing Units	29,656	100%	24,226	100%	19,717	100%
Median Housing Value (in Dollars)	\$418,800		\$318,765		\$236,800	
Median Contract Rent (in Dollars)	\$1,801		\$1,161		\$746	

Source: U.S. Census Bureau - AND - 2022 American Community Survey 1-Year Estimates.



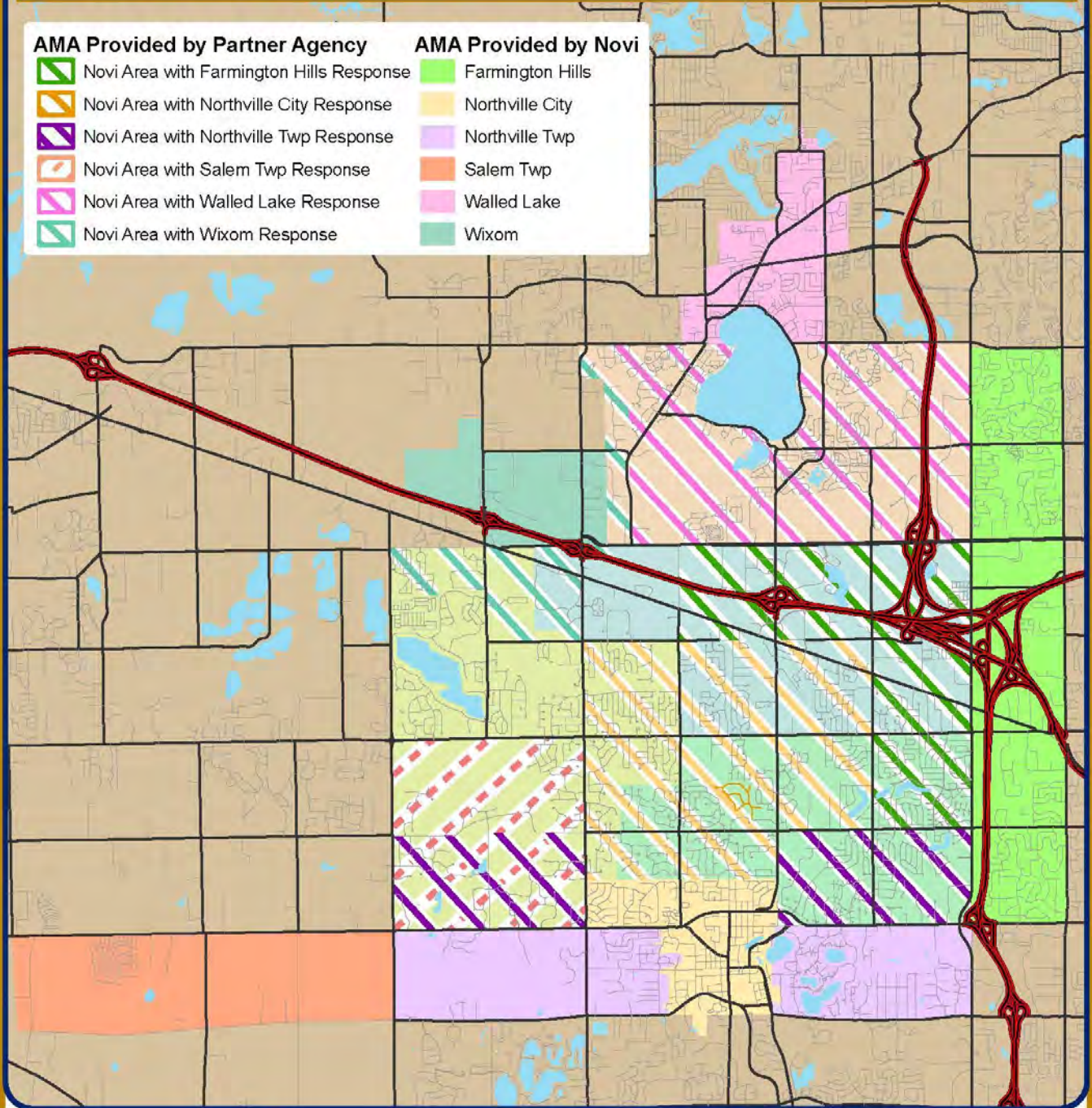
City of Novi Fire Districts & Automatic Mutual Aid Response Areas

AMA Provided by Partner Agency

-  Novi Area with Farmington Hills Response
-  Novi Area with Northville City Response
-  Novi Area with Northville Twp Response
-  Novi Area with Salem Twp Response
-  Novi Area with Walled Lake Response
-  Novi Area with Wixom Response

AMA Provided by Novi

-  Farmington Hills
-  Northville City
-  Northville Twp
-  Salem Twp
-  Walled Lake
-  Wixom



Map Author: J. Gartha
Date: January 12, 2022
Project: Fire Districts & Mutual Aid
Version #: 1.0

Amended By:
Date:
Department:

MAP INTERPRETATION NOTICE

Map information depicted is not intended to replace or substitute for any official or primary source. This map was intended to meet National Map Accuracy Standards and use the most recent, accurate sources available to the people of the City of Novi. Boundary measurements and area calculations are approximate and should not be construed as survey measurements performed by a licensed Michigan Surveyor as defined in Michigan Public Act 132 of 1970 as amended. Please contact the City GIS Manager to confirm source and accuracy information related to this map.

Novi Fire Station Boundaries

-  Station #1
-  Station #2
-  Station #3
-  Station #4



City of Novi

Integrated Solutions Department
Geospatial Resources Division
45175 W Ten Mile Rd
Novi, MI 48375
cityofnovi.org



City of Novi and National Comparison City Demographics for Benchmarking (2024 American Community Survey 1-year and 5-Year Estimates unless otherwise noted)													
		Cary, NC	Fishers, IN	Lenexa, KS	Novi, MI	West Bloomfield, MI	Farmington Hills, MI	Troy, MI	Rochester Hills, MI	Average	Standard Deviation	Minimum	Maximum
City Size (square miles)		60.97	36.18	34.08	30.24	26.93	33.27	33.45	32.80	35.99	9.79	26.93	60.97
Population density (people per sq. mile)		2,941	2,828	1,713	2,206	2,444	2,510	2,628	2,350	2,452.60	359.09	1,713.40	2,940.99
City Size (acres)		39,019.2	23,156.7	21,807.8	19,355.9	17,237.9	21,291.7	21,900.3	20,994.3	23,095.48	6,251.19	17,237.93	39,019.20
Population density (people per acre)		4.60	4.42	2.68	3.45	3.82	3.92	4.01	3.67	3.82	0.56	2.68	4.60
POPULATION													
2024 ACS 5-Year Estimate		179,306	102,337	58,384	66,717	65,816	83,515	87,898	77,089	90,132.75	36,172.75	58,384.00	179,306.00
2020 Census		174,721	98,977	57,434	66,243	65,888	83,986	87,294	76,300	88,855.38	34,794.51	57,434.00	174,721.00
2018 ACS 5-Year Estimate		163,266	88,717	53,051	59,625	66,079	81,482	83,881	74,011	83,764.00	32,179.54	53,051.00	163,266.00
% Change (2018-2020)		7.0%	11.6%	8.3%	11.1%	-0.3%	3.1%	4.1%	3.1%	6.0%	3.9%	-0.3%	11.6%
% Change (2010-2020)		29.2%	28.9%	19.2%	20.0%	1.9%	5.3%	7.8%	7.5%	15.0%	10.1%	1.9%	29.2%
2010 Census		135,234	76,794	48,190	55,224	64,690	79,740	80,980	70,995	76,481	24,759	48,190	135,234
% Change (2000-2010)		43.1%	97.2%	20.2%	16.5%	-0.3%	-2.9%	0.0%	3.2%	22.1%	31.8%	-2.9%	97.2%
2000 Census		94,536	38,937	40,097	47,386	64,860	82,111	80,959	68,825	64,714	19,505	38,937	94,536
% Change (1990-2000)		115.6%	418.6%	17.8%	43.6%	19.0%	10.0%	11.1%	11.4%	80.9%	131.9%	10.0%	418.6%
1990 Census		43,858	7,508	34,027	32,998	54,516	74,652	72,884	61,766	47,776	21,325	7,508	74,652
DEMOGRAPHICS (2024 American Community Survey 1-year and 5-Year Estimates)													
Median Age of Population		40.2	37.6	37.2	40.0	46.1	42.6	42.0	41.0	40.8	2.7	37.2	46.1
School Age Children (5 to 19)	Count	36,373	24,087	10,890	13,385	11,191	12,336	16,130	15,934	17,540.8	8,147.0	10890.0	36373.0
	Percentage	20.3%	23.6%	18.6%	20.1%	17.0%	14.8%	18.3%	20.7%	19.2%	2.5%	14.8%	23.6%
Senior Citizens (65 & over)	Count	25,341	12,478	9,144	10,299	15,555	17,678	15,775	13,958	15,028.5	4,728.2	9144.0	25341.0
	Percentage	14.1%	12.2%	15.7%	15.4%	23.6%	21.2%	17.9%	18.1%	17.3%	3.5%	12.2%	23.6%
Race - White	Count	104,480	80,129	44,374	15,4%	45,949	49,860	54,080	55,748	54,327.5	28,115.3	0.2	104480.0
	Percentage	58.3%	78.3%	76.0%	56.0%	69.8%	59.7%	61.5%	72.3%	66.5%	8.1%	56.0%	78.3%
Race - Black or African American	Count	14,084	5,235	4,460	4,904	9,587	15,253	3,334	2,729	7,448.3	4,596.5	2729.0	15253.0
	Percentage	7.9%	5.1%	7.6%	7.4%	14.6%	18.3%	3.8%	3.5%	8.5%	4.9%	3.5%	18.3%
Race - Asian	Count	36,530	8,092	2,387	18,772	5,529	11,688	24,454	11,162	14,826.8	10,542.3	2387.0	36530.0
	Percentage	20.4%	7.9%	4.1%	28.1%	8.4%	14.0%	27.8%	14.5%	15.7%	8.5%	4.1%	28.1%
Race - Hispanic or Latino (of any race)	Count	17,117	4,827	5,539	2,993	2,423	2,209	2,327	3,906	5,167.6	4,659.9	2209.0	17117.0
	Percentage	9.5%	4.7%	9.5%	4.5%	3.7%	2.6%	2.6%	5.1%	5.3%	2.6%	2.6%	9.5%
% Bachelor's Degree or Higher Attained Population 25 Years and Older		70.5%	66.4%	57.8%	68.0%	59.7%	57.6%	64.8%	62.7%	63.4%	4.5%	57.6%	70.5%
HOUSING (2016 through 2024 American Community Survey 1-year and 5-Year Estimates)													
% Owner Occupied Units		66.6%	76.2%	56.8%	61.0%	79.9%	64.7%	70.1%	76.7%	69.0%	7.7%	56.8%	79.9%
Average Family Size		3.07	3.23	2.93	3.13	3.16	2.93	3.29	3.20	3.12	0.12	2.93	3.29
Median Household Income (2024 estimate)		\$134,905	\$130,203	\$103,239	\$109,321	\$125,453	\$104,836	\$120,045	\$127,505	\$119,438	\$11,373	\$103,239	\$134,905
Median Household Income (2020 estimate)		\$107,463	\$108,361	\$90,487	\$93,943	\$106,102	\$85,152	\$104,132	\$99,666	\$99,413	\$8,100	\$85,152	\$108,361
% Change Hoesold Income (2019-2024)		28.9%	19.0%	18.5%	11.5%	20.2%	25.9%	17.8%	35.7%	22.2%	7.1%	11.5%	35.7%
Median Household Income (2019 estimate)		\$104,669	\$109,454	\$87,102	\$98,020	\$104,368	\$83,268	\$101,882	\$93,953	\$97,840	\$8,539	\$83,268	\$109,454
Median Household Income (2018 estimate)		\$101,079	\$105,042	\$84,370	\$92,410	\$100,139	\$81,203	\$97,048	\$90,961	\$94,032	\$7,804	\$81,203	\$105,042
Median Household Income (2016 estimate)		\$94,617	\$97,100	\$78,798	\$86,193	\$93,729	\$71,463	\$88,954	\$83,507	\$86,795	\$8,142	\$71,463	\$97,100
% Change Hoesold Income (2016-2019)		10.6%	12.7%	10.5%	13.7%	11.4%	16.5%	14.5%	12.5%	12.8%	1.9%	10.5%	16.5%
Median Home Value (2024 estimate)		\$580,200	\$391,000	\$394,900	\$421,900	\$426,200	\$354,500	\$420,300	\$409,800	\$424,850	\$62,633	\$354,500	\$580,200
Median Home Value (2020 estimate)		\$376,600	\$280,300	\$278,100	\$325,500	\$321,600	\$270,000	\$318,600	\$303,800	\$309,313	\$32,440	\$270,000	\$376,600
% Change Median Home Value (2019-2024)		62.8%	48.0%	51.4%	31.0%	37.2%	37.8%	39.4%	38.9%	43.3%	9.5%	31.0%	62.8%
Median Home Value (2019 estimate)		\$356,400	\$264,200	\$260,900	\$322,100	\$310,600	\$257,300	\$301,500	\$295,000	\$296,000	\$32,239	\$257,300	\$356,400

City of Novi and National Comparison City Demographics for Benchmarking (2024 American Community Survey 1-year and 5-Year Estimates unless otherwise noted)												
	Cary, NC	Fishers, IN	Lenexa, KS	Novi, MI	West Bloomfield, MI	Farmington Hills, MI	Troy, MI	Rochester Hills, MI	Average	Standard Deviation	Minimum	Maximum
Median Home Value (2018 estimate) Owner Occupied Units	\$337,700	\$251,700	\$248,800	\$309,000	\$296,100	\$248,600	\$286,600	\$283,200	\$282,713	\$29,968	\$248,600	\$337,700
Median Home Value (2016 estimate) Owner Occupied Units	\$309,800	\$225,700	\$232,400	\$266,000	\$267,700	\$216,200	\$247,200	\$247,500	\$251,563	\$27,800	\$216,200	\$309,800
% Change Median Home Value (2016-2019) Owner Occupied Units	15%	17%	12%	21%	16%	19%	22%	19%	17.7%	3.0%	12.3%	22.0%
Median Gross Rent (2024 estimate)	\$1,738	\$1,611	\$1,454	\$1,747	\$2,031	\$1,551	\$1,602	\$1,644	\$1,672	\$162	\$1,454	\$2,031
Median Gross Rent (2020 estimate)	\$1,312	\$1,240	\$1,183	\$1,352	\$1,672	\$1,211	\$1,239	\$1,311	\$1,315	\$145	\$1,183	\$1,672
% Change Median Gross Rent (2019-2024)	39.5%	28.9%	26.7%	29.7%	16.9%	32.5%	31.9%	27.7%	29.2%	5.9%	16.9%	39.5%
Median Gross Rent (2019 estimate)	\$1,246	\$1,250	\$1,148	\$1,347	\$1,737	\$1,171	\$1,215	\$1,287	\$1,300	\$175	\$1,148	\$1,737
Median Gross Rent (2018 estimate)	\$1,199	\$1,222	\$1,089	\$1,308	\$1,707	\$1,126	\$1,161	\$1,251	\$1,258	\$182	\$1,089	\$1,707
Median Gross Rent (2016 estimate)	\$1,084	\$1,133	\$1,001	\$1,143	\$1,543	\$1,067	\$1,069	\$1,148	\$1,149	\$156	\$1,001	\$1,543
% Change Median Gross Rent (2016-2019)	14.9%	10.3%	14.7%	17.8%	12.6%	9.7%	13.7%	12.1%	13.2%	2.5%	9.7%	17.8%
Average Commute Length (minutes) Workers 16 Years and older who did not work from home	22.5	26.7	19.4	26.2	27.8	24.7	23.7	24.3	24.4	2.5	19.4	27.8
EMPLOYMENT CHARACTERISTICS: Civilian Employed Population 16 Years and Over (2024 American Community Survey 5-Year Estimates)												
Total Number Employed	95,385	55,260	33,406	33,772	31,794	44,585	45,485	39,951	47,455	19,546	31,794	95,385
Agriculture, Forestry, Fishing & Hunting, and Mining	# of Employees	386	175	115	103	63	161	100	137	155	63	386
	Percentage	0.4%	0.3%	0.3%	0.3%	0.2%	0.4%	0.2%	0.4%	0.3%	0.1%	0.4%
Arts, Entertainment & Recreation, Accommodation & Food Service	# of Employees	6,665	4,059	2,497	2,314	2,092	2,916	2,478	2,952	3,247	2,092	6,665
	Percentage	7.0%	7.3%	7.5%	6.9%	6.6%	6.5%	5.4%	7.7%	6.9%	5.4%	7.7%
Construction	# of Employees	3,517	2,075	1,991	948	931	2,042	1,593	1,347	1,806	931	3,517
	Percentage	3.7%	3.8%	6.0%	2.8%	2.9%	4.6%	3.5%	3.5%	3.9%	2.8%	6.0%
Educational Services, Health Care & Social Assistance	# of Employees	20,546	13,881	7,714	7,338	7,812	8,875	10,087	7,723	10,497	7,338	20,546
	Percentage	21.5%	25.1%	23.1%	21.7%	24.6%	19.9%	22.2%	20.2%	22.3%	19.9%	25.1%
Finance & Insurance, and Real Estate and Rental & Leasing	# of Employees	7,406	6,775	3,996	2,098	2,941	3,813	3,799	3,244	4,259	2,098	7,406
	Percentage	7.8%	12.2%	12.0%	6.2%	9.3%	8.6%	8.4%	8.5%	9.1%	6.2%	12.2%
Information	# of Employees	2,364	757	749	546	511	624	665	573	849	511	2,364
	Percentage	2.5%	1.4%	2.2%	1.6%	1.6%	1.4%	1.5%	1.5%	1.7%	1.4%	2.5%
Manufacturing	# of Employees	9,845	5,612	2,844	9,279	5,028	8,389	9,470	9,653	7,515	2,844	9,845
	Percentage	10.3%	10.2%	8.5%	27.5%	15.8%	18.8%	20.8%	25.2%	17.1%	8.5%	27.5%
Other Services except Public Administration	# of Employees	3,167	1,900	988	1,013	1,486	1,703	1,679	1,443	1,672	988	3,167
	Percentage	3.3%	3.4%	3.0%	3.0%	4.7%	3.8%	3.7%	3.8%	3.6%	3.0%	4.7%
Professional, Scientific & Management, & Administrative, and Waste Management Services	# of Employees	27,171	9,092	5,271	5,417	5,258	8,112	8,234	5,461	9,252	5,258	27,171
	Percentage	28.5%	16.5%	15.8%	16.0%	16.5%	18.2%	18.1%	14.3%	18.0%	14.3%	28.5%
Public Administration	# of Employees	2,392	1,727	1,266	815	722	1,230	1,449	971	1,322	722	2,392
	Percentage	2.5%	3.1%	3.8%	2.4%	2.3%	2.8%	3.2%	2.5%	2.8%	2.3%	3.8%
Retail Trade	# of Employees	7,511	5,447	3,375	2,331	3,348	3,944	3,754	3,444	4,144	2,331	7,511
	Percentage	7.9%	9.9%	10.1%	6.9%	10.5%	8.8%	8.3%	9.0%	8.9%	6.9%	10.5%
Transportation and Warehousing, and Utilities	# of Employees	2,678	2,119	1,336	809	1,058	1,811	1,523	703	1,505	703	2,678
	Percentage	2.8%	3.8%	4.0%	2.4%	3.3%	4.1%	3.3%	1.8%	3.2%	1.8%	4.1%
Wholesale Trade	# of Employees	1,728	1,661	1,264	761	544	965	654	659	1,030	544	1,728
	Percentage	1.8%	3.0%	3.8%	2.3%	1.7%	2.2%	1.4%	1.7%	2.2%	1.4%	3.8%

Operating Indicators by Function/Program (Last Ten Fiscal Years)

Function/ program	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Election data										
Registered voters	38,706	39,706	40,661	40,720	41,877	45,457	46,161	46,822	47,530	47,760
Voters at polls	3,423	20,160	4,126	18,472	4,027	9,811	4,143	14,434	4,351	11,038
Absentee ballots	2,588	9,937	4,141	8,921	6,333	25,945	7,625	14,637	7,813	17,522
Early voting	-	-	-	-	-	-	-	-	-	7,113
Percent voting	16%	76%	20%	67%	25%	78%	25%	62%	27%	75%
Police										
Part A crimes	1,508	1,596	1,454	1,246	1,115	1,133	1,208	1,337	1,209	1,093
Part B crimes	638	577	1,128	1,009	808	474	525	618	426	502
Injury accidents	300	273	339	262	254	262	299	368	324	317
Property damage	1,084	1,174	1,413	1,446	1,457	904	1,607	1,448	1,630	1,630
Moving traffic violations	7,916	5,904	5,427	3,376	2,742	6,039	4,825	4,107	4,041	3,369
Parking violations	231	392	755	317	389	22	27	104	55	89
Adult arrests	2,428	1,965	2,101	1,996	1,306	955	810	926	936	1,211
Juvenile arrests	98	100	119	64	25	14	15	95	74	91
OUIL arrests	217	145	186	135	119	22	111	130	128	177
False alarms	2,094	2,074	1,885	1,312	1,847	2,290	1,929	1,666	480	838
Fire										
Fire incidents	124	78	95	84	80	133	98	109	84	91
Service incidents	642	502	543	720	687	616	1,910	2,356	3,024	3,001
Fire inspections conducted	2,898	2,944	2,322	2,057	2,945	4,048	2,581	2,390	2,727	2,132
Medical emergencies	3,784	4,064	4,175	4,439	4,516	4,566	5,246	5,708	5,924	6,362
Paid-on-call staff	71	63	67	59	54	62	40	30	37	38
Parks and recreation										
Youth classes/clinics	1,475	1,577	1,790	2,172	1,801	2,011	2,618	3,167	2,852	2,505
Adult classes/clinics	549	3,268	2,750	2,856	2,201	823	2,593	3,599	5,220	3,832
Youth leagues	2,934	3,403	2,724	2,652	2,229	2,381	2,850	3,106	3,108	2,971
Adult leagues	3,868	3,630	4,373	3,549	2,319	3,217	3,423	3,556	3,976	4,199
Summer day camp	747	691	864	1,017	295	495	1,867	1,998	1,844	1,692
Lakeshore Park vehicle entry	1,007	14,320	10,285	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lakeshore Park attendance	37,488	37,217	25,713	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Lakeshore Park picnic shelter rental	231	150	166	48	N/A	204	773	433	392	545
Senior citizens served (1)	77,687	66,845	65,395	73,015	58,587	50,261	78,623	70,914	90,680	89,283
Special event attendance	18,153	26,026	27,670	26,645	14,321	2,268	5,289	6,512	5,630	5,646
Civic Center Rentals	1,203	916	1,074	747	214	12	104	370	N/A	N/A
Civic Center Attendance	23,023	21,731	22,156	20,135	12,030	284	4,695	N/A	N/A	N/A
Novi Theaters - Cast	N/A	N/A	110	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Novi Theaters - Audience	N/A	N/A	1,441	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Library (2)										
Items circulated	793,991	833,558	812,025	857,854	719,842	952,505	822,947	836,089	855,872	844,079
Book collections	140,895	141,129	141,638	139,449	138,683	141,928	141,503	137,566	131,909	133,132
Audio/Video/CD collections	29,077	29,737	30,642	30,100	29,193	26,073	23,918	23,639	21,731	21,931
Periodical subscriptions	207	218	203	190	167	166	152	129	123	117
Requests of Information	113,778	117,325	116,219	114,709	88,345	67,245	65,317	62,322	81,142	82,158
Youth Summer Reading	2,084	2,362	2,465	2,029	1,338	1,918	2,050	1,956	1,355	1,839
Program participants	46,854	56,026	60,246	75,595	54,334	30,762	23,167	36,914	43,672	37,890
Visitors	404,979	424,401	488,778	463,818	325,645	178,569	348,353	388,677	390,728	374,825
Interlibrary loans	112,016	115,222	111,236	102,655	74,748	129,224	89,439	90,016	94,113	94,052
Water and Sewer										
Customers:										
Residential	14,105	14,220	14,411	13,648	13,856	13,794	14,161	14,250	14,840	14,926
Commercial	1,264	1,239	928	935	936	922	939	943	938	941
Water (in thousand gallons):										
Purchased from Detroit	2,276,389	2,349,960	2,298,596	2,144,615	2,212,444	2,328,828	2,239,768	2,392,407	2,203,864	2,157,338
Sold to residents	1,963,221	2,231,717	2,159,537	2,106,440	1,958,177	2,180,865	2,042,883	2,097,418	1,999,928	2,031,335
Rates:										
Fixed rate quarterly water charge	\$ 80.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00	\$ 56.00
Additional usage per 1,000 gallons	\$ 3.05	\$ 3.20	\$ 3.20	\$ 3.26	\$ 3.33	\$ 3.43	\$ 3.43	\$ 3.73	\$ 3.95	\$ 4.72
Fixed rate quarterly sewer charge	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00	\$ 30.00
Sewer (per thousand gallons of water usage)	\$ 3.40	\$ 3.60	\$ 3.60	\$ 3.89	\$ 4.01	\$ 4.33	\$ 4.33	\$ 4.72	\$ 5.14	\$ 5.45

Source: FY 2024-25 Comprehensive Annual Financial Report; pg 202-205

Glossary

The Annual Budget contains specialized and technical terminology that is unique to public finance and budgeting. To assist the reader of the Annual Budget Document in understanding these terms, this glossary has been included.

Accrual Basis of Accounting: A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

Activity: Cost center within a fund or department to which specific expenses are to be allocated.

Ad Valorem: Tax imposed at a percentage rate of the value as stated.

ADA: Abbreviation for Americans with Disabilities Act.

Appropriation: An authorization made by the City Council, which permits officials to incur obligations against, and to make expenditures of governmental resources. Appropriations are usually made for fixed amounts and are typically granted for a one-year period.

Assessed Valuation: The estimated value placed upon real and personal property by the City Assessor. Assessed value is required to be at 50% of true cash value.

Assets: Property owned by the City, which has monetary value.

Audit: A systematic examination of resource utilization concluding in a written report. It is a test of management's internal controls and is intended to ascertain whether financial statements fairly present financial positions and results of operations.

BAR: Abbreviation for budget amendment request.

ACFR: Abbreviation for Annual Comprehensive Financial Report.

Base Budget: The budget predicted on maintaining the existing level of service.

Bond (Debt Instrument): A written promise to pay (debt) a specified sum of money (called principal or face value) at a specified future date (called the maturity date) along with periodic interest paid at a specified percentage of the principal (interest rate). Bonds are typically used for long-term debt to pay for specific capital improvements.

Budget (Operating): A plan of financial operations embodying an estimate of proposed expenditures for a given period (typically a fiscal year) and the proposed means of financing them (revenue estimates). The term is also sometimes used to denote the officially approved expenditure ceiling under which the City and its departments operate.

Budget Calendar: The schedule of key dates or milestones that the City follows in the preparation and adoption of the budget.

Budgetary Control: The level at which expenditures cannot legally exceed the appropriated amounts.

Budgeted Funds: Funds that are planned for certain uses. The budget document that is submitted for Council approval is composed of budgeted funds.

Capital Outlay: A disbursement of money, which results in the acquisition of or addition to fixed assets. The item must have a purchase price greater than \$10,000 and have a useful life of more than one year.

Cash Management: The management of cash necessary to pay government services while investing idle cash in order to earn interest. Cash management refers to the activities of forecasting the inflows and outflows of cash, mobilizing cash to improve its availability for investment, establishing and maintaining banking relationships, and investing funds safely in order to achieve the highest interest on temporary cash balances.

CIP: Abbreviation for Capital Improvement Program.

Component Unit: A governmental component unit is a legally separate organization for which the elected officials of the primary government are financially accountable.

Contingency: An estimated amount of funds needed for deficiency or emergency purposes. An annual appropriation to cover short falls in revenue and/or underestimation of expenditures. Under Michigan law, to be used contingencies must be moved to a more distinctive appropriation by a budget amendment.

Contractual Services: Items of expenditure from services that the City receives from an outside company. Heating and cooling mechanical services, maintenance, custodial services and support for the City owned telephone systems are examples of contractual services.

CPI: Abbreviation for Consumer Price Index. Renamed the Inflation Rate Multiplier (IRM).

Current Taxes: Taxes that are levied and due within one year.

CVTRS: Abbreviation for City, Village, and Township Revenue Sharing program.

Debt Service: The City's obligation to pay the principal and interest of all bonds and other debt instruments according to a pre-determined payment schedule.

Department: A major administrative division of the City, which indicates overall management responsibility for an operation of a group of related operations within a functional area.

Depreciation: That portion of the cost of a capital asset, used during the year to provide service.

Enterprise Fund: A governmental accounting fund in which the services provided are financed and operated similarly to those of a private business. The rate schedules for these services are established to ensure that revenues are adequate to meet all necessary expenditures. Enterprise funds are established for services such as water and sewer.

Estimated Revenue: The amount of projected revenue to be collected during the fiscal year.

Expenditure: The cost of goods delivered and services rendered, whether paid or unpaid.

Expense: The cost of goods delivered and services rendered, whether paid or unpaid in the Enterprise Funds.

Fiduciary Fund: Fiduciary Funds are used to account for assets held by the City in a trustee capacity or as an agent for individuals, organizations, other governments or other funds.

Fund: An independent fiscal and accounting entity with a self-balancing set of accounts for the purpose of carrying on specific activities or attaining certain objectives.

Fund Balance: The excess of an entity's assets over liabilities. A negative fund balance is sometimes called a deficit.

GAAP: Abbreviation for Generally Accepted Accounting Principles.

GASB: The Governmental Accounting Standards Board, which provides direction in accounting and reporting requirements for units of government.

General Fund: The largest fund within the City, the General Fund accounts for most of the financial resources of the government that may be used for any lawful purpose. General Fund revenues include property taxes, licenses and permits, service charges, and other types of revenue. This fund usually includes most of the basic operating services, such as fire and police protection, finance, public works and general administration.

General Obligation Bonds: When the City pledges its full faith and credit to the repayment of the bonds it issues, those bonds are general obligation (G.O.) bonds. Issuance of these bonds requires a citywide election and is usually repaid by an ad valorem property tax levy.

GFOA: Acronym for Government Finance Officers Association. The purpose of the GFOA is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and best practices and promoting their use through education, training, facilitation of member networking, and leadership.

GIS: Abbreviation for Geographic Information System.

Governmental Fund: Governmental funds are "used to account for activities primarily supported by taxes, grants, and similar revenue sources." Within the category of Governmental Funds, there are five types: General Fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

Headlee Amendment: The Headlee Amendment places an upper limit on the total amount of property taxes a city can collect in the fiscal year. This constitutional amendment limits the growth in taxable value attributed to market adjustment (excluding new construction) to the growth in the consumer price index (CPI). If this situation occurs, the operating millages, which are applied to the taxable value, must be reduced to compensate for any increase in excess of the CPI.

Headlee Override: A Headlee override is a vote by the electors to return the millage to the amount originally authorized via charter, state statute, or a vote of the people, and is necessary to counteract the effects of the Headlee Rollback.

Headlee Rollback: The term Headlee Rollback became part of municipal finance lexicon in 1978 with the passage of the Headlee Amendment to the Constitution of the State of Michigan of 1963. The Headlee Amendment requires a local unit of government to reduce its millage when annual growth on existing property is greater than the rate of inflation (IRM-CPI). As a consequence, the local unit's millage rate is "rolled back" so that the resulting growth in property tax revenue, community-wide, is not more than the rate of inflation.

Inflation Rate Multiplier (IRM): State of Michigan term for CPI computation in the Headlee computation.

Investment: Securities purchased and held for the production of income in the form of interest.

Leveraged Funds: borrowed *funds* to reap a greater gain than is otherwise possible. Take on debt to achieve a goal faster than it is able to with equity capital alone.

Liabilities: Debt or other legal obligations arising out of transactions in the past, which must be liquidated, renewed or refunded at some future date. The term does not include encumbrances.

Litigation: The process of taking an argument between people or groups to a court of law.

Long Term Debt: Debt with a maturity of more than one year.

Major Fund: Major funds are funds whose revenues, expenditures/expenses, assets, or liabilities (excluding extraordinary items) are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds.

Maturities: The date on which the principal or stated values of investments or debt obligation mature and may be reclaimed.

MERS: The Michigan Municipal Employees Retirement System is a multiple- employer statewide public employee retirement plan created to provide retirement and survivor and disability benefits to local government employees.

Millage: A rate (as of taxation) expressed in mills per dollar.

MIOSHA: Abbreviation for Michigan Occupational Safety and Health Administration.

MLGBC: Acronym for the Michigan Local Government Benchmarking Consortium. MLGBC is a program designed to bring together cities, townships, villages and counties from across Michigan and produce meaningful and relevant performance measures for the purpose of benchmarking and multijurisdictional performance comparisons. Performance measures cover 14 service areas.

Modified Accrual Basis of Accounting: Basis of accounting according to which (a) revenues are recognized in the accounting period in which they become available and measurable and (b) expenditures are recognized in the accounting period in which the fund liability is incurred, if measurable, except for unmatured interest on general long-term debt and certain similar obligations, which should be recognized when due.

OPEB: Abbreviation for Other Post-Employment Benefits.

Other Charges: An expenditure object within an activity, which includes professional services, utilities, rents, and training for example.

PASER: Abbreviation for Pavement Surface Evaluation and Rating System.

Per Capita Basis: Per unit population.

Permanent Fund: A permanent fund classified as a restricted true endowment fund. Put simply, a permanent fund may be used to generate and disburse money to those entitled to receive payments by qualification or agreement. The purpose of the fund is to summarize equity used to permanently generate payments to maintain some financial obligation. A permanent fund can also be defined if the money is used to report the status of a restricted financial resource. The resource is restricted in the sense that only earnings from the resource are used and not the principal.

Personnel Services: An expenditure object within an activity, which includes payroll and all fringe benefits.

Proprietary Fund: A proprietary fund is used in governmental accounting to account for activities that involve business-like interactions, either within the government or outside of it. These activities are similar to what would be found in the private sector, so the reporting resembles what would be used by a private business

PRV: Pressure Reducing Valve for maintaining water pressure levels.

Revenue: An addition to the assets of a fund, which does not increase a liability, does not represent the recovery of an expenditure, does not represent the cancellation of a liability without a corresponding increase in any other liability or a decrease in assets, and does not represent a contribution of fund capital in an enterprise.

RRASOC: Abbreviation for Regional Recycling Authority of South Oakland County.

SEMCOG: South East Michigan Council of Governments.

SEV: Abbreviation for State Equalized Value.

Special Assessment Fund: Special Assessment Funds are used to account for the construction and financing of public improvements benefiting a limited number of properties. Assessments are repaid over a number of years with interest.

Supplies: An expenditure object within an activity that includes all supplies that have a useful life of less than one year and/or a purchase price of less than \$1,000 dollars.

Taxable Value: This is a value used as a base for levying property taxes. It was established by a state constitutional amendment. Taxable value limits increases in value attributed to market adjustment. The increase is limited to the lesser of the actual increase, the rate of inflation as established by the consumer price index, or 5%. When property changes ownership, the value returns to 50% of true cash value.

Transfers In/Out: A legally authorized funding transfer between funds in which one fund is responsible for the initial receipt and the other fund is responsible for the actual disbursement.

Trust and Agency Fund: Trust and Agency Funds are used to account for assets held by the City in a trustee capacity or as an agent for individuals, organizations, other governments, or other funds.

Water and Sewer Fund: This enterprise fund is used to account for the provision of water and sewer services to the customer financed primarily by user charges.

Fund Structure

Governmental Funds	
* General Fund # 101 - General Fund Debt Service Fund 301 - 2026 Unlimited Tax Bonds-Public Safety Facilities 371 - 2016 Library Construction Debt Capital Project Funds # 401 - Capital Improvement Program (CIP) 409 - Gun Range Facility 418 - Special Assessment Revolving 445- Public Improvement 463 - PEG Cable Permanent Fund 152 - Drain Perpetual Maintenance	* Special Revenue Funds 202 - Major Street 203 - Local Street 204 - Municipal Street 208 - Parks, Recreation, and Cultural Services 211 - Drain 213 - Tree 226 - Rubbish Collection 262 - Forfeiture 271 - Library 272 - Library Contribution 274 - Community Development Block Grant 284 - Opioid Settlement Fund 281 - West Oak St. Street Lighting 286 - West Lake Drive Street Lighting 287 - Town Center St. Street Lighting
Proprietary Funds	
Enterprise Funds 570 - Ice Arena 574 - Senior Housing 592 - Water and Sewer	Internal Service Fund 677 - Self Insurance Health Care
Component Units	Fiduciary Funds
^ 244 - Economic Development Corporation ^ 246 - Corridor Improvement Authority (CIA)	^ Custodial Funds 701 - Agency 703 - Tax Pension & Other Post Employment Benefit Trust Fund 737 - Retiree Health Care Benefits
* Requires Budget # Major Fund ^ Funds NOT Appropriated, but included in the audited financial statements	

Appropriated Funds

Annual budgets are legally adopted for the General Fund and Special Revenue Funds as required by the State's Uniform Budgeting and Accounting Act. In addition, although not required by law, budgets are prepared for the City's Debt Service, Capital Projects, Permanent, Enterprise, Internal Service, and Pension & Other Post Employment Benefit Trust Funds. These budgets are prepared for financial management and project control purposes.

Fund Types

The accounts of the City are organized by funds and account groups, each of which is considered a separate accounting entity. Funds are established to segregate specific activities or objectives of a government in accordance with special regulations, restrictions or limitations. The various funds are grouped into generic fund types in four broad fund categories as follows:

Governmental Funds

General Fund: The General Fund contains the records of the ordinary activities of the City that are not accounted for in another fund. General Fund activities are financed by revenue from general property taxes, state-shared revenue and other sources.

Special Revenue Funds: Special Revenue Funds are used to account for the proceeds of earmarked revenue from financing activities requiring separate accounting because of legal or regulatory provisions.

Debt Service Funds: Debt Service Funds are used to account for the annual payment of principal and interest concerning certain long-term debt other than debt payable from the operations of an enterprise fund.

Capital Project Funds: Capital Project Funds are used to account for the development of capital facilities other than those financed by the operations of the enterprise funds.

Permanent Funds: Permanent Funds are used to report resources that are legally restricted to the extent that only earnings, and not principal, may be used for purposes that support the reporting government's programs.

Proprietary Funds

Enterprise Funds: Enterprise Funds are used to account for the results of operations that provide a service to citizens financed by a user charge for the provision of that service. Besides normal operations, the Water and Sewer Fund provides for capital investment, which is funded by a one-time connection charge.

Internal Service Funds: Internal Service Funds are used to track goods or services shifted between departments on a cost reimbursement basis.

Fiduciary Funds

Fiduciary Funds are used to account for assets held by the City in a trustee capacity or as an agent for individuals, organizations, other governments or other funds.

Component Units

A governmental component unit is a legally separate organization for which the elected officials of the primary government are financially accountable.

Fund Descriptions

General Fund: The General Fund is used to account for all financial resources traditionally associated with City government, except those required to be accounted for in another fund. The General Fund includes police, fire, planning, engineering, building inspection, neighborhood services, public works, assessing, and internal services such as information technology and finance. The two primary sources of revenue for this fund are general property taxes and State Shared Revenue. In addition, the General Fund also receives revenue from licenses and permits, grants, fines and forfeitures and interest on investments.

SPECIAL REVENUE FUNDS

Major Street Fund: The Major Street Fund's purpose is to account for expenditures associated with the construction and maintenance needs of the Major Street portion (as defined by State Act 51) of the City's street network. Financing is primarily provided by the City's share of State gas and weight taxes.

Local Street Fund: The Local Street Fund's purpose is to account for expenditures associated with the construction and maintenance needs of the City's Local Streets. Financing is provided by the City's share of State gas and weight taxes and transfers from other funds.

Municipal Street Fund: The Municipal Street Fund is used to enhance the Major and Local Street Funds, and to provide matching funds for County roads. This fund accounts for a City Charter authorized property tax millage to supplement the Major and Local Street Funds that have limited resources due to the reliance on the State gas and weight tax.

Parks, Recreation, and Cultural Services Fund: The departments within this fund administer all parks, recreation and cultural services operations, including strategic direction, policy development, resource identification, and serves as the liaison to the Parks, Recreation and Cultural Services Commission and the Novi Parks Foundation.

Drain Fund: This fund includes a special property tax millage that was approved for the purpose of improving and maintaining the City's regional and arterial detention system.

Tree Fund: This fund was established to cover most of the cost of City tree replacement and future maintenance costs. Proceeds vary from year to year and come from fines, fees paid by developers and street tree maintenance charges pursuant to the City Charter and Code of Ordinances.

Rubbish Collection Fund: The Rubbish Collection Fund records the activity related to the City of Novi trash/recycle program which began in July 2016. The City bills for half of the annual service on the July tax bill and the balance of the service is placed on the December tax bill.

Forfeiture Fund: This fund records all receipts and expenditures relating to Federal, State, Local and OWI, forfeited and legally restricted, funds relating to narcotic trafficking, money laundering, State laws and ordinances.

Library Fund: Novi Public Library provides the resources and programs to support the educational, cultural, informational and recreational needs of its diverse community. The Library supports intellectual freedom and access to information resources for all, while maintaining the privacy of its patrons and providing a safe and secure environment. The Library is funded primarily from property taxes in accordance with a special City Charter millage.

Library Contribution Fund: In May 2004, the City of Novi's Library received a generous gift of \$1,000,000 from Charles and Myrtle Walker for use in the replacement or expansion of the then existing Library building. The Library Board also entered into a Library Building Fund Gift Agreement with the Walker family to encourage additional donations. The library has continued to receive donations. As of January 1, 2014, the restrictions on the use of these funds expired.

Community Development Block Grant (CDBG) Fund: This fund records federal grant monies passed through to the City from Oakland County. These funds are used to support the youth assistance program, minor home repair program, Haven, and emergency services.

Opioid Settlement Fund: The Opioid Settlement Fund is to account for the opioid settlement payments from opioid manufacturers, distributors, and pharmacies to settle various lawsuits against their companies across the US. The majority of funds must be spent on opioid remediation including; addressing the misuse and abuse of opioid products, treat or mitigate opioid use or related disorders and mitigate other alleged effects of, including on those injured as a result of, the opioid epidemic.

Street Lighting (West Oaks Street) Fund: This fund was established by a vote of the City Council to account for a special assessment levy to provide street lighting to West Oaks Street.

Street Lighting (West Lake Drive) Fund: This fund was established by a vote of the City Council to account for a special assessment levy to provide street lighting to West Lake Drive.

Street Lighting (Town Center Street) Fund: This fund was established by a vote of the City Council to account for a special assessment levy to provide street lighting to Town Center Street.

DEBT FUNDS

2016 Library Construction Debt Fund: This fund was established to account for annual debt service payments for a bond that was issued to construct a new library building. The annual debt service is paid from property tax collections authorized by a voter approved millage. The last debt service payment will be paid in fiscal year ending 2027.

2026 Unlimited Tax Bonds-Public Safety Facilities: On August 5, 2025, the City's voters approved the issuance of bonds in the amount not to exceed \$120,000,000 to be issued in one or more series. The 2026 Unlimited Tax Bonds (the "Bonds") being the first series of bonds issued pursuant to the 2025 authorization, are being issued by the City for the purpose of paying part of the cost to acquire, construct, furnish and equip a new public safety facility including police department and fire department facilities; two new fire department facilities to replace Fire Stations 2 and 3; and renovations to Fire Station 4; including site acquisition, demolition, and related road and site improvements; and paying the costs of issuing the Bonds.

PERMANENT FUNDS

Drain Perpetual Maintenance Fund: A citizen's committee has been established to oversee the building and maintenance of the drain system. This fund was initially created with allocations from the Drain Fund. Additional revenue has come from tap fees for properties connecting to regional systems. The intent is to build an investment base in which earnings will eventually cover the cost of maintaining the system and reduce or eliminate the need for the Drain Fund millage.

CAPITAL PROJECT FUNDS

Capital Improvement Program (CIP) Fund: The Capital Improvement Program (CIP) Fund's purpose is to track activity related to the voter approved CIP millage which was passed on August 2, 2016. This millage is not to exceed the annual rate of 1.0 mills for a period of 10 years. The uses of the CIP millage funds include but are not limited to parks and facilities, land acquisition, pathways, and apparatus (such as fire truck or heavy equipment). These funds shall not be used for operations or payroll. These funds shall include revenues from the sale of equipment, vehicles, and land originally purchased within this fund. The first levy for this millage was July 1, 2017.

Gun Range Facility Fund: As of July 1, 2014, the City Council has elected to place the gross revenue from users of the gun range facility (previously in the General Fund) into a separate capital project fund to be used toward planned future capital improvements.

Special Assessment Revolving Fund: This fund is used to account for the construction of capital assets funded in whole or part by long-term special assessment debt. The city has self-funded previous projects and has elected to maintain the cumulative interest as well as the initial General Fund contribution in this fund. All future uses of this fund will be determined as part of the city's annual capital improvement plan (CIP plan).

PEG Cable Capital Fund: As of September 2019, the revenues related to PEG Cable have been placed into this separate capital project fund to be used toward planned future capital improvements.

ENTERPRISE FUNDS

Ice Arena Fund: The Novi Ice Arena opened in 1998 to provide ice skating services to Novi residents and other local communities. The facility is self-supporting and strives to generate positive cash flow under contract with Suburban Arena Management – Novi LLC, a third party vendor.

Senior Housing Fund: Meadowbrook Commons is an older adult housing community owned by the City of Novi and managed by a contractual management company. Financing for this project was provided through bonds issued by the Building Authority. The total construction cost was \$12.5 million and all operational expenses and the bond debt retirement are covered by rental revenue.

Water and Sewer Fund: The City of Novi takes pride in providing safe and efficient water distribution and sanitary sewage collection systems. The City has taken steps to further improve infrastructure, as recommended by the Water Distribution Study and Master Plan Update, the sanitary sewer Capacity, Management, Operations and Maintenance Program (CMOM) and as otherwise determined to be necessary. These programs have allowed the City to fully examine the current operation of the City's utility-based infrastructure and provide recommendations for improvements to the water distribution and sanitary sewage collection systems.

INTERNAL SERVICE FUNDS

Self Insurance Healthcare Fund: This fund's purpose is to track any health insurance claims through a HAP administered plan as of January 1, 2020. Individual funds are charged premium based insurance rates called "illustrative rates" and the surplus at the end of the year remains in this fund and is used to offset future insurance costs (after claims reserve balances are met). The illustrative rates are adjusted annually by our insurance consultant based on current market rates and our specific claims history.

FIDUCIARY FUNDS

Retiree Health Care Benefits Fund: The Retiree Health Care Benefits Fund accounts for medical benefits provided to retirees and is funded through contributions from the various funds of the City as a percentage of payroll.

COMPONENT UNITS

Economic Development Corporation Fund: The Economic Development Corporation of the City of Novi (the "Corporation") was created to provide means and methods for the encouragement and assistance of industrial and commercial enterprises in relocating, purchasing, constructing, improving, or expanding within the City so as to provide needed services and facilities of such enterprises to the residents of the City. The Corporation's governing body is selected by the City Council. The Corporation is reported within the component unit column in the government-wide financial statements. It is reported in a separate column to emphasize that it is legally separate from the City. The Corporation does not issue a separate financial report.

Corridor Improvement Authority (CIA) Fund: The Corridor Improvement Authority of the City of Novi (the "CIA") was created by the City in January 2018 as a funding mechanism for corridor improvements on either side of Grand River Avenue from Wixom Road to Haggerty Road. A CIA is authorized under the Corridor Improvement Authority Act (PA 280 of 2005) and is governed by a Board of Directors whose primary purpose is to correct and prevent deterioration and promote economic growth within the corridor.

FINANCIAL POLICIES

The City of Novi's financial policies provide a consistent framework for sound fiscal management. These long-standing principles guide City Council and administration in decision-making, support the development of a balanced budget, and help evaluate current operations and future initiatives—regardless of changing economic conditions.

Fund Balance Policies

On September 26, 2011, the City Council adopted by resolution the following fund balance/reserve policies:

- The City will establish a reserve to pay for expenditures as a result of unforeseen emergencies or for shortfalls caused by revenue declines.
- The City will seek to maintain a diversified and stable revenue system to shelter itself from short-run fluctuations in any one revenue source.
- The City will attempt to obtain additional revenue sources to insure a balanced budget.
- The City will follow an aggressive policy of collecting revenue.
- The City will establish all user charges and fees at a level considering the cost (operating, direct, indirect and capital) of providing the service.
- The City will establish reserves to comply with the terms and conditions of the debt instruments used to finance capital improvement projects.
- The City will review fund balance/reserves annually during the budget process.
- In the event the level of expenditures exceeds the estimated appropriations, the City will create a plan to replenish fund balance/reserves within three years by controlling operating expenditures, adjusting operations and/or dedicating excess or specific revenue sources.

General Fund

For the General Fund, the reserve will be maintained at a minimum of approximately 25-33 percent of the budgeted expenditures as adopted by City Council Resolution, October 28, 2024. In the event that circumstances arise causing the fund balance to fall below 25%, a plan will be put in place to replenish the balance during the subsequent three years. Additional reserves can be designated for a specific purpose as identified by City Council during the budget process. Fund balance will be established to:

- Provide a fund or reserve to meet emergency expenditures
- Provide cash to finance expenditures from the beginning of the budget year until general property taxes or other revenues are collected
- Demonstrate financial stability and therefore preserve or enhance its bond rating, thereby lowering debt issuance costs;
- Accumulate sufficient assets to make designated purchases;
- Avoid short-term borrowing and associated interest costs.

As part of the budget process excess fund balance may be used to reduce liabilities or fund expenditures of the next fiscal period.

FB as % of expenses	
25% or below	Action Required
26%	
27%	
28%	Target Range
29%	
30%	
31%	
32%	
33% or greater	Action Required

Street Funds (Major, Local and Municipal Street)

The City's fund balance for the street funds will be established within a minimum range of 10-20%, individually and collectively amongst the three funds, to cover extraordinary maintenance events (i.e. unusual winter maintenance events, emergency reconstruction, etc.), and contingencies for budgeted construction projects. In addition, the City may establish a designation for capital projects in excess of \$1.5 million, to be completed in future years based on the capital improvement program.

Parks, Recreation and Cultural Services Fund

The fund balance for the Parks, Recreation and Cultural Services Fund will be established within a minimum range of 12-22% of fund annual budgeted expenditures, since this fund is similar to the General Fund in terms of covering operations. This fund reports two major sources of revenue: special voted property tax millage and program revenue. The City may establish a designation for capital projects in excess of \$300,000; to be completed in future years based on the capital improvement program.

Tree Fund

The fund balance for the Tree Fund will be maintained at a minimum of \$500,000 for purposes of establishing a contingency or allowance in the event of some natural disaster impacting the City's tree inventory (e.g. severe storms, straight-winds; diseases; or infestations).

Revenue Policies

The City will estimate its annual revenue by a conservative, objective and analytical process.

The City will review fees and charges annually. It will attempt to design and/or modify revenue systems to include provisions that automatically allow charges to grow at a rate that keeps pace with the cost of providing the service.

Non-recurring revenue will be used only to fund non-recurring expenditures.

Capital Improvements Policies

The City will develop a multi-year plan for capital improvements, update it annually and make all capital improvements identified in the plan to the extent possible. The City Charter was adopted with a low operating millage, with the understanding that major capital expenditures, if not otherwise provided for, would be financed by bond issues and related special millage.

The City's plan includes large capital purchases and construction projects costing more than \$25,000. A Capital Improvement Program, as defined in this document, includes real property expenditures greater than \$25,000 that have a life expectancy of at least five years and personal property items costing more than \$25,000 with a life expectancy of at least one year.

The City will maintain its physical assets at a level adequate to protect the City's capital investment and to reduce future maintenance and replacement costs. The budget will provide for the adequate maintenance and the orderly replacement of the capital plant and equipment from current revenues where possible.

The City will use the following criteria to evaluate the relative merit of each capital project:

- Projects specifically included in an approved replacement schedule will receive priority consideration.
- Projects will be evaluated as to the impact on the operating budget; those that reduce the cost of operations or energy consumption will receive priority consideration.

Investment Policies

The City's investment objectives in priority order are: Safety, Liquidity, and Yield.

Disbursement, collection, and deposit of all funds will be managed to insure that all cash is invested promptly until needed.

The City will strive to maximize the return on the portfolio, with the primary objective of preserving capital by prudent investment practices.

For the City's complete investment policies please contact the Finance Department.

Debt Policies

City of Novi, as a home rule unit, presently has a statutory limit on the amount of general obligation debt outstanding. The limit on the outstanding indebtedness cannot exceed 10% of the equalized assessed valuation.

The Debt Policy approved by the City Council in March 2013 puts forth these additional debt limits:

- The City's net bonded indebtedness incurred for all public purposes should not exceed \$2,500 per capita.
- Debt service payments are limited to 20% of the combined operating and debt-service fund expenditures.
- Municipal securities issued for capital improvement purposes shall not exceed 5% of the state equalized valuation of the property assessed in the City of Novi.

In addition, the City will maintain a sound relationship with all bond-rating agencies and will keep them informed about our current capital projects. General obligation debt will not be used for enterprise activities.

The maturity date for any debt may not exceed the reasonably expected useful life of the project so financed. Debt service for property tax supported obligations is structured to fit within the City's annual property tax levy budget for the repayment of principal and interest. When it is deemed to be in the best interest of the City, the City will consider refunding outstanding bonds.

Accounting, Auditing and Financial Reporting Policies

An independent audit will be performed annually.

The City will produce annual financial reports following Generally Accepted Accounting Principles (GAAP) as outlined by the Governmental Accounting Standards Board (GASB).

The City will maintain strong internal audit controls.

Grant Policies

The City Manager's Office reviews and approves department requests to pursue grants.

Completed applications requiring a local match are presented for approval to City Council. The approval includes financing mechanism and required matching funds.

Upon notice of grant award City Council approves budget and formal acceptance.

The Finance Department works with the initiating department for proper reporting and program monitoring.

Purchasing Policies

The Purchasing Division is responsible for the administration of the procurement process for the supplies, materials and equipment required for the operation and maintenance of the City's departments and facilities.

- Purchases will be made in accordance with federal, state and municipal requirements.
- Purchases will be made in an impartial, economical, competitive, and efficient manner.

PURCHASES OR CONTRACTS UNDER \$5,000 For expenditures of less than \$5,000, Department Heads are authorized to make the purchase. It is the responsibility of the Department Head to ensure the quality of goods/services and that competitive prices are received. Verbal quotes are acceptable.

PURCHASES OR CONTRACTS BETWEEN \$5,000 - \$24,999 For expenditures over \$5,000, it is the individual Department Head's responsibility to assure that a competitive price is received. At least three written quotations must be obtained, unless the Department Head can establish to the satisfaction of the Purchasing Department that there are not 3 qualified vendors, in which case as many quotations as can be secured are required. Quotations are to be maintained by the individual departments.

If you do not choose the lowest cost, you must include an explanation. Factors including, but not limited to, product quality, serviceability, delivery, and other considerations of a similar kind normally relevant to the exercise of good business judgment shall constitute sufficient and good cause on which to base such decisions.

PURCHASES OR CONTRACTS OF \$25,000 AND OVER Goods and services with a dollar value of \$25,000 or more shall be procured by the formal sealed bid process. Engineering services for projects that are awarded using the Agreement for Professional Engineering Services Public Projects to the pre-qualified firms on a rotating basis do not require formal sealed bids.

CAPITAL PURCHASES All Capital Purchases require PRIOR approval. CAPITAL is defined as: ANY ITEM WITH A COST OF \$25,000 OR MORE AND HAS A LIFE OF ONE (1) YEAR OR MORE. Capital purchases of \$25,000 or greater require a Purchase Order.

Role of the Budget

The budget provides the annual financial plan for the management of the City's affairs. The document compiles the financial data needed to support Novi's comprehensive decision making/policy development process. This Budget is based on the City Council Strategic Goals, the Capital Improvements Program, the City's financial policies, past City Council direction, and City Manager and departmental review of operations.

Budget Strategy

The current financial plan is based upon Council direction and current revenue constraints. These factors govern the stewardship of public funds and reflect the following principles:

- Basic services will be maintained at least at current levels and will be funded adequately.
- Program costs will reflect a true picture of the cost of operations. Depreciation will not be included in program costs (except in the enterprise funds) and some City-wide expenses will be separated from program expenditures for ease of administration.
- Program services will be provided in the most efficient method while meeting the needs of the public.
- Necessary infrastructure improvements will be undertaken to meet needs.
- Revenue will be estimated at realistic levels.

- Reserves will be programmed at appropriate levels to protect the City from future uncertainties.
- The budget will comply with provisions of the State Constitution, City Charter, Municipal Code and sound fiscal policy.

Definition of Balanced Budget

A balanced budget is a basic budgetary constraint intended to ensure that the City does not spend beyond its means. On April 3, 2024, the Novi City Council defined a balanced budget to be one in which revenues equal expenses and staff must account for prior pull ahead items so that fund balance is not impacted by prior pull-ahead items.

Impact of Capital Budget on the Operating Budget

As new policies and programs are approved, both the operating and capital budgets are impacted. For example, an increase in service levels approved as part of the operating budget would have long-term effects on the Capital Improvements Program. Conversely, a restrictive change to the use of long-term debt would slow capital programs.

Regardless of the difference between the operating and capital budgets, the two are interdependent. Budgetary policy states that all foreseeable operating costs related to capital projects be estimated and provided for as part of the review process associated with the Capital Improvements Program. In addition, departments are required to include costs associated with operating and maintaining capital projects that are requested for the upcoming year.

For additional information pertaining to the capital budget, please see the "Capital Improvements Program and Debt" section of this document.

Legal Level of Budget Control

The annual adopted budget provides a basis of control over financial operations. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the approved budget. Activities of the General Fund and Special Revenue Funds are included in the annual approved budget. The level of budgetary control (that is the level at which expenditures cannot exceed the appropriated amount) is established by function within each individual fund.

Independent Audit

State statutes and the City Charter require an annual audit of all accounts of the City by certified public accountants selected by the City Council. Rehmann Robson, LLC has fulfilled this requirement. The auditor's report is included in the City's Annual Comprehensive Financial Report (ACFR) and is available to the public.

BUDGET CALENDAR	
July - September	Departments compile Capital Improvement Program requests, Capital Outlay requests, Light-Duty Vehicle requests, and Service Improvement requests for Finance Department review
October	Departments data enter Operating Budgets in BSA General Ledger (including memberships & dues, conferences & workshops, and temporary salaries) for Finance Department review
November	Department Budget Meetings with City Manager's Office and Finance Department
January	- Capital Improvement Program (CIP) online database completed by Finance Department and GIS Department - City Council Budget Goal Setting Session - Library Provides 271 Fund, 272 Fund, and Historical Commission budgets to Finance - CIP Committee Meeting
February	- Finance compiles City Manager Recommended Budget Document for City Manager review - Planning Commission Meeting - CIP Public Hearing and Adoption
March	Finance provides City Manager Recommended Budget Document to Community Relations Department for editing and printing
April	- City Manager Recommended Budget Document provided to City Council for review - City Council Budget Session(s) - City Manager Recommended Budget Document updated by Finance Department to reflect City Council input from Budget Sessions
May	- City Council Meeting - Budget Public Hearing - City Council Meeting - Adoption of budget, adoption of millage rates, and acknowledgment of multi-year budget
June	- Finance provides Adopted Budget Document to Community Relations Department for editing, printing, and inclusion on City website - Adopted Capital Improvement Program (CIP) online database finalized by Finance Department and GIS Department

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ICMA CODE OF ETHICS

The mission of ICMA is to create excellence in local governance by developing and fostering professional local government management worldwide. To further this mission, certain principles, as enforced by the Rules of Procedure, shall govern the conduct of every member of ICMA, who shall:

1. We believe professional management is essential to effective, efficient, equitable, and democratic local government.
2. Affirm the dignity and worth of local government services and maintain a deep sense of social responsibility as a trusted public servant.
3. Be dedicated to the highest ideals of honor and integrity in all public and personal relationships in order that the member may merit the respect and confidence of the elected officials, of other officials and employees, and of the public.
4. Serve the best interests of all community members.
5. Submit policy proposals to elected officials; provide them with facts, and technical and professional advice about policy options; and collaborate with them in setting goals for the community and organization.
6. Recognize that elected representatives are accountable to their community for the decisions they make; members are responsible for implementing those decisions.
7. Refrain from all political activities which undermine public confidence in professional administrators. Refrain from participation in the election of the members of the employing legislative body.
8. Make it a duty continually to improve the member's professional ability and to develop the competence of associates in the use of management techniques.
9. Keep the community informed on local government affairs. Encourage and facilitate active engagement and constructive communication between community members and all local government officials.
10. Resist any encroachment on professional responsibilities, believing the member should be free to carry out official policies without interference, and handle each problem without discrimination on the basis of principle and justice.
11. Manage all personnel matters with fairness and impartiality.
12. Public office is a public trust. A member shall not leverage his or her position for personal gain or benefit.

Adopted by the ICMA Executive Board in 1924, and most recently revised by the membership in April 2023.

ICMA

Declaration of Ideals

Members of the International City/County Management Association dedicate themselves to the faithful stewardship of the public trust and embrace a shared ideal of management excellence.

The International City/County Management Association (ICMA) was founded with a commitment to the preservation of the values and integrity of representative local government and local democracy and a dedication to the promotion of efficient and effective management of public services. To fulfill the spirit of this commitment, ICMA works to maintain and enhance public trust and confidence in local government, to achieve equity and social justice, to affirm human dignity, and to improve the quality of life for the individual and the community. Members of ICMA dedicate themselves to the faithful stewardship of the public trust and embrace the following ideals of management excellence, seeking to:

1. Provide an environment that ensures the continued existence and effectiveness of representative local government and promotes the understanding that democracy confers privileges and responsibilities on each citizen.
2. Recognize the right of citizens to influence decisions that affect their well-being; advocate a forum for meaningful citizen participation and expression of the political process; and facilitate the clarification of community values and goals.
3. Respect the special character and individuality of each community while recognizing the interdependence of communities and promoting coordination and cooperation.
4. Seek balance in the policy formation process through the integration of the social, cultural, and physical characteristics of the community.
5. Promote a balance between the needs to use and to preserve human, economic, and natural resources.
6. Advocate equitable regulation and service delivery, recognizing that needs and expectations for public services may vary throughout the community.
7. Develop a responsive, dynamic local government organization that continuously assesses its purpose and seeks the most effective techniques and technologies for serving the community.
8. Affirm the intrinsic value of public service and create an environment that inspires excellence in management and fosters the professional and personal development of all employees.
9. Seek a balanced life through ongoing professional, intellectual, and emotional growth.
10. Demonstrate commitment to professional ethics and ideals and support colleagues in the maintenance of these standards.
11. Take actions to create diverse opportunities in housing, employment, and cultural activity in every community for all people.

