



MEMORANDUM

TO: VICTOR CARDENAS, CITY MANAGER
FROM: ERICK W. ZINSER
DIRECTOR OF PUBLIC SAFETY/CHIEF OF POLICE
SUBJECT: FBI NATIONAL ACADEMY
DATE: MAY 21, 2024

I am incredibly proud to announce Commander Kristie Gruenwald accepted an appointment to the 291st Session of the Federal Bureau of Investigation National Academy (FBINA). She will be attending the National Academy from July 7, through September 12, 2024. Commander Gruenwald joins only four other Novi Police Department Executives who have attended the FBINA.

The FBI National Academy is a professional course of study for U.S. and international law enforcement executives nominated by their agency heads because of demonstrated leadership qualities. Each Session is made up of approximately 300 law enforcement executives, including international students.

The selection process includes a lengthy application, a nomination from the Chief of Police, background check, medical clearance, physical agility test, and final approval through the FBI-Detroit Office.

The 10-week program provides coursework in intelligence theory, terrorism and terrorist mindsets, leadership science, law, behavioral science, law enforcement communication, and forensic science. The National Academy strives to improve the administration of justice in police departments and agencies at home and abroad and to raise law enforcement standards, knowledge, and cooperation worldwide.

This selection is not only a proud moment for Commander Gruenwald but also validates the Novi Police Departments commitment to professional leadership in policing and strengthens our bond with our community and public trust.

Please join me in congratulating Commander Kristie Gruenwald on her appointment to the prestigious FBI National Academy.

