

Hanson, Cortney

From: postmaster@muniweb.com
Sent: Thursday, December 14, 2023 3:50 PM
To: Hanson, Cortney; Morris, Melissa
Subject: Boards and Commissions ReApplicaton

Name

Kathy Crawford

Nickname, if preferred

Address*

46275 west Eleven Mile Rd.

Preferred Phone Number*

248 756-7025

Email*

kscraw79@gmail.com

Employed by

Retired

For which board or commission are you re-applying?

Novi Library Board

Why would you like to serve?

I am anxious to continue the critical implementation of the Strategic Plan

What are you proud of accomplishing during your term?

I have served as President and currently Vice President and during my tenure many important issues have been successfully addressed such as those related to COVID strategies, DEI concerns, Building repairs (floods, power outages) staffing concerns and funding retrictions.

If reappointed, what do you hope to accomplish in your next term?

There are a number of creative ideas that I would like to see to fruition, such as The Human Library and of course all of the hundreds of suggestions identified in the strategic Plan.

What do you want Council to know about your board or commission, and how can they assist your board or commission with its goals?

We are a very active forward thinking Board...always striving to resolve critical problems quickly

Is there anything else you would like for Council to know about you and/or your work on the board or commission?

I and my immediate family, plus parents & grandparents have actively been involved in Novi's growth since the 1940s. We love and care deeply about this remarkable city and are always willing to work toward positive improvements.

By checking the box, I understand I am volunteering my services with no monetary compensation or benefits. I understand I am not a City of Novi employee. I further understand the City of Novi is not obligated to accept my offer of volunteering service to the City of Novi. The City of Novi reserves the right to terminate my volunteer service at any time. I have read the Volunteer NOVI Guidebook and Policies. I will adhere to the policies and procedures of the City of Novi. I authorize fingerprinting, criminal background checks, search of sex offender registry, and Department of Motor Vehicle checks as deemed necessary by the City of Novi. I authorize investigation of any matter contained in the application. I understand as a volunteer I am NOT covered under the City of Novi's Workers' Compensation Policy for any injury or accident sustained during my volunteer assignment. I understand I am to report any injury or accident immediately to my supervisor. I further understand any medical costs or other costs incurred as result of incident will be my responsibility. I further understand if I fail to report the injury or accident immediately to my supervisor I may be released from my current volunteer assignment and may be Ineligible for any assignment in the future. I give the City of Novi permission to use, publish and republish, without compensation or obligation to me any photographs, videos or other media now in existence, which may be developed for future use along with reproduction of my likeness taken during my volunteer service to the City of Novi. I declare under penalty of perjury all statements made in this application are true and correct of my own personal knowledge.

True



NOVI CITY CLERK'S OFFICE
45175 TEN MILE ROAD
NOVI, MI 48375
(248) 347-0456
Fax (248) 347-0577
www.cityofnovi.org

BOARDS AND COMMISSIONS APPLICATION FOR REAPPOINTMENT

Thank you for your continued interest in serving on an advisory board or commission. The purpose of this form is to provide City Council members with comprehensive information about board or commission members who wish to be reappointed at the end of their term. Please provide thoughtful, detailed answers. City Council will make appointments based on this application and a two minute introductory speech given by all candidates during a City Council meeting. Boards and commissions candidate introductions typically take place in February, June, and December. This application will be kept on file for one year, and is open for public inspection upon request.

Name (Please print): Katherine Dooley

Nickname, if preferred: Kat

Address: 44139 Stassen Ave., Novi, MI 48375

Preferred Phone Number: 734-558-8555

E-mail: katrock@gmail.com

Employed by: Detroit Regional Partnership

For which board or commission are you re-applying? Library Board

Why would you like to continue to serve?

In the past two terms that I have served on the Library Board, I have experienced and witnessed so much change in our community and even the world. I have dealt with political and social intimidation, which I know sounds crazy for a non-partisan appointed position - but it is true. Even so, I have proved that I have been a steady voice that is thoughtful to the staff and library industry that I have sworn to protect, especially in the realm of intellectual freedom. I have built wonderful relationships with several colleagues on the Library Board because we are there to work together as a team to serve NOVI - not our own agendas. Novi Library is THE best in the state (yes, I am biased). That is really due to the amazing leader and team that works hard everyday. I strongly believe that I am there to serve and guide their future to help fortify the access to this amazing place for all Novi residents. I am hoping to help keep providing that constant and balanced voice for the team and community.

What are you proud of accomplishing during your term?

I think I really hit my stride in my 2nd term. There is so much to learn and understand as stewards for the library. Up until this past fiscal year, I have chaired at least two committees, and have been a member of four working committees. That has been my constant since almost my beginning as a trustee. It is hard to pinpoint one thing. Working on the salary study was a big one, and also doing a lot of the work on the strategic plan. I have been on that committee since the beginning of my time as a trustee for Library Board up until this past fiscal year, which means I have worked on 3 strategic plans in total. I helped our former President educate and pass a new paid holiday package and guided that HR policy through to fruition. I am also proud of the policy work that we review in the Diversity, Equity, and Inclusion committee throughout all policies at NPL. I am also proud of chairing and running meetings when I was Vice President up until this past fiscal year.



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BOARDS AND COMMISSIONS APPLICATION FOR REAPPOINTMENT

If reappointed, what do you hope to accomplish in your next term?

The big thing that I hope to help NPL accomplish in the next term is to get ready for its future - and that means funding. During this last strategi planning session, we discovered that our library (as amazing as it is) is grossly underfunded compared to its counterparts in the area. This impacted our working hours, staff turnover, etc. I think we are in a good spot now with the staff, but we have to work on what the future outlook is financially. I hope to help in any way I can, so our library still remains the tremendous resources that it is and a reflection of the heart of our Novi community.

What do you want Council to know about your board or commission, and how can they assist your board or commission with its goals?

Being on library board has been such an honor, and I hope to continue to fulfill this role for this next term. There is SO much work to do, and I am happy with the momentum we have built as a board. I know we have many advocates and supporters of the library on council and I wanted to thank you for that! If there are any quesitons, I would love to answer them and talk more if the opportunity arises. I hope that you continue your advocacy of our library and work hard to protect it so that everyone in our community has access to this amazing resource.

Is there anything else you would like for Council to know about you and/or your work on the board or commission?

I have been a resident of Novi since 2008/2009. And have worked and known many people in the city even before that. I am married with one son who is involved in a lot of Novi sports and activities. My professional background in creative and marketing has been a strength to diverse thought and opinion on the boards I have been involved with, as well as leadership in Novi Rotary. I love our community quite passionately, and I am happy that I have been able to advocate and serve to help build its future. The library is such an important component of what makes this city extraordinary because it is a reflection on all the people who make up our community's tapestry. Libraries are mirrors to oneself and windows into people beyond ourselves. We have some pretty special potential programming coming up that I am so proud of have quietly planted seeds for behind the scenes. I know you will all be amazed at what the staff is putting together.



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BOARDS AND COMMISSIONS APPLICATION FOR REAPPOINTMENT

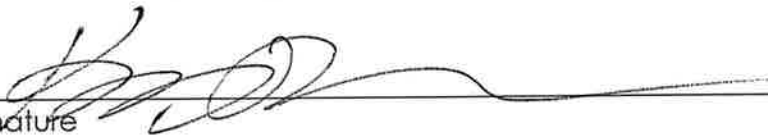
I understand I am volunteering my services with no monetary compensation or benefits. I understand I am not a City of Novi employee. I further understand the City of Novi is not obligated to accept my offer of volunteering service to the City of Novi. The City of Novi reserves the right to terminate my volunteer service at any time. I have read the Volunteer NOVI Guidebook and Policies. I will adhere to the policies and procedures of the City of Novi.

I authorize fingerprinting, criminal background checks, search of sex offender registry, and Department of Motor Vehicle checks as deemed necessary by the City of Novi. I authorize investigation of any matter contained in the application.

*I understand as a volunteer I am **NOT** covered under the City of Novi's Workers' Compensation Policy for any injury or accident sustained during my volunteer assignment. I understand I am to report any injury or accident immediately to my supervisor. I further understand any medical costs or other costs incurred as result of incident will be my responsibility. I further understand if I fail to report the injury or accident immediately to my supervisor I may be released from my current volunteer assignment and may be Ineligible for any assignment in the future.*

I give the City of Novi permission to use, publish and republish, without compensation or obligation to me any photographs, videos or other media now in existence, which may be developed for future use along with reproduction of my likeness taken during my volunteer service to the City of Novi.

I declare under penalty of perjury all statements made in this application are true and correct of my own personal knowledge.

Signature 

11-27-23

Date

From: postmaster@muniweb.com
Sent: Monday, November 27, 2023 4:18 PM
To: Hanson, Cortney; Morris, Melissa
Subject: The Form 'Boards and Commissions Application' was submitted

Name

Karla Halvangis

Nickname, if preferred

Address*

2020 Austin Dr.

Preferred Phone Number*

2489801109

Email*

khalvangis@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

25 years

Employed by

Retired

Educational Background*

I received my BA from Alma College with a major in English. I also received both my MA and my EdS from Oakland University. My master's degree is in Curriculum, Instruction, and Leadership, and my education specialist's degree is in Leadership. I hold a certificate in administration.

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

I was a high school English teacher for eighteen years, a student activities director for five years, and an assistant principal for five years. The Library's motto is "Inform. Inspire. Include." I believe my background in education ties closely with those concepts. I have spent my entire career striving to educate young people, and played an important role in the formation of the DEI program for the Livonia Public Schools School District. Since I have held a variety of positions within the field of education, I have learned to take a broad view, and that there is rarely an easy answer to any issue. As a result, I have acquired the important skill of looking at all sides, taking in as much input as possible, and working with people from a variety of backgrounds and positions to come to the most effective conclusions.

Please list any community groups with which you are currently or have previously been active and describe your role.*

Since I retired fairly recently from a job that required long hours, I have just started to explore where I can become involved and take a more active role. A number of years ago, I did serve on our church council for about seven years.

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

As mentioned before, my career had been fairly all-consuming. In my retirement, I have found that I miss the feeling of satisfaction I get when working for the greater good. That greater good can be in the form of education or in service to others. I believe that the positions I've selected would touch on both concepts and play to my strengths.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

If appointed, I recognize that the learning curve will be steep, and I will work toward supporting and improving policies and procedures that would enhance Novi community members' lives and experiences. As a lifelong learner, I will continue to educate myself on Novi's current practices as well as other ideas that may be used in other communities.

Is there anything else you would for Council to be aware of, or know about you?

I am the mother of two sons who went through Novi Community Schools, and am married to a retired educator. My husband and I have a small LLC called K and B Remodeling and Repairs. I am a full participant in the labor, having acquired a fair number of construction skills, and I have been responsible for all of the company's bookkeeping. I am happiest when I am working toward a goal, and I enjoy having conversations that lead to productive outcomes.

Beautification Commission

Order of preference number

Beautification areas of expertise

BORDescription

Order of preference number

Board of Review areas of expertise

BldgAuth Description

Order of preference number

Building Authority areas of expertise

ConstBOA Description

Order of preference number

Construction Board of Appeals areas of expertise

CIA Description

Order of preference number

Corridor Improvement Authority areas of expertise

EDC Description

Order of preference number

Economic Development Corporation areas of expertise

EC Description

Order of preference number

2

Election Commission areas of expertise

Registered Voter (required)

Basic Knowledge of Election Process

HistCom Description

Order of Preference Number

Historical Commission Area of Expertise

HD Description

Order of preference number

Housing & Community Development Advisory areas of expertise

LibBoard Description

Order of preference number

1

Library Board areas of expertise

Polycymaking/Review

Marketing/Public Relations

Customer Service

PRCS Description

Order of preference number

3

PRCS areas of expertise

Recreation/Cultural Arts Programs & Services

Advertising/Marketing/PR

PC Description

Order of preference number

Planning Commission areas of expertise

ZBA Description

Order of preference number

Zoning Board areas of expertise

AuthText

Signature/Date

Karla S. Halvangis 11/27/2023

From: postmaster@muniweb.com
Sent: Friday, November 17, 2023 8:43 PM
To: Hanson, Cortney; Morris, Melissa
Subject: The Form 'Boards and Commissions Application' was submitted

Name

Alexis Hart

Nickname, if preferred

Address*

28030 Declaration Drive

Preferred Phone Number*

407-687-5119

Email*

Aduling1@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

2 years 4 months

Employed by

GLPA-LEAD

Educational Background*

Bachelors of Arts in Political Science with a minor in history, graduate of Harvard's Women in Leadership program

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

I have been working in the political/non profit world for 15 years. I have worked with emerging leaders to help them identify what type of community impact they want to have, and have educated voters on issues such as climate change. I think I would bring a fresh voice to the library board as the mother of a toddler who frequently uses the Novi Library system and others in Oakland County.

Please list any community groups with which you are currently or have previously been active and describe your role.*

I am still pretty new to Novi but have lived in 6 states and can bring my experience in many communities to make a positive impact.

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

I am a firm believer in freedom to learn and for kids and adults to have resources at our disposal to expand our knowledge. I want to ensure every resident of Novi has the ability to learn, read and educate themselves at the highest capacity.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

I hope to have a positive impact on the library system and ensure freedom to learn for everyone with no restrictions.

Is there anything else you would for Council to be aware of, or know about you?

Beautification Commission

Order of preference number

5

Beautification areas of expertise

Leadership

Fundraising

BORDescription

Order of preference number

6

Board of Review areas of expertise

BldgAuth Description

Order of preference number

7

Building Authority areas of expertise

ConstBOA Description

Order of preference number

8

Construction Board of Appeals areas of expertise

CIA Description

Order of preference number

9

Corridor Improvement Authority areas of expertise

EDC Description

Order of preference number

Economic Development Corporation areas of expertise

EC Description

Order of preference number

3

Election Commission areas of expertise

Registered Voter (required)

Basic Knowlegde of Election Process

HistCom Description

Order of Preference Number

4

Historical Comminssion Area of Expertise

Love of History

Organizational Skills

HD Description

Order of preference number

11

Housing & Community Development Advisory areas of expertise

LibBoard Description

Order of preference number

1

Library Board areas of expertise

Policymaking/Review

Budget and Finance

Marketing/Public Relations

Customer Service

PRCS Description

Order of preference number

2

PRCS areas of expertise

Recreation/Cultural Arts Programs & Services
Strategic Planning
Advertising/Marketing/PR

PC Description

Order of preference number

12

Planning Commission areas of expertise

ZBA Description

Order of preference number

13

Zoning Board areas of expertise

AuthText

Signature/Date

Alexis Hart 11/17/2023

From: postmaster@muniweb.com
Sent: Tuesday, November 28, 2023 6:29 PM
To: Hanson, Cortney; Morris, Melissa
Subject: The Form 'Boards and Commissions Application' was submitted

Name

Ariana Kabodian

Nickname, if preferred

Address*

44782 Gwinnett Loop

Preferred Phone Number*

248-974-0308

Email*

arianakab@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

31 Years

Employed by

Educational Background*

I have a Master of Business Administration (M.B.A), with dual concentrations in Global Supply Chain Management and Entrepreneurship/Innovation from the Mike Ilitch School of Business (MISB) at Wayne State University. I graduated with a 3.76 GPA in May of 2022, and while at MISB, I was the Graduate President of a nationally-recognized collegiate student organization called Net Impact, which focuses on educating students on sustainability. I received a Bachelor of Science in Sustainable Business (B.S.S.B) from Aquinas College in 2015 with a 3.2 GPA and was on their Women's Varsity Collegiate Tennis Team as #2 and #3 singles player. Since completing my undergraduate degree I have been working professionally, and I look forward to future continuous opportunities and experiences. I graduated from Mercy High School in 2011, and was a 4-year varsity tennis athlete, who received all-state, all-region, all-catholic individual/team titles throughout, respectfully as their #1 and #2 singles player.

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

I am a Novi native, and am the author of "Forget Me Not: Armenian Genocide Recollections", which was published in 2021 through Schuler Books/Chapbook Press. This historical book was written to preserve my family history, to inspire others to preserve their own family history, and to help others, as the author proceeds are donated to help children. My historical book has been humbly successful, and has helped many children receive winter boots from the author proceeds. The books success has provided many speaking/presenting opportunities, one of which was with the Novi Public Library (NPL). As a young career professional who has Sustainability ESG Analyst experience, my historical book correlates to the concept of sustainability through understanding the past, bringing awareness to the present, and helping the future. I am the youngest Armenian American to have their book selected to be included in the Armenian History section in the Library of Congress. My book was also a top title of the year in 2021 by Schuler Books/Chapbook Press. This journey has taught me that my life is about what can I do with my life to help others.

Please list any community groups with which you are currently or have previously been active and describe your role.*

I do not have a role in a community group, nor have I had a role within previously.

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

I choose to apply for the Library Board because I bring value as a published author and a Novi native of 31 years. It is important to have a Library Board that consists of individuals with who bring certain areas of expertise, including in my opinion, one of being a published author. I grew up attending the NPL events, and to becoming a published author who spoke at one, was a very memorable moment. I truly value and appreciate what the NPL brings to our community as well as how it has made an impact on the person I am today. A priority of mine of what I hope to learn if appointed, would entail to understand NPL's involvement within the Novi community. I recognize the duality of the involvement in the library as well as the community is a priority,

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

If appointed, I am to prioritize supporting literacy initiatives and inclusivity. I would work towards increasing communities engagements/awareness within the library. A personal interest of mine involves collaborating on innovative and sustainable initiatives to continue in the modernization of the library resources. I also hope to learn more about how NPL connects within the Novi community. If appointed, I also would aim on being involved with the policy making and the reviewing process that the NPL goes through. I love libraries, I enjoy reading, and I am passionate with philanthropy for the community and those in need. I am incredibly interested in all of these aspects mentioned, and these are reasons why I am interested to apply to serve on the Library Board at the NPL.

Is there anything else you would for Council to be aware of, or know about you?

I would like to bring awareness as to why I am currently applying to be appointed to the Library Board. From May 2020 - May 2022, I was working full-time, was a full-time graduate student, wrote a book that was published and had speaking engagements, was the graduate president of a student organization, and was focused on securing a new job following graduation. Since my graduation, while working I studied for an exam and am now a Certified Sustainability Professional. Because of these things mentioned prior I have not applied to serve on a board up until this point. Now that I am able to, I am interested in applying to be on the Library Board. If appointed, I would take on the responsibility and expectations it requires graciously and professionally.

Beautification Commission

Order of preference number

Beautification areas of expertise

BORDescription

Order of preference number

Board of Review areas of expertise

BldgAuth Description

Order of preference number

Building Authority areas of expertise

ConstBOA Description

Order of preference number

Construction Board of Appeals areas of expertise

CIA Description

Order of preference number

Corridor Improvement Authority areas of expertise

EDC Description

Order of preference number

Economic Development Corporation areas of expertise

EC Description

Order of preference number

Election Commission areas of expertise

HistCom Description

Order of Preference Number

Historical Commission Area of Expertise

HD Description

Order of preference number

Housing & Community Development Advisory areas of expertise

LibBoard Description

Order of preference number

1

Library Board areas of expertise

Policymaking/Review

PRCS Description

Order of preference number

N/A

PRCS areas of expertise

PC Description

Order of preference number

N/A

Planning Commission areas of expertise

ZBA Description

Order of preference number

N/A

Zoning Board areas of expertise

AuthText

Signature/Date

Ariana Kabodian 11/28/23

From: postmaster@muniweb.com
To: [Hanson, Cortney](#); [Morris, Melissa](#)
Subject: Boards and Commissions ReApplicaton
Date: Thursday, November 16, 2023 9:36:58 AM

Name

Kelly Kasper

Nickname, if preferred

Address*

21505 SUNFLOWER RD

Preferred Phone Number*

2484444701

Email*

kellykasper67@gmail.com

Employed by

Novi Community School District

For which board or commission are you re-applying?

Historical Commission

Why would you like to serve?

I have been on the NHC since 2018 and have learned a lot about the history of Novi, which although was not my birthplace - does feel like home to me as I have resided in Novi since 1997, and have raised a family here. I would like to continue to serve on the NHC because I am in the middle of working on projects that I would like to continue working on and because I enjoy volunteering and working with the residents of Novi, to teach them about the history of Novi and the importance of preserving the history for others to learn and grow from it. I enjoy seeing the members of our community come together in a positive manner to celebrate Novi.

What are you proud of accomplishing during your term?

My biggest accomplishment on the NHC is the Wreaths Across Novi project, which is an annual event held on or around Veterans Day. This event remembers and honors the veterans that are buried in the Novi Rd and Knapp cemeteries. We work with Novi boy scout and girl scout troops, as well as local businesses to fund and execute the ceremony. We just celebrated our five year anniversary and had a turnout of over 50 guests for the event. I am also proud that we have become more organized as a commission and are getting a lot of projects accomplished - such as new signs at the cemeteries.

If reappointed, what do you hope to accomplish in your next term?

I hope to continue to work on the Wreath project and to work to get the cemeteries cataloged in a digital format to make it easier to save, store, and search. I also have some historical documents on a thumb drive that I need to review, catalog, and save in a digital format.

What do you want Council to know about your board or commission, and how can they assist your board or commission with its goals?

City council has been supportive of the activities of the Novi Historical Commission and I

appreciate that very much. I would like them to continue to broadcast and support our efforts.

Is there anything else you would like for Council to know about you and/or your work on the board or commission?

The Novi Historical Commission, in addition to preserving and teaching the history of Novi, has done a great job of beautification for the City. Currently we have purchased (through fundraising) garland and wreaths to decorate the gates and the bench of the Novi Rd. and Knapp cemeteries, as well as maintain and replace signage. Our work is current and relevant, although it is dealing with history. I think this is worth noticing.

By checking the box, I understand I am volunteering my services with no monetary compensation or benefits. I understand I am not a City of Novi employee. I further understand the City of Novi is not obligated to accept my offer of volunteering service to the City of Novi. The City of Novi reserves the right to terminate my volunteer service at any time. I have read the Volunteer NOVI Guidebook and Policies. I will adhere to the policies and procedures of the City of Novi. I authorize fingerprinting, criminal background checks, search of sex offender registry, and Department of Motor Vehicle checks as deemed necessary by the City of Novi. I authorize investigation of any matter contained in the application. I understand as a volunteer I am NOT covered under the City of Novi's Workers' Compensation Policy for any injury or accident sustained during my volunteer assignment. I understand I am to report any injury or accident immediately to my supervisor. I further understand any medical costs or other costs incurred as result of incident will be my responsibility. I further understand if I fail to report the injury or accident immediately to my supervisor I may be released from my current volunteer assignment and may be Ineligible for any assignment in the future. I give the City of Novi permission to use, publish and republish, without compensation or obligation to me any photographs, videos or other media now in existence, which may be developed for future use along with reproduction of my likeness taken during my volunteer service to the City of Novi. I declare under penalty of perjury all statements made in this application are true and correct of my own personal knowledge.

True

From: postmaster@muniweb.com
Sent: Saturday, December 2, 2023 4:11 PM
To: Hanson, Cortney; Morris, Melissa
Subject: The Form 'Boards and Commissions Application' was submitted

Name

Elias Pittos

Nickname, if preferred

Address*

31056 Eagle Dr, Novi, MI 48377

Preferred Phone Number*

708-745-4579

Email*

Epittos@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

< 1 year

Employed by

Archimedes

Educational Background*

University of Illinois College of Pharmacy - 2014 Summa Cum Laude

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

As a board-certified oncology pharmacist holding a senior leadership position as a Sr. Director within a Pharmacy Benefit Management organization, my career has been dedicated to merging pharmaceutical expertise with strategic leadership. My work experience involves navigating complex medical landscapes, understanding treatment protocols, and ensuring the safe and effective use of medications for patients facing challenging health conditions like cancer. How might this benefit the library board? My expertise in healthcare provides a unique perspective that can be valuable in curating resources, especially in areas related to health, wellness, and medical information. This insight can contribute to ensuring that the library's collection includes accurate, up-to-date, and reliable health-related materials for the community. Moreover, my strategic leadership experience equips me with the ability to analyze community needs and trends. This insight can guide the library board in developing tailored programs, workshops, or seminars that cater to health literacy and address prevalent healthcare concerns within the community. Furthermore, my ability to engage with diverse stakeholders and communicate complex information in a clear and accessible manner can facilitate partnerships between the library and healthcare institutions. Collaborative efforts can bring expert-led discussions, seminars, or awareness campaigns to the community, enriching the library's role as an educational hub. Ultimately, I believe that my professional qualifications, strategic leadership skills, and specialized knowledge in healthcare offer a unique opportunity to enhance the library's resources, develop tailored programs, and foster community engagement on vital healthcare topics.

Please list any community groups with which you are currently or have previously been active and describe your role.*

University of Michigan College of Pharmacy - Academy of Managed Care Pharmacy: In this role, I support students at the UofM College of Pharmacy to raise awareness around managed care pharmacy. I help expose student pharmacists to career opportunities in managed care pharmacy and participate in student chapter events like the P&T competition. University of Florida College of Pharmacy - Career Coach: I mentor students about their career aspirations and review opportunities of employment after graduation.

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

I have deep appreciation for the role libraries play in communities. Libraries serve as hubs of knowledge, cultural exchange, and community engagement. My motivation to join the board is fueled by a desire to contribute actively to the enhancement and sustainability of these vital community resources. I am passionate about promoting education and ensuring access to information for all members of the community. Libraries are vital in fostering these goals. The library board stands out to me because of its significance within the community and its alignment with my passions and expertise. For example, when there are initiatives or opportunities to improve health literacy, my background as a pharmacist allows me to contribute meaningfully in that area.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

My goals would focus on improving accessibility to information and resources for all community members, ensuring that the library's collection remains diverse, current, and caters to various interests and needs. Utilizing my background as an oncology pharmacist, I would also advocate for health literacy programs, workshops, or resources related to healthcare and wellness, addressing pertinent health-related needs within the community. In doing so, I would hope to deepen my understanding of the community's diverse needs, interests, and challenges, and how these can be addressed through educational and cultural initiatives. Ultimately, my goal would be to contribute meaningfully to the library's growth, ensuring it remains an invaluable resource and community hub for education, information, and cultural enrichment.

Is there anything else you would for Council to be aware of, or know about you?

With over 15 years of experience in a dynamic industry like healthcare, I can provide insights into managing change and fostering innovation. Applying these principles can help the library adapt to evolving community needs and technological advancements.

Beautification Commission

Order of preference number

Beautification areas of expertise

BORDescription

Order of preference number

Board of Review areas of expertise

BldgAuth Description

Order of preference number

Building Authority areas of expertise

ConstBOA Description

Order of preference number

Construction Board of Appeals areas of expertise

CIA Description

Order of preference number

Corridor Improvement Authority areas of expertise

EDC Description

Order of preference number

Economic Development Corporation areas of expertise

EC Description

Order of preference number

Election Commission areas of expertise

HistCom Description

Order of Preference Number

Historical Comminssion Area of Expertise

HD Description

Order of preference number

Housing & Community Development Advisory areas of expertise

LibBoard Description

Order of preference number

1

Library Board areas of expertise

Policymaking/Review

Budget and Finance

Marketing/Public Relations

Customer Service

PRCS Description

Order of preference number

PRCS areas of expertise

PC Description

Order of preference number

Planning Commission areas of expertise

ZBA Description

Order of preference number

Zoning Board areas of expertise

AuthText

Signature/Date

Elias Pittos / 12/2/2023

Morris, Melissa

From: postmaster@muniweb.com
Sent: Tuesday, November 28, 2023 11:37 PM
To: Hanson, Cortney; Morris, Melissa
Subject: The Form 'Boards and Commissions Application' was submitted

Name

Randy Van Wagnen

Nickname, if preferred

Address*

40651 Kingsley Lane, Novi MI 48377

Preferred Phone Number*

517 740 0206

Email*

rvanwagnen@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

1 year

Employed by

Washtenaw Community College

Educational Background*

Master's Degree in History

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

College 3d animation faculty, with a passion for local and state history that might prove useful to the historical commission.

Please list any community groups with which you are currently or have previously been active and describe your role.*

Columbia Central Bond / Facilities Committee -- member (previous) WCC 3d Animation Club -- advisor (ongoing) Variety of sports (youth through varsity levels) -- coach (ongoing)

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

Novi has an interesting history that the commission has been working to share with the citizens. I am interested in helping to spread some of these stories.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

My top priority would be to aid and expand the historical modeling project that the commission has been exploring.

Is there anything else you would for Council to be aware of, or know about you?

I have attended a few historical commission meetings and look forward to seeing how I can contribute.

Beautification Commission

Order of preference number

Beautification areas of expertise

BORDescription

Order of preference number

Board of Review areas of expertise

BldgAuth Description

Order of preference number

Building Authority areas of expertise

ConstBOA Description

Order of preference number

Construction Board of Appeals areas of expertise

CIA Description

Order of preference number

Corridor Improvement Authority areas of expertise

EDC Description

Order of preference number

Economic Development Corporation areas of expertise

EC Description

Order of preference number

Election Commission areas of expertise

HistCom Description

Order of Preference Number

1

Historical Comminssion Area of Expertise

Love of History

Organizational Skills

HD Description

Order of preference number

Housing & Community Development Advisory areas of expertise

LibBoard Description

Order of preference number

Library Board areas of expertise

PRCS Description

Order of preference number

PRCS areas of expertise

PC Description

Order of preference number

Planning Commission areas of expertise

ZBA Description

Order of preference number

Zoning Board areas of expertise

AuthText

Signature/Date

Randy Van Wagnen / 11-28-23

From: postmaster@muniweb.com
Sent: Tuesday, November 28, 2023 11:06 PM
To: Hanson, Cortney; Morris, Melissa
Subject: The Form 'Boards and Commissions Application' was submitted

Name

Rachel Yamakura

Nickname, if preferred

Address*

20931 East Glen Haven Circle

Preferred Phone Number*

2489359391

Email*

rachel.yamakura@gmail.com

Are you a registered voter in the City of Novi?*

Yes

How long have you lived continuously in the City of Novi?*

8-9 years

Employed by

Guidehouse (Veritas Management Group)

Educational Background*

Masters in Public Administration & Policy

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the boards and/or commissions for which you are applying.*

In my current capacity as the DEI & Health Equity Subject Matter Expert at Guidehouse, working with the CDC's Injury Center, my role has been to lead transformative, nationally impactful strategies with a global reach. My work focuses on setting health equity benchmarks and driving community engagement, illustrating my ability to craft targeted and comprehensive strategies. A significant aspect of my expertise is in ensuring accessibility, particularly adhering to Section 508, which is vital for making federal communications accessible to those with disabilities. This dedication to inclusive communication is augmented by my proficiency in community engagement and astute budget management. Throughout my career, I have been instrumental in establishing departments and spearheading initiatives with both regional and international significance. My collaborations with diverse stakeholders - including elected officials, business leaders, public health professionals, and educational institutions - have substantially enhanced alumni and student engagement, strengthening institutional connections. These partnerships have fostered unique, community-enriching programmatic experiences. My professional ethos is anchored in the conviction that true progress stems from intentionally and strategically embracing inclusivity and equity, leading to true belonging for individuals. At Lansing Community College, as the Director of Equity and Inclusion, I led Beyond the Book, a data-informed initiative promoting diverse perspectives across the campus. A key highlight was organizing a campus-wide event featuring author Isabel Wilkerson, which underscored my skill in engaging and uniting varied groups. I have a solid history of creating affinity programs that have supported the strategic objectives of various institutions. My efforts have bridged the gap between students and major corporations, facilitating internships and career opportunities. This has not only enhanced professional development but also established effective recruitment channels. My fundraising acumen has consistently yielded results that exceed targets, particularly in securing funds for equitable programming. I've been effective in forming transfer agreements between

community colleges and universities, especially with Minority Serving Institutions. These partnerships have led to notable improvements in student success and enhanced campus environments. My experience in managing Title IX violations and racial bias issues highlights my skills in conflict resolution and management turnaround strategies. My dedication to equity has been further demonstrated through my work with the Southeast Michigan Council of Governments (SEMCOG) and the Detroit Public Schools Community District (DPSCD). There, I advocated for equitable school funding, achieving a significant increase in per-pupil funding for DPSCD and for students across Michigan. At SEMCOG, I played a crucial role in developing initiatives and influencing policies to close the digital divide, expand access to education, and workforce development to enhance the health of the region. In addition to my professional accomplishments, my engagement with the Novi community has been profound. As the co-president of the Orchard Hills PTO, I have actively contributed to the school community through impactful events, such as Science Night. My role as a trustee of the Novi Educational Foundation, serving on the Marketing and Fundraising committees, has allowed me to impact the broader community, benefiting students, families, and educators alike—most recently through our Giving Tuesday Campaign. As a prospective member of the City of Novi Library Board, I am enthusiastic about utilizing my comprehensive experience to advance the Library's strategic objectives. My primary aim is to reinforce and expand the Library's commitment to DEI, ensuring its thorough integration into every facet of the Library's functioning— from operations and financial management to policy formulation, developmental initiatives, and community engagement. In alignment with the Library's mission to support the educational, cultural, informational, and recreational needs of its diverse community, I plan to introduce and cultivate initiatives that promote learning, spark creativity, and foster an environment of inclusivity. My approach will be deeply rooted in the Library's core values, particularly focusing on creating a welcoming and inclusive environment where diverse perspectives are not just accepted but celebrated. Understanding the Library's vision to serve as a vital community hub for enrichment, exploration, and understanding, I am committed to reinforcing community focus through enhanced spaces, programs, and services. Collaboration will be a key element of my strategy, as I seek to forge partnerships that extend the Library's reach and effectiveness beyond its physical walls. Embracing innovation, I will work to ensure the Library evolves with the changing needs of the community, remaining open-minded and adaptable. With a commitment to learning and creativity, I aspire to empower community members to pursue their passions, fostering a spirit of adventure and wonder. This commitment also extends to the Library's focus areas, where I intend to address the alignment of funding and services, ensuring transparency about the gaps between service expectations and funding levels and exploring opportunities to align funding more closely with community needs and expectations. In terms of resources, services, and facilities, my goal is to optimize their quality and usability, ensuring they align with the community's needs. This includes making the community aware of these resources and improving internal communication processes to maintain service levels in line with available resources. Additionally, I recognize the importance of investing in and retaining library staff, as they are essential to the effectiveness, efficiency, and satisfaction of the services provided to meet current and future community needs. My varied personal and professional journey has endowed me with a deep understanding of global identities, empathy, and strategic leadership. This, coupled with my unwavering commitment to a people-first approach in all aspects of my work, positions me as an asset to the City of Novi's Public Library Board. I am excited about the opportunity to contribute to its continued growth and success.

Please list any community groups with which you are currently or have previously been active and describe your role.*

In my pursuit of advancing equity in education and societal contexts, I am deeply engaged with several key community organizations, playing pivotal roles in each: As the Co-President of Orchard Hills Elementary PTO, I lead critical initiatives, shaping the educational and community landscape of our school. In my role as a trustee of the Novi Educational Foundation, I actively contribute to the Marketing and Fundraising Committees, driving significant initiatives for the betterment of our educational community. My involvement with the Michigan Department of Civil Rights Council for Government and Education on Equity & Inclusion is particularly impactful. Here, I am at the forefront of safeguarding civil rights across Michigan and spearhead a subcommittee dedicated to developing a comprehensive DEI resource guide for school districts statewide. My role extends to being a panelist at the 2022 Civil Rights Summit, where I addressed pivotal issues in equity in education, and contributing significantly to the planning committee in 2023. Moreover, as a member of the FBI Multicultural Engagement Council, I provide crucial insights to the FBI on community relations and needs in Metro Detroit, influencing bureau practices on a large scale. In my previous roles, my impact was equally substantial. At the ACLU of Michigan, I led crucial training in citizen lobbying, focusing on Bail Reform and Legislative Advocacy, thereby impacting state-level policy discussions and culminating in a package of bipartisan bills being introduced. My mentoring work at Wayne State University Alumni Association, particularly in the Center for Latino and Latin American Studies, involved guiding students towards achieving their full potential, academically and professionally. As the keynote speaker for El Nuevo Comienzo in 2022, I inspired a new generation of students. My involvement with the University of Michigan Alumni Association saw me driving important Minority Student Recruitment initiatives. In my role with BasBlue Detroit, as part of the community engagement committee, I contributed to empowering women and non-binary individuals in the Metro Detroit area, fostering a more inclusive community. My professional affiliations

are extensive and include the American Association of Hispanics in Higher Education (AAHHE), Association of Latino Professionals for America (ALPFA), Detroit Young Professionals, National Association of Diversity Officers in Higher Education (NADOHE), National Association of Student Personnel Administrators (NASPA), and both the National and Michigan Diversity Councils. Each position I hold reflects a deep-seated commitment to creating inclusive, equitable communities and driving systemic change.

What motivated you to apply to serve on a board or commission, and why did you select the boards/commissions that you did?*

My aspiration to join the City of Novi Library Board is deeply rooted in my commitment to fostering inclusive and equitable communities, a guiding principle that has been central to both my professional and personal journey. The Library Board offers a distinctive platform to utilize my extensive expertise in strategic planning, organizational effectiveness, and change management, along with my profound experience in educational and community engagement, to contribute to a key community institution. The mission of the City of Novi Library, dedicated to addressing the diverse educational, cultural, informational, and recreational needs of the community, profoundly aligns with my professional ethos. My roles in public service and volunteer positions with the Michigan Department of Civil Rights Council, Orchard Hills Elementary PTO, and the Novi Educational Foundation have endowed me with vital skills and insights. These experiences have refined my capabilities in crafting strategic initiatives, fostering community engagement, and advocating for inclusive practices, all crucial for advancing the Library's mission. My choice to serve on the Library Board is a deliberate one, fueled by the ambition to be part of an entity that is foundational to community learning and engagement. Libraries, transcending their traditional role as book repositories, have evolved into dynamic centers for community interaction, learning, and creativity. My commitment to the Library Board is aligned with my dedication to educational equity and my resolve to enhance a resource that is both accessible and advantageous to every segment of our community. The Library's focus areas such as aligning funding and services, evolving resources, and investing in staff, resonate with areas where I can significantly contribute. Furthermore, the vision of the Library as a critical hub for enrichment, exploration, and understanding mirrors my professional trajectory and my goal to cultivate spaces that encourage lifelong learning, creativity, and inclusivity. My diverse experiences with community groups and professional affiliations have ideally positioned me to assume this role, allowing me to apply my strengths in strategic planning, community engagement, and DEI initiatives to augment the services and outreach of the Novi Library. In summary, my pursuit of a position on the Library Board is propelled by a fervent passion for public service, a steadfast commitment to the advancement of education and community, and a determination to ensure the Novi Library remains a welcoming, inclusive, and innovative hub for all.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?*

If appointed to the City of Novi Library Board, my primary goal is to significantly contribute to the Library's mission of enriching the diverse educational, cultural, informational, and recreational needs of our community. Leveraging my extensive experience in strategic planning, DEI initiatives, and community engagement, I aim to further the Library as a vital hub of enrichment, exploration, and understanding. One of my key objectives is to deepen the Library's commitment to inclusivity for all members of the Novi community. This involves not only enhancing the inclusivity of the Library's resources and services but also ensuring that these offerings are effectively communicated and accessible to all segments of our community. I plan to advocate for and implement strategies that align the Library's funding and services with the evolving needs and expectations of the Novi community. This includes optimizing the quality and usability of Library resources and facilities, ensuring they are well-aligned with community needs and that the community is well-informed of these resources. I am particularly interested in fostering collaboration and community focus, exploring partnerships beyond the Library's walls to connect resources, services, and programs more effectively with the broader community. Innovation will be a cornerstone of my approach, embracing adaptability and open-mindedness to evolve with the changing needs of our patrons. Investing in the Library staff is another critical area of focus. I believe that the staff's effectiveness, efficiency, and job satisfaction are fundamental to meeting the current and future needs of the community. Thus, I intend to support initiatives that enhance staff development and retention. During my term, I am also eager to learn more about the specific challenges and opportunities faced by the Novi Library in its quest to serve as a community cornerstone. I am interested in understanding the nuanced dynamics between different community groups and the Library's services, as well as gaining deeper insights into the operational and strategic aspects of running a public library in today's rapidly changing landscape. Ultimately, I see my term on the Library Board as an opportunity to make a meaningful impact on the community's access to knowledge and resources, while also enriching my understanding of public service in the context of library science and community engagement. I am excited about the prospect of working collaboratively with fellow board members, library staff, and the community to achieve these goals.

Is there anything else you would for Council to be aware of, or know about you?

Absolutely. Let me share a facet of my story that I believe deeply resonates with the essence of the City of Novi Library Board. My journey with libraries began in the hallowed halls of the Detroit Public Library on Woodward, where I spent countless hours as a child, accompanied by my parents and grandparents. These visits are among my earliest and most cherished memories, where the towering shelves and endless rows of books felt like a magical labyrinth of knowledge and adventure. The library was a place of wonder, sparking a lifelong love for learning and an appreciation for the sanctity of communal knowledge spaces. Currently, as I navigate the intricate and intellectually stimulating path of completing my PhD in Educational Leadership & Policy, I carry with me the sense of wonder and curiosity first kindled in those early library visits. My academic pursuit is not just a testament to my commitment to education and policy but also a continuous journey of discovery and growth, mirroring the endless corridors of the Detroit Public Library. My passion for exploration extends beyond academic realms; I am an ardent traveler, each journey an odyssey into diverse cultures and perspectives. These explorations have enriched my worldview, allowing me to weave a tapestry of global understanding into my professional and personal life. This love for exploration, ignited in the quiet corners of a library, now finds expression in my travels across continents. Moreover, my regular library visits with my family today are more than a tradition; they are a continuation of a legacy, a bridge connecting past and present. These visits are a constant reminder of the library's role as a sanctuary for imagination, learning, and community connection. As I aspire to serve on the City of Novi Library Board, I bring not just my academic insights and global experiences but also a heart filled with the whimsy and wonder of a childhood spent amidst books and stories. It is this blend of scholarly pursuit, worldly wisdom, and a childlike enchantment with the world of libraries that I am eager to contribute to the City of Novi Library Board, ensuring that it continues to be a beacon of learning, creativity, and community engagement.

Beautification Commission

Order of preference number

Beautification areas of expertise

BORDescription

Order of preference number

Board of Review areas of expertise

BldgAuth Description

Order of preference number

Building Authority areas of expertise

ConstBOA Description

Order of preference number

Construction Board of Appeals areas of expertise

CIA Description

Order of preference number

Corridor Improvement Authority areas of expertise

EDC Description

Order of preference number

Economic Development Corporation areas of expertise

EC Description

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Election Commission areas of expertise

HistCom Description

Order of Preference Number

Historical Comminssion Area of Expertise

HD Description

Order of preference number

Housing & Community Development Advisory areas of expertise

LibBoard Description

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Library Board areas of expertise

Policymaking/Review

Budget and Finance

Marketing/Public Relations

Customer Service

PRCS Description

Order of preference number

PRCS areas of expertise

PC Description

Order of preference number

Planning Commission areas of expertise

ZBA Description

Order of preference number

Zoning Board areas of expertise

AuthText

Signature/Date

Rachel Yamakura 11.28.2023