

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Friday, December 1, 2023 4:53:33 PM

Thank you for your interest

Name:
Brian R Bartlett

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
43 Years - 38 as a homeowner

Employed by:
Retired

Educational Background:
Bachelors degree Electrical and Computer Engineering – University of Michigan – Magna Cum Laude Masters in Business Administration – Oakland University – Honors Program

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.
40 years of customer service in the computer and software services industry. In early career installed the first Computer System at the City of Novi. (Data General) Expertise in negotiating, measuring and delivering goal performance and Service Level agreements. Strong project management skills in managing projects and efforts. International Business Experience (Employment includes representing UK, German Firms, and a startup sponsored by Japanese Venture Capitalism. Customer service to the Canadian Federal and Provincial Governments.) Companies: =Data General – Minicomputers/PC's =Network Express – Direct networking services (early internet services) -Funded by Japanese venture capital, Private company which went public =Symbol Technologies – Early wireless networks, barcode systems, Warehouse management =OpenConnect Systems – Attaching legacy systems for easy internet Access/Connect Canadian initiatives through the Canadian Government. =NetManage/Micro Focus – Further internet connecting / services. Direct support for Chrysler, Fortune 500, Government entities. NetManage purchased by UK firm MicroFocus =iPoint Systems – Government compliance reporting for sustainability and anti-human trafficking (related to US

conflict mineral regulations) US startup branch of German firm

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

= Library Board – Current Secretary – 3 years – Mayoral appointment - Strategic board Chairman – recent Strategic planning committee - Worked to build and create the citizens committee. Current 501-c3 activities: = Junior Achievement of Southeast Michigan - Supplementing financial education, entrepreneurship, personal finance, and workplace readiness to school ages (grades 2-12) and young adults – to 25. = Michigan Alumni Association – Northville area - Raising scholarship dollars for University of Michigan scholars from Novi, Northville and some Livonia High Schools. = Michigan Freedom Center - Providing services at Metro Airport to active and veteran service members. “Serving those that serve us”.

Describe your current and past volunteer involvement in or for the City?

Schools and Sports 501-c3 organizations: = Novi/Northville Youth Football – Announcer and fund raiser – 4 years - Increased Fund Raising ability - Created Surplus (organization increased opportunities for Novi/Northville youth) = Novi Athletic Boosters – 5 years = Novi Band Boosters – 4 years – Executive Board – Communications and Publicity - Active Fund raising - Standardized reporting to School Board Community 501-c3 and service organizations = Novi Parks Foundation – 5 years – served 3 as Secretary -Part of the early founding of the organization – Active Fund raising = Walkable Novi Committee – 1.5 years – appointed by City Council -Part of the discussions/analysis of “complete streets” = Citizens Road Committee – 2 years - appointed by City Council -Developed the published plan in spite of the challenges of Covid

What motivated you to apply to serve on City Council?

I felt I could contribute based upon my experience and educational background. I also have a unique perspective in that I have lived in various different areas in the city. While on walkable Novi, I was the only person to have lived in 3 of the 4 quadrants of the City (dissected by Novi Road, and the Freeway). Northwest Novi - 4 years, Southeast Novi - 12 years, Southwest Novi 26 years

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

Hope to help navigate through the current economic situations. Especially challenging will be the inflationary environment if it continues. I would like to note that when I moved to Novi and was establishing myself inflation in the early 80's was in double digits (first Novi Mortgage at prevailing 14% interest rates). I would also like to note, that in each organization I have worked with, seldom have I found that I was aware of all the problems and needs of the organization. I have also worked on boards, commissions and committees with many current and former council members and am adept at finding compromise.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

My focus would be how we benefit those on the “edges” of our society. First as discussed in several meetings and the current election is our seniors. Senior retention and added services need to be a focus. The other area is finding a path for young adults and persons in lower income areas. I moved to Novi as a student 2 years out of college, with no family or appreciable savings. This has become significantly harder to accomplish with few entry level

housing/apartment choices and little support.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

I see no conflict of interest. I assume I would need to resign from the Library Board as I have seen other Council appointees and new members resign such positions.

Is there anything else you would like City Council to be aware of, or know about you?

As mentioned I am retired and thus have a fairly flexible schedule to attend to the city's needs.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Tuesday, November 28, 2023 9:06:27 AM

Thank you for your interest

Name:
Brian Bassett

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
4 years

Employed by:
Fedex

Educational Background:
Some college

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I am a family man with 4 young kids 3 of which are in school and I have 20 years management skills which would help me problem solve for the better of the community

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Describe your current and past volunteer involvement in or for the City?

What motivated you to apply to serve on City Council?

As a kid I grew up in novi and graduated from novi high and it was a goal of mine to come back and raise my family in this community and I want to have a handle in making this place become the best version it can be.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I hope to help our community grow in a way that makes us thrive at the same time keep up the small tight knit community I know we are.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I think we are trying to improve the city but I'm not sure we are listening to everyone. I would be someone who would give a voice to anyone who cares about the community and wants everyone to come together

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

Is there anything else you would like City Council to be aware of, or know about you?

From: postmaster@muniweb.com
To: [Hanson, Courtney](#)
Subject: Application for City Council
Date: Monday, November 27, 2023 9:59:34 PM

Thank you for your interest

Name:
Stephen Ceccarini

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
11

Employed by:
Brembo North America

Educational Background:
Some college

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I'm a global Domain architect in smart manufacturing. In my role I manage projects, deliverables and budget.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Describe your current and past volunteer involvement in or for the City?

What motivated you to apply to serve on City Council?

I feel I can support the community in maintaining its position as one of the best communities in Michigan and beyond

If appointed, what do you hope to accomplish during your term? What do you hope to

learn?

I would like to serve my community to continue to lead in education making sure that teachers, student and parents have all the means to perform at the top. I would listen and if like to learn and understand which is the best way to sustain the community in future growth

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I think education is very good, I think we should support better sustainable policies and develop some cultural areas like theatre and museums

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No

Is there anything else you would like City Council to be aware of, or know about you?

I have lived part of my life in Italy

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Monday, November 27, 2023 6:00:41 PM

Thank you for your interest

Name:
Brian Coward

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
32+

Employed by:
Magna International

Educational Background:
BS Packaging Michigan State University '86 MBA Eastern Michigan University '96

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I've been an Automotive Engineer for 34 Years (Ford Motor Company, Visteon, Valeo, Magna). I also have years of experience in cost estimating projects, maintaining budgets, and am task driven. I know how to conduct a proper meeting, and conduct myself as a member of an important team. I actively listen to all points of view before formulating an opinion. Negotiation and striving for consensus building is one of my fortes. I would use all of these strengths to continue making Novi an outstanding community to live and raise a family.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

33 years in the Masonic Order. 19 years as Secretary/Recorder, 10 years as Treasurer. Chairmen of several committees including Finance, By-laws, Charity, Community outreach. I have volunteered as assistant coach for my son's baseball team and daughter's soccer team through Novi Parks and Recreation. I have occasionally volunteered (when requested) to support prop building for my daughters Winter Guard activities.

Describe your current and past volunteer involvement in or for the City?

None. Sorry.

What motivated you to apply to serve on City Council?

To provide political balance. I'm neither Republican, nor Democrat. I'm a completely Independent voice.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I hope to accomplish consensus thinking for the betterment of the City and its residents. I hope to learn more about our residents wants and needs. We're a safe and very diverse community and that's why I chose to live here and raise my children here. Top notch school system.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I think the City does a fine job communicating and promoting itself as a great place to live and raise a family. I think the Council could improve its consensus building. Party Politics is deteriorating the Councils ability to move the City forward in my opinion.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

I have a full time job and can not work for council during company business hours 8am to 4pm. I have 1 (one) suit, so you would see it over and over and over.

Is there anything else you would like City Council to be aware of, or know about you?

My wife (Shannon) and I have been married for 20+ years. Shannon is an Insurance Auditor for Hanford. We have two children. Audrey is currently a Sophomore at EMU (Ypsilanti) earning her degree in Engineering. She is also a member of the EMU Color Guard. Ian is a Freshman at University of Central Lancashire (Preston, UK). He plays football (what we call soccer) for Macclesfield FC. He's earning a degree in Sports Physical Therapy.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Tuesday, November 28, 2023 9:44:36 PM

Thank you for your interest

Name:
Colleen Crossey

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
15 years

Employed by:
Life Stance

Educational Background:
Masters degree in social work from The University of Michigan Ann Arbor.

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

Describe your current and past volunteer involvement in or for the City?

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023

and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

What motivated you to apply to serve on City Council?

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

Is there anything else you would like City Council to be aware of, or know about you?

Our mayor and city council members need to listen to the VOTERS! We voted on 11/7/2023 and Sujata Raman received 5,614 votes, 4th highest number of votes. Sujata has earned the open spot on city council. Do the FAIR and TRANSPARENT thing - Appoint the 4th highest vote earner to the open seat.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Wednesday, November 29, 2023 1:48:09 PM

Thank you for your interest

Name:
Serge Delinois

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
19 years

Employed by:
Contractor to the U.S. Department of Energy

Educational Background:
Degree in Business Administration

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I have been in the IT field for over 25 years ranging from networks, Servers, databases, and applications. I can use my vast experience in the Information Technology and Information Security for guiding the City of Novi in the future.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

None

Describe your current and past volunteer involvement in or for the City?
Participated in Novi ambassador program.

What motivated you to apply to serve on City Council?
I want to serve my community.

If appointed, what do you hope to accomplish during your term? What do you hope to

learn?

Help guide Novi into the future.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

The City of Novi's commitment to accomplishing certification which demonstrates its commitment to excellence.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No

Is there anything else you would like City Council to be aware of, or know about you?

I look forward to adding my professionalism and experience to the council.

From: postmaster@muniweb.com
To: [Hanson, Courtney](#)
Subject: Application for City Council
Date: Saturday, December 2, 2023 12:56:08 PM

Thank you for your interest

Name:
Nandish Doshi

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
5 years

Employed by:
Pipeline Management

Educational Background:
Cass Technical High School University of Michigan

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I am a senior project manager and estimator and believe my expertise in construction management would instantly help the city in the poor planning of projects around the city.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

N/A

Describe your current and past volunteer involvement in or for the City?
I volunteered at the voting booth.

What motivated you to apply to serve on City Council?

I just felt with the amount of projects currently slated for Novi, it might be beneficial to have a non partisan purely construction project manager view on the council.

If appointed, what do you hope to accomplish during your term? What do you hope to

learn?

I just hope to better organize and facilitate all the construction slated and upcoming for Novi. I

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I think the council needs a project manager in construction to properly coordinate all the work in the city.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No

Is there anything else you would like City Council to be aware of, or know about you?

I would love the opportunity to meet with the council and express my expertise in Project / Time Management.

From: postmaster@muniweb.com
To: [Hanson, Courtney](#)
Subject: Application for City Council
Date: Wednesday, December 6, 2023 3:52:17 PM

Thank you for your interest

Name:

Priya Gurumurthy

Nickname, if preferred:

Priya

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

5 years

Employed by:

Yanfeng International

Educational Background:

Masters in Computer Science I 2000 - 2001 I University of Texas at Dallas, Texas Bachelors in Computer Science I 1996 - 2000 I University of Madras, India

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Results-driven IT director with over 22+ years of experience delivering IT solutions to drive the performance and revenue of global organizations in multiple industries to enhance strategic business growth. Thrive in building strong cross-functional teams in a highly challenging and global environment within medium (\$300M+) and large enterprises (\$1B+). Dynamic, resourceful, and extremely driven individual with a deep passion for creating and delivering programs and solutions that empower a team, company, and customer to meet and exceed desired expectations. Data-driven individual with proven ability to implement standards, procedures and processes that improve business functionality. Few highlights of my profession & skill sets that I will leverage to benefit the community: Strategic Thinker - I work closely with Business Leaders in Yanfeng, to create the 3-5 year strategy, develop digital transformation road map & implement solutions using technology as an enabler. As a visionary, I will be able to work together with the council members to look beyond this year, identify goals, understand community needs and work together with the council on the strategic roadmap for the city. Problem Solver - As an IT Leader, I deal with problems every

day, across the globe, at all levels. I use a methodical approach to problem-solving, whether it's technical or non-technical. I always make sure the problem statement is clear vs going after a solution, and narrow down options, discuss with the team and align with the right approach that will benefit not only our IT org but also the entire organization. I strongly believe this skillset of mine will add great value to the council discussions. People Leader - Best part of my job is being a coach/mentor & team leader. I manage a global team (EU, NA, China, India) learning from each other, celebrating our successes and creating a high comradery among the team members. I do set high standards of excellence, and based on individual skill sets, I outline how my team members can get there providing the right tools and support to do so. I believe in communicating, communicating & communicating and being transparent as well, good or bad news. I will be able to support the council by listening to different perspectives and being able to bring my viewpoint collectively with the team to benefit our community. Evaluating solutions: As I started my Automotive IT career in Engineering IT, I have been trained in approaching all technology demands through systematic assessment process (using pugh analysis), conducting review to help determine the right solution that will have the most impact to the organization. I have been very successful all through the years convincing the leaders on solution recommendations using the impact & criteria scoring model. This will be really beneficial as a council member to support the council & staff in evaluating the right solutions & options for the city. Diverse Perspective - As a woman of color in STEM, I do bring a diverse perspective to the table. Also, working in a global company, I am constantly challenged and educated from members across different regions on different areas of work, not just in my IT field. I believe that everyone has something to offer, hence I practice active listening & will speak up when necessary to explain my perspective to the discussion. I will be able to bring a different perspective representing the community. Data Driven - I use data to gain insights into what otherwise are abstract ideas and concepts. This guides me in the decisions we take as a team, which is backed by solid facts and reasoning, and throughout my professional career has encountered less resistance and gained more credibility from my customers. This helps remove any emotions during the discussion, and helps the group to rely on the data to drive our approach and decisions. I will leverage this data driven approach when supporting the council and city in making decisions. Data Analytics - the Data Analytics leader within the Corporate Applications COE, I have been able to bring Power BI reporting capability to the enterprise, which enables all functions to use the data visually. I am hoping to leverage this reporting skill sets to help look at community & city data from different perspectives. Program Management - During my term as IT leader in Yanfeng, I was selected to represent North America when we established the first IT PMO Office. This experience of working with the global leads to create a governance model for all projects across the organization has taught me a lot. Also, being a lean organization, I wear multiple hats managing the team. I am an excellent Program Director/Project Manager, that I coach my team to be proactive, create realistic timeline, milestones and identify risks way earlier in the project and most importantly communicate closely with the project team which has helped our team launch all projects successfully across the globe. Overall, with my experience and expertise that I have been able to gain through my professional experience, I will add true value to the Novi City Council team to provide the best in class service to the City. Being a results driven & customer focused individual, building trust and relationship with my customer - Novi Community has already come very natural through the boards I serve currently. Please see resume for more details.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Current - Novi Library Trustee I am really proud of being part of the Novi Library Board along with other esteemed leaders. During this term, I was not only able to understand all the policies and procedures of the library but also contribute to the library being part of various Committees. As a board member, I was able to understand the operation and what is involved in making NPL successful. I took pride in representing the board at various events including "Reading to students at Novi Woods"

Current - Library Strategic Committee - I am very glad to be a part of this committee this year where we worked together to execute the strategic review process for the library, including consultant vendor selection, providing feedback on survey questions & participating in the retreat and final review sessions, aligning on our focus areas. This is something I am passionate about, being involved in getting community feedback & using data in creating a strategic plan for NPL. Looking forward to supporting the staff in putting together a work plan with milestones to help execute the plan. I'd like to help with the overall goals for the library and come up with the right committee goals that align to the overall goals so it's all driven by community data.

Current - Chair Events & Marketing Committee - We are working together to formulate ways to reach out and serve more community members, brainstorm different fundraising options and bringing awareness to all even through my board term, and I was happy to be a part of the MLK day event representing the board along with my son who was able to present as well. The NPL team has made a lot of great updates to their programs/website/app that helps with marketing and promotion. With Finance, we are exploring different ways/various areas to fundraise for the library to enable a more positive financial balance to help with financial sustainability of the library.

Current - DEI Committee Member - Everyone we meet will have different perspectives, and I believe that we can learn, respect and celebrate each other. I was involved in reviewing and updating the DEI goals for library, review and approval of the Collections Development Policy, presentation of Indian culture & traditions to the NPL staff and providing input to discussions related to DEI at NPL, using data. In the DEI space, we are working on NPL scorecard to help evaluate ourselves and set some clear action plan to fill the gaps and raise our bar with the scores

Current - Vice Chair Novi Youth Assistance – have been involved since 2021, working with the rest of the Board to showcase what NYA does for the community, represent NYA at various event booth/tables to bring awareness about NYA & what we can offer, provide insights to several NYA Programs and how we can enhance the same, and volunteer at NYA events throughout the year. From 2021-2023, I was selected as the secretary and performed my duties. Vishal Swamy (Youth representative) and I worked together to bring a Mental Health Awareness Playbook to the Novi Meadows School community in 2022.

Current - City of Novi Housing & Community Development Advisory Board Member – collectively work with the board to select the organizations that receive the annual funding. Co-Founder of Diversity & Inclusion Group and Currently Women's Resource Network (WRN) Chair in Yanfeng - Was one of the founding members of the DIG (Diversity and Inclusion Group) in Yanfeng which was established to bring more awareness to the organization, ways to celebrate together and bring specific initiatives to make Yanfeng more inclusive. As a WRN Chair, I lead a team of WRN members and together we implement various initiatives throughout the organization to make a positive impact. I spearheaded a team in conducting a WRN survey in North America, for which we got an overwhelming 400+ responses with so much data and insights to leverage. This drove our WRN cornerstones and helped us prioritize the initiatives for 3 years.. We had several accomplishments including implementing Voluntary Paid Time off policy, Flexible work policy, Women's Service Day, Mentoring Program & publishing a number of training programs. MCWT Volunteer Lead - Co-Lead the Mentoring Program at Michigan Council of Women in Technology (MCWT) for Careers & Leadership Workstream - Worked with the Council to implement a brand new speed mentoring event for women in stem and helped connect mentees with mentors. Currently supporting the Members &

Partnership workstream in creating a playbook for meetup events for MCWT. When I was in Holland, I believed in the same mantra of serving the community you live in. I was elected and appointed on the board for different organizations: Trustee - Herrick District Library Board Member of Tulip Time Board Member of First International Festival hosted by City of Holland Board Member of Ready for School Organization

Describe your current and past volunteer involvement in or for the City?

Being part of the board, I am able to serve as a volunteer in various roles and capacities. I am able to do this on top of my full time job as Global Director of IT and full time job of being a mom of 2 boys - 1 middle schooler and 1 high schooler. Following are some of the areas I was able to get involved as a volunteer along with being on the Board listed above: Prior to being on the board of Novi Public Library, I took time to come up with some of the areas/ideas that I shared with Julie as potential opportunities to help patrons. She was very open and welcoming in not only discussing ideas, but also able to follow through. As a coach of the Novi First Lego League team of elementary school kids, I was able to teach kids STEM - Robotics, and help them with their Innovation project. As part of their innovation project, we were able to introduce a new "Be Active Bag" as a rental item for Novi Public Library, that patrons can borrow similar to a book. This is still available at NPL today and thanks to their NPL staff for their support. Currently I am the outreach mentor for Novi Robo Titans FTC team, where I help organize STEM camps for Novi kids, and support local community organization through volunteerism. Last season, we won the state competition and represented not only Michigan, but Novi at the World's championship in Houston in April 2023. Was able to support as a volunteer at the new NO-VI Chess club that was introduced to the community as an NPL program,, which has been very well received by the community. Along with a couple of Yanfeng Women's Resource Network leads, I was able to create a South East Women's Service Day for all the women in SE Michigan to come together to serve the SE community. It was a popular community service day in the West Side, and I am proud to bring this to SE Michigan, and we are in our third year of WSD in 2023, and hoping to continue providing this opportunity not only to bring women in the community together, but for a purpose to give back to all the organizations that need help. This year, we exceeded our goal of 100 voluntary hours giving back to the community. As a parent of an elementary school kid, in 2019, I was on the Deerfield PTO helping the team with various activities, and specifically enjoyed making it so special for the teachers. As a woman, mom and stem professional, I have been able to contribute to the Novi city where I can through different spaces serving different populations. I am thankful for various opportunities and how the Novi community is always open and warm in welcoming individuals like me to give back in whatever ways I can.

What motivated you to apply to serve on City Council?

As a professional and community member, I set clear goals and work towards milestones to reach those goals. Being a Novi citizen, I always believed that my duty is to serve the city by being part of the City Boards, not only as a volunteer but also as that representation to provide feedback and insights. Before joining any board, I graduated from the Ambassador Academy program which actually increased my curiosity and motivation to give back to the wonderful Novi community. I was proud to be that Ambassador for Novi. At that point, my short term goal was to serve on the board of Novi library and my long term goal was to serve on the City Council. Being on the Housing/Community Advisory Board and the Novi Public Library Board not only enlightened me about what goes behind the scenes in the local government & entities but also helped me realize how I can play a crucial role bridging the thoughts between people and the city, both ways. . Even though I had a desire to serve on the city council, it was not until my well wisher pointed out recently that I could be a potentially a good candidate for

this city council open position. This reinforced my desire, eagerness and motivation to serve and I am very much looking forward to being a part of this amazing group.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

Being part of the city boards taught me a lot of things and also kindled my desire to serve the city at a bigger capacity. I strongly believe that this role will enable me to focus on the following areas of opportunities that will bring meaningful impact to the Novi community:

Inflation & Staff Recruitment - Post COVID, nationwide, we see inflation and a struggle with local staff recruitment in various areas, which has an impact within Novi. I'd like to work with the city to find ways to minimize this impact to our local community. Through surveys and personal interviews, understand the gaps and come up with realistic action together with the council - both from the recruitment & retention perspective. Also with inflation, see if there are ways to help minimize this for our community. According to the U.S Census Bureau, 2015-2019 American Community Survey & SEMCOG 2045 Regional Development Forecast, the numbers show 19K as the forecast for older adults 60 and over in the Novi City community over the next 30 years. I want to work closely with our seniors and understand how we can make their Novi experience even better. There are so many opportunities to offer to our Seniors to help them connect with the younger population and get their support to educate the community on so many wonderful histories of Novi. I am passionate about

Climate Change & Sustainability - Review the sustainability goals for the city, offer my expertise in this area to make our city more sustainable in all aspects. Some areas I want to explore would be in terms of adding more green spaces, improving public transportation, reducing waste, improving building practices and installing renewable energy. I want to focus more on how we can educate our community in working towards our sustainable goals.

Enhance the inclusive culture - Novi is well known for its diversity and the culture of the community coming together and celebrating several occasions. We should be really proud of living in such a diverse community where you can learn from each other and contribute as well. I want to continue putting energy in this area to increase public engagement, understanding inherited histories, being mindful of unique challenges and removing barriers to opportunity and continue to create an inclusive & warm Novi to all.

Transport Mobility - With 10+ years of experience in the Automotive industry, I believe in the future of mobility and the importance of how cities have to strategically think and implement solutions to get ready for the future. Autonomous vehicles, electric powertrains, vehicle sharing and other advances are transforming urban mobility and it is key for us to stay ahead of the game. I will contribute in developing a vision for what integrated mobility ought to look like and how Novi might evolve accordingly. We want to find ways to manage this transition well so that its benefits are maximized in line with local priorities for improving residents' quality of life.

STEM education & GIRLS in STEM - From the early ages in life, when I grew up in India, I realized quickly that girls were not exposed to STEM education, and it was up to the individual family or student to explore the possibilities. I am thankful for parents who were doctorates in Biochemistry & Archaeology that encouraged me to pursue a STEM career, but this is not the case in all households. I have been a strong advocate for promoting girls in STEM through various collaborations whether its being a mentor, hosting a speed mentoring event, coaching Robotics team or volunteering for Michigan Council of Womens in technology. Would like to continue making Novi and the education it provides top class, promoting more STEM education and specifically giving more girls exposure to STEM careers. I want to continue being the Ambassador for Novi and an advocate for the City and the people to make Novi the best in class city in Michigan. Most of all I am ready with the courage to act, and the humility to learn... again and again

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

Novi is a super welcoming and safe community, and has been receiving A+ in the category of “good for families”. Living in Novi offers residents a dense suburban feel. There are various restaurants, coffee shops, and recreational parks for everyone to enjoy. Novi is home to one of the best public school districts in Michigan, with superior shopping, diverse population and short commute to areas with many auto manufacturers. The majority of the public schools rate above average, especially the high school being recognized for how well it prepares students for higher education. Novi has a lot of resources and has access to quality doctors and specialists. With a diversity score of 94 out of 100, Novi is much more diverse than other US cities. It gives the opportunity for people to live, learn and celebrate together. Maintaining the roads during winter is something Novi team does so well. As a community member, I am thankful for a great snow plowing team that takes care of our safety in winter, very promptly. Overall, I am a proud and very satisfied Novi resident. As with every city, there are opportunities to make us better. Following are the areas where I could see us putting more focus:

- Roads & Construction** - This is a known issue across the state, and it becomes harder when construction is planned across multiple areas at the same time. This is not easy, as we have only a few months to do this with the winter season, but an opportunity to keep optimizing the construction planning cycles to ensure very little impact to the traffic and the mobility of the community. Both construction and maintenance goes hand in hand, so constant evaluation of wear and tear of the roads & construction planning will help residents have a better experience in Novi.
- Parks & Trails** - Even though we have fewer parks and trails in the city, I feel like the community is either not aware or not leveraging these treasures. So spending time to engage the community outdoors, by either enhancing their experience & educating them, will help to use our outdoor spaces better. Along with existing options, it will be great to assess areas to implement sidewalk with more shade, for easier walking, and places people can go to unwind that are easily accessible on foot.
- Pulse Survey** - At work, similar to doing a yearly pulse survey, I would like to see an engagement & experience survey/listening sessions if not already, to gather community feedback to identify the opportunities to enhance the Novi residents life.
- Novi Collective Force and a hub** - When I first came to Novi, being an extrovert, I was able to go and find resources/organization/information in the city that would be beneficial to my family, but the amazing resources that we have today sometimes goes unknown. As an ambassador, I do promote all the different organizations/resources that the community can leverage, but we need to do more. Create a Novi Collective Force and a hub, where newer residents have all the information they need (including resources related to their diverse community) in one stop shop. It’s like a Novi resident on-boarding packet, so they are aware of all the great things about Novi and how they can benefit & get involved.
- Home Affordability** - Novi home prices attract less people to become residents or stay as residents, and this is something that we need to understand, evaluate and see how we can help those groups of people who want to live here, but cannot.
- Community Space** - As a city, Novi has everything, malls, restaurants, shops for all communities etc, but we lack one common place to bring the community together. Without a downtown, the community finds ways through Suburban Palace and Novi Civic Center to create that space, but it will be great to create that shared space to invite more residents to come together and spend time as a community throughout all seasons. We have several groups of people, it will be great to bring them all together for certain occasions.
- Environmental Sustainability** - I would like to see more focus on Climate Change & Sustainability goals and educating the community to work towards those goals, taking small steps.

Do you foresee any conflict of interest if you were appointed to serve as a Council

Member?

No, I don't foresee any conflict of interest.

Is there anything else you would like City Council to be aware of, or know about you?

As a full time mom and working Automotive STEM professional, I strongly believe that I will add great value to the existing council and work together to make our city even better. I will bring a diverse perspective to the team & learn through this experience.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Wednesday, November 29, 2023 9:48:21 AM

Thank you for your interest

Name:

Mihran Kochyan

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

34 Years

Employed by:

Consultantce, to WalkerHealthCareIT

Educational Background:

1976 Associate of Science, Computer Science - Henry Ford College 1981 Bachelor of Science, General Studies - Political Science, Computer Engineering, Russian History - University of Michigan - Dearborn 2001 Master of Science, Computer Information Systems - University of Phoenix 2003 - Project Management Professional (PMP) 2002 - Information Technology Infrastructure Library Foundation (ITIL-F) 2010 - Certified Program Manager - Federal Government (CIA)

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I have extensive project and program management training and experience. Having worked for private industry, as well as the intelligence services, I led efforts for medical, satellite launches, automotive, logistics and education. I would use my rather diverse base of experience within our beloved City of Novi, to help lead project efforts, arrive at sound, cost effective/efficient solutions to our problems. I have an extensive amount of technology background, and would use that to the benefit of the city, using appropriate levels of technology to assist in library services, City functions as well as for the citizenry.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed

to the community.

I served on the City of Novi Computer Advisory Committee in the 1990's, until it was dissolved. My goal within the committee was to bring efficiency to our computer operations. Doing so, I helped deploy the laptops and networks to the police cars. I also, recently worked with the Library to present the Armenian Heritage hour, sharing culture, history, music and food. My goal at this function was to promote diversity and inclusion, show that people are all alike.

Describe your current and past volunteer involvement in or for the City?

I volunteered to lead the Armenian Heritage Hour at the Library on 18 November 2023. Gail mentioned this was a huge success, and the best group activity she had witnessed. The focus was on history, culture, religion, music and food. I presented and performed music, sharing our rich scales, and culture with the participants. For this, I drafted 4 local musicians, 5 people to bake and serve and brought in a team of people to assist setup, cleanup and participate in the program. I am an active member of the Novi Community Band, playing clarinet, bass clarinet or whatever else is needed. I performed with the band in the early 1990's, worked in DC from 2009-2022, and rejoined the band in January 2023 when I returned.

What motivated you to apply to serve on City Council?

I have served in the Federal Government for 14 years, it is time to serve my local community. I want to bring some program management discipline and industry best practices to our city programs to ensure smooth delivery. I see the activities the city of presently undertaking and feel that I would like to apply my experience to help bring them to fruition.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I hope to learn the processes within our City government while bring a common sense approach to our functions as a board member. I would like to review our education plans for our schools to ensure we are helping students become critical thinkers. Another goal is to review programs underway and provide some experience as a PM to help with planning and delivery. Lastly, I would like to work on our planning for road upgrades, infrastructure updates for the City.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I think the City is run well, and is well managed. I have not seen the planning efforts, project plans to ensure delivery. I think we should present those plans on our TV station and at our board meetings for members to view. Small things like snow removal need attention I have witnessed cars and driveways buried after the City Snowplow comes through. A little care can avoid this situation. It may take a bit longer to plow, but imagine a senior citizen needing medical care that cannot leave their home due to excessive snow at the base of the drive. This needs to be addressed effectively and efficiently.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

I do not foresee any conflict of interest

Is there anything else you would like City Council to be aware of, or know about you?

I am a former Intelligence Officer, retired, with a great deal of experience with Federal procedures and processes. My passion is within the field of technology and program management. I feel that I would be an asset to the Board and would continue our path of

representing our citizenry with effective and efficient solutions to their issues. I am a Deacon in the Armenian Church, serving for over 60 years as an Altar Boy, Sub-Deacon, Deacon and Arch-Deacon. I pride myself on my moral values and ethics while leading teams to bring forth solutions. I greatly look forward to serving the good people of the City of Novi

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Wednesday, December 6, 2023 3:39:14 PM

Thank you for your interest

Name:

George Kortlandt

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

41 years

Employed by:

Presently retired. Previously self-employed in Investments/Insurance

Educational Background:

Undergraduate degree in Psychology from West Virginia Wesleyan College

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Balanced and managed annual budgets of over 70 million dollars. Successfully passed numerous community bond projects. Negotiated contracts for bargaining units including: Superintendents, administrators, teachers, custodians, maintenance, transportation, food service, secretarial workers. (2nd largest employer in Novi) Oversaw building, operating, and or remodeling of all classroom facilities, athletic stadiums, athletic gymnasiums and natatoriums. (Largest amount of square footage under roof in Novi, more than the entire 12 Oaks Mall.)

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Near 22 years as elected Novi Community School District School Board of Education Trustee. Served several terms as President, Vice-President, Treasurer and Secretary. Chaired committees on Buildings and Facilities, Finance, Capitol Programs, Curriculum.

Describe your current and past volunteer involvement in or for the City?

I have always viewed my previously held position on the Novi Community School District Board of Education as a volunteer position while being an elected one.

What motivated you to apply to serve on City Council?

A desire to continue giving to our community.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

The City of Novi stands out as a lighthouse municipality in our state. I would anticipate keeping it headed in the same direction providing outstanding services to our community. The particular focus of my term if so appointed would be to improve the well being of our underserved communities of elderly, disabled, and those who are current or past military. The continuation of a vibrant and strong public safety program would be a prime objective. I would anticipate learning much about our charter, our mission, and our present support for our specified communities.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

We are doing many things well in this community, My thoughts on areas of improvement are to be viewed more as a desire to move from a 8 on a scale of 1-10 to a 10. A review of the underserved communities, a review of fire and safety, and a review of our current relationship with developers and contractors are areas I might suggest we pursue.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

Not at all.

Is there anything else you would like City Council to be aware of, or know about you?

During my near 22 years on the School Board I always kept my focus on achieving what was best for our Community and our Students. In that length of time we achieved a number one ranking in the State of Michigan. I never allowed politics to influence my vote. My promise to this Council and the citizens of Novi is to do the same as a member of council.

From: postmaster@muniweb.com
To: [Hanson, Courtney](#)
Subject: Application for City Council
Date: Tuesday, December 5, 2023 7:46:49 PM

Thank you for your interest

Name:
Michael Longo Jr

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
28 years

Employed by:
Retired

Educational Background:
BS Industrial Management Purdue University

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.
Industrial Sales, Sales Management and Customer Service Manager. I have learned to listen to people, hear their concerns and propose solutions. After retirement, drove Model T's at Greenfield Village helping people understand the car, Henry Ford and the various attractions within the Village.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.
Zoning Board of Appeals-5 years-support neighbors with ordinance issues and propose "workarounds." Older Adult Advisory Board-5 years-understand the needs of over 55 adults and propose solutions. Vice Commander of Novi Veterans of Foreign Wars-5 years-support and assist veterans.

Describe your current and past volunteer involvement in or for the City?
Precinct 1 election worker and Chair-15 years Veterans Day luncheon planning team, assist in

ceremony and 21-gun salute at Novi Cemeteries Memorial Day parade planning team, participate in parade and 21-gun salute at Novi Cemeteries.

What motivated you to apply to serve on City Council?

To give back to Novi, to help reshape existing and create new services for the community.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I hope to improve services for seniors and to add new ideas - targeting all age groups and diversities in the community. I hope to learn the process dynamics of council decisions.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

It seems the city is doing well in keeping taxes down but needs to refocus from buildouts to services.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

Absolutely none.

Is there anything else you would like City Council to be aware of, or know about you?

I am a team player, good at building relationships, following through on commitments, excellent listener, focus on decisions benefitting the residents and fair to all viewpoints.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Monday, November 27, 2023 8:00:43 PM

Thank you for your interest

Name:

Stefanie Loring-Boritzki

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

25

Employed by:

Stellantis LLC

Educational Background:

Bachelor of Science, Mechanical Engineering Master of Science, Engineering Management
University of Michigan

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

As the Director of Facilities Engineering at Stellantis, I honed a diverse skill set that uniquely qualifies me for a role on the city council. Managing complex infrastructure projects demanded strategic planning, budgetary oversight, and effective communication with various stakeholders. My experience in ensuring the functionality and efficiency of facilities allowed me to grasp the intricacies of municipal systems. Additionally, addressing community needs through facility improvements enhanced my ability to collaborate and prioritize based on public interests. Serving as a director cultivated problem-solving skills crucial for navigating city issues, and I bring a results-oriented approach that aligns with the responsibilities of the city council.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

While I haven't held a specific city council or commission position, my professional

background, skills, and commitment to community welfare uniquely position me to contribute effectively in such a role. My experience in [mention relevant experiences or skills] has equipped me with the capabilities needed to understand and address the concerns of our community. I am eager to bring fresh perspectives, dedication, and a collaborative spirit to the city council, working diligently to represent and serve the interests of our residents.

Describe your current and past volunteer involvement in or for the City?

In my volunteer role at Novi Ascension Providence Hospital, I've had the privilege of contributing to the well-being of our community in Novi. Serving as a volunteer, I dedicated my time to providing support and assistance to both medical staff and patients. Whether it's offering a comforting presence to patients, aiding in administrative tasks, or assisting in events that promote community health, my commitment has been to enhance the overall experience at Providence Hospital. By fostering a compassionate and supportive environment within the hospital, I believe I am indirectly contributing to the city of Novi's well-being. A healthy community starts with accessible and empathetic healthcare, and my volunteer work aims to play a small but meaningful part in achieving that goal.

What motivated you to apply to serve on City Council?

I am eager to apply for the Novi City Council because I am deeply committed to the betterment of our community. Having lived in Novi for over 20 years, I've witnessed its growth, diversity, and the evolving needs of its residents. I am motivated by a genuine desire to contribute to shaping the future of our city, addressing the concerns of its residents, and ensuring that Novi continues to thrive as a welcoming and vibrant community. My experiences, both professionally and through volunteering, have equipped me with the skills necessary to navigate the complexities of municipal governance. I am excited about the opportunity to collaborate with fellow council members, listen to the voices of our community, and work towards innovative and inclusive solutions that will positively impact Novi.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

If appointed to the City Council, my primary goal is to contribute to the continued growth and well-being of Novi. I aim to address pressing issues, foster community engagement, and advocate for policies that enhance our residents' quality of life. By working collaboratively with fellow council members, city officials, and community stakeholders, I hope to bring about positive change and sustainable development. Additionally, I look forward to learning more about the intricacies of local governance, understanding the diverse needs of our community, and gaining insights into effective policymaking. This opportunity presents a chance for personal and professional growth as I engage with the challenges and opportunities that arise in the dynamic landscape of municipal leadership.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

The Novi City Council has demonstrated commendable efforts in promoting community engagement and fostering a dynamic environment for residents. Their commitment to transparency and communication is notable, keeping the community informed about key initiatives and decisions. The council's focus on sustainable development and maintaining the city's infrastructure contributes to Novi's overall appeal. However, there is always room for improvement. Enhancing avenues for public participation and feedback can further strengthen the connection between the council and residents. Additionally, exploring innovative solutions for community challenges, such as traffic management or environmental sustainability, could

elevate Novi's status as a forward-thinking city. Continual efforts to balance economic growth with preserving the unique character of Novi will be crucial for the council's success in the future.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

I want to emphasize that, in the event of my appointment to the City Council, there would be no conflict of interest stemming from my professional or personal affiliations. I am fully committed to upholding the ethical standards required for public service, ensuring that my decisions are solely guided by the best interests of the community. I am dedicated to transparent and accountable governance, and I will actively take steps to avoid any situations that could compromise the integrity of my role on the City Council. My commitment to serving Novi is unwavering, and I am confident in my ability to fulfill the responsibilities of this position with the utmost dedication and impartiality.

Is there anything else you would like City Council to be aware of, or know about you?

I believe I am a strong candidate for the City Council based on my robust educational background and extensive work experience. My Master's Degree provides me with a solid foundation in business, equipping me with analytical and problem-solving skills crucial for effective governance. In my 30 years of work experience, I have successfully navigated many emerging technologies, most recently I have upgraded our engineering facilities with infrastructure for electrification, demonstrating my ability to make informed decisions and drive positive outcomes. Moreover, my diverse professional background. I have worked with many cities to understand requirements and obtain approval of facility modifications, air permits etc. I am eager to leverage this wealth of knowledge to contribute meaningfully to the City Council, ensuring that my dedication and expertise translate into tangible benefits for our community.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Tuesday, December 5, 2023 9:35:06 AM

Thank you for your interest

Name:

Michael Lynch

Nickname, if preferred:

Mike

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

21 years

Employed by:

Ford Motor Company (retired)

Educational Background:

Formal Training: Master of Science in Engineering Management, Wayne State University
Bachelor of Science in Electrical Engineering, Lawrence Institute of Technology Applicable
Specialized Training: Basic Training for Planning Commissioners & Elected Officials
Executive Management Institute Financial Engineering & Decision Support analysis
Collaborative Decision Making Theory of Constraints

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Applicable State/Local Achievements: - Leveraged my Capital Improvement Committee assignment to ensure: (1) Backup generators were installed at every lift station within the City. (2) Our Police no longer has to borrow a search & rescue drone from another City. - Developed, introduced and implemented a 1st in Novi environmental best practice option to manage Novi's wetlands, woodlands and shorelines. Applicable Management Achievements: - Managed >\$300M Research & Advanced Engineering budget for numerous, diverse project teams located across the globe. A majority of my professional life was focused on dealing with the different stages of the life cycle for various technologies (infancy, rapid growth, maturity, decline and reinvention). Cities exhibit a very similar patterns and I believe my skills and demonstrated performance are directly transferable to the management of Novi.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

- Planning Commission 18 year track record (2005-present) currently Secretary a) Capital Improvement Program Committee b) Master Plan & Zoning Committee c) Environmental Committee - Outcome (measurable): Win-Win Framework established for every project submitted for Council approval Zero Consent Judgements, 18 years; 2005-present

Describe your current and past volunteer involvement in or for the City?

- Island Lake of Novi HOA (former President) 4 years

What motivated you to apply to serve on City Council?

- My work with council as part of the Capital Improvements Committee. - I thoroughly enjoyed working with various councils and staff as a member of the Planning Commission over the years. - As a longtime resident, I would like to get more involved in the continued growth of Novi's brand, which I see as a diverse, safe, family-friendly city.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

My goal on council over the next 2 years is to use my knowledge and experience to make life just a little better for the ~65,000 neighbors that share in this little piece of paradise.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I would like the City to focus our resources on the growth of the Novi brand by identifying key areas of focus and do those with excellence.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No.

Is there anything else you would like City Council to be aware of, or know about you?

1) I take my fiduciary duty very seriously and this is a red line I will never cross. 2) I do not intend to seek another term on the Planning Commission and want you to know that my decision to leave the Commission has absolutely nothing to do with whether or not I'm chosen to fill the open city council position. The fact is, after 18 years I believe I've accomplished all I can on this particular commission and am not interested in any other public service other than the open City Council position. My intent is to get more involved and spend more time with a start-up charity whose goal is to help medically complex babies and their families. I would encourage each of you to take a look at www.littleheroesleague.org.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Wednesday, December 6, 2023 2:44:16 PM

Thank you for your interest

Name:
Aaron Martinez

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
30

Employed by:
Power Law (Southfield, MI)

Educational Background:
A.A., Paralegal Studies, Oakland Community College (2014) B.A., Political Theory and Constitutional Democracy, James Madison College, Michigan State University (2017) J.D., University of Detroit Mercy School of Law (2022)

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I have spent my entire career working to advocate and collaborate to make our community a better place to live. I am a former employee of the Novi Schools where I worked in facilities and within the Novi Athletics Department. These roles allowed me an opportunity to mentor young people who were interested in pursuing technical careers and careers in broadcasting. I have served as both a Legislative Intern and a Legislative Director on behalf of Republican and Democrat State Representatives from Novi. I earned unprecedented access to being able to craft the landmark 2014 bill which first provided our first responders with heroin overdose treatments. I had the rare honor of giving testimony in support of this legislation as an intern before the Senate Judiciary Committee in 2014, serving as the office liaison for this legislation, working with stakeholders, and attending the bill signing. In the years that followed this legislation, I worked to study how it was being implemented and I used Novi as the key example. In my undergraduate thesis entitled The Silent Epidemic: An Analysis of Michigan's Opiate Epidemic and Public Policy Solutions, I placed the service multiple Novi

Police Officers at the front and center to understand how their service was impacted by having overdose treatments available. According to the Detroit News, in the first year of having Narcan available to Novi officers, 17 lives were saved. The vast majority of them being young people. Every year now, our city honors the officers who make lifesaving decisions for our community members. As the Legislative Director for Novi's State Representative in 2020, I worked to advance legislation which protected the arbitration rights of law enforcement officers and expand child care options for families. My work helped secure \$400,000 in the state budget for the Novi Schools outdoor classrooms. These days I am an active litigation attorney who has practiced in courts throughout the state of Michigan including the Michigan Supreme Court. Most recently, I have served as one of the youngest Special Assistant Attorneys General in our state's history, being trusted to litigate on behalf of the state in matters involving public health employees and criminal competency matters. As an attorney, I am often faced with situations in which I need to work closely with my opposing counsel to find resolutions to legal disputes. Doing so requires collegiality, respect, and a measured approach. It requires aggressive but principled negotiation, and an understanding that no negotiation should involve every person getting everything they want. That is the focus I would bring to the open position on the Council. Novi residents understandingly want leaders who are willing to put differences aside and focus on the business of moving our city forward. My professional background and experience, coupled with my lifetime residency in my hometown, place me in a unique position to give back to Novi.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Former Member, Novi Cultural Arts Advisory Board. In this inaugural role, I helped the Parks and Recreation Department to craft the scope of what the board would cover, and implemented the City's planning of the then-recently acquired Villa Barr Property. Along with my colleagues, we met with the late David Barr to discuss how he hoped the property would be used and balanced that alongside the city's needs/desires for cultural arts programming and utilization of park space. I proud to say that this work has been continued beyond our Inaugural Board by so many other CAAB members. This is an important asset for our city and the work that it does to build on the inclusivity of all cultures and backgrounds present in Novi. I previously worked with the City to operate its Novi Theatres productions, working in both Youth and Senior programming, in both technical and directing capacities. This was some of the most fulfilling work I have done with the City because it allowed me to meet and know so many Novi community members at both ends of the spectrum of their lives. This work helped to enrich the lives of so many of our participants, and also our community members who enjoyed these programs. I have been passionate about my work with the arts in our city because I have found that even when words and languages may fall short, art and music is a common thread that can bring people together across all differences.

Describe your current and past volunteer involvement in or for the City?

In addition to my volunteer involvement with the Novi Cultural Arts Advisory Board, I have volunteered my time, effort, and skills over the years to our Novi Schools. Every year between 2006-2011, I returned to Deerfield Elementary to assist with their 3rd and 4th grade student musical productions. I worked behind the scenes leading a stage crew of volunteers to support the students and the backstage parents with stage placement and other technical needs. I am a frequent reader during March is Reading Month at our local elementary schools, and I have appeared as a guest speaker in numerous classroom settings to talk about my background and my career. I serve as the Board Secretary for the Kathy's Kids ALS Foundation. This

foundation was formed by my cousins in memory of my Aunt Kathy who died of ALS. Since her death in the late 1980's, my family has raised over \$100,000 to support Lou Gehrig's Disease research and support for patients and their families. Since forming the foundation in recent years, we have added tens of thousands of dollars onto that total. I also volunteer my time in a number of professional organizations including the Oakland County Bar Association, the State Bar of Michigan, the Ingham County Bar Association, the Michigan Association for Justice. I am a member of the Oakland County Bar Association's Legislative Committee which works to review legislation making its way through the Legislature and to provide a key voice for practitioners and judges in Oakland County. All of my involvement has blessed me with the ability to get to know our residents in the context of what matters most to them.

What motivated you to apply to serve on City Council?

Simply put: I have a passion and a desire to serve my hometown. The moment my parents left the hospital after I was born, they brought me home to Novi. I have never looked at any other place as my home. My wife and I are invested in ensuring that our city remains the kind of place where we can raise our infant son. I love the city of Novi and I love the promise that it has always held for families like mine who were trying to make a better life. I still believe that promise exists, and has only grown stronger. I feel a sense of responsibility to give back to the city that has given me so much. I am not interested in seeking a higher partisan office, and I would aim to run in 2 years to retain the seat on City Council. My priorities now are investing back into my community for as long as the residents will have me.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

As a new member to the Council, I think it would be important for me to keep my sights set on unifying the Council behind the initiatives and priorities of city staff which are already in progress. Additional to that, I would seek to advocate for: 1. Addressing Public Safety Building Needs (location, service areas, and facilities themselves) and building upon the efforts undertaken by Council thus far; 2. Expanding Senior Services; 3. Increasing our investment in neighborhood roads and sidewalks; 4. Promoting a diverse tax base which meets the needs of Novi residents; 5. Continued fiscal responsibility and budgeting; and 6. Engaging in conversations around our water and sewer infrastructure which is nearing the end of its useful life and facing replacement costs of up to \$900 million over several years, according to City estimates. As far as what I would hope to learn, I would first want to first learn more about our city staff and department leaders. I would hope to be able to arrange through the City Manager to observe the day to day at various departments and learn what inspires our staff to work for Novi. I would also be greatly interested in learning more about the work that the City staff has been doing on the City West zoning proposal since that was last brought before Council. I think the Council took the proper measured approach when that issue came up last and sent several items back for revision and review. I am eager to see what the city staff has done to incorporate some of the feedback from Council. I am always looking for ways in which we can help engage our residents and provide them with services. I would be interested in using my professional connections and working with the Michigan Attorney General's Office, the Michigan State Police in conjunction with our Novi Police Department, and the Oakland County Bar Association to host an expungement fair in Novi. I have volunteered my services on a number of these events statewide and I have always found that there are more people needing assistance than we realize. Even here in Novi there is a need for helping people through the new processes and clean slate laws, and I would like to see our city be a partner in that work.

What do you think the City is doing well or could be doing differently when you think

about the areas of responsibility for City Council?

We are blessed with a great City staff which I believe faithfully adheres to the policy directions given by our City Council. I think our staff is responsive to Council feedback which in turn allows the elected and administrative sides of our city government to run efficiently. The city maintains solid finances, which is ultimately the cornerstone of our city's success. Maintaining our three-year approach to budgeting is important and helps put us in a strong position to plan for the future. I am interested in helping support our city in its efforts to communicate and engage with our residents. The recent capital improvements being made to Studio VI presents an opportunity for the City and Council to expand the ways in which we support our comms team to reach residents. I have heard from several residents who feel that they are not in the "know" about what goes on with our city. I'd like to leverage the expertise within our city and the new survey program to find how the Council might be able to help support the work of the staff in this regard.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No. Should any conflict or an appearance of any conflict arise, I would recuse myself from any such vote accordingly.

Is there anything else you would like City Council to be aware of, or know about you?

Throughout the campaign for the November 2023 election, my volunteers and I spoke with thousands of Novi residents. In public forums throughout the city I let it be known that I considered it an honor to be running on a ballot where either of the two candidates for Mayor would be the first lifelong resident, and the first graduate of Novi High School to serve in that role. I still feel that astonishment today, and it is a testament to the progress our City has made since it was a pioneer town in the 1800's. We undoubtedly live in times in which division threatens our abilities to work together and see our neighbors as extensions of ourselves. That does not have to be Novi's story. I was proud to earn over 5,300 votes from my neighbors to serve them. I see an opportunity where our City Council can send a bold statement to all of our residents that their voices matter at the Council table. By granting me the honor of being appointed to Mayor Fischer's former seat, the Council can ensure that every single person who voted in the Mayoral election has their vote represented at the table. My commitment to the Council and our residents is sincerely this: if there is a common ground we can find, that will be my focus. If there is a way in which I can support your goals and those of our City staff to build a stronger future for our city, that will be my focus. I am committed to ensuring that the actions I would take, and the decisions I make, on Council further the City's services, goals, and priorities. I commit to you what I stated throughout our campaign: When Novi residents come together, there is nothing we can't accomplish. I thank you for your consideration of my application and for considering the potential of our future partnership together on the Novi City Council. I welcome any questions you may have, and I look forward to answering them during the interview session.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Tuesday, November 28, 2023 2:33:17 PM

Thank you for your interest

Name:

Daniel F. McNamara

Nickname, if preferred:

Dan

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

2002. My wife since 1995.

Employed by:

Retired from Detroit Fire Department (2014)

Educational Background:

Masters in Dispute Resolution from Wayne State University, Bachelors Degree in Journalism from Wayne State University, Detroit Catholic Central High School graduate, Fire Fighting and Union Leadership certifications, spoke for the Labor Relations Information System and others.

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I served as a Detroit Battalion Chief and president of the Detroit FireFighters Association. I also taught part time for Wayne State University in the Labor Relations Department. I can instruct, mediate, negotiate, resolve disputes and problem solve and well educated. I can help resolve all degrees of social and governmental issues.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

I serve on the Lochmoor Village Subdivision Board. As such I help to keep it safe, clean and relevant.

Describe your current and past volunteer involvement in or for the City?

None.

What motivated you to apply to serve on City Council?

I have been involved in service to the City of Detroit, its Firefighters and similar groups throughout the Country. I would like to continue to serve my city and the residents of Novi.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

It would really be determined by the Committee. I would like to understand and help in Novi's Mission and operation.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

Recognizing the aging and diversity of Novi and anticipating future needs and services. Also, how to better make Novi a destination for businesses and expansion of services.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

None.

Is there anything else you would like City Council to be aware of, or know about you?

I am a skilled and dedicated resident of Novi that is proud of its accomplishments and would like to be helpful in its future direction.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Monday, November 27, 2023 4:43:01 PM

Thank you for your interest

Name:
Norma Qandah

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
25 years plus

Employed by:
Retired

Educational Background:
Wayne state university

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Currently I am retired. However during my work years I have been an entrepreneur and a restaurant owner and operator for well over 48 years an executive chef and the City Of Novi is an important part of my life and the life of my family. It would be an honor for me to serve the City Of Novi.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

I belong to St. Mary's Basilica and have been instrumental in developing a Christian education program. I was also a past member of the restaurant association here in Michigan

Describe your current and past volunteer involvement in or for the City?

What motivated you to apply to serve on City Council?

I believe we need caring honest and morally motivated individuals working towards a better community

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I would like to understand issues and problems that we are faced with and try to amicably solve and create solutions for those

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I think there's improvement necessary and all walks of life we have to prioritize and work at trying the very best we can to resolve and to move forward for the community and for the future of the community

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No

Is there anything else you would like City Council to be aware of, or know about you?

I am a piece of this puzzle that would fit appropriately

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Wednesday, December 6, 2023 3:55:25 PM

Thank you for your interest

Name:
Sujata Raman

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
12 years

Employed by:
Physician Anesthesiologists of the Motor City

Educational Background:
Attorney: J.D. from Michigan State University Law School Undergrad: Bachelor of Science in International Relations from Michigan State University - James Madison College

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.
I worked as a law clerk at Foster, Meadows and Ballard before earning my law degree from Michigan State University Law School. During law school, I was a member of the rental housing clinic, representing clients in eviction and other housing matters in Lansing courts. After earning my JD, I worked as a document review attorney in Chicago before taking a position with Prairie State Legal Services (Illinois Legal Aid) as a public interest attorney. In this role, I worked with clients that couldn't otherwise afford representation. For the past 10 years, I have served as the Director of Business Operations for an independent medical private practice where I manage contracts, client relations, business development, human resources, and finance.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.
I believe that my work experience as an attorney and as the Director of Business Operations of

a medical practice have provided me with ample experience with the legal, financial and communications expertise necessary to be an effective City Council member. My involvement in the community and Novi schools, detailed below, demonstrate that I am anchored in and dedicated to our community. 5,614 voters recognized my contributions to Novi and the professional skills that I can bring to City Council.

Describe your current and past volunteer involvement in or for the City?

I have been an active volunteer in Novi since moving to the city in 2011. I participate in road clean ups, garlic mustard pulls, and other efforts to keep our city clean and sustainable. With two school-aged children, I am regularly involved in their activities, volunteering with In the Mitten theater productions through Novi Parks and Recreation, Novi Black Frog Robotics team and the Girl Scouts. My children attend Novi Community School District where I volunteer for school and classroom events, and also serve on the NCSD Curriculum Parent Advisory Committee. Along with my family, I volunteer for and am a founding/life member of the Sri Venkateswara Temple and Cultural Center in Novi and the Jain Temple of Farmington Hills.

What motivated you to apply to serve on City Council?

I am applying to serve on City Council because of the support that I received from 5,614 Novi voters, from elected officials, and from the many additional community members who, although unable to vote, shared their voices with me throughout my campaign. I decided to run for City Council for many reasons, all of which center on listening to the community and protecting our future, and I feel I owe it to the community that supported my campaign to apply to serve on City Council. My decision to run for City Council was not made lightly, as it is a strenuous process and a huge responsibility for those elected. I was inspired first and foremost by my children, Arav and Avika. After many years of devoting my time to volunteering with Novi schools and activities, my children are becoming more independent as they get older. I believe it is my responsibility to do all I can to create a Novi that serves their needs, and the needs of all of our young people, so that they might choose to return to Novi and raise their own families here. Another reason I was moved to public service in Novi is the influence of my parents, who taught me the value of hard work, respect, and service to others. As my parents age, they want to be closer to their children and grandchildren in Novi. They also value the amazing amenities available to Novi residents, especially for older adults. As Indian Americans, they would love to be part of the diverse and welcoming community that they see here in Novi. Like many older adults, they are looking for the opportunity to downsize in Novi and this helped me to see that Novi's senior population needs leaders who will advocate for them and who view them as valued members of the community. Finally, I ran for City Council because I want ALL voices in Novi to be heard and represented. My focus throughout my campaign was to connect with as many Novi residents as possible. I focused not on the things that divide us, but on all the things we have in common: our community and our future. I spoke to high school students and retirees, because no matter your age, you should have a voice in our city. I spoke to people who have lived in Novi their whole lives and people who moved to Novi from Japan, India, Germany and all over the world, because I want our city to be a home to all of them. I spoke to Novi residents who live in our wealthiest neighborhoods and residents who live in our apartments, condominiums and manufactured homes because I believe that all of them deserve to be safe and included in our community. I ran for City Council because I love our city and the people who live here. I believe that I can bring a fresh perspective, new ideas, and true representation to the table. As an Indian American woman raising a young family in Novi, I have personal experiences that are different from other members of City Council. I am dedicated to working with all members

of City Council and learning from each other to make sure that the city we all love continues to thrive and grow.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

My number one goal if appointed to serve on City Council would be to bridge the divides that exist and work together as a team, united in our goal to serve our city and its residents. While we might all have different views and ideas, I know that we all share a desire for Novi to be the best it can be. We all want Novi to be a safe place to live, with excellent community services and resources, and a vibrant future. I believe that future should be guided by our community, and I would continue listening to residents to learn what they want and value, supporting the services and investments that matter to them most. Public safety is paramount and I hope to play a part in listening to the needs of first responders, addressing staffing concerns, supporting accreditation and re-accreditation processes, and investing in our facilities and equipment responsibly. During my term, I would like to work with our firefighters to address the staffing shortages that are impacting services throughout our area. I feel that by listening to our first responders we can more effectively make Novi an attractive employer and increase recruitment and retention to keep our residents safe. I envision continuing Novi's commitment to capital improvements including investing in infrastructure and roads, connecting walkways, and protecting and expanding parks and greenspaces. I view development as a responsibility to the community, and would examine proposals with a desire to diversify our tax base without compromising our city's character, quality of living or infrastructure. The needs of our older adult population, many of whom helped build our city, also matter to me. I'd like to ensure that they are able to stay connected and informed. One step towards accomplishing this is to broadcast not only City Council meetings but the meetings of our boards and commissions. I also support expanding transportation options for seniors, both through city-provided transportation and by working with Oakland County to ensure that the transit plan our residents pay for will benefit them. I share Novi's goal of expanding outreach to the Asian population and believe that, in addition to increasing accessibility through translation and broadcast of meetings, my personal experience as a member of the Indian community and the Sri Venkateswara Temple and Cultural Center would provide representation and connection to our Asian community. An Indian woman has never served on Novi City Council and I would be honored to give voice to these residents. If selected to serve, I will bring to City Council my desire to continuously learn and improve. I think one of the most important qualities a leader must have is the humility to know they are not an expert on everything. When making decisions, I will value the input of experts, I will examine the available data, I will hear from local stakeholders and I will work with all other council members to make the best possible decisions for our city. I know that I can learn much from the experiences of our current City Council members and look forward to sharing my personal experiences and knowledge to work with each of you effectively in support of our residents.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

Novi's repeated ranking as one of the best places to live and raise a family, and as the best school district in Michigan prove that there are many things the city is doing right. But there is always room to improve because that is what is demanded to remain the best. I'd like to see the city continue to foster partnerships with the school district and community organizations so that we can all work together to serve the needs of residents. The decisions of the city and of the school district impact each other -- for example, the growth of residential developments

may impact school enrollment, or the decision by the school district to build new facilities might lessen the need for the city to consider a similar project. The Bosco Field land swap was an example of effective partnership and I would like to keep those lines of communication open. I also believe that the city should continue to build cultural connections in our very diverse community, as this diversity is so often lauded as one of Novi's greatest assets. Our city leaders have made the effort to visit houses of worship, attend cultural celebrations, and recognize holidays and festivals, building a sense of community and cultural appreciation. This should continue and I also hope to see City Council work to increase the diversity of our boards and commissions and engage with diverse populations to guide decision making and investments. I support City Council's plan to create a sustainability committee to identify long-term opportunities and challenges and develop strategies to address them (<https://www.cityofnovi.org/government/city-council/>). The decisions our city leadership makes today will have an impact on Novi residents in the future, and I want Novi to remain a safe, welcoming, and thriving community. We need to think creatively about how to encourage developers to repurpose vacant properties like the former Whitehall nursing home. Development proposals should be thoroughly evaluated to ensure that any variances or zoning changes do not stress the existing infrastructure or the balance between residences, businesses and green spaces. In evaluating where the city can improve, I feel that resource allocation should be guided by the needs and desires of the community. When asked which community livability topics Novi should focus on improving, the overall quality of the utility infrastructure was prioritized by over 9 in 10 residents in the 2022 National Community Survey (<https://www.cityofnovi.org/community/national-citizens-survey-results/>). There was a decline in community ratings of multiple survey items that related to utility infrastructure, and I view this as an opportunity for improvement. Many of the issues cannot be solved by Novi City Council alone -- but this is exactly why I believe City Council has a responsibility to make connections throughout Michigan and to partner with neighboring communities to effectively address these issues. The concerns of residents about utility infrastructure should also be weighed in decision making about future development to ensure that new development does not strain the capabilities of existing infrastructure. Among the ten measures of livability included in the 2022 National Community Survey, mobility -- our available transportation options and ease of moving around the city -- was rated lowest. This is a great starting place for identifying where there are opportunities for improvement. The ongoing effort to create a more walkable Novi should continue and City Council should play an active role in working with Oakland County to provide mass transit options that benefit our residents. Rather than viewing our Senior Transport and Oakland County Transit as opposing plans, I would like to see these options work in concert to most effectively leverage tax dollars and improve transportation throughout the city. This would have the potential to decrease traffic, provide seniors with transportation beyond the city borders and on evenings and weekends, give parents new options for getting their children to and from activities safely, and provide economic benefit to businesses who struggle to find employees. I also want City Council to look for opportunities to support city resources with broad appeal and high utilization. The Novi Public Library is an excellent example of a city resource that serves everyone and that has embraced programming and services for all ages, cultures and interests. The city has a strong relationship with Library Director Julie Farkas and the library that I would like to see continue. Based on the results of the strategic planning retreat held by the library this spring, I would also like to give the community the chance to decide if additional funding can be provided to the library so that reduced hours and services might be avoided (<https://www.novilibrary.org/about-us/strategic-planning-2023/>).

Do you foresee any conflict of interest if you were appointed to serve as a Council

Member?

None

Is there anything else you would like City Council to be aware of, or know about you?

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Saturday, December 2, 2023 7:39:52 AM

Thank you for your interest

Name:

Sobha Reddi

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

Over 31 years.

Employed by:

Adaptivity Inc.

Educational Background:

Associate degree: Computer Science, Oakland Community College – Farmington Hills, Michigan (1996) Bachelor of Science: Biology & Chemistry, Hyderabad, Telangana, India (1982)

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Senior Information Systems Analyst / EDI Project Management, Adaptivity Inc. – Atlanta, GA [Work from Home] (2023 – Present) IT EDI Program Analyst / Lead Developer, Tower Automotive & Autokiniton – Livonia, MI (2007 – 2023) IT Program Analyst, Trinary Inc. – Farmington Hills, MI (1998 – 2007) Teacher, Novi Woods Montessori – Novi, MI (1994 – 1995) I have over 25 years of professional work experience leading and working collaboratively with a team. In these roles I have developed both technical and people's skills that I believe can be useful to the goals and objectives of the Novi City Council. Before my career as an IT professional, I had the opportunity to work as a Teacher at the Novi Woods Montessori and developed a passion for the education system in the City of Novi. I played an active role at all of the schools my son attended including Novi Woods Montessori, Orchard Hills Elementary, Novi Meadows, Novi Middle School, & Novi High School. Along with my professional experience, my time as a mother has helped me better understand the City of Novi.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Board of Trustees (Elected) & Co-Chair of the Community Outreach Committee, S.V. Temple, Novi MI (2021 - 2023) - In these roles, I have helped with interfaith programs, major religious celebrations, and cultural gatherings including Diwali. I also worked with many volunteers and committee members to lead the annual food drive at the S.V. Temple that works directly with Gleaners Food Pantry. Along with this, I have involved the effort to distribute backpacks in Novi during the annual Back to School drive. Other major charitable events I have been involved with include an annual Walk-A-Thon, an annual golf outing, and an annual picnic. All money raised during these events went to local and state organizations. Co-Chair of the Food Committee, Telugu Association of North American (TANA) conventions in Detroit (2005 & 2015) - Led the efforts to feed over 10,000 guests during multiple meals over the course of the three-day conference. Life Member, Detroit Telugu Association (DTA) – Lifetime Achievement Award (2021) – As a member for over 30 years, I have actively volunteered to support cultural events and programs for Indian Americans and young people in Metro-Detroit. I was honored to receive the Lifetime Achievement Award from the Detroit Telugu Association in 2021 during a ceremony at the Novi Civic Center. Elementary School Teacher, Chinmaya Mission Sunday School (2004 – 2021) – For 17 years, I taught kindergarten and first grade students about Hindu culture, moral values, and how to become contributing members of society.

Describe your current and past volunteer involvement in or for the City?

Novi City Aging Commission – I supported the Senior Citizen luncheon alongside former State Representative & Novi City Councilwoman Kathy Crawford. Novi Rotary Club – I volunteer with the "Feed the Need" team to prepare and distribute meals for families in Novi. Novi Public School District – Throughout the course of my son's K-12 education (1994 – 2008), I volunteered at Orchard Hills Elementary, Novi Meadows, Novi Middle School, and Novi High School.

What motivated you to apply to serve on City Council?

Having lived in Novi for over 31 years, and I am passionate about giving back to the city that has given me and my family so much. I developed an interest in serving people in the community because of my late father who was a philanthropist and recognized leader in the Lions Club International. I watched him contribute to the society by building an eye hospital, a senior living center, an education institute and a community center in India. Through my father's encouragement of selfless service, I have always sort out opportunities to follow in his footsteps.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

If I am given the opportunity to serve on the Novi City Council and work alongside of the Mayor and the current City Council Members, and would like to learn more of their initiatives that I also believe in. Some key priorities include public safety, the roads, and activities supporting senior citizens in the community. I would also like to work towards building a youth and senior coalition that could involve activities such as interactive games, panel discussions, health & education seminars, technology demonstrations, etc. to further develop community and neighborhood relations. I am also passionate about supporting the children in our community by providing them with as many resources and opportunities as possible. As it is, the Novi School District is known to be one of the top-rated K-12 education systems in

Michigan. I am ready to continue to support the programs that make the Novi School District a tier one academic system.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

I take great pride in being a Novi resident and a member of the community. Thanks to the hard work of many leaders, we all enjoy numerous amenities including a state-of-the-art library, a strong and effective police department, an active fire department, many parks & recreational facilities, as well as friendly neighborhoods. I take comfort in knowing that the City of Novi welcomes diversity, prioritizes academic excellence, values city beautification projects, attracts small business owners, is known to be a destination thanks to Twelve Oaks Mall - one of Michigan's largest malls, and is home to Providence Hospital along with other highly rated medical facilities. If given the opportunity to serve on the Novi City Council, I would make it a priority to continue to promote all these positive aspects of the city and let more community members know about all of these resources that the City of Novi provides for them. I understand that there is an effort to expand the parks & recreational services and intend to support these efforts. Occasionally, there are members of the community who have faced power outages, problems with internet access, and issues with snow removal. I would work together with the rest of the Council Members to minimize these types of issues in order to enhance the comfort of Novi residents. Along with this, I believe that it is important for Novi to continue to maintain a balance when it comes to the growth and development of the residential, manufacturing, industrial, and retail sectors. This will allow for the city to have long-term sustainability. All in all, I am eager to serve the residents of the City of Novi and work collaboratively with the Mayor, the current City Council Members, and other community leaders to continue to make our city an exceptional place to live, work, and raise a family.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

I do not foresee any conflict of interest if appointed as a Council Member.

Is there anything else you would like City Council to be aware of, or know about you?

I am good listener and think patiently before making decisions. I am a confident leader with strong communication skills. I also believe in providing equal opportunities, being a team player, always ready to learn and resolving issues in a timely manner. I am the proud mother of an Infantry Officer in the Michigan Army National Guard who graduated from Novi High School in 2008 as Captain of the Novi High School Wrestling Team and Senior Class Vice President. My husband is a member of the Rotary Club of Novi and worked at Chrysler, Accenture, & SourceHOV for over 35 years before retiring in 2022.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Wednesday, December 6, 2023 2:15:02 PM

Thank you for your interest

Name:

Salene Riggins

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

10

Employed by:

Self-Employed

Educational Background:

University Of Michigan Graduate 2021 Bachelor of Arts Degree; Concentrations in Psychology, Marketing, Leadership and Organization

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Professional Qualifications and Skills: Kace Mobile Notary: As the owner of Kace Mobile Notary, I have developed strong entrepreneurial skills, demonstrating the ability to manage and grow a business successfully. My experience in notary services has honed my attention to detail, organizational capabilities, and commitment to serving the community with integrity. Commissioner for Novi Parks, Recreation, and Cultural Services: Serving as a commissioner has equipped me with a deep understanding of the community's needs and the importance of recreational and cultural services. I have actively participated in decision-making processes, contributing to the improvement and development of programs that enhance the quality of life for Novi residents. Sales Manager at Value City Furniture: My previous role as a Sales Manager at Value City Furniture has provided me with valuable leadership, communication, and negotiation skills. I have successfully managed sales teams and engaged with diverse groups of customers, fostering positive relationships and delivering excellent service. Community Impact: I am dedicated to utilizing my skills and experience to benefit the Novi community in the following ways: Economic Growth: Drawing from my entrepreneurial

background, I will advocate for policies that support local businesses, encourage economic growth, and create job opportunities within Novi. Community Engagement: As a commissioner for Parks, Recreation, and Cultural Services, I am committed to promoting community engagement. I will work towards expanding and improving recreational programs and cultural events that cater to the diverse interests of Novi residents. Transparent Leadership: My experience as a Sales Manager has instilled in me the importance of transparent communication and collaboration. I will strive to maintain an open dialogue with residents, ensuring their concerns are heard and addressed. Sustainable Development: With a focus on long-term sustainability, I aim to support initiatives that enhance environmental consciousness, making Novi a greener and more resilient community. In conclusion, my diverse professional background, coupled with my experience as a commissioner and business owner, positions me as a candidate capable of contributing meaningfully to the Novi City Council. I am eager to bring my skills to the table and collaborate with fellow council members to create a positive and thriving future for Novi. Thank you for considering my application. I look forward to the opportunity to discuss how I can contribute to the continued success of our community.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

I currently serve as the Vice Chair on the Parks, Recreation, and Cultural Services committee, and serve on Older Adult Services Advisory Board. In this capacity, I actively contribute to the enhancement of community parks and advocate for the development of services catering to older adults. My involvement includes efforts to establish a dedicated community center for older adults, where I have provided valuable input. Additionally, I play a role in the Grants Committee, where I am engaged in evaluating and supporting grant applications for community initiatives. In the past, I have been actively involved on the Walkable Novi committee, demonstrating my commitment to promoting pedestrian-friendly environments within our community. Most recent I participated in the review of the 2024-2029 Strategic Community Recreation and Master Plan. This involves a comprehensive examination of community needs and aspirations to shape the strategic direction of recreational services and facilities for the upcoming years. My multifaceted involvement in these committees and projects reflects my dedication to fostering community well-being, improving recreational opportunities, and contributing to the thoughtful development of Novi.

Describe your current and past volunteer involvement in or for the City?

Current Volunteer Involvement: I am currently serving as the Vice Chair on the Parks, Recreation, and Cultural Services committee, and Older Adult Services Advisory Board. In these roles, I actively contribute to the improvement of community parks and advocate for the development of services that cater specifically to the needs of older adults. My responsibilities include providing valuable input for initiatives such as the establishment of a dedicated community center for older adults. I am also actively participating in the Grants Committee, where I contribute to the evaluation and support of grant applications for various community projects. Additionally, I helped with the interview and selection process for the Older Adult Services Manager and the Older Adult Services Recreation Supervisor roles. Past Volunteer Involvement: In the past, I have dedicated my time and efforts to the Walkable Novi committee. This involvement showcased my commitment to creating pedestrian-friendly environments within our community, contributing to the overall livability and accessibility of Novi. My volunteer experiences have not only allowed me to give back to the community but have also provided me with valuable insights into the needs and aspirations of our residents. I

am proud to have been a part of initiatives that contribute to the betterment and development of Novi, and I am eager to continue my volunteer efforts for the benefit of our city.

What motivated you to apply to serve on City Council?

My motivation to apply for a position on the City Council is grounded in a genuine passion for community service, a desire to contribute my skills and experience, and a commitment to playing a role in shaping a vibrant and prosperous future for Novi.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I hope to accomplish tangible improvements in the areas of community development, transparency, sustainability, and economic vitality during my term. Additionally, I aim to continuously learn and adapt, gaining valuable insights into effective governance and the unique challenges and opportunities facing Novi.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

As I reflect on the areas of responsibility for the City Council, I appreciate several aspects of the city's current approach while recognizing areas where improvements or different strategies could be considered: Areas of Strength: Community Engagement: The city excels in community engagement, fostering resident participation in many activities offered in Engage magazine. Recreational Services: The commitment to recreational services enhances the overall quality of life for residents. Economic Development: Proactive policies have successfully attracted businesses, contributing to economic growth. Area for Consideration: Affordable Housing: Addressing affordable housing could be a focal point, ensuring diverse housing options align with residents' needs and promoting inclusivity.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

I do not foresee any conflict of interest If I am appointed to serve on City Council.

Is there anything else you would like City Council to be aware of, or know about you?

I want the City Council to be aware of my unwavering commitment to the betterment of Novi. My diverse background in business, community service, and public engagement equips me with a unique perspective to contribute effectively to the Council. I am dedicated to fostering transparency, inclusivity, and sustainable development. I look forward to the opportunity to collaboratively work towards the continued growth and prosperity of our community. Thank you for considering my application.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Sunday, December 3, 2023 8:30:13 AM

Thank you for your interest

Name:

Chester W Roaden

Nickname, if preferred:

Chet

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

43+

Employed by:

Retired

Educational Background:

Fairfield High School, Fairfield, Ohio (1961) BSEE, Purdue University (1966) USAF Flight School (1966 / 1967) Summer Management Program, Harvard Business School (1979 & 1981)

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Aircraft Commander (C130) Captain, USAF / MATS Corp. Pilot & Electrical Engr. Engineer, Ashland Oil Process Control Engineer District Manager, Leeds & Northrup Electrical Engineer / Manager Manager of Electronic Technologies', National Steel Over 50 years of experience in management, engineering, maintenance, and construction

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Treasurer - American Legion Post 88 Board of Directors, Elbert Taylor Memorial Fund – Scholarships for area students. Child ID Program – Various School Systems throughout the Lower Peninsula. Reading for Bikes – Novi & Livonia School Systems. Attended the Ambassador program and was named a City of Novi Ambassador by the Mayor, in October 2016 Principal, Acacia Investment Guidance LLC – Investment guidance for non-profit (504-

C3) originations.

Describe your current and past volunteer involvement in or for the City?

Present Board member of the Community Development Corporation. Member, Housing and Community Development Committee, City of Novi for two terms before its closure. Participant in the research program for a Novi senior citizens center.

What motivated you to apply to serve on City Council?

My desire to thank Novi for a wonderful life experience is a major background reason. Couple that with requests from friends and neighbors and thus, my application.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

In my time on the Board, my driving objective will always be, and will always be; to take those actions required to raise Novi from a good place to live to a Great place to live.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

Integrity and fiduciary responsibility of the entire city system led by the City Council and Mayor stands as the # 1 reason for Novi's growth and outstanding reputation.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

None

Is there anything else you would like City Council to be aware of, or know about you?

Marital Status: Married Date of Birth:

Dependents: Empty Nest (5)

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Thursday, November 30, 2023 3:21:41 PM

Thank you for your interest

Name:

Yerko Sepulveda

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

22 years

Employed by:

BackBeat Technologies

Educational Background:

Bachelor of Aeronautical Engineer, University of Sydney

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I've had the privilege of leading sales people, negotiating contracts, closing business, and working in successful teams during my career as an engineer for an HVAC company. I currently run my own small business building and marketing a musical device I invented, for which I was granted a patent. I plan on using my communication skills and entrepreneurial experience to bridge any gaps between the community and the City. My attention to detail in engineering will allow me to consider City business carefully. Being bilingual in English and Spanish, I expect to use my international experience in helping foreign residents and businesses get the most out of the City.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Have not officially served in any City role, however have volunteered countless hours through the Walled Lake Consolidated School District through which my children have grown. I also volunteer extensively at Brightmoor Christian Church for their music and theatrical

performances.

Describe your current and past volunteer involvement in or for the City?

N/A

What motivated you to apply to serve on City Council?

Since becoming a US citizen a few years ago, I've voted in and actively followed every election cycle with great interest. I'm particularly interested in following local politics, as I feel that is where ordinary citizens can be the most involved and have the most impact. Having enjoyed Novi, I thought it good to contribute and use my skillset to give back to the city that I've enjoyed for so long.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

Some of the greatest ideas, inspirations and breakthroughs for developing my business have come to mind during walks around Walled Lake, making me a firm believer in the value of having walkable access to nature and exercise. I'm very interested in Walkable Novi and would want to see it accelerated. I have ideas for expanding it to include a boardwalk along the southwest of the lake, as well as sidewalks and nature paths in other areas throughout Novi. My experience managing the financial aspects of running a small business will allow me to contribute intelligently to City budget decisions. I personally hope to learn more about how local government works, and how to maximize value for local residents.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

City business seems to be conducted well and with impartiality. I would have more input about what might be done differently or more efficiently once in the position.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

None.

Is there anything else you would like City Council to be aware of, or know about you?

I'm a first generation immigrant and have enjoyed raising my family in this wonderful city. I have watched with excitement the growth in the international community here in Novi and know that I can provide a unique perspective on their experience with the City. As a small business owner, I understand the joys and struggles and would like to advocate for other small businesses in the City. Having built my home here, I also have an interest in zoning, land use, and future building projects the City may take on.

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Thursday, November 30, 2023 1:03:42 PM

Thank you for your interest

Name:

Ramesh C. Verma

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?

Yes

How long have you lived continuously in the City of Novi?

Since June 1978 (46 yrs)

Employed by:

Retired

Educational Background:

Civil Engineering, Indian Military Academy for the commission officer in the Indian Army, Young officers Field Engineering Course at the College of Engineering, Poona, India, Management of Managers, and Total Quality courses at U of M Ann Arbor.

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

Worked for Univ of Michigan for 24 years and retired as Director of Design Construction and Utilities in 1996. Worked for over two years as Director of Design Construction for Corporate facilities at Henry Ford Health Systems Detroit. Served in the Indian Army in the Corps of Engineers. Served at the Himalayas mountain building roads , bridges. last I worked in the Bangladesh War during 1971-72. Served as Chairman of the Diversity Training and Communication Task Team at U of M Medical Center

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Currently, serving Novi city Planning Commission, Served in City Zoning Board, Appointed as Commissioner of City Building Authority SERVED AS COUNCILMAN IN THE NOVI CITY, Served as Trustee, Secretary and Vice President for Novi Library Board, Appointed by

Mayor Roethel in the Novi Strom water mgmt. and Flood Control committee, Governor Engler appointed me to the Board of Examinar for Michigan Quality Council Leadership Award. Governor Granholm appointed me as Commissioners to the Office of Services to the Aging and Asian Pacific American Affairs Authored a report on Multicultural Environment Univ of Michigan Hospitals AnnArbor

Describe your current and past volunteer involvement in or for the City?

Please see above my involvement as volunteer in the Novi City and State of Michigan During 1979-1980 I got involved in Soccer games as Coach and Referee for the City Parks and Recreation Dept.

What motivated you to apply to serve on City Council?

The Novi city demographic has changed a lot in the past over 30 years. The city needs more in improving the infrastructures. More funding for the Library and Senior Services. Continue helping the Award Winning Police and Fire Dept. We have good numbers of ethnic representation in the Boards/Committees. We need representation in the Council

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

Work Diligently for improving the Beck road and Ten mile roads widening project. The senior services to the higher level Encourage the Ethnic community to get involved in the City committees

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

We have an excellent administrative staff who are diligently serving the Novi community We should believe in them and let them work and complete the jobs with quality

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No, I do not see any conflict of interest

Is there anything else you would like City Council to be aware of, or know about you?

The Univ of Mich Hospitals instituted an award " RAMESH VERMA DIVERSITY AWARD" for outstanding commitments to honoring the strengths and differences amongst the community. I was the first recipient of the award Awarded " Excellence Award" by the India League of America, Michigan Awarded "Distinguished Service Award" by the Festival of India Michigan The Michigan Bangladesh community honored me with two awards

From: postmaster@muniweb.com
To: [Hanson, Cortney](#)
Subject: Application for City Council
Date: Monday, November 27, 2023 4:53:39 PM

Thank you for your interest

Name:
Maya Watson

Nickname, if preferred:

Address:

Preferred Phone Number:

E-mail:

Are you a registered voter in the City of Novi?
Yes

How long have you lived continuously in the City of Novi?
2 years, 3 months

Employed by:
Wayne State Law School

Educational Background:
Northwestern University School of Law, Master of Laws (2019) Wayne State Law School, JD (2007) Lincoln University, BA (2000)

Please describe your professional qualifications, skills and/or work experience, and how you would use these to benefit the community.

I am a native Michigander and a law professor who has had over a decade of experience practicing business law in the City of Detroit. I have a toddler who swims, took music lessons and language lessons in our neighborhood. I regularly visit the Novi library and Novi parks and I would like to serve the people of the city.

Please list any City Board or Commission, or community group(s) you are currently or have previously been active. Describe your role and how your involvement contributed to the community.

Describe your current and past volunteer involvement in or for the City?

What motivated you to apply to serve on City Council?

I aim to be in service of people.

If appointed, what do you hope to accomplish during your term? What do you hope to learn?

I hope to reflect the voices of my community, work to bring more cultural and ethnic events to the City.

What do you think the City is doing well or could be doing differently when you think about the areas of responsibility for City Council?

The City is doing an exceptional job of maintains infrastructure, such as its library, parks and trash collection. The city could have done a better job of coordinating the recent road work so that it was not occurring at one time, It could have been staged differently.

Do you foresee any conflict of interest if you were appointed to serve as a Council Member?

No

Is there anything else you would like City Council to be aware of, or know about you?

I deeply care about my community and the City of Novi.