

OPERATE a world-class, sustainable local government

- Create and adopt a comprehensive Community Strategic Plan to envision the future state of our community in the year 2050.
- Establish an Environmental Sustainability Committee to study all aspects of environmental sustainability in the City and at minimum, develop an Environmental Sustainability Action Plan.
- Increase engagement and outreach efforts with Novi's Diverse Populations.
- Explore further service consolidation and joint opportunities with the Novi Community School District.
- Review and update current board and commission structure and add new boards/commissions as appropriate to maximize opportunities for resident engagement and input to City Staff.

Long-Term

- Develop a plan to renew the Capital Improvement (CIP) millage to get it on the ballot in advance of expiration.
- Prioritize and implement the top 3 Action Plans from the "Environment Sustainability Action Plan."
- Continue efforts to reduce unfunded and long-term liabilities by pursuing a strategy of Defined Contribution retirement plans (or Hybrid DB/DC where appropriate).

BUILD a desirable and vibrant community for residents and businesses

- Investigate and improve ongoing power issues experienced by Novi residents by collecting data from DTE and working with neighboring communities.
- Review the Woodlands and Wetlands Ordinance and make any necessary revisions to ensure we are balancing the protection of natural resources with development.
- Assess & create a Novi (Town Center Area) Vibrancy Strategy that is organized under four pillars: Home, Economic Center, Destination, and Safe & Welcoming Place.
- Create a broadband master plan

Long-Term

- Build a Community Facility that serves and connects all our residents.
- Develop walkable 'Pocket Parks' in areas of the city where there are no walkable parks.
- Pursue partnership with Northville for a Trail connection from Novi-Northville, possibly near the railroad bridge on 8 mile (e.g. presentation at Walkable Novi).
- Work with neighboring communities to complete connections through Novi to local trail systems (Airline/Huron Valley, Hines Drive, I-275 when complete to make Novi businesses an appealing rest stop for cyclists using the trails.

INVEST properly in being a Safe Community at all times for all people.

- Develop a plan to capitalize on the County's Transit Millage to ensure utilization of the tax dollars the City infuses into the system.
- Investigate opportunities to improve and enhance the City's Yard Waste Collection by offering a drop-off facility during off months.
- Update the Sidewalk Maintenance Policy and evaluate all City sidewalks over the next 5 years, making repairs as recommended in the policy.
- Collaborate with the City of Northville, Northville Township, Wayne County to ensure 8 Mile Road is re-constructed between Novi and Haggerty Roads.
- In 2023, the percentage of our roads in Poor (PASER 1-3) condition was ~9%, and the percentage of roads in Fair (PASER 4-5) condition was ~40% (~50% combined). Maintain road funding levels to decrease the number of roads with a PASER score of Poor Condition (1-3) and Fair (4-5) to ~45% of the total road network by 2026.

Long-Term

- Develop a plan to ensure senior transit is financially sustainable given the growth in Novi's senior population and requests to add additional service times, routes, etc.
- Continue to support accreditation (or re-accreditation) of Police, Fire, Dispatch, Parks, Recreation, Cultural Services, Public Works, etc.