

OPERATE a world-class, sustainable local government

- Create and adopt a ~~comprehensive~~ Community Strategic Plan ~~to~~ envision the future state of our community in the year ~~for~~ 2050;
identifying focus areas such as:-
— ~~infrastructure, public safety, electric vehicles, environmental sustainability, transportation, economic development, utilities, older adult needs, and risk management.~~
- Establish an Environmental Sustainability Committee to study all aspects of environmental sustainability in the City and at minimum, develop an Environmental Sustainability Action Plan for the City.
- Increase engagement and outreach efforts with Novi's Diverse Populations.
- Explore further service consolidation and joint opportunities with the Novi Community School District.
- Review and update current board and commission structure and add new ~~Create additional~~ boards/~~and~~ commissions as appropriate to maximize opportunities for ~~to sustain~~ resident engagement and ~~provide additional~~ input to City Staff.

Long-Term

- Develop a plan to renew the Capital Improvement (CIP) millage to ~~and~~ get it on the ballot in advance of expiration.
- Prioritize and implement the top 3 Action Plans from the “Environment Sustainability Action Plan.” ~~Showing Progress in numbers against the goals established through the Community Strategic Plan.~~
- ~~Continue~~ Continue efforts to reduce unfunded and long-term liabilities by pursuing a strategy of Defined Contribution retirement plans (or Hybrid DB/DC where appropriate).

BUILD a desirable and vibrant community for residents and businesses

- Investigate and improve ongoing power issues experienced by Novi residents by collecting data from DTE and working with neighboring communities.
- Review the Woodlands and Wetlands Ordinance and make any necessary revisions to ensure we are balancing the protection of natural resources with development. ~~propose revisions to modernize the language~~
- Assess & create a Novi (Towne Center Area) Vibrancy Strategy that is organized under four pillars: Home, Economic Center, Destination, and Safe & Welcoming Place.
- ~~Home, Economic Center, Destination and Safe and Welcoming Place.~~ Home (e.g. create outdoor space for people to gather/housing/livability)
- ~~Economic Center (e.g. entice retailers to remain in and open downtown)~~
- ~~Destination (e.g. bring diverse business/restaurants/specialty shops/international festival/international taste fest/ farmers market, street performers to enhance the brand of Novi as a diverse community)~~
- ~~Safe, welcoming place e.g. Encourage inclusive, connected, walkable streets)~~

- Create a broadband master plan

Long-Term

- Build a Community Facility that serves and connects all ~~ALL of~~ our residents.
- Develop walkable 'Pocket Parks' in areas of the city where there are no walkable parks.
- Pursue partnership with Northville for a Trail connection from Novi-Northville, possibly near the railroad bridge on 8 mile (e.g. presentation at Walkable Novi).
- Work with neighboring communities to complete connections through Novi to local trail systems (Airline/Huron Valley, Hines Drive, I-275 when complete). Make Novi businesses an appealing rest stop for cyclists using the trails.

INVEST properly in being a Safe Community at all times for all people.

- Develop a plan to capitalize on the County's Transit Millage to ensure utilization of the tax dollars the City infuses into the system.
- Investigate opportunities to improve and enhance the City's Yard Waste Collection by offering a drop-off facility during off months.

- Update the Sidewalk Maintenance Policy and evaluate all City sidewalks over the next 5 years, making repairs as recommended in the policy.
- Collaborate with the City of Northville, Northville Township, Wayne County to ensure 8 Mile Road is re-constructed between Novi and Haggerty Roads.
- In 2023, the percentage of our roads in Poor (PASER 1-3) condition was ~9%, and the percentage of roads in Fair (PASER 4-5) condition was ~40% (~50% combined). Maintain road funding levels to decrease the number of roads with a PASER score of Poor ~~condition~~ Condition (1-3) and Fair (4-5) to ~45% of the total road network by 2026.

Long-Term

- Develop a plan to ensure senior transit is financially sustainable given the growth in Novi's senior population and requests to add additional service times, routes, etc.
- Continue to support accreditation (or re-accreditation) of Police, Fire, Dispatch, Parks, Recreation, Cultural Services, Public Works, etc.