

**Transmission of material in this release is embargoed until
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EMPLOYMENT COST INDEX – JUNE 2023

Compensation costs for civilian workers increased 1.0 percent, seasonally adjusted, for the 3-month period ending in June 2023, the U.S. Bureau of Labor Statistics reported today. **Wages and salaries** increased 1.0 percent and **benefit costs** increased 0.9 percent from March 2023. (See chart 1 and tables A, 1, 2, and 3.)

Chart 1. Three-month percent change, seasonally adjusted, civilian workers, total compensation

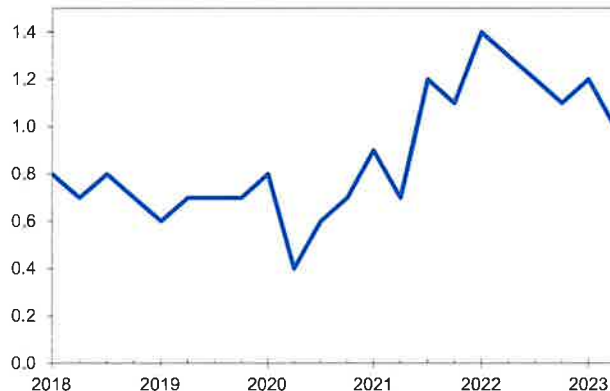
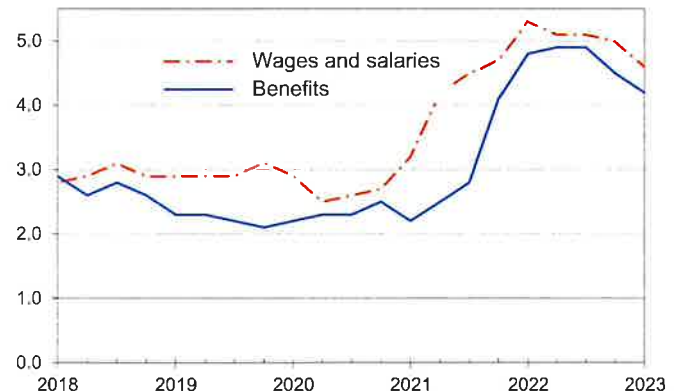


Chart 2. Twelve-month percent change, not seasonally adjusted, civilian workers



Compensation costs for civilian workers increased 4.5 percent for the 12-month period ending in June 2023 and increased 5.1 percent in June 2022. **Wages and salaries** increased 4.6 percent for the 12-month period ending in June 2023 and increased 5.3 percent for the 12-month period ending in June 2022. **Benefit costs** increased 4.2 percent over the year and increased 4.8 percent for the 12-month period ending in June 2022. (See chart 2 and tables A, 4, 8, and 12.)

Compensation costs for private industry workers increased 4.5 percent over the year. In June 2022, the increase was 5.5 percent. **Wages and salaries** increased 4.6 percent for the 12-month period ending in June 2023 and increased 5.7 percent in June 2022. The cost of **benefits** increased 3.9 percent for the 12-month period ending in June 2023 and increased 5.3 percent in June 2022. Inflation-adjusted (constant dollar) compensation costs for private industry increased 1.5 percent for the 12-month period ending in June 2023. Inflation-adjusted wages and salaries increased 1.7 percent for the 12 months ending June 2023. Inflation-adjusted benefit costs in the private sector increased 0.9 percent over that same period. (See charts 3, 4, and tables A, 5, 9, and 12.)

Chart 3. Twelve-month percent change, current dollar, private industry workers

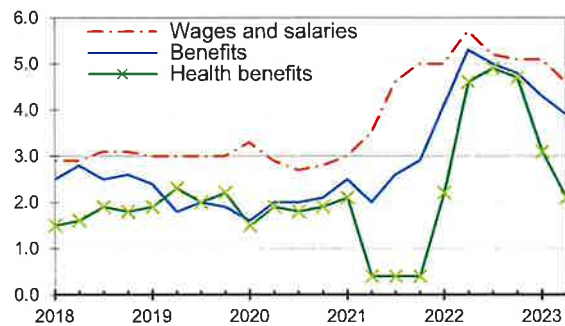
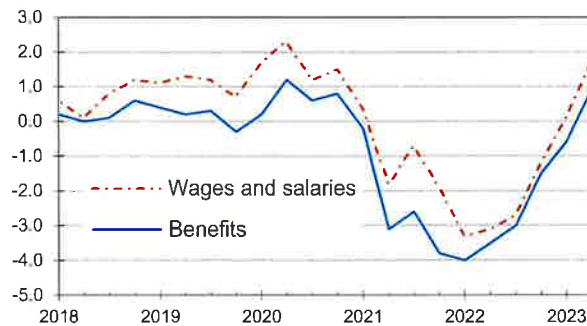


Chart 4. Twelve-month percent change, constant dollar, private industry workers



Among private industry **occupational groups**, compensation cost increases for the 12-month period ending in June 2023 ranged from 4.1 percent for natural resources, construction, and maintenance occupations to 5.3 percent for service occupations. Within **industry supersectors**, compensation cost increases ranged from 3.5 percent for financial activities to 5.4 percent for leisure and hospitality. (See table 5.)

Compensation costs for state and local government workers increased 4.9 percent for the 12-month period ending in June 2023, compared with an increase of 3.4 percent in June 2022. **Wages and salaries** increased 4.7 percent for the 12-month period ending in June 2023 and 3.2 percent a year ago. **Benefit costs** increased 5.2 percent for the 12-month period ending in June 2023. The prior year increase was 3.6 percent. (See chart 5 and tables A, 7, 11, and 12.)

Chart 5. Twelve-month percent change, not seasonally adjusted, state and local government workers

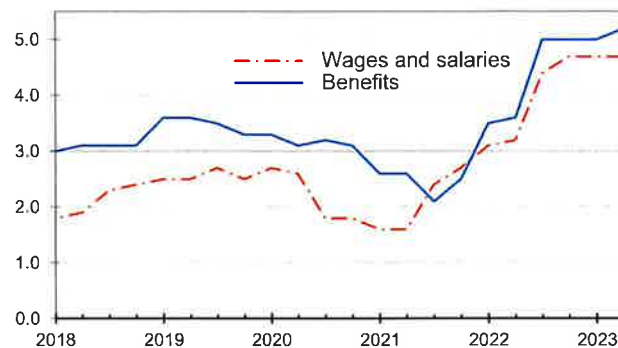


Table A. Major series of the Employment Cost Index
(Percent change)

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted, current dollar			12-month, not seasonally adjusted, constant dollar		
	Mar. 2023	Jun. 2023	Jun. 2022	Mar. 2023	Jun. 2023	Jun. 2022	Mar. 2023	Jun. 2023
Civilian workers¹								
Compensation ²	1.2	1.0	5.1	4.8	4.5	-3.6	-0.2	1.6
Wages and salaries.....	1.2	1.0	5.3	5.0	4.6	-3.5	0.0	1.7
Benefits.....	1.2	0.9	4.8	4.5	4.2	-3.9	-0.5	1.2
Private Industry								
Compensation ²	1.2	1.0	5.5	4.8	4.5	-3.3	-0.2	1.5
Wages and salaries.....	1.2	1.0	5.7	5.1	4.6	-3.1	0.1	1.7
Benefits.....	1.1	0.9	5.3	4.3	3.9	-3.5	-0.6	0.9
Health benefits.....	—	—	4.6	3.1	2.1	—	—	—
State and local government								
Compensation ²	1.1	1.0	3.4	4.9	4.9	-5.2	-0.1	1.9
Wages and salaries.....	0.9	0.8	3.2	4.7	4.7	-5.4	-0.2	1.7
Benefits.....	1.5	1.0	3.6	5.0	5.2	-5.0	0.2	2.1

¹ Includes private industry and state and local government.

² Includes wages and salaries and benefits.

Note: All estimates in the table can be found in the public database at www.bls.gov/eci/data.htm. Dashes indicate data not available.



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EMPLOYMENT COST INDEX – SEPTEMBER 2022

Compensation costs for civilian workers increased 1.2 percent, seasonally adjusted, for the 3-month period ending in September 2022, the U.S. Bureau of Labor Statistics reported today. **Wages and salaries** increased 1.3 percent and **benefit costs** increased 1.0 percent from June 2022. (See chart 1 and tables A, 1, 2, and 3.)

Chart 1. Three-month percent change, seasonally adjusted, civilian workers, total compensation

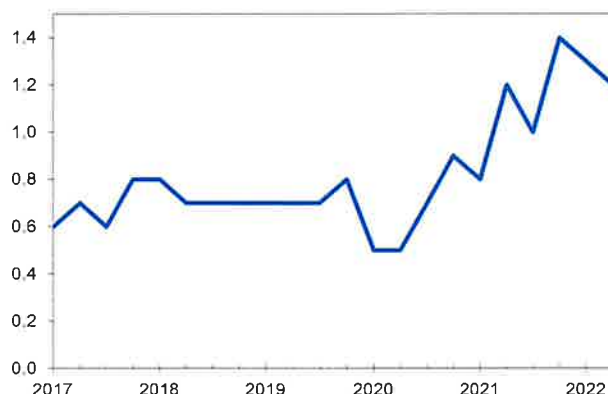
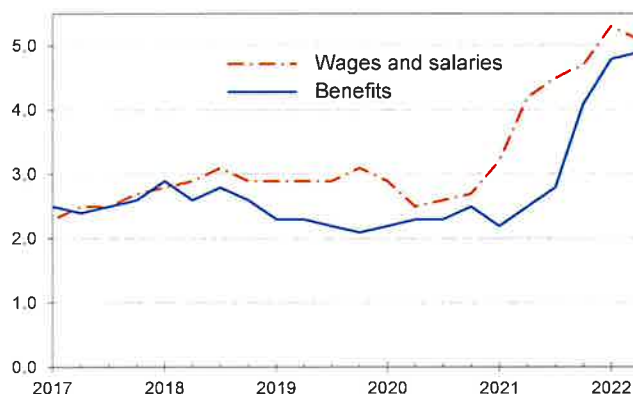


Chart 2. Twelve-month percent change, not seasonally adjusted, civilian workers



Compensation costs for civilian workers increased 5.0 percent for the 12-month period ending in September 2022 and increased 3.7 percent in September 2021. **Wages and salaries** increased 5.1 percent for the 12-month period ending in September 2022 and increased 4.2 percent for the 12-month period ending in September 2021. **Benefit costs** increased 4.9 percent over the year and increased 2.5 percent for the 12-month period ending in September 2021. (See chart 2 and tables A, 4, 8, and 12.)

Compensation costs for private industry workers increased 5.2 percent over the year. In September 2021, the increase was 4.1 percent. **Wages and salaries** increased 5.2 percent for the 12-month period ending in September 2022 and increased 4.6 percent in September 2021. The cost of **benefits** increased 5.0 percent for the 12-month period ending in September 2022 and increased 2.6 percent in September 2021. Inflation-adjusted (constant dollar) private wages and salaries declined 2.7 percent for the 12 months ending September 2022. Inflation-adjusted benefit costs in the private sector declined 3.0 percent over that same period. (See charts 3, 4, and tables A, 5, 9, and 12.)

Updated Employment Weights

Beginning with the December 2022 news release, the Employment Cost Index will introduce new employment weights based on the 2018 Standard Occupational Classification (SOC) system, see www.bls.gov/ncs/ect/eci-2021-fixed-weights-and-2018-soc-update.htm.

Chart 3. Twelve-month percent change, current dollar, private industry workers

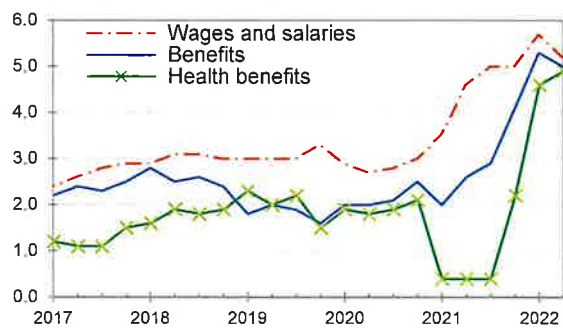
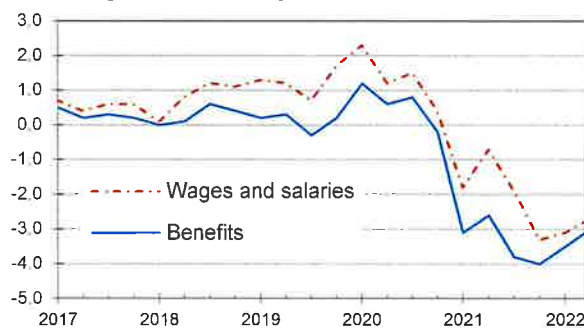


Chart 4. Twelve-month percent change, constant dollar, private industry workers



Among private industry **occupational groups**, compensation cost increases for the 12-month period ending in September 2022 ranged from 4.3 percent for natural resources, construction, and maintenance occupations and management, professional, and related occupations to 7.7 percent for service occupations. Within **industry supersectors**, compensation cost increases ranged from 3.6 percent for financial activities to 7.2 percent for leisure and hospitality. (See table 5.)

Compensation costs for state and local government workers increased 4.6 percent for the 12-month period ending in September 2022, compared with an increase of 2.3 percent in September 2021. **Wages and salaries** increased 4.4 percent for the 12-month period ending in September 2022 and 2.4 percent a year ago. **Benefit costs** increased 5.0 percent for the 12-month period ending in September 2022. The prior year increase was 2.1 percent. (See chart 5 and tables A, 7, 11, and 12.)

Chart 5. Twelve-month percent change, not seasonally adjusted, state and local government workers

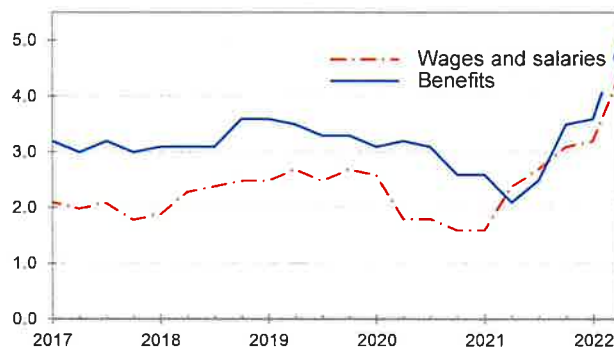


Table A. Major series of the Employment Cost Index
[Percent change]

Category	3-month, seasonally adjusted		12-month, not seasonally adjusted, current dollar			12-month, not seasonally adjusted, constant dollar		
	Jun. 2022	Sep. 2022	Sep. 2021	Jun. 2022	Sep. 2022	Sep. 2021	Jun. 2022	Sep. 2022
Civilian workers¹								
Compensation ²	1.3	1.2	3.7	5.1	5.0	-1.6	-3.6	-2.9
Wages and salaries.....	1.4	1.3	4.2	5.3	5.1	-1.1	-3.5	-3.0
Benefits.....	1.2	1.0	2.5	4.8	4.9	-2.8	-3.9	-3.0
Private Industry								
Compensation ²	1.5	1.1	4.1	5.5	5.2	-1.3	-3.3	-2.8
Wages and salaries.....	1.6	1.2	4.6	5.7	5.2	-0.7	-3.1	-2.7
Benefits.....	1.3	0.8	2.6	5.3	5.0	-2.6	-3.5	-3.0
Health benefits.....	—	—	0.4	4.6	4.9	—	—	—
State and local government								
Compensation ²	0.8	1.9	2.3	3.4	4.6	-2.9	-5.2	-3.3
Wages and salaries.....	0.7	2.1	2.4	3.2	4.4	-2.7	-5.4	-3.5
Benefits.....	0.9	1.6	2.1	3.6	5.0	-3.1	-5.0	-3.0

¹ Includes private industry and state and local government.

² Includes wages and salaries and benefits.

Note: All estimates in the table can be found in the public database at www.bls.gov/ncs/ect/data.htm. Dashes indicate data not available.