

## The City of Norman Human Rights Award

The selection of an individual and/or group recipient(s) in Norman, Oklahoma, of the Human Rights Award is based on exceptional achievement, innovative leadership, outstanding mission, and/or excellence service, to promote human rights and equality, and serve as an example to all.

Please forward a nomination letter to:

Norman Human Rights Commission  
City of Norman  
P.O. Box 370  
Norman, OK 73070

You may also email your nomination letter to [grace.holloman@normanok.gov](mailto:grace.holloman@normanok.gov). All nominations must be received by **11:00 p.m.** on **Sunday, November 24, 2024**, to be considered. Please include your name and telephone number as well as the name and telephone number of the nominee. The individual and/or group selected by the Commission will be honored during a City of Norman Council meeting on a date to be determined.

If you have questions about the City of Norman Human Rights Award, please contact Grace Holloman at 405-366-5424 or [grace.holloman@normanok.gov](mailto:grace.holloman@normanok.gov).

## **The City of Norman Human Rights Award Eligibility Criteria**

Chapter 8 of the Municipal Code of the City of Norman states that it is the policy of the City of Norman that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his or her civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex. All citizens of this community shall have an equal opportunity to purchase, rent, lease, or occupy housing accommodations; to avail themselves of the full enjoyment of public accommodations; to have an equal opportunity in the job market and the social and economic life of the City; and to reach their full potential as human beings without regard to race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

### **Areas taken into consideration for the City of Norman Human Rights Award:**

**Achievement(s)** - describe successes/results and describe the impact of these achievement(s) to the Norman community.

**Innovative Leadership** - illustrate the inspiration or motivation given by the person or group, how cooperation is fostered, list the organizations or programs created, community example set and/or innovations undertaken.

**Mission** - define the person's role within the organization or design/process of the initiative including and not limited to: personal risks taken, time expended, sacrifices made and/or years of service.

**Service** - describe the support system and/or services provided including the timeliness and recurrence of project/service, ability to replicate project/service, and the overall sustainability of project/services.

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