

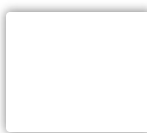


CULTURE

At Main Event, we celebrate creating memories that leave a lasting impression for anyone that walks through our doors. We make connections between friends and families of all kinds, creating unforgettable moments that will stick with them forever.

It takes a special person to help us deliver that kind of experience. Our Team Members are genuine, they have a passion to serve, they embrace FUN, they are ambitious, they challenge themselves and their Team Members, they look for opportunities to continue to grow, and they make an impact in the lives of those around them.

Our teams embrace a People First mentality, they celebrate what makes each person special, and they put the team and Guest first. They understand the impact they make each day and the privilege they have to make these unforgettable experiences come to life.



ME OUR VALUES

RAISE YOUR GAME

—X—
DON'T BE AFRAID TO FAIL
BOUNCE BACK
INVITE FEEDBACK
DON'T TAKE IT PERSONAL
SEE POSSIBILITIES
HELP OTHERS GROW
FIND SMARTER WAYS



GO ABOVE AND BEYOND

—X—
DO THE RIGHT THING & WIN THE RIGHT WAY
LEAD THE WAY
CHALLENGE THE STATUS QUO
GET GRITTY. BE RELENTLESS
THINK BIG & ASK WHY NOT
GET STUFF DONE!



SPEAK UP

—X—
PLAY HARD, PLAY NICE
TITLES DON'T MATTER
IDEAS RULE
RAISE YOUR HAND
BE GENUINE
BE ALL IN
ASSUME POSITIVE INTENT



MAKE IT MEMORABLE

—X—
BRING THE ENERGY
SURPRISE & DELIGHT
ONLY THE BEST VIBES
SMILE FIRST - IT'S CONTAGIOUS
ANTICIPATE NEEDS
SAY YES
JOIN THE PARTY



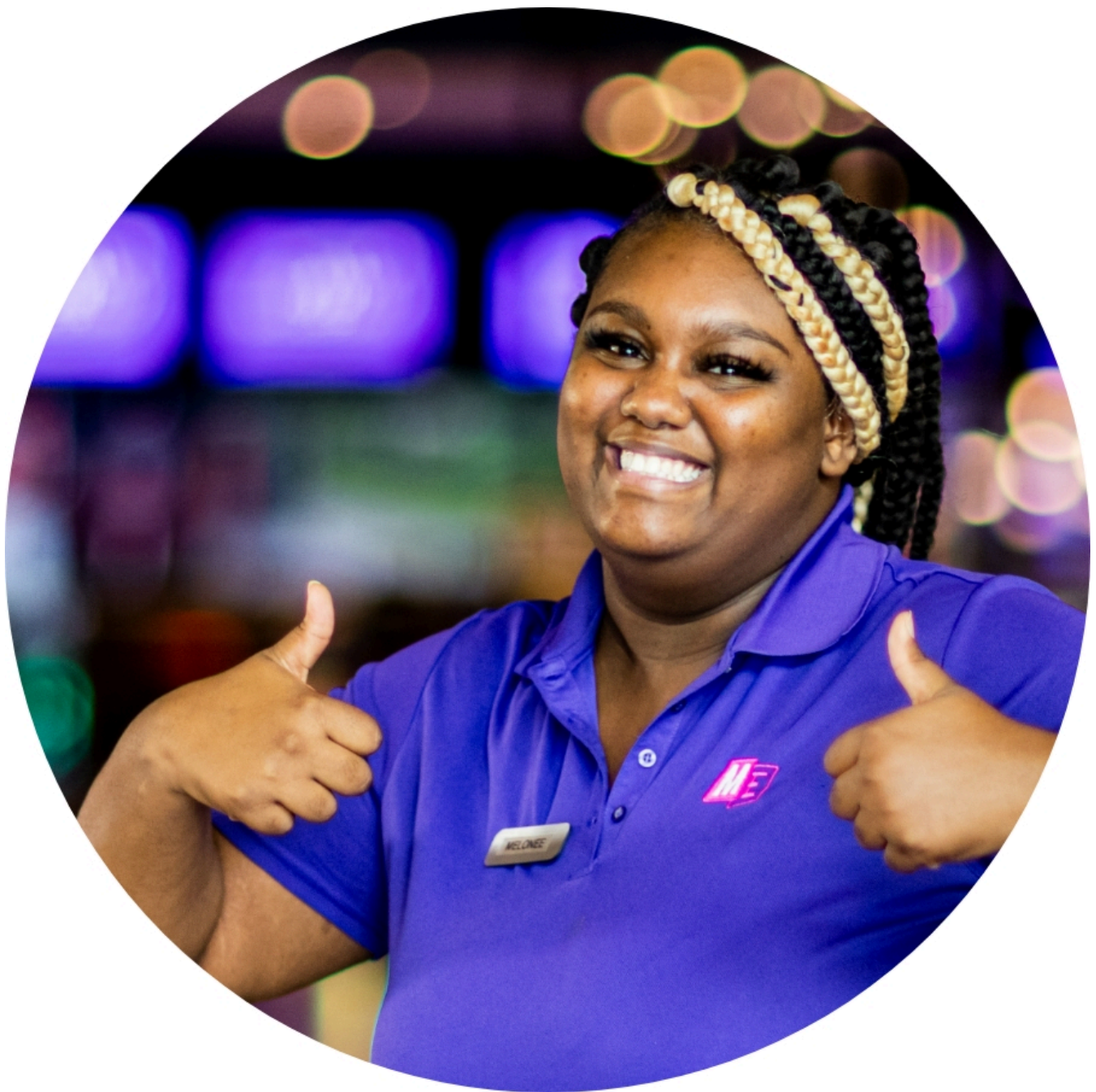
WIN THROUGH PEOPLE

—X—
BE ONE TEAM
LEND A HELPING HAND
CREATE FAMILY SPIRIT
SHARE SUCCESS, LOVE LIFE
LOVE OUR COMMUNITY
START THE RIPPLE THAT BECOMES A WAVE



Our Values serve as our north star to **guide us in making decisions, staying accountable, and upholding our standards.** They set the bar for who we hire and choose to bring into our family. They set expectations for how we treat one another and **how we treat our Guests.** And they challenge us to be better, to grow, and to grow others.

ME ENGAGEMENT



CONNECT ME

Connect ME is our engagement platform used by Team Members to reward, recognize, and be recognized for great work to earn dollars and in turn our Team Members redeem those dollars for ecards or purchases via Amazon. Additionally, Connect ME offers Team Members discounts and information on health and wellness.



TEAM MEMBER APPRECIATION WEEK

Main Event would not be the company we are today without our amazing Team Members. Team Member Appreciation Week is about celebrating our teams and the impact they make each day in their communities and in our centers. #TMAW
#WeAreMainEvent



BUSTER'S LEGACY FUND

Buster's Legacy Fund is a nonprofit organization that provides short-term financial assistance to Team Members who experience a crisis or hardship such as a medical emergency, natural disaster, fire, or death of an immediate family member.



ADVISORY COUNCIL

Main Event's Advisory Council cultivates a diverse and inclusive organization that elevates and encourage all walks of life and backgrounds, to provide a place of impartiality, fairness, and equality. The Advisory Council's logo symbolizes what diversity is all about and how that can generate ideas and initiatives that support creating a space for Team Members to share common interests, strengthen communication and connections among our teams and communities, and raise awareness to advance Main Event's D&I initiatives.



TEAM MEMBER OF THE MONTH

Team Member of The Month is selected by a nomination committee made up of Managers to recognize one individual at each center whose performance exceeded expectations on a specific task or assignment, made contributions that had a significant impact on their department, or whose extraordinary efforts went above and beyond the normal duties of their position.

Interested In Growing Your Career?

APPLY TODAY



The first Main Event center opened in Lewisville, Texas in 1998 because the founders were looking for ways to be more inviting to families by offering more than the dusty bowling centers of the past. They developed an idea that became the first of its kind - a haven for families to share in a variety of activities like laser tag, gravity ropes, arcade games, billiards, and more... all under one (very big) roof.

