



CITY OF NORMAN, OK
HUMAN RIGHTS COMMISSION MEETING
Municipal Building, Executive Conference Room
201 West Gray, Norman, OK 73069
Monday, August 25, 2025 at 5:30 PM

MINUTES

The Human Rights Commission of the City of Norman, Cleveland County, State of Oklahoma, met in Regular Session in the Executive Conference Room at the Municipal Building, on Monday, August 25, 2025 at 5:30 PM and notice of the agenda of the meeting was posted at the Norman Municipal Building at 201 West Gray, and on the City website at least 24 hours prior to the beginning of the meeting.

COMMISSIONERS PRESENT

Aisha Ali, Chair (Ward 3)
Jackie Farley (Ward 8)
Deon Osborne (Ward 1)
Romina Navarro Vega (Ward 6)

COMMISSIONERS ABSENT

Kelly Feille (Ward 7)

STAFF PRESENT

Jeanne Snider, Assistant City Attorney
Sarah Encinias, Legal Admin Tech

ROLL CALL

A quorum was present. Chair Ali called the meeting to order at 5:35 p.m.

MINUTES

1. APPROVAL OF THE MINUTES FOR THE JUNE 30, 2025, SPECIAL MEETING

Motion was made by Commissioner Farley to approve the Minutes for the June 30, 2025, Special Meeting and motion was duly seconded by Commissioner Osborne. A vote was taken with the following results: all approved and none opposed. The Minutes were approved by unanimous vote.

ACTION ITEMS

2. ORIENTATION FOR NEW AND CURRENT COMMISSIONERS

New members, Deon Osborne and Romina Navarro Vega, were welcomed to the Commission.

Ms. Snider reviewed required meeting materials given to each Commissioners. These materials were also given to the new Commissioners to take home. All Commissioners signed the Ethics Pledge. Ms. Snider requested a Miscellaneous item be added to the

next meeting agenda to answer any questions Commissioners may have regarding their membership.

3. DISCUSSION AND POSSIBLE ACTION REGARDING THE ANNUAL HRC AWARD

Ms. Snider shared information from Ms. Holloman explaining that the HRC Award will have an online application available as well as a printable form. Once the application goes live, it will be posted on the City's website and shared on social media platforms. Then Ms. Holloman will provide links to Commissioners for sharing. Chair Ali requests posters be provided to members so they can be distributed around the City. Commissioner Navarro Vega asked that a QR code be included on the poster. Ms. Snider said she would send these requests to Ms. Holloman.

4. DISCUSSION AND POSSIBLE ACTION REGARDING PROCLAMATIONS

Chair Ali and Commissioner Farley explained the purpose and goal of having proclamations issued. Chair Ali explained the process of choosing proclamations and sending requests for these to the Mayor for approval. Further, commissioners were informed that a nominee to accept the proclamation is chosen and the Mayor presents it to the nominee at a City Council meeting.

5. DISCUSSION AND POSSIBLE ACTION REGARDING THE 2026 INTERFAITH BREAKFAST

Ms. Snider conveyed for Ms. Holloman that the breakfast date looks to be January 19, 2026. Ms. Holloman plans on providing food from La Baguette as in previous years.

6. DISCUSSION AND POSSIBLE ACTION REGARDING ESTABLISHING A MISSION OR VISION FOR THE DEVELOPMENT OF THIS COMMISSION

This topic was tabled for the next HRC meeting.

ANNOUNCEMENTS

None.

ADJOURNMENT

The meeting was adjourned at 6:41 p.m.