

AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY AUDITOR CONSISTENT WITH REQUIREMENTS FOR THE CITY MANAGER'S COMPENSATION IN ARTICLE XVIII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; DECLARING AN EMERGENCY AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

- § 1. WHEREAS, Section 1 of Article XVIII of the Charter of the City of Norman, Oklahoma, does provide that the City Council shall fix, by Ordinance, the compensation of the City Manager; and
- § 2. WHEREAS, Norman voters approved amendments to its Charter in August 2022, adding the position of City Auditor as an at-will employee of the City Council; and
- § 3. WHEREAS, after interviewing three qualified candidates, direction was given to the City Manager and City Attorney to bring a contract and ordinance forward appointing Deborah Rohrbough as the City Auditor; and
- § 4. WHEREAS, Council will consider Contract K-2627-82 during the same meeting it will consider this Ordinance O-2627-16 on Second and Final Reading; and
- § 5. WHEREAS, Ms. Rohrbough is able to begin her position as City Auditor on November 2, 2026, and as a result, an emergency clause is included with this Ordinance to ensure it goes into effect when she begins her employment with the City of Norman.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- § 6. That the salary and compensation of the City Auditor shall be and are hereby fixed at: an annual base salary of \$137,622.94; a contribution to a qualified deferred compensation account in an amount equal to 15% per annum of annual base salary; a City-provided cell phone with monthly service and fees paid for by the City; standard employee health & dental benefits, term life insurance in the amount of \$140,000; premium payments for short-term and long-term disability coverage; and a City contribution to a qualified retirement account in an amount that is equivalent to that provided for other non-union City employees; all pursuant to the terms and conditions of Contract K-2627-82.

- § 7. Emergency Clause and Effective Date. It is necessary for the immediate preservation of the peace, health, and safety of the City, and the inhabitants thereof, that the provisions of this Ordinance become operative prior to thirty days post-adoption, and therefore, an emergency is hereby declared to exist and this Ordinance shall be in full force and effect when Ms. Rohrbough begins her employment with the City of Norman after the passage and approval of this Ordinance by the Council on October 27, 2026.
- § 8. Severability. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

NOT ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Mayor

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk