



CITY OF NORMAN, OK STAFF REPORT

MEETING DATE: 10/13/2026

REQUESTER: City Council

PRESENTER: Rickey J. Knighton II, City Attorney

ITEM TITLE: CONSIDERATION OF ADOPTION, REJECTION, AMENDMENT AND/OR POSTPONEMENT OF ORDINANCE O-2627-16 ON FIRST READING BY TITLE: AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY AUDITOR CONSISTENT WITH REQUIREMENTS FOR THE CITY MANAGER'S COMPENSATION IN ARTICLE XVIII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; DECLARING AN EMERGENCY AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

BACKGROUND:

In August 2022, the voters of Norman approved an amendment to the City's Charter creating the position of City Auditor to be an employee of the City Council, serving in an at-will capacity, and hired, supervised, and managed by the City Council. Voters recently approved additional changes to the Charter dealing with qualifications for the position. Council directed Staff to post the position with the revised qualifications and seek applicants. After conducting interviews and discussing the applicants, Council directed Staff to offer the position to Deborah Rohrbough. Ordinance O-2627-16 is presented to Council for the purpose of adoption of the compensation structure for this position, consistent with the City Manager and City Attorney compensation ordinances.

DISCUSSION:

The compensation set forth in Ordinance O-2627-16 is consistent with Council direction. The employment contract will be submitted as a companion item with adoption of the ordinance on Second and Final Reading on October 27, 2026. Ms. Rohrbough is anticipated to begin her position with the City of Norman in early November. In order for the ordinance to be effective when she begins her employment, an emergency clause is included which will require a separate vote of Council for final adoption.

RECOMMENDATION:

Ordinance O-2627-16 is submitted for Council consideration.