



TDF Grant Guidelines

1. The Dickey Foundation provides grants to help protect first responders.
2. The Dickey Foundation reviews grant submissions on a quarterly basis.
3. The Dickey Foundation does not sponsor events – luncheons, dinners, galas, auctions, races, tournaments, festivals, school events, etc.
4. The Dickey Foundation does not make grants to individuals.
5. The Dickey Foundation does not provide food donations. If you would like to request a donation from Dickey's Barbecue, please contact your nearest restaurant, which can be found here: <https://www.dickeys.com/location/search-by-state>
6. If your request is not related to our mission of protecting first responders, we will be unable to respond to your request.

The Dickey Foundation Grant Application

Name and Title: [Jason Smith, Assistant Chief](#)

Organization Name: [Norman Fire Department, Norman, OK](#)

Chief's Name: [Travis King, Fire Chief](#)

Project name: [Active Threat Response Protective Equipment](#)

Address: [415 E. Main Street](#)

Phone: [\(405\) 307-7200](#)

Email: devra.smith@normanok.gov

Organization History: [Founded in 1894 by a handful of courageous people. Today, the Norman Fire Department has 160 members and responds to all emergencies.](#)

What type of organization: [The Norman Fire Department is part of the local government of the City of Norman, OK.](#)

Organizational Structure (Staff, Board, Volunteers): [The Fire Chief oversees fire department operations with the help of Command Staff.](#)

Organization's Programs & Services (please include brief descriptions of each)

Type of Request: [This request is for personal protective equipment \(PPE\) that will keep fire personal safe during an active threat situation.](#)

Organization Budget – Please submit an organizational budget including basic income and expense information. [Please see the attachment.](#)

Project Budget – Please submit a Project/Program Budget for this Request: [Please see the attachment.](#)

Amount Requested: [\\$10,000](#)

Please note any matching funds that may be available for this project: There are no matching funds.

Description of Program/Project that you are requesting funding for: Active threats (shooters) is an all too common occurrence. The Norman Fire Department (NFD) is seeking funds to equip personnel with personal protective equipment (PPE) to safely respond to these emergencies. With over 600 Active Shooter incidents in 2023, it has become necessary for fire personnel to form early entry teams for deployment into these events. Once approved by law enforcement, these teams treat and remove victims to a safe location as quickly as possible for increased survivability. The number one cause of death in an active shooter event is excessive bleeding that could have been controlled. This program provides safety equipment allowing for the deployment of Rescue Task Forces (RTF) to provide lifesaving care to these victims. The early medical intervention provided by these RTFs has become the industry standard (NFPA 3000), allowing bleeding to be controlled and dramatically reducing the fatality rate. These teams are able to deploy early into the victim area because of the increased safety provided by this equipment. There is no substitute for this equipment.

Description of Need: Sixteen (16) Ballistic Helmets \$8800 and sixteen (16) Tactical Mounted Flashlights \$1800.

Specific Activities & Timeline: The NFD is already training with partnering agencies in an effort to be better prepared and better equipped. Right now, the NFD does not have any helmets.

Objective or Goals for this Request (How will this grant help to protect first responders): This program provides safety equipment allowing for the deployment of Rescue Task Forces (RTF) to provide lifesaving care to these victims. The early medical intervention provided by these RTFs has become the industry standard (NFPA 3000), allowing bleeding to be controlled and dramatically reducing the fatality rate. These teams are able to deploy early into the victim area because of the increased safety provided by this equipment.

Name of Community/Communities Served by the Request: While Norman, Oklahoma will be the primary community served, the program reaches other communities as well. For example, fire department personnel are now members of a newly formed county-wide SWAT Team. Additionally, any of our neighboring partners (Oklahoma City, Moore, Little Axe, and Noble) could also be served through our mutual aid agreements.

How does this project align with the mission of the Dickey Foundation? This project provides safety for our first responders, allows for a quicker and more prepared response to our community, and allows first responders to return safely to their families at the end of a shift.

What recognition will The Dickey Foundation receive? The Dickey Foundation will receive full credit before the Mayor, city council, and city dignitaries.

Other (Use this space to provide any additional information that you feel would be relevant to this grant request that is not covered in the section above or respond to any other questions an individual grant maker may have). We hope an active threat situation never happens in our municipality. However, we do understand it is important to prepare for one. Researchers discovered that lives will be saved if fire and EMS personnel enter the scene under a controlled environment to provide medical care. Doing so means equipping our personnel with safety gear so that at the end of the shift our personnel go home to their families.

**CITY OF NORMAN
NEW / EXPANDED / REPLACEMENT PROGRAM REQUEST FORM
FISCAL YEAR ENDING 2025**

DUE DATE: JANUARY 31, 2024

DEPARTMENT / DIVISION: Fire Suppression
REQUEST INITIATED BY: Chad Roney, Battalion Chief

FUND NUMBER: _____
DATE: 1/16/2024

PLEASE CHECK THE TYPE OF REQUEST:

NEW PROGRAM

EXPANDED PROGRAM

REPLACEMENT

REQUEST DESCRIPTION:

Active Shooter Response Personal Protective Equipment

With over 600 Active Shooter incidents in 2023, it has become necessary for fire personnel to form early entry teams for deployment into these events. Once approved by law enforcement, these teams treat and remove victims to a safe location as quickly as possible for increased survivability. The number one cause of death in an active shooter event is excessive bleeding that could have been controlled. This program provides safety equipment allowing for the deployment of Rescue Task Forces (RTF) as described in the NFD active shooter policy, to provide life saving care to these victims. The early medical intervention provided by these RTFs has become the industry standard (NFPA 3000), allowing bleeding to be controlled and dramatically reducing the fatality rate. These teams are able to deploy early into the victim area because of the increased safety provided by this equipment. There is no substitute for this equipment.

IF YES, CHECK BOX AND COMPLETE CORRESPONDING FORM(S)

DOES THE REQUEST INVOLVE A NEW POSITION OR A POSITION RECLASS / UPGRADE? **NEW POSITIONS / RECLASSIFICATIONS FORM**

DOES THE REQUEST INVOLVE I.T. EQUIPMENT (COMPUTERS, PHONES, ETC.) **INFORMATION TECH REQUEST FORM**

DOES THE REQUEST INVOLVE FLEET EQUIPMENT/ VEHICLES? **FLEET NEW / REPLACEMENT CAPITAL EQUIPMENT**

ITEMIZED DESCRIPTION:	RECURRING? CHECK IF YES	EXPENSE / REVENUE ACCOUNT #	INCREASE / DECREASE (REVENUE)
16 Ballistic Helmets			\$8800
16 Tactical Mounted Flashlights			\$1800
TOTAL			\$10,600

1. IF THE REQUEST IS FUNDED, HOW WILL IT ASSIST THE DEPARTMENT / DIVISION IN MEETING ITS GOALS / OBJECTIVES?

WHAT WILL BE ACCOMPLISHED IF FUNDING IS APPROVED?

This equipment allows for early victim removal and increase survivability. It allows for the safe deployment of fire department personnel with law enforcement to operate in Rescue Task Forces (RTF), allowing early medical intervention for bleeding control and extrication. This will significantly reduce the fatality rate. There is no substitute for this equipment.

2. WHAT IS THE PROBLEM THAT FUNDING THE REQUEST WILL ALLOW THE DEPARTMENT / DIVISION TO ADDRESS?

This equipment allows the number one NFD objective of life safety to be prioritized by increasing victim survivability and fire personnel protection. These teams are able to deploy early into the victim area because of the increased safety provided.

3. WHAT OTHER ALTERNATIVES EXIST FOR DEALING WITH THE PROBLEM THAT HAS BEEN DESCRIBED, IF FUNDING FOR THE REQUEST IS NOT APPROVED?

No other alternatives exist to allow for early medical intervention, victim extraction or personnel protection. Without this equipment, there will be enhanced risk for victims and personnel.

4. WHAT WILL BE ACCOMPLISHED IF FUNDING FOR THE REQUEST IS APPROVED?

A higher level of safety will be accomplished for victims and personnel. In a mass casualty situation with an active shooter, fire personnel will be able to enter victim areas with a higher level of safety and chance of victim survival.

5. IF THE REQUEST IS FOR A NEW PROGRAM, PLEASE FILL OUT THE PERFORMANCE MEASUREMENT WORKSHEET SECTION LISTING 3-5 PERFORMANCE MEASUREMENT INDICATORS. (THINK ABOUT HOW YOU WILL MEASURE THE SUCCESS OF THE PROGRAM)

6. ADDITIONAL INFORMATION FOR CONSIDERATION?

Thousands of victims have died unnecessarily from bleeding out due to the lack of early entry. Law enforcement and fire departments across the nation have adopted an early intervention approach with great success in life safety of victims and personnel.

DEPARTMENT HEAD SIGNATURE REQUIRED: _____

CONSOLIDATED FUND SUMMARY
CITY-WIDE REVENUES AND EXPENDITURES
ALL FUNDS COMBINED

	<u>FYE 21 Actual</u>		<u>FYE 22 Actual</u>		<u>FYE 23 Budget</u>		<u>FYE 23 Est.</u>		<u>FYE 24 Prelim</u>		<u>FYE 24 Adopted</u>
Total Combined Fund Revenues											
Sales Tax	\$ 97,357,598	20.8%	\$ 113,027,462	4.0%	\$ 117,565,683	-2.2%	\$ 114,962,976	2.3%	\$ 117,565,683	0.0%	\$ 117,565,683
Property Tax	8,957,836	30.0%	13,887,375	-16.2%	11,644,510	-8.7%	10,627,634	9.6%	11,644,510	0.0%	11,644,510
Other Taxes	12,393,604	16.7%	13,389,143	8.0%	14,464,912	-13.8%	12,461,635	5.8%	13,189,912	9.7%	14,464,912
Fees, User Charges & Fines	64,068,794	-0.7%	62,184,777	2.3%	63,605,468	-2.7%	61,895,175	3.6%	64,138,509	-0.8%	63,605,468
Federal Funds	20,003,306	-80.3%	7,582,308	-48.0%	3,943,357	733.3%	32,858,435	-88.0%	3,943,358	0.0%	3,943,357
State Funds	22,579	150.6%	15,566	263.5%	56,577	0.0%	122,298	-53.7%	56,577	0.0%	56,577
Interest Income	736,988	119.8%	(1,464,486)	-210.6%	1,619,714	-0.2%	1,615,925	0.2%	1,619,714	0.0%	1,619,714
Cost Allocations	5,774,042	15.1%	5,872,044	13.2%	6,648,257	-16.6%	5,546,480	18.9%	6,597,257	0.8%	6,648,257
Internal Services	5,974,790	88.4%	7,948,577	41.6%	11,258,032	-14.0%	9,682,864	16.3%	11,258,032	0.0%	11,258,032
Interfund Transfers	29,154,458	-67.2%	27,764,836	-65.6%	9,552,142	74.2%	16,643,419	-50.4%	8,247,635	15.8%	9,552,142
Bond/Loan Proceeds	47,000,000	-100.0%	3,882,000	-100.0%	-	0.0%	56,500,000	0.0%	-	0.0%	-
Other	18,747,412	21.5%	20,841,152	9.3%	22,777,306	8.0%	24,605,481	-7.4%	22,777,305	0.0%	22,777,306
	\$ 310,191,407	-15.2%	\$ 274,930,754	-4.3%	\$ 263,135,958	32.1%	\$ 347,522,322	-24.9%	\$ 261,038,492	0.8%	\$ 263,135,958
Total Combined Fund Expenditures											
Salary / Benefits	\$ 83,197,529	17.8%	\$ 87,707,978	11.7%	\$ 98,005,378	-9.5%	\$ 88,729,788	10.5%	\$ 98,005,378	0.0%	\$ 98,005,378
Supplies / Materials	10,634,730	41.1%	12,482,888	20.2%	15,008,390	5.5%	15,830,538	-5.2%	15,011,390	0.0%	15,008,390
Services / Maintenance	46,662,405	7.4%	42,170,772	18.8%	50,113,557	-2.4%	48,934,691	-0.2%	48,826,512	2.6%	50,113,557
Internal Services	3,767,742	109.8%	4,955,610	59.5%	7,904,970	-26.5%	5,806,799	36.1%	7,904,252	0.0%	7,904,970
Capital Equipment	7,071,797	132.0%	7,735,591	112.1%	16,408,250	30.0%	21,325,763	-32.5%	14,396,378	14.0%	16,408,250
Capital Projects	54,296,555	-20.6%	59,860,535	-28.0%	43,119,242	481.4%	250,703,776	-83.5%	41,368,691	4.2%	43,119,242
Interfund Transfers	29,154,458	-67.2%	27,764,836	-65.6%	9,552,142	74.2%	16,635,150	-50.4%	8,247,635	15.8%	9,552,142
Cost Allocation Charges	5,781,356	15.0%	5,773,705	15.1%	6,648,257	-16.6%	5,546,580	18.9%	6,597,257	0.8%	6,648,257
Federal Grants	2,639,883	-44.9%	2,534,032	-42.6%	1,454,246	1935.1%	29,595,132	-95.1%	1,454,964	0.0%	1,454,246
Debt Service	30,036,186	10.5%	32,509,113	2.1%	33,197,930	-4.3%	31,754,439	0.3%	31,855,680	4.2%	33,197,930
Other	6,438,488	-115.4%	(7,682,243)	-87.1%	(991,188)	-29.1%	(702,651)	41.1%	(991,188)	0.0%	(991,188)
	\$ 279,681,129	0.3%	\$ 275,812,817	1.7%	\$ 280,421,174	83.4%	\$ 514,160,005	-47.0%	\$ 272,676,949	2.8%	\$ 280,421,174
Net Difference	\$ 30,510,278		\$ (882,063)		\$ (17,285,216)		\$ (166,637,683)		\$ (11,638,457)		\$ (17,285,216)