

AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY AUDITOR CONSISTENT WITH REQUIREMENTS FOR THE CITY MANAGER'S COMPENSATION IN ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; DECLARING AN EMERGENCY AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

- §1. WHEREAS, Section 1 of Article XVII of the Charter of the City of Norman, Oklahoma, does provide that the City Council shall fix, by Ordinance, the compensation of the City Manager; and
- §2. WHEREAS, Norman voters approved amendments to its Charter in August 2022, adding the position of City Auditor as an at-will employee of the City Council; and
- § 3. WHEREAS, City Council discussed the terms of proposed Contract K-2324-76, which would formerly employ Shaakira Calnick as the City Auditor under the new Charter provisions, during an executive session on September 5, 2023; and
- § 4. WHEREAS, direction was given to the City Manager and the City Attorney to bring the contract and compensation ordinance forward for Council consideration; and
- § 5. WHEREAS, Council will consider Contract K-2324-76 during the same meeting it will consider this Ordinance O-2324-15 on Second and Final Reading; and
- § 6. WHEREAS, Ms. Calnick is able to begin her position as City Auditor on October 1, 2023, and as a result, an emergency clause is included with this Ordinance to ensure it goes into effect on October 1, 2023.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- § 7. That the salary and compensation of the City Auditor shall be and are hereby fixed at: an annual base salary of \$132,329.97; a contribution to a qualified deferred compensation account in an amount equal to 15% per annum of annual base salary; a City-provided cell phone with monthly service and fees paid for by the City; standard employee health & dental benefits, term life insurance in the amount of \$140,000; premium payments for short-term and long-term disability coverage; and a City contribution to a qualified retirement account in an amount that is equivalent to that provided for other non-union City employees; all pursuant to the terms and conditions of Contract K-2324-76.

§ 8. Emergency Clause and Effective Date. It is necessary for the immediate preservation of the peace, health, and safety of the City, and the inhabitants thereof, that the provisions of this Ordinance become operative on October 1, 2023, and therefore, an emergency is hereby declared to exist and this Ordinance shall be in full force and effect on October 1, 2023, after its passage and approval by the Council on September 26, 2023.

§ 9. Severability. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

ADOPTED this _____ day of _____, 2023.

NOT ADOPTED this _____ day of _____, 2023.

Mayor

Mayor

ATTEST:

City Clerk