



CITY OF NORMAN

Immigration Resolution

A RESOLUTION OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA REAFFIRMING ITS COMMITMENT IN BUILDING AN INCLUSIVE COMMUNITY BY ENSURING ALL RESIDENTS, TO INCLUDE THE IMMIGRANT COMMUNITY, ARE TREATED BY THE CITY WITH RESPECT AND DIGNITY, ARE PROVIDED EQUAL ACCESS TO PUBLIC INFORMATION AND RESOURCES, ARE TREATED JUSTLY THROUGH DUE PROCESS AND BY REAFFIRMING THE RIGHT OF THE PEOPLE TO PEACEABLY ASSEMBLE, AND TO PETITION THE GOVERNMENT FOR A REDRESS OF GRIEVANCES AS GUARANTEED BY THE FIRST AMENDMENT

CITY OF NORMAN

Building an Inclusive Community



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§ 17. That, the City will provide information on City website to include:

1. the location of local consulates, immigration resources such as literacy and ESL resources,
2. an explanation of Immigrant Civil Rights and connection to the Human Rights Commission to file a report if they believe their Civil Rights have been violated,
3. business resources to provide centralized information in obtaining necessary building permits, other permits and licenses, tax filings,
4. provide transparency around reported ICE activity in the City and to fact check misinformation on City involvement with ICE actions, and
5. clearly communicate to immigrant populations the Norman Police Department's policy on how crimes against immigrants and immigrant communities can be reported.

Proposed Resolution

A RESOLUTION OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA REAFFIRMING ITS COMMITMENT IN BUILDING AN INCLUSIVE COMMUNITY BY ENSURING ALL RESIDENTS, TO INCLUDE THE IMMIGRANT COMMUNITY, ARE TREATED BY THE CITY WITH RESPECT AND DIGNITY, ARE PROVIDED EQUAL ACCESS TO PUBLIC INFORMATION AND RESOURCES, ARE TREATED JUSTLY THROUGH DUE PROCESS AND BY REAFFIRMING THE RIGHT OF THE PEOPLE TO PEACEABLY ASSEMBLE, AND TO PETITION THE GOVERNMENT FOR A REDRESS OF GRIEVANCES AS GUARANTEED BY THE FIRST AMENDMENT:

§ 1. WHEREAS, on August 19, 1986, the City of Norman adopted Ordinance O-8687-2 prohibiting discrimination against citizens based on race, color, religion, ancestry, sex, national origin, age, place of birth, handicap, or familial status; and

§ 2. WHEREAS, on July 22, 2008, the City of Norman adopted Resolution R-0809-12 joining the National League of Cities' Partnership for Working toward Inclusive Communities and affirming inclusion as a fundamental aspect of the community; and

§ 3. WHEREAS, on May 28, 2019, the City of Norman adopted Resolution R-1819-114, an Accessibility and Inclusion Statement confirming the City's recognition of its responsibilities to provide equal access to employment; effective communication; and programs, activities and services provided by the City, as well as publishing the City's anti-discrimination and anti-retaliation policy; and

§ 4. WHEREAS, as reflected and codified in Section 8-102 of the Code of the City of Norman, as updated in 2019:

It is the policy of the City that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

§ 5. WHEREAS, the Immigration and Nationality Act prohibits employers (when hiring, discharging, or recruiting or referring for a fee) from discriminating because of national origin against U.S. citizens, U.S. nationals, and authorized aliens or discriminating because of citizenship status against U.S. citizens, U.S. nationals, and the following classes of aliens with work authorization: permanent residents, temporary residents (that is, individuals who have gone through the legalization program), refugees, and asylees; and

§ 6. WHEREAS, we recognize that our nation was built on voluntary and forced immigrant labor and that today, diversity is the core of our nation's strength; and



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§ 17. That, the City will provide information on its website regarding resources available to immigrant residents and businesses, including:

1. contact information for local or regional consulates;
2. literacy, English-language, and other educational resources;
3. information regarding civil-rights protections, available governmental and nonprofit resources, and the process for submitting complaints to the Norman Human Rights Commission;
4. centralized information regarding City building permits, other permits and licenses, and available business and tax-filing resources;

Proposed Changes

No. 3 replaces No. 2

2. an explanation of Immigrant Civil Rights and connection to the Human Rights Commission to file a report if they believe their Civil Rights have been violated
- “Immigrant Civil Rights” is not a discrete body of law and a City webpage professing to explain those rights creates unnecessary risk of providing incomplete or inaccurate legal guidance.

The Norman Human Rights Commission does not have the expertise or staff to adjudicate complaints.



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5. accurate information regarding City policies and, when appropriate, clarification of inaccurate public information concerning City or Norman Police Department participation in reported federal immigration-enforcement activity; and
6. information regarding how all persons, regardless of immigration status, may report crimes to the Norman Police Department and obtain police assistance, consistent with applicable law and Department policy.

Proposed Changes

No. 5 replaces No. 4

4. provide transparency around reported ICE activity in the City and to fact check misinformation on City involvement with ICE actions, and
 - If there is ICE activity in the City, the City has no reliable way to determine whether reported activity actually occurred, who conducted it, or the purpose of the operation.
 - Language could create an expectation that the City will publicize ongoing federal enforcement activity.



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