

**PLEDGE TO FOLLOW ETHICS POLICY  
FOR  
APPOINTED AND ELECTED CITY OFFICIALS**

Pursuant to the City of Norman Ethics Policy, appointed and elected City of Norman officials shall not participate in any matter in which they have a pecuniary interest or an actual conflict. A actual conflict includes any set of circumstances wherein an elected or appointed official would be required to take an action or make a decision regarding a cause, proceeding, application or any other matter where he or she holds a direct benefit, detriment, or employment consequence.

If the appointed or elected official believes he or she has a conflict, then that official should disclose that conflict to the board, council, or commission of which he or she is a member. If the conflict is pecuniary or direct, that official should recuse himself or herself from any participation and voting. Any elected or appointed official may seek the counsel of the City Attorney's Office on questions regarding the interpretation of the ethics guidelines or other conflict of interest matters.

Appointed and elected officials shall agree to comply with the ethics guidelines as stated above and as contained in the City of Norman Ethics Policy.

I, \_\_\_\_\_, pledge to comply with the City of Norman Ethics Policy as adopted by the Norman City Council.

\_\_\_\_\_  
Official's Signature

\_\_\_\_\_  
Date

Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Phone Number: \_\_\_\_\_

Position: \_\_\_\_\_