



CITY OF NORMAN, OK STAFF REPORT

MEETING DATE: 11/30/2021

REQUESTER: Darrel Pyle

PRESENTER: Kathryn Walker, City Attorney

ITEM TITLE: CONSIDERATION OF ADOPTION, REJECTION, AMENDMENT AND/OR POSTPONEMENT OF ORDINANCE O-2122-32 UPON SECOND AND FINAL READING: AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FIXING THE COMPENSATION OF THE CITY MANAGER AS PROVIDED BY ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

BACKGROUND:

After an extensive search and interview process, the City Council hired Mr. Darrel Pyle to serve as City Manager for the City of Norman in June 2019. Mr. Pyle began his employment on July 15, 2019. Council conducted its first annual review of Mr. Pyle during an Executive Session on June 23, 2020. Ordinance O-1920-68 was adopted on July 7, 2020 resulting in an increase in compensation.

The Charter also requires that the City Manager's compensation be set by ordinance.

DISCUSSION:

Ordinance O-2122-32 does not increase Mr. Pyle's base compensation; rather, it changes some of the other aspects of the full compensation package. Since joining the City in 2019, Mr. Pyle has received an annual cell phone allowance of \$1200 and an annual automobile allowance of \$6,000, both payable in equal installments with payroll. Ordinance O-2122-32 would remove the cell phone allowance, and instead, Mr. Pyle would receive a City cell phone with the bill to be paid by the City. Ordinance O-2122-32 would also remove the automobile allowance; instead, Mr. Pyle would receive a take home fleet vehicle with its use governed by City policy.

Since First reading, additional discussions about providing a fleet vehicle has caused Mr. Pyle to reconsider this change to his contract. A substitute ordinance is attached to the agenda for Council's consideration that would be limited to removing from his compensation the provision for an annual cell phone allowance and replacing it with the provision of a City-owned cell phone.

RECOMMENDATION:

Staff recommends Substitute Ordinance O-2122-32 for Council's consideration.