



CITY OF NORMAN, OK STAFF REPORT

MEETING DATE: 12/14/2021

REQUESTER: Darrel Pyle

PRESENTER: Kathryn Walker, City Attorney

ITEM TITLE: CONSIDERATION OF APPROVAL, ACCEPTANCE, REJECTION, POSTPONEMENT AND/OR AMENDMENT OF AMENDMENT 2 TO CONTRACT K-1819-146: BY AND BETWEEN THE CITY OF NORMAN AND DARREL PYLE AMENDING HIS EMPLOYMENT AGREEMENT TO REMOVE PROVISIONS FOR A A CELL PHONE ALLOWANCE IN EXCHANGE FOR THE PROVISION OF A CITY OWNED CELL PHONE.

BACKGROUND:

After an extensive search and interview process, the City Council hired Mr. Darrel Pyle to serve as City Manager for the City of Norman in June 2019. Mr. Pyle began his employment on July 15, 2019 after Council approved an agreement with Mr. Pyle (Contract K-1819-146) setting forth his compensation package, provisions related to termination, and start date for employment. The Charter also requires that the City Manager's compensation be set by ordinance. Council adopted Ordinance O-1819-44 setting forth Mr. Pyle's compensation. Council conducted its first annual review of Mr. Pyle during an Executive Session on June 23, 2020. Amendment 1 to Contract K-1819-146 and Ordinance O-1920-68 were adopted shortly thereafter resulting in an increase in compensation.

DISCUSSION:

Amendment 2 to Contract K-1819-146 and its companion item, Ordinance O-2021-32, do not increase Mr. Pyle's base compensation; rather, it changes some of the other aspects of the full compensation package. Since joining the City in 2019, Mr. Pyle has received an annual cell phone allowance of \$1200 payable in equal installments with payroll. Amendment 2 to Contract K-1819-146 and Ordinance O-2021-32 would remove the cell phone allowance, and instead, Mr. Pyle would receive a City cell phone with the bill to be paid by the City.

RECOMMENDATION:

Staff forwards Amendment 2 to Contract K-1819-146 for Council's consideration.