

EMPLOYMENT AGREEMENT

This Amendment No. 2 to Contract K-1819-146 is made and entered into this \_\_\_\_\_ day of \_\_\_\_\_ by and between the City of Norman, Oklahoma, a municipal corporation and (hereinafter “City”) and Mr. Darrel Pyle (hereinafter “Mr. Pyle”).

WHEREAS, the City Manager’s contract, Contract K-1819-146, was approved by the City on June 11, 2020; and

WHEREAS, Contract K-1819-146 provides for an annual performance evaluation of the City Manager by the City Council, and after that said performance evaluation on June 23, 2020, Amendment 1 to Contract K-1819-146 was adopted in July 2020; and

WHEREAS, both parties desire to continue Contract K-1819-146 and further amend the Contract to provide certain changes to compensation to be effective upon approval of this addendum and a companion ordinance setting compensation.

NOW THEREFORE, in consideration of the mutual covenants and conditions hereinafter set forth, the parties agree as follows:

1. That, the terms and conditions of the City Manager’s contract, Addendum 1 to Contract K-1819-146 (hereinafter the “Contract”) shall remain in full force and effect, except as hereinafter provided.
2. That **Paragraph 9** of said Contract be amended as follows:

**9. Hours of Work, Dues, Subscriptions and Expenses.** Mr. Pyle’s hours of work, dues, subscriptions, professional development, memberships and general expenses shall be in accordance with the guidelines of City’s policies unless inconsistent with the provisions of this Agreement. The City shall pay fees and travel expenses for a minimum of one (1) annual state and one (1) annual national conferences, regional meetings, etc. The City shall also pay Mr. Pyle’s organizational dues for two (2) national, one (1) regional and one (1) state professional association. The City shall also pay civic organization dues for the Norman Rotary or similar civic organization

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with allowance for regular meeting expenses associated with the membership. The City will provide Mr. Pyle with a City cell phone in accordance with City policy. General expenses for such activities shall be in accordance with budgetary/fiscal guidelines approved annually by the City Council.

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IN WITNESS WHEREOF, the parties have executed this Addendum as of the date and year first written above.

CITY OF NORMAN

Attest:

\_\_\_\_\_  
Breea Clark, Mayor

\_\_\_\_\_  
Brenda Hall, City Clerk

Approved as to form and legality this \_\_\_\_\_ day of December, 2021.

\_\_\_\_\_  
Kathryn L. Walker, City Attorney

CITY OF MANAGER

\_\_\_\_\_  
Mr. Darrel Pyle

**ACKNOWLEDGEMENT**

ON THIS \_\_\_\_\_ day of \_\_\_\_\_, 2021, personally appeared Darrel Pyle, known to me to be the person who executed the within Employment Agreement and acknowledged to me that he executed the same for the purposes therein stated.

\_\_\_\_\_  
Notary Public Signature

\_\_\_\_\_  
Printed or Typed Name

My Commission Expires: \_\_\_\_\_