

**NORMAN UTILITIES AUTHORITY**

Verification of Non-Discrimination

IN ACCORDANCE WITH OKLAHOMA STATUTES TITLE 21, SECTION 1289.31, THIS FORM MUST BE COMPLETED AND SUBMITTED BEFORE ANY AGREEMENT OVER \$100,000 CAN BE APPROVED BY NORMAN UTILITIES AUTHORITY.

The undersigned person, of lawful age, being duly sworn, on oath represents, warrants, and covenants to the AUTHORITY, pursuant to 21 O.S. § 1289.31, if ENGINEER has 10 or more full-time employees during the term of this Agreement, and this Agreement has a value of one hundred thousand dollars (\$100,000) or more, that ENGINEER does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association, and (ii) will not discriminate against a firearm entity or firearm trade association during the term of this Agreement.

Contractor agrees that this verification is hereby incorporated into and made part of Agreement for Engineering Services, Norman Utilities Authority contract number K-2526-116, as though fully set forth therein.

Professional Engineering Consultants, P.A.  
(ENGINEER)

Signature 

Name Alex Darby

Title Vice President of Municipal Markets

Date 01/03/2026

Attest:



Team Lead, Civil Municipal Engineering

STATE OF Oklahoma

COUNTY OF Tulsa

On this 5<sup>th</sup> day of Jan, 2026, the above signed personally appeared before me and affirmed that they are signing this document for the purposes stated herein and that they are signing in their representative capacity, having legal authority to sign this agreement on behalf of the entity identified herein.

  
NOTARY PUBLIC

MY COMMISSION EXPIRES: March 10, 2029

MY COMMISSION NUMBER: 2500 2876

