

AN ORDINANCE OF THE COUNCIL OF THE CITY OF
NORMAN, OKLAHOMA, FIXING THE
COMPENSATION OF THE CITY ATTORNEY
CONSISTENT WITH REQUIREMENTS FOR THE CITY
MANAGER'S COMPENSATION IN ARTICLE XVII,
SECTION 1, OF THE CHARTER OF THE CITY OF
NORMAN; AND PROVIDING FOR THE
SEVERABILITY THEREOF.

- §1. WHEREAS, Section 1 of Article XVII of the Charter of the City of Norman, Oklahoma, does provide that the City Council shall fix, by Ordinance, the compensation of the City Manager; and
- §2. WHEREAS, Norman voters approved amendments to its Charter in August 2022, changing, among other things, the City Attorney from a for-cause employee of the City Manager, to an at-will employee of the City Council; and
- § 3. WHEREAS, City Council discussed the terms of proposed Contract K-2223-157 which would formerly employ Kathryn Walker, the current City Attorney, as the City Attorney under the new Charter provisions, during an executive session on October 11, 2023; and
- § 4. WHEREAS, direction was given to the City Manager and Margaret McMorow-Love, legal counsel hired by the City to represent Council in its negotiations with Ms. Walker, to bring the contract and compensation ordinance forward for Council consideration once the Governor approved the adopted Charter amendments as required by State law; and
- § 5. WHEREAS, Governor Stitt's office notified the City Clerk that it had approved the adopted Charter amendments on April 17, 2023 and
- § 6. WHEREAS, Council will consider Contract K-2223-157 during the same meeting it will consider this Ordinance O-2223-43 on Second and Final Reading.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

- § 7. That the salary and compensation of the City Attorney shall be and are hereby fixed at: an annual base salary of \$188,740 plus any other non-merit based salary adjustments that may be given to other non-union employees; a contribution to a qualified deferred compensation account in an amount equal to the annual elective deferral limit set by the Internal Revenue Service; a City-provided cell phone with monthly service and fees paid for by the City; a City-provided laptop computer for City business with necessary software; standard employee health & dental benefits, term life insurance in an amount equal to two times the annual base salary, as may be increased from time to time; premium payments for short-term and long-term disability coverage; and a City contribution to a qualified retirement account in an amount that is equivalent to that

provided for other non-union City employees; all pursuant to the terms and conditions of Contract No. K-2223-157.

§ 8. Severability. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision, and such holding shall not affect the validity of the remaining portions of this ordinance.

ADOPTED this _____ day of
_____, 2023.

NOT ADOPTED this _____ day of
_____, 2023.

Mayor

Mayor

ATTEST:

City Clerk