

## ARPA SUBRECIPIENT AGREEMENT

This ARPA Subrecipient Agreement (“Agreement”) is dated as of the 10th day of January, 2023, by and between the City of Norman, Oklahoma, a municipal corporation (“City”), and the South Central CASA of Oklahoma, Inc., a not-for-profit Oklahoma corporation (“Subrecipient”).

WHEREAS, the U.S. Department of Treasury (“Treasury”) has allocated to the City \$22,245,542 of federal stimulus money from the Coronavirus State Fiscal Recovery Fund and the Coronavirus Local Fiscal Recovery Funds under CFDA No. 21.027 (“ARPA Funds”) under Section 803(b) of the Social Security Act, as amended by Section 9901 of the American Rescue Plan Act (“ARPA”), for the limited purposes identified in the Coronavirus State and Local Fiscal Recovery Funds Final Rule (“Final Rule”) effective April 1, 2022, and the Compliance and Reporting Guidelines for State and Local Fiscal Recovery Funds (“Compliance and Reporting Guidelines”) dated February 28, 2022; and

WHEREAS, the ARPA authorizes the City to expend ARPA funds awarded to the City for a program, service, capital expenditure, or other assistance that responds to disproportionately impacted populations; and programs or services that respond to the public health emergency and the negative impacts of the pandemic (Final Rule, Section 35.6(b)(3)(ii)(B)(2)); and

WHEREAS, the City has identified non-profit support as a desired use of a portion of the ARPA Funds; and

WHEREAS, the City Council authorized funds to be used as grants for local nonprofits; and

WHEREAS, the City entered into a contract on September 13, 2022 with United Way to administer the application and review process; and

WHEREAS, United Way received 34 applications and during the review process the United Way ARPA Impact Council recommended that grants be provided to 20 non-profits; and

WHEREAS, City and Subrecipient desire to enter into this Agreement so that the City may provide ARPA Funds for appropriate and qualifying expenditures of grant funds advanced to the Subrecipient by the City for the provision of services to address the negative impacts of the pandemic.

NOW, THEREFORE, in consideration of the above and foregoing, and the terms and conditions set forth below, the parties agree as follows:

1. Effective Date and Term. This Agreement shall commence when last executed by all parties and remain in effect until March 31, 2027 unless terminated by the City in writing.
2. ARPA Funds. The City agrees to provide the Subrecipient a total sum not to exceed \$50,000 within 30 days of the effective date of this Agreement to be used for qualifying expenses under the Final Rule related to services addressing the negative impacts of the pandemic on the condition that the funds are obligated by December 31, 2024 and expended by December 31, 2026.

3. Subrecipient's Use of ARPA Funds. The Subrecipient shall ensure that ARPA Funds requests are necessary to respond to the negative impacts of the public health emergency as provided in the Final Rule.
  - a. General Standards. Subrecipient must satisfy the requirements for all uses under the public health emergency and negative pandemic impacts eligible use category under the Final Rule, including identifying an impact or harm and designing a response to the identified impact or harm. Responses must be reasonably designed to benefit the individual or class that experienced the impact or harm and must be related and reasonably proportional to the extent and type of impact or harm.
  - b. Use of Funds Consistent with Application. Subrecipient must use the funds for the purposes and uses described in its City of Norman ARPA Funding Application, attached hereto as Exhibit A.
4. Ineligible Uses. Non-allowable uses of ARPA Funds include, but are not limited to, the following: (a) usage of funds to either directly or indirectly offset a reduction in net tax revenue resulting from a change in law, regulation or administrative interpretation during the covered period that reduces a tax or delays the imposition of any tax or tax increase; (b) damages covered by insurance; (c) usage of funds as a deposit into any pension fund; (d) expenses that have been or will be reimbursed under any federal program; (e) debt service costs; (f) contribution to a "rainy day" fund or other replenishment of financial reserves; (g) legal settlements and judgments; (h) usage of funds for programs, services, or capital expenditures that include a term or condition that undermines efforts to stop the spread of COVID-19 as set forth in the Center for Disease Control's guidelines and recommendations; and (i) usage of funds in violation of the conflict of interest requirements contained in the Award Terms and Conditions of the Office of Management and Budget's Uniform Guidance, including any self-dealing or violation of ethics rules.
5. Reporting Requirements. Subrecipient must submit quarterly Project and Expenditure Reports to City within fourteen (14) days of the end of the each quarter during the term of this Agreement. Additionally, Subrecipient must submit an annual Project and Expenditure report covering each year under this Agreement beginning on the effective date and ending March 31, 2027. The annual report should be provided to City within fourteen (14) days of the end of each reportable year under this Agreement. Reports shall provide the following information:
  - a. Project: The Subrecipient shall provide a description of the project and status of completion. Project description must describe the project in sufficient detail to provide understanding of the major activities that will occur, and will be required to be between 50 and 250 words. Projects should be defined to include only closely related activities directed toward a common purpose.

- b. Obligations and Expenditures: The Subrecipient should report the current period obligation, cumulative obligation, current period expenditure, and cumulative expenditure.
- c. Project Status: The Subrecipient should report on project status each reporting period in four categories: not started; completed less than 50%; completed 50% or more; and completed.
- d. Program Income: The Subrecipient should report the program income earned and expended to cover eligible project costs, if applicable.
- e. Adopted Budget: The Subrecipient shall provide the budget adopted for the Project to assist the Department of Treasury to better understand the intended impact, identify opportunities for outreach, and understand the Subrecipient's progress in program implementation.
- f. Project Demographic Distribution. Subrecipient must respond to the following:
  - i. What impacted and/or disproportionately impacted population does the project primarily serve?
  - ii. If the project primarily serves more than one impacted and/or disproportionately impacted population, the Subrecipient may select up to two additional populations serviced.

Subrecipient will select from the following options:

	<b>Impacted Population</b>
Assistance to Non-profits	<ul style="list-style-type: none"> <li>• Low-income households and communities</li> <li>• Households in QCTs</li> <li>• Households that qualify for federal benefits</li> <li>• Household income is at or below 185% of Federal Poverty Guidelines or income at or below 40% of area median income</li> </ul>

6. Termination. The City may terminate this Agreement, for convenience or otherwise and for no consideration or damages, upon prior notice to the Subrecipient.
7. Independent Contractor. Each party under this Agreement shall be for all purposes an Independent Contractor. Nothing contained herein will be deemed to create an association, a partnership, a joint venture, or a relationship of principal and agent, or employer and employee between the parties. The Subrecipient shall not be, or be deemed to be, or act or purport to act, as an employee, agent, or representative of the City for any purpose.

8. Indemnification. The Subrecipient agrees to defend, indemnify, and hold the City, its officers, officials, employees, agents and volunteers harmless from and against any and all claims, injuries, damages, losses or expenses, including without limitation personal injury, bodily injury, sickness, disease, or death, or damage or destruction of property, which are alleged or proven to be caused in whole or in part by act or omission of the Subrecipient, its officers, directors, employees, and/or agents relating to the Subrecipient's performance or failure to perform under this Agreement.
9. Compliance with Laws, Guidelines. The Subrecipient shall comply with all federal, state, and local laws and all requirements (including debarment and other required certifications and audits) of the Final Rule and the Compliance & Reporting Guidelines to the extent applicable, when expending ARPA Funds pursuant to this Agreement. Failure to comply with such laws and guidelines may result in forfeiture of ARPA funds and the City shall be entitled to reimbursement of any ARPA funds expended hereunder.
10. Maintenance and Audit of Records. The Subrecipient shall maintain records, books, documents, and other materials relevant to its performance under this Agreement. These records shall be subject to inspection, review and audit by the City or its designee for five (5) years following termination of this Agreement. If it is determined during the course of the audit that the Subrecipient expended funds for unallowable costs under this Agreement, the Subrecipient agrees to promptly reimburse the City for such payments upon request.
11. Notices. Any notice desired or required to be given hereunder shall be in writing and shall be deemed received three (3) days after deposit with the U.S. Postal Service, postage fully prepaid and addressed to the party to which it is intended at its last known address, or to such other person or address as either party shall designate to the other from time to time in writing forwarded in like manner:

Subrecipient:

Jaimie Wade, President of Board of Directors  
P. O. Box 1714  
Norman, OK 73070

*With copies to:*  
Sherri Marsico, Executive Director  
P. O. Box 1714  
Norman, OK 73070

City of Norman  
Attn: Darrel Pyle, City Manager  
P.O. Box 370

Norman, OK 73070

*With copies to:*

City of Norman

Attn: Anthony Francisco, Finance Director

P.O. Box 370

Norman, OK 73070

City of Norman

Attn: Kathryn Walker, City Attorney

P.O. Box 370

Norman, OK 73070

12. Conflict of Interest. The elected and appointed officials and employees of the parties shall not have any personal interest, direct or indirect, in any project for which the ARPA Funds provided hereunder are expended or proposed to be expended, which would give rise to a conflict of interest.
13. Time. Time is of the essence in this Agreement.
14. Survival. The provisions of this Agreement that by their sense and purpose should survive expiration or termination of the Agreement shall so survive. These provisions include without limitation Indemnification and Maintenance and Audit of Records.
15. Amendment. No amendment or modification to this Agreement will be effective without the prior written consent of the authorized representatives of the parties.
16. Governing Law; Venue. The Agreement will be governed in all respects by the laws of the State of Oklahoma, both as to interpretation and performance, without regard to conflicts of law or choice of law provisions. Any action arising out of or in connection with the Agreement may be instituted in the District Court of Cleveland County, Oklahoma.
17. Non-Waiver. No failure on the part of the City to exercise, and no delay in exercising, any right hereunder shall operate as a waiver thereof; nor shall any single or partial exercise by the City of any right hereunder preclude any other or future exercise thereof or the exercise of any other right. The remedies herein provided are cumulative and not exclusive of any remedy available to the City at law or in equity.
18. Binding Effect. This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors.
19. Assignment. The Subrecipient shall not assign or transfer any of its interests in or obligations under this Agreement without the prior written consent of the City.

20. Entire Agreement. This Agreement constitutes the entire agreement between the City and the Subrecipient for the use of ARPA Funds and it supersedes all prior or contemporaneous communications and proposals, whether electronic, oral, or written between the parties with respect to this Agreement.
21. No Third Party Beneficiaries. Nothing herein shall or be deemed to create or confer any right, action, or benefit in, to, or on the part of any person or entity that is not a party to this Agreement. This provision shall not limit any obligation that either Party has to the Department of Treasury in connection with the use of ARPA Funds, including the obligations to provide access to records and cooperate with audits as provided in this Agreement.
22. Severability. In the event that one or more provisions of this Agreement shall be determined to be invalid by any court of competent jurisdiction or agency having jurisdiction thereof, the remainder of the Agreement shall remain in full force and effect and the invalid provisions shall be deemed deleted.
23. Counterparts. This Agreement may be executed in one or more counterparts, any of which shall be deemed an original but all of which shall constitute one and the same instrument.
24. Authorization. Each party signing below warrants to the other party, that they have the full power and authority to execute this Agreement on behalf of the party for whom they sign.

IN WITNESS WHEREOF, this Agreement is executed and shall become effective as of the last date signed below.

**SUBRECIPIENT**

By:

Jamie Wade

Printed Name:

Jamie Wade

Title:

President of the Board

Date:

1-5-2023

**CITY OF NORMAN, OKLAHOMA**

By:

\_\_\_\_\_  
Larry Heikkila  
Mayor

Attest:

\_\_\_\_\_  
Brenda Hall  
City Clerk

Approved as to form and legality this \_\_\_\_ day of \_\_\_\_\_, 2023.

\_\_\_\_\_  
Kathryn L. Walker  
City Attorney

Admin View

Organization Overview

Organization Overview	
*Organization Name:	South Central CASA of Oklahoma, INC
*501(c)3 number:	731231247
*CEO/Organization Director:	Sherri Marsico

Contact for this proposal

*First Name:	SHERRI
*Last Name:	MARSICO
*Address:	2241 West Lindsey Street Suite 500 Norman, OK 73069
*Email:	sherri@southcentralcasa.org
*Phone Number:	405-360-5295

Mailing Address

*Street Address:	Post Office Box 1714
*City:	Norman
*State:	Oklahoma
*Zip Code:	73070
*Phone Number:	405-360-5295
*Is your Physical Address different from Mailing Address?	Yes

Physical Address

*Street Address:	2241 West Lindsey Street, Suite 500
*City:	Norman
*State:	Oklahoma
*Zip Code:	73069
*Amount Requested from City of Norman:	\$329,600.00

Program Information Overview



<b>Program Overview</b>	
*Program Name:	South Central CASA of OKLAHOMA, INC.
*Focus Area:	Client Support (for clients impacted by negative health and economic impacts of COVID)Agency Assistance (Financial Hardship because of COVID)
<b>Percentage of people served identifying as (add '0' in case of null)</b>	
<b>Gender</b>	
*Percentage of Male:	46
*Percentage of Female:	54
*Percentage of Non-binary:	0
<b>Ethnicity</b>	
*Percentage of Asian or Pacific Islander:	0
*Percentage of Black or African American:	11
*Percentage of Hispanic or Latino:	5
*Percentage of Native American or Alaskan Native:	9
*Percentage of White or Caucasian:	73
*Percentage of Multiracial or Biracial:	2
*Is this a new program for your agency?	No
*Number of years your organization has been in operation?	1984
*Itemized budget for funds received from City of Norman (Attach budget sheet):	South Central CASA FY 2023 BUDGET.xlsx
*Additional Funding Sources for project:	
<b><u>Additional Funding Sources</u></b>	
United Way of Norman-\$6,500.	
Victims of Crimes Act-(VOCA)-\$132,246.00	
Oklahoma CASA Association of Oklahoma, Inc.-\$47,371.00	
Private Donations-unknown at this time	
*Implementation Schedule for Project:	

Child Abuse is a community problem best addressed by a community response.

South Central CASA , CASA/Advocates work passionately behind the scenes, giving their time energy reviewing cases involving Oklahoma's most vulnerable children.

OUR MISSION: South Central CASA transforms lives by training community volunteers to advocate for the best interest of children in foster care.

Below are a few quotes from a former CASA child, a current CASA child and a former CASA/Advocate:

"To give a child a CASA volunteer is to give them a voice. To give them a voice is to give them hope, and to give them hope is to give them the world. I believe that with all my heart." PAMELA, FORMER FOSTER CHILD

"Thank you for helping me fix my life." 8 year old, boy, CURRENT CASA CHILD

"These children go through so many changes while they are in the foster care system. They can change workers multiple times, placements multiple times. As a CASA, I am a constant for them." ASHLEY, FORMER CASA VOLUNTEER

CASA/Advocates act as fact finders for Judges, compiling information gathered from court files, agency records, and reports from service providers. They also work directly with the children on their cases and are empowered to speak with family members, school officials, health care providers, and other professionals involved in each child's life.

By providing detailed summaries and informed recommendations, CASA/Advocates help ensure that Judges and juries have comprehensive information when making life-altering decisions for the children in and of our community.

## **Narrative**

### **Narrative**

\*Provide a description of the organization's capacity and relevant experience in operating the proposed program.

In SFY 2019 Department of Human Services received 81,249 reports of abuse or neglect in which 138,907 children were alleged victims. Of these 15,809 child victims were confirmed.

In SFY2019 on average, there were 8,000 children in out of home care represented in over 4,000 deprived cases. These children stayed in DHS custody and out of permanent homes on average for one and a half years. The Deprived Court System in Oklahoma that is designed to take care of these kids is sustained by a massive statewide infrastructure of attorneys, child welfare workers, foster parents and more.

This infrastructure represents a large cost to the state of Oklahoma.

Oklahoma's Child Welfare System alone spent \$480,480,160 during SFY 2019 and employed just over 3,000 Full Time Employees (FTE'S). In the 1984 Cleveland County CASA was born and then changed to the name of SOUTH CENTRAL CASA.

SOUTH CENTRAL CASA/COURT APPOINTED SPECIAL ADVOCATES (CASA) with it's small and mighty paid staff of currently only 3 (FTE's) and 103 active volunteers are able to identify and address the individual needs, of each child that CASA advocates for, and bring light to systemic issues that might be otherwise missed or overlooked by the larger system.

All CASA/Advocates use a database so that we can collect information on our recommendations and create more specific and through court recommendations.

In South Central CASA 38 years of existence, it has seen its ups and downs. Just like the Juvenile Justice System the Child Welfare System but we continue to look for ways to improve our efforts and outcomes for children in Cleveland County, and across the State of Oklahoma.

**Provide a description of the program including:**

A. Program Activities

B. Population served

C. How many people will benefit from program

\*Please provide the detail description for the above:

A. Advocacy Efforts for children ages birth to age 18 is what CASA engages in daily.

B. Any child in Department of Human Services custody in Cleveland County can be served by South Central CASA of Oklahoma. Based on history: In 2021, 238 children were served. In 2020-there were 221 Children Served by South Central CASA of Oklahoma.

C. An estimate of 230 children only, will be served annual, with that directly impacting their current and future placement and route to permanency.

**OUTCOMES FOR CHILDREN SERVED BY CASA:**

1) Best Interest Advocacy For Children

2) Permanency For Children

3) Increased Continuity & Stability For Children

4) Increased Services For Children

*\*If awarded, how will this funding be used?*

South Central CASA would use funding for building a staff to support the CASA/Advocates efforts in Advocacy with additional Advocate Supervisor positions and continued program funding.

Funding for advocacy efforts will range from \$4,200.00-3,200.00 per calendar year, per child, per case.

Taking the lowest number of \$3,200.00 per child/per case into consideration. South Central CASA, advocated for 238

children in FY 2021.

The cost of the advocacy in the court room, face to face visits with the children, outside of the courtroom advocacy efforts, the total cost to the child welfare system, court systems and to the community and families would be \$761.600 for the calendar year.

The average length of a CASA/Advocate staying on one case and with one child, will be on average 24month to 37 months to get a child's case to permanency. Each child who is appointed a CASA/Advocates reaches permanency approximately 8 months sooner than the child without a CASA/Advocate. South Central CASA's goal is to keep children from languishing in the Child Welfare System.

*\*Provide a detailed description of the population to be served (target population, age group, low income, moderate income, etc.):*

In FY 2021 South Central CASA provide advocacy efforts for 238 Children in the Child Welfare System , in Cleveland County, Oklahoma. All of these children served by CASA are victims of Child Abuse, Sexual Abuse and/or Neglect through no fault of their own. CASA serves children from age of birth to age 18 years old. Both male and female children were served.

Primarily the children we serve come from low income levels, with many having challenges with finding safe and secure homes. All backgrounds are served within South Central CASA of Oklahoma.

\*Describe intake procedures:

CASA referrals come from any of the following sources, but is not limited to:

Department of Human Services, Children's Court Appointed Attorney, Judge, Drug Court, Parents, Foster Parents.

South Central CASA's intake process would remain:

STEP ONE: REFFERAL MADE

STEP TWO: Case Matching of CASA/ADVOCATE to CASA/CHILD

STEP THREE: Assignment of CASA Child

STEP FOUR: Meet with the Child-Face To Face-(minimum of one time per month)

STEP FIVE: Investigation Skills, Interviews with Bio Parents, Foster Parents, Teachers, Counselors, Dept. of Human Services, other professionsals

STEP SIX: Recommendations, Court Reporting and Going Before The Judge to Make Recommendations To The Courts

STEP SEVEN-Assessments of Each Child In An Individual Mannner to Deterimine What the Goals Are For A Safe And Permanante Home: Goal of Reunification, Goal of Adoption, all pending what is best for the particular Child/Children

STEP EIGHT & ONWARD-Continue To Provide Advocacy Efforts for Each Child Based On Their Best Interest.

(Continue to be the eyes, ears and voice to the children in the Child Welfare System)

## **Funding and Schedule**

## Funding and Schedule

\*Attach an itemized budget for funds received from City of Norman:

South Central CASA FY 2023 BUDGET.xlsx

\*Additional Funding Sources for project:

### ADDITIONAL FUNDING SOURCES PAGE 2

Loves Corporate Partnership-\$1,260.00

Cox Community Foundation-\$10,000.00

\*Implementation Schedule for Project:

This would be a continued effort of the program we already have in place. Our child advocacy efforts for children, who are victims of child abuse, sexual abuse and/or neglect. Improved Outcomes for children: CASA/Advocates are working to find children safe and permanent homes & children experience improved wellbeing.

## Collaboration

We acknowledge that we will best be able to serve victims of child abuse and neglect as a collaborative partner with local, state and national stakeholders in the field of child welfare. We are committed to building and maintaining strong relationships within our program, in our community, and beyond. We see diversity, inclusions, and respect as critical to our success, and implement these values every day.

## Advocacy

We believe effective advocacy is built on a foundation of absolute integrity. In recruiting members of our community to provide services to children, we utilize a comprehensive screening process. Once trained, our advocates receive high quality continuing education and case support. In this way, we ensure that our program is able to meet the complex needs of the children and families we serve.

## Education/Awareness

If our organization is invisible in our community, then so are the children we serve. Our role is not only to serve children involved in the child welfare system, but also increase visibility around the issues that perpetuate the cycle of abuse and neglect. In order to accomplish this we engage in continuing education at the program level, and seize upon opportunities to spread awareness in the community.

## Organization Information

## Organization Information

\*Did you receive any federal assistance related to COVID to address financial hardships?

Yes

\*Explain in detail:

PPP LOAN IN THE AMOUNT OF \$64,400.

FORGIVENESS DATE 12/01/2020

\*Provide a brief description of the organization's capacity and relevant experience in operating the proposed program.

The first CASA program in the state of Oklahoma was started right here in Norman, Oklahoma, in 1984 by Judge Alan Couch. At that time CASA was included in the Oklahoma Children's Code, providing the duties that these unique volunteers fulfill in ensuring the best interest of Abused and Neglected children are served.

South Central CASA of Oklahoma is a non-profit that works to advocate for children in the Child Welfare System. Court Appointed Special Advocates (CASA) volunteers advocated for children who have been abused or neglected. They are appointed by the Judge to be the eyes and ears of the court. The mission of South Central CASA of Oklahoma is to recruit, screen, train and support members of the community to advocated for the best interest of children who have been made wards of the court in Cleveland, McClain and Garvin Counties.

One of the most significant roles a CASA can play in the life of a child is being a constant: the once person in the sea of change that remains with them through the life of their case. CASA/Volunteers visit with children, write court reports, stand up in court, before the Judge to speak up for the best interest of the child.

\*Explain in detail how the requested funds for the project relate to COVID?

South Central CASA serves children who are victims of child abuse, sexual abuse and neglect.

The CASA children we serve are primarily, in households that have a lower-incomes. These families are often already struggling with challenges of unemployment, challenges of obtaining a secure home, and have more challenges in obtaining services related to general health and mental health services.

During COVID-19 the South Central CASA office was closed during the beginning of COVID-19 in early March 2020.

During that same timeframe all courts were suspended for the Juvenile Deprived Docket and courts remained closed. With both the office closed there was no fundraising activities, no staff development, no Pre-Service Training, no Court held, no Face-To-Face visits with CASA children. South Central CASA's goal remain the same to help children find safe and permanante homes and to have children experience improved wellbeing.

**Project Demographic Distribution**

**Project Demographic Distribution**

\*What impacted and/or disproportionately impacted population does the project primarily serve?

Children impacted by child abuse, sexual abuse and neglect. From Ages birth to age 18 years old.

\*If the project primarily serves more than one impacted and/or disproportionately impacted population, select up to two additional populations served:

**DISPROPORTIONATELY IMPACTED NON-PROFIT:**

South Central CASA serves children impacted by Child Abuse, Sexual Abuse and Neglect.

Additional funding would be pertinent to our program to continue to serve children who are victims of Child Abuse, Sexual Abuse and Neglect. The children we serve come from all backgrounds, primarily the families have had major economic hardships single family homes, battles with drug and alcohol addictions and mental health issues, violent and tramatic backgrounds, as well as, home and shelter insecurities.

South Central CASA serves children who are members of Tribal Governments and some that live on Tribal lands within the state of Oklahoma.

\*Neighborhood Location/Service: What area served?

All of Cleveland County, Oklahoma



**City of Norman ARPA Funding**  
**South Central CASA of Oklahoma, Inc. | Tomas, Lisa**

**South Central CASA**

**Revenue** FY2023

**Donations:**

Individuals	10900
Religious	3000
Kappa Alpha Theta	25000
State Charitable Campaign	0
Foundations	12000

**Grants:**

Cleveland County	60000
OCASAA	50000
United Way	6500
VOCA	155000
SVSC	10000
Norman Board of Realtors	5000
Sarkeys	5000
New Grants (2nd PPP)	0

**Other:**

Fundraising	30000
Endowment Interest	600
Other	5000

**TOTAL REVENUE \$ 378,000**

**Expenses**

<b>Personnel:</b>	<b>\$300,000.00</b>
Salary	250000
Employer Tax	21000
Health Insurance Stipend	24000

**City of Norman ARPA Funding  
South Central CASA of Oklahoma, Inc. | Tomas, Lisa**

IRA ER Contribution	4000
Worker's Comp	1000
Insurance	10000
Staff Training & Travel:	2000
Appreciation & Support	2000
Volunteer Training & Supp	3000
Operations & Maintenance	25000
Dues/Subscriptions	6500
Audit/Professional Fees:	18500
Fundraising	2000
Public Relations:	2000
Volunteer Mileage	7000
<b>TOTAL EXPENDITURES</b>	<b>\$378,000.00</b>

<b>Net Income</b>	<b>\$0.00</b>
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**City of Norman ARPA Funding  
South Central CASA of Oklahoma, Inc. | Tomas, Lisa**

**South Central CASA**

**Revenue FY2023**

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**TOTAL REVENUE \$ 378,000**

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***City of Norman ARPA Funding  
South Central CASA of Oklahoma, Inc. | Tomas, Lisa***

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Insurance	10000
Staff Training & Travel:	2000
Appreciation & Support	2000
Volunteer Training & Supp	3000
Operations & Maintenance	25000
Dues/Subscriptions	6500
Audit/Professional Fees:	18500
Fundraising	2000
Public Relations:	2000
Volunteer Mileage	7000
<b>TOTAL EXPENDITURES</b>	<b>\$378,000.00</b>

**Net Income** **\$0.00**