



CITY OF NORMAN, OK STAFF REPORT

MEETING DATE: 06/13/2023

REQUESTER: Mayor Heikkila

PRESENTER: Kathryn Walker, City Attorney

ITEM TITLE: CONSIDERATION OF ADOPTION, REJECTION, AMENDMENT AND/OR POSTPONEMENT OF ORDINANCE O-2223-51 UPON FIRST READING: AN ORDINANCE OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA, FURTHER AMENDING ORDINANCE O-1819-44 AS AMENDED BY ORDINANCE O-1920-68 AS AMENDED BY ORDINANCE O-2122-32 FIXING THE COMPENSATION OF THE CITY MANAGER AS PROVIDED BY ARTICLE XVII, SECTION 1, OF THE CHARTER OF THE CITY OF NORMAN; AND PROVIDING FOR THE EFFECTIVE DATE FOR COMPENSATION TO BEGIN; AND PROVIDING FOR THE SEVERABILITY THEREOF.

BACKGROUND:

After an extensive search and interview process, the City Council hired Mr. Darrel Pyle to serve as City Manager for the City of Norman in June 2019. Mr. Pyle began his employment on July 15, 2019. Council conducted its annual review of Mr. Pyle during an Executive Session on June 6, 2023. Staff was asked to draft an addendum to Mr. Pyle's contract reflecting the discussion in Executive Session.

The City Charter also requires that the City Manager's compensation be set by ordinance.

DISCUSSION:

Ordinance O-2234-51 comes to Council as a companion item for Addendum Three to Contract K-1819-146 increasing Mr. Pyle's base salary to \$225,000 and the contribution up to 15% of his base salary as deferred compensation. The compensation increase will become effective upon adoption of the Ordinance on Second and Final Reading, which is planned for June 27, 2023.

RECOMMENDATION:

Staff presents Ordinance O-2234-51 for Council's consideration.