

The State of Texas                   §

County of Lubbock                   §

RESOLUTION

At the regular meeting of the Board of Directors of Parkhill, Smith & Cooper, Inc., on August 13, 2020, held in conformity with the bylaws, after due notice as therein provided, a quorum being present and acting, the following resolution was unanimously adopted:

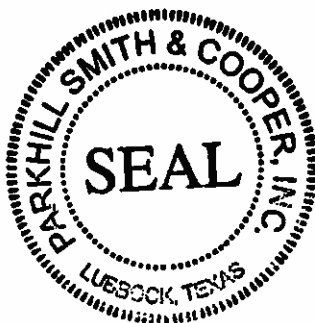
"BE IT RESOLVED that the following Principals and employees of the corporation, namely:

Mike Baker  
Victor Baxter  
Greg Billman  
Joseph (Joe) Bradley  
Chad Davis  
Hector De Santiago  
Jay Edwards  
Zane Edwards  
Gary Ferguson  
Charles Fiedler  
David Finley  
Paige Gollihar  
Brian Griggs  
Mark Haberer  
John Hamilton  
Dan Hart  
Kelly Henderson  
Jared Higgins  
Holly Holder  
Scott Honeyfield  
Michael Howard  
Monte Hunter  
Brian Irlbeck  
Kyle Jackson  
Ryan Kennerly

Sanford LaHue  
Steven Lemke  
Dawn Moore  
Mike Moss  
Scott Nelson  
Bill Noonan  
Michael Ramirez  
Ruppert Rangel  
Joe Rapier  
Kreg Robertson  
Robert Rollo  
Keith Rutherford  
Mark Sanchez  
Norbert "Rick" Schlegel  
Brian Stephens  
Mary Stills  
Kelby Sue  
William R. Swain  
Troy Swinney  
Marcy Trujillo  
Eric West  
Danny Winchester  
Allan Wolf  
Jamie Zavodny

are hereby authorized to approve and sign contracts on behalf of the corporation beginning June 26, 2020."

I, Ruppert Rangel, Secretary of Parkhill, Smith & Cooper, Inc., do hereby certify that the above and foregoing is a true and correct copy of a resolution passed by the Board of Directors of said corporation on August 13, 2020, and that the same has not been altered or amended, and that the same is in full force and effect.



Ruppert Rangel