A RESOLUTION OF THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA REAFFIRMING ITS COMMITMENT IN BUILDING AN INCLUSIVE COMMUNITY BY ENSURING ALL RESIDENTS, TO INCLUDE THE IMMIGRANT COMMUNITY, ARE TREATED BY THE CITY WITH RESPECT AND DIGNITY, ARE PROVIDED EQUAL ACCESS TO PUBLIC INFORMATION AND RESOURCES, ARE TREATED JUSTLY THROUGH DUE PROCESS AND BY REAFFIRMING THE RIGHT OF THE PEOPLE TO PEACEABLY ASSEMBLE, AND TO PETITION THE GOVERNMENT FOR A REDRESS OF GRIEVANCES AS GUARANTEED BY THE FIRST AMENDMENT:

§ 1. WHEREAS, on August 19, 1986, the City of Norman adopted Ordinance O-8687-2 prohibiting discrimination against citizens based on race, color, religion, ancestry, sex, national origin, age, place of birth, handicap, or familial status; and

§ 2. WHEREAS, on July 22, 2008, the City of Norman adopted Resolution R-0809-12 joining the National League of Cities' Partnership for Working toward Inclusive Communities and affirming inclusion as a fundamental aspect of the community; and

§ 3. WHEREAS, on May 28, 2019, the City of Norman adopted Resolution R-1819-114, an Accessibility and Inclusion Statement confirming the City's recognition of its responsibilities to provide equal access to employment; effective communication; and programs, activities and services provided by the City, as well as publishing the City's anti-discrimination and anti-retaliation policy; and

§ 4. WHEREAS, as reflected and codified in Section 8-102 of the Code of the City of Norman, as updated in 2019:

> It is the policy of the City that the protection of civil rights is a matter of local concern and that in order to ensure public safety, public health, and the general welfare of all citizens of this community, no individual shall be denied equal protection of the laws, nor shall an individual be denied the enjoyment of his civil rights or be discriminated against because of race, color, religion, ancestry, national origin, age, place of birth, disability, sex, sexual orientation, gender identity or expression, familial status, or marital status, including marriage to a person of the same sex.

§ 5. WHEREAS, the Immigration and Nationality Act prohibits employers (when hiring, discharging, or recruiting or referring for a fee) from discriminating because of national origin against U.S. citizens, U.S. nationals, and authorized aliens or discriminating because of citizenship status against U.S. citizens, U.S. nationals, and the following classes of aliens with work authorization: permanent residents, temporary residents (that is, individuals who have gone through the legalization program), refugees, and asylees; and

§ 6. WHEREAS, we recognize that our nation was built on voluntary and forced immigrant labor and that today, diversity is the core of our nation's strength; and

§ 7. WHEREAS immigration patterns and needs are formed by global poverty, food insecurity, climate crises, conflicts that produce refugees and asylum seekers, and student and professional opportunities; and

§ 8. WHEREAS, The American Immigration Council's 2023 Impact Analysis determined through Metro area data, County data, Congressional District data, State and National data that Oklahoma has a sizable immigrant population of which 6.1 percent of the State's residents are foreign-born, and 4.0 percent of its U.S.-born residents live with at least one immigrant parent; and

§ 9. WHEREAS, Immigrants make up 8.1 percent of Oklahoma's labor force and support the State's economy and account for 10.8 percent of Entrepreneurs, 10.2 percent of STEM Workers, and 19.5 percent of the Construction Workforce in the State; and

§ 10. WHEREAS, Oklahoma Immigrant households generate $9.2 B, pay $2.3B in taxes, with a Federal contribution of $1.4B and State and Local contributions of $849M, and that Oklahoma-based Foreign-born, contributions to Social Security are $893.3M, and Oklahoma-based, Foreign-born contributions to Medicare are $243.8M; and

§ 11. WHEREAS, Oklahoman Immigrant entrepreneurs account for 21,100 business, and generate a total business income of $682.5M; and

§ 12. WHEREAS, Oklahoman Undocumented immigrants contribute $561.8M in total taxes paid with a Federal contribution of $345.3M and State & Local contributions of $216.5M; and

§ 13. WHEREAS, Oklahoman Refugees contribute $201.4M in total taxes paid with a Federal contribution of $127.5M and State and Local contributions of $73.9M; and

§ 14. WHEREAS, International Students at Oklahoma's colleges and universities account for 7,772 individuals with the economic contribution of international students being $238M, and the number of Oklahoman jobs are supported by international students being 1,631; and

§ 15. WHEREAS, Research has found that increases in the number of international students at American universities boost innovation and patent creation; and

§ 16. WHEREAS; As neighbors, business owners, taxpayers, and workers, immigrants are an integral part of Oklahoma's diverse and thriving communities and make extensive contributions that benefit all.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORMAN, OKLAHOMA:

§ 17. That, the City will provide information on its website regarding resources available to immigrant residents and businesses, including:

1. contact information for local or regional consulates;

2. literacy, English-language, and other educational resources;

3. information regarding civil-rights protections, available governmental and nonprofit resources, and the process for submitting complaints to the Norman Human Rights Commission;

4. centralized information regarding City building permits, other permits and licenses, and available business and tax-filing resources;

5. accurate information regarding City policies and, when appropriate, clarification of inaccurate public information concerning City or Norman Police Department participation in reported federal immigration-enforcement activity; and

6. information regarding how all persons, regardless of immigration status, may report crimes to the Norman Police Department and obtain police assistance, consistent with applicable law and Department policy.

§ 18. That, the City remains committed to protecting all people from discrimination and targeting through investigation of crimes and enforcement and are afforded all their rights under due process; and

§ 19. That, in regards to the displacement and distress being experienced by our immigrant communities and by extension their families, friends, and employers the City reaffirms the right of the people to peaceably assemble, and to petition the government for a redress of grievances as guaranteed under the First Amendment.

Adopted this ___ day of AUG/SEP 2026 by the Council of the City of Norman, Oklahoma.

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Mayor Stephen Tyler Holman