508 N. Peters Avenue • Norman, OK 73069 405-321-0156 • mlhhmuseum@gmail.com www.normanmuseum.org • www.clevelandcountyhistoricalsociety.com

# FY 2023-24 Annual Report

prepared August 2024

#### Board of Directors

Riley Million President

John Hughes Vice-President

Sue Schrems Treasurer

> Carley Veal Secretary

Barbara Million Historian

Malia Bennett

Ashley Evans

Dawn Jackson

Robertson Million

Tammie Richard

Mae D. Cox Board Member Emeritus

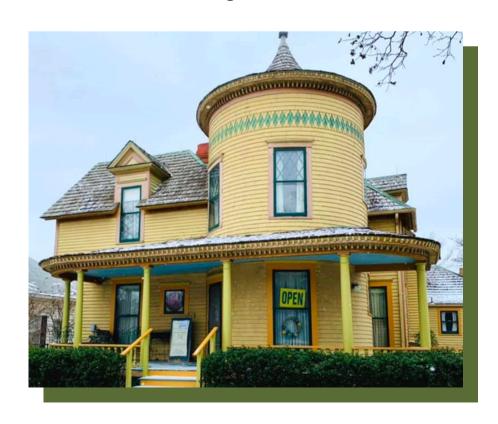
Vernon Maddux Board Member Emeritus

James Briggs Ex-officio, City Staff

#### Staff

Amy Pence Museum Manager

Savannah Miller Assistant Manager The Moore-Lindsay Historical House Museum (MLHHM) was founded in 1974 as the Norman-Cleveland County Historical Museum, the result of a collaboration between the City of Norman and the Cleveland County Historical Society (CCHS). The museum is housed in a beautiful Victorian-style home that was built in 1899 and is a prime example of the success that middle-class families found in Oklahoma Territory. The Historical Society is proud to continue to serve as stewards of the historical house, which is listed on the National Register of Historic Places.



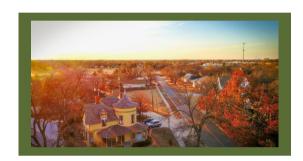
## CCHS Mission Statement

The Cleveland County Historical Society seeks to research, preserve, and publicize the history of Cleveland County and its people.

### MLHHM Mission Statement

The Moore-Lindsay House seeks to curate a welcoming, engaging, and educational experience of the history of Norman, Cleveland County, and Oklahoma Territory.









#### **Educational Programming and Visitor Experiences**

Enhance current educational programs, continue to improve the quality and creativity of exhibits and events, and inspire guests to visit multiple times.

#### **Preservation & Research**

Continue researching and preserving artifacts that the museum currently stores, and provide easy access to research materials for the community.

#### **Audience Diversity**

Extend offerings for different ages, citizen groups, and organizations within the community.

#### **Community Engagement**

Develop new partnerships with other cultural and educational entities in the community in order to broaden the museum's reach to a wider audience.

#### **Fundraising**

Seek out new fundraising sources locally and nationally.

For more information, view our full strategic plan at www.normanmuseum.org/strategicplan.

# Programming

In FY 23-24, the Moore-Lindsay Historical House Museum (MLHHM) and Cleveland County Historical Society (CCHS) have continued to create a quality visitor experience and pursue the mission of presenting, preserving, and publicizing Cleveland County's history. Throughout the past year, the museum has presented two exhibits, four micro-exhibits, sixteen events, thirteen children's history camp sessions, and eighteen educational workshops for adults. Additionally, we have hosted three community group meetings, participated in one outreach event, and provided ten field trips, educational group tours, or private workshops.

#### **Exhibits**

- Imprinting the West: Manifest Destiny, Real and Imagined
- Roots & Branches

#### Micro-Exhibits

- Junior Curators: Our Favorite Things
- Victorians, Ghosts, and Spiritualism
- Keep It Local
- The Noble Experiment

#### **Events**

- Wicked Tea (2 sessions)
- Trick-or-Treat at the Moore-Lindsay House
- Annual Christmas Open House
- Whiskey Tasting
- 2 Exhibit Opening Receptions
- Wildflowers and Whimsy Tea (2 sessions)
- 7 Paranormal Investigations

#### **Educational Programs**

- Children's Summer History Camp Series (9 sessions)
- Children's Victorian Valentines
   Workshop
- Children's Spring Break History Camp Series (3 sessions)
- 8 Handmade Soap Workshops
- 8 Embroidery Workshops
- 2 Wood Window Repair Workshops
- 14 field trips, educational group tours, private workshops, community meetings, and outreach events



# Coming in FY 24-25

Museum staff has planned 2 exhibits, 3 micro-exhibits, 24 educational workshops and camps, and 12 events in FY 24-25. Staff will also conduct field trips, educational group tours, and private workshops as requested by local schools, homeschool groups, clubs, and other organizations.

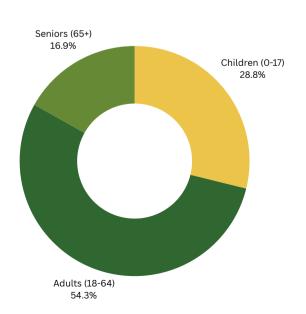
# Participants

In FY 23-24 the Moore-Lindsay House welcomed more than 1600 visitors and benefitted from the assistance of 21 volunteers.

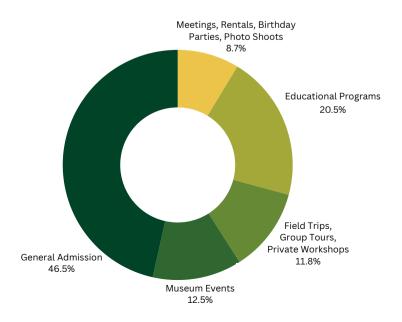




#### Visitor Ages



#### Attendance Reasons



### Fees & Income

Museum Admission:

Adults & Teens: \$5

Children 12 & under: free

Children's workshops & camps: \$8

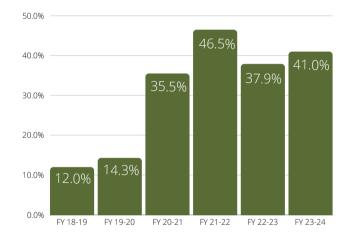
Adult workshops: varied, \$20-50

Photographer Fees: \$50/hour

Rental Fee: \$50/hour

Birthday Party Package: \$150

# Percentage of Expenditures Paid By Non-City Funds FY 2018-19 - FY 2023-24



The MLHHM charges a \$5 admission fee for museum visitors over the age of 12. In order to keep the museum as accessible as possible, admission is free for children, SNAP card holders, and CCHS members. Additionally, admission is free for everyone on the first Friday of every month, and the MLHHM is a Blue Star Museum, providing free admission for active service military and their families in the summer. MLHHM camps and workshops are priced at \$8 per person for children's classes and \$20-50 per person for adult programming, depending on the Photographers can rent the historical house to use as a photography set, the historical house and carriage house can be rented out for small events, and the museum also offers a Victorian tea party birthday party package; all of these offerings bring in supplemental funds to support museum programming.

Additional income sources include the museum gift shop, grants, royalties on CCHS books, fundraisers, and grants. CCHS continues to seek additional fundraising and grant opportunities to support the museum's operations. The MLHHM is proud to be the recipient of a FY 24-25 grant from the Norman Arts Council for \$20,700.00 to assist in covering the costs of exhibits, educational programming, and necessary supplies.

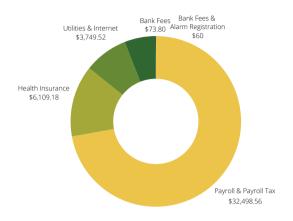
#### Percentage of Total Expenditure Paid By Income Source, FY 23-24



# Use of FY 23-24 City Funds

City of Norman funds are used to pay for the basic necessities of running the museum: the museum manager's salary and the assistant manager's hourly wage, the cost of utilities for the building, and fees for the accountant who handles museum payroll and taxes. This frees up funding from other sources to cover the costs of museum programming and necessary supplies. Other uses of City funds include purchasing health insurance for the museum manager, providing internet service for museum staff to use for research purposes, paying bank account fees for the account holding the funds, and paying the fee for the yearly City of Norman registration for our alarm system. At this time, it would be impossible to continue operating the museum without this essential funding.

#### FY 23-24 City Grant Funds



# Projected Use of FY 25-26 City Funds







# CCHS FY 23-24 Financial Statement

### Funds Balance Report

Account	Beginning of	End of FY23-24		
Account	FY23-24			
Unrestricted Assets				
City of Norman Grant Fund	\$11,761.89	\$9,720.75		
CCHS Operating Fund	\$11,214.32	\$1,911.91		
NAC Grant Fund	\$903.98	\$5,461.02		
Insurance Fund	\$786.27	\$2,351.98		
CCHS Books Account	\$1,251.16	\$1,254.92		
PayPal	\$50.00	\$0.00		
Total Unrestricted Assets	\$25,967.62	\$20,700.58		
Restricted Assets				
Carpenter's Lace Restoration Fund	\$2,900.00	\$2,900.00		
CD	\$39,444.20	\$50,000.00		
OCCF Endowment Fund	\$21,626.94	\$23,301.58		
Total Restricted Assets	\$63,971.14	\$76,201.58		
Total Assets	\$89,938.76	\$96,902.16		



# CCHS FY 23-24 Financial Statement, Cont'd

#### FY 2023-24 Income

City of Norman Grant Funds	\$44,500.00
Other Grants	\$10,534.50
Admission Fees	\$2,214.05
Camp, Workshop, & Tea Party Enrollment Fees	\$11,093.28
Gift Shop, Book Sales & Royalties, Member Dues	\$2,030.60
Donations	\$2,297.95
Rentals, Photographer Fees, & Birthday Parties	\$450.00
Investments & Endowments	\$1,920.52
Total Income	\$75,040.90

#### FY 2023-24 Expenses

Payroll & Payroll Taxes	\$32,998.56
Manager's Health Insurance	\$6,109.18
Contract Labor	\$6,594.85
Utilities & Internet	\$3,790.70
Supplies	\$1,373.81
Programming	\$10,939.12
Professional Development	\$860.02
Gift Shop	\$836.17
Marketing	\$1,179.52
Website & Software	\$409.90
Banking & Transaction Fees	\$505.11
Miscellaneous	\$366.48
Total Expenses	\$65,963.42
Budget Shortfall or Overage:	overage
budget shortial or overage.	¢0.077.49



\$9,077.48

# FY 2024-25 Budget

#### Projected Income

City of Norman Grant Funds	\$44,500
Other Grants	\$13,503
Admission Fees	\$2,500
Camp, Workshop, & Tea Party Enrollment Fees	\$10,000
Gift Shop, Book Sales & Royalties, Member Dues	\$3,000
Donations	\$2,500
Rentals, Photographer Fees, & Birthday Parties	\$500
Investments & Endowments	\$1,900
Total Income	\$78,403

#### **Projected Expenses**

Trojected Expenses	
Payroll & Payroll Taxes	\$34,000
Manager's Health Insurance	\$7,000
Contract Labor	\$7,500
Utilities & Internet	\$4,300
Supplies	\$2,500
Programming	\$12,000
Professional Development	\$1,500
Gift Shop	\$1,500
Marketing	\$5,000
Website & Software	\$1,000
Banking & Transaction Fees	\$700
Miscellaneous	\$1,500
Total Expenses	\$78,500
Projected Budget Shortfall or Overage:	shortfall
Projected budget shortial of Overage.	407



### Board of Directors

Riley Million, President 312 South Mercedes Drive Norman, OK 73069 405-546-8426 skatoad1@netscape.net

John Hughes, Vice President 602 North Jones Avenue Norman, OK 73069 405-626-8815 jchfenris@gmail.com

Sue Schrems, Treasurer 1128 Riviera Drive Norman, OK 73072 405-420-1356 sschrems1@gmail.com

Carley Veal, Secretary 514 Boulder Court Norman, OK 73072 405-501-8139 carleyveal@gmail.com

Barbara Million, Historian 409 Foreman Avenue Norman, OK 73069 405-364-6747 beelermillion@gmail.com

Malia Bennett 13168 Eastridge Drive Oklahoma City, OK 73170 405-514-8394 maliakatherinebennett@gmail.com

Ashley Evans 4116 Beechwood Drive Norman, OK 73072 501-513-7081 catladyevans@gmail.com

Dawn Jackson 6211 Crooked Oak Drive Norman, OK 73026 405-447-3673 dawnweatherwax@yahoo.com Robertson Million 1100 Oak Tree Avenue Norman, OK 73072 405-546-8425 robomillion@yahoo.com

Tammie Richard 313 Wewoka Drive Norman, OK 73071 405-593-9161 tntatv1@cox.net

Mae Cox, Emeritus Member 922 Barbour Avenue Norman, OK 73069 405-321-1617 mae@coxok.com

Vernon Maddux, Emeritus Member 3210 North Northshore Boulevard Wichita, KS 67205 405-669-7597 vmadd@sbcglobal.net

James Briggs, City of Norman 225 North Webster Avenue Norman, OK 73069 405-366-5480 james.briggs@normanok.gov

Amy Pence, Museum Manager 1624 Oriole Drive Norman, OK 73071 405-342-0361 amy@normanmuseum.org

Savannah Miller, Assistant Manager 538 East Harmon Drive Midwest City, OK 73110 405-227-2886 savannah@normanmuseum.org

# Record Maintenance & Expenditure Authorization

#### Financial Record Maintenance:

- Sue Schrems, CCHS Board Treasurer
  - maintains records of bank accounts, investments, & CCHS income and expenses
- Amy Pence, Museum Manager
  - maintains records of grant funds, gift shop funds, donations, PayPal account, & MLHHM income and expenses
- Heather Koonce, CCHS Accountant
  - oversees and verifies all financial recordkeeping, handles payroll and state and federal taxes

#### Expenditure Approval:

- Board of Directors, by majority vote
  - any expenses of any amount
- Executive Committee, by majority vote
  - comprised of President, Vice
     President, and Treasurer
  - any single expense up to \$300
- Riley Million, CCHS Board President
  - any single expense up to \$150
- Sue Schrems, CCHS Board Treasurer
  - any single expense up to \$150
- Amy Pence, Museum Manager
  - any single expense up to \$100
  - expenditure of grant funds, following board-approved budget for said grant





### 2023 Form-990-EZ

Form 990-EZ

#### **Short Form Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public.

Open to Public

		nue Service Go to www.irs.gov/Form990EZ for instructions and the latest information.		Inspection					
A F	or the 2	2023 calendar year, or tax year beginning , 2023, and ending		, 20					
B C	heck if a	pplicable: C Name of organization	D Employer i	dentification number					
	ddress	change CLEVELAND COUNTY HISTORICAL SOCIETY	73-105	1970					
	lame ch		E Telephone	number					
	nitial retu	rn/terminated 508 NORTH PETERS AVENUE							
$\mathbf{H}$	marretu Amended	City or town, state or province, country and ZID or foreign nostal code	F Group Exemption						
		on pending NORMAN, OK 73069	Number						
G A	ccounti	ng Method: 🕱 Cash 📗 Accrual Other (specify):	Check k if t	he organization is not					
I W	/ebsite		required to att	ach Schedule B					
J T	ax-exem	pt status (check only one) -   ▼ 501(c)(3) □ 501(c) ( ) (insert no.) □ 4947(a)(1) or □ 527	(Form 990).						
KF	orm of	organization: Corporation Trust Association Other:							
LA	dd lines	55, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total asset	ets						
(Parl	II, colu	mn (B)) are \$500,000 or more, file Form 990 instead of Form 990-EZ		70,143					
Pa	rt I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the	instructions	for Part I)					
		Check if the organization used Schedule O to respond to any question in this Part I		· · · · · · · · · 🕱					
	1	Contributions, gifts, grants, and similar amounts received	1	59,342					
	2	Program service revenue including government fees and contracts		Get 18					
	3	Membership dues and assessments							
	4	Investment income		757					
- 1	5a	Gross amount from sale of assets other than inventory							
	b	Less: cost or other basis and sales expenses							
	c	Gain or (loss) from sale of assets other than inventory (subtract line 5b from line 5a)	5c						
	6	Gaming and fundraising events:							
	а	Gross income from gaming (attach Schedule G if greater than							
e		\$15,000)							
en	b	Gross income from fundraising events (not including \$ of contributions							
Revenue	1,000	ndraising events reported on line 1) (attach Schedule G if the							
1992		sum of such gross income and contributions exceeds \$15,000)   6b							
	С	Less: direct expenses from gaming and fundraising events 6c	13						
- 1	d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract							
- 1		line 6c)	6d						
	7a	Gross sales of inventory, less returns and allowances							
- 1	ь	Less: cost of goods sold	18.9						
	c	Gross profit or (loss) from sales of inventory (subtract line 7b from line 7a)	7с						
	8	Other revenue (describe in Schedule O)		10,044					
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		70,143					
	10	Grants and similar amounts paid (list in Schedule O)							
	11	Benefits paid to or for members							
	12	Salaries, other compensation, and employee benefits		39,793					
ses	13	Professional fees and other payments to independent contractors		5,996					
Expenses	14	Occupancy, rent, utilities, and maintenance		3,487					
EX	15	Printing, publications, postage, and shipping		968					
-	16	Other expenses (describe in Schedule O)		17,059					
	17	Total expenses. Add lines 10 through 16		67,303					
	18	Excess or (deficit) for the year (subtract line 17 from line 9)		2,840					
ste	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with							
SS		end-of-year figure reported on prior year's return)	19	109,353					
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)							
ž	21	Net assets or fund balances at end of year. Combine lines 18 through 20		112,193					

For Paperwork Reduction Act Notice, see the separate instructions. EEA

Form 990-EZ (2023)

Pai			Surface Reference Street Control of the Street			
	Check if the organization used Schedule	O to respond to any qu	uestion in this Part I	<u> </u>		<u>x</u>
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			101,710	22	107,132
23	Land and buildings			0	23	0
24	Other assets (describe in Schedule O)			8,551	24	6,510
25	Total assets			110,261	25	113,642
26	Total liabilities (describe in Schedule O)		and the control of th	908	26	1,449
27 Par	Net assets or fund balances (line 27 of column (B) n			109,353	27	112,193
rai	3				1	Expenses
Mhat	Check if the organization used Schedule			III	/Re	guired for section
vvnat	is the organization's primary exempt purpose? TO PF	RESERVE HISTORICA	L STUDY			(c)(3) and 501(c)(4)
as me	ribe the organization's program service accomplishments easured by expenses. In a clear and concise manner, de ons benefited, and other relevant information for each pro	scribe the services provide			orga	anizations; optional for ers.)
28	TO PROMOTE KNOWLEDGE AND INTEREST I	N HISTORICAL				
	STUDY OF CLEVELAND COUNTY OKLAHOMA					
	(Grants \$ ) If this amo	ount includes foreign gran	to shock horo	П	28a	62.000
29	(Glants \$ ) in this arm	ount includes loreign gran	is, check here	<u></u>	208	67,303
					1	
	(Grants S ) If this amo	ount includes foreign gran	ts, check here	П	29a	
30						
				_		
		, m,				
	(Grants \$ ) If this amo	ount includes foreign gran	ts, check here		30a	
31	Other program services (describe in Schedule O)					
	(Grants \$ ) If this ame	ount includes foreign gran	ts, check here		31a	
32	Total program service expenses (add lines 28a through				32	0,,000
Par						
	Check if the organization used Schedule	O to respond to any o	uestion in this Part	IV		
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	(d) Health benefits, contributions to employe benefit plans, and deferred compensation		o) Estimated amount of other compensation
Johr	Hughes				1	
Vice	President	5.00	0	0		0
Kris	Murray		# # 51 = 13 <del>-=</del> 7			
Seci	cetary	5.00	0	0		0
Sue	Schrems	1000				
	surer	5.00	0	0		0
	y Million	Sep 2020 1				
	sident	5.00	0		-	0
	para Million					
Hist	corian	5.00	0	C	1	0
_						
EEA						Form 990-EZ (2023

	instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part \	/		. [
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a			
	detailed description of each activity in Schedule O	33		x
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	9-114		
	change on Schedule O. See instructions	34		x
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		х
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O · · · ·	35b		
C	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		x
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		x
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions			
b	Did the organization file Form 1120-POL for this year?	37b		x
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		х
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved			
39	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on line 9	10 90	100	
b	Gross receipts, included on line 9, for public use of club facilities	7		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	1 1/9		
	section 4911:; section 4912:; section 4955:		. 4	
ь	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958		J. P. U.	
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		x
C	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed			
	on organization managers or disqualified persons during the year under sections 4912,		S KI	
	4955, and 4958	5.00		
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line	(C) 10 3		
	40c reimbursed by the organization	1 4		
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e	e J. 4	X
41	List the states with which a copy of this return is filed:  OK			
42a	The organization's books are in care of: Sue Schrems Telephone no. 405-3	64-9	647	
	Located at: 508 NORTH PETERS AVENUE, NORMAN, OK ZIP+4 73069	B		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	albanya sa	X
	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			L 1
	Financial Accounts (FBAR).		PIE	
C	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		Х
	If "Yes," enter the name of the foreign country:			Г
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here			. Г
	and enter the amount of tax-exempt interest received or accrued during the tax year		Yes	Ma
	Did the annulus in the social in a decrease in a few declaration of the social in the		162	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be	Sen in		
****	completed instead of Form 990-EZ	44a		X
ь	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
	completed instead of Form 990-EZ	44b		X
C	Did the organization receive any payments for indoor tanning services during the year?	44c		х
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d	1	6
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		X
ь	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			<b>FILL</b>
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of	4-1		-
	Form 990-EZ. See instructions	45b		X

Form 990-EZ	(2023) CLEVELA	IND JNT	Y HISTORICAL SOC	CIETY	7	73-1	051970	F	age
1000 1000	R. Contract and a contract			Rest to the control of the control of				Yes	No
	the organization engage, direct	100 To							
Part VI	andidates for public office? If Section 501(c)(3) Org						46		X
rait VI	All section 501(c)(3) or			estions 47-49h and F	2 and c	omnlete the	tables fo	r line	2
	50 and 51.	rga nzatio	ns must answer que	stions 47-43b and c	z, and c	ompiete trie	tables to	i iii ie.	3
	Check if the organizat	ion used S	Schedule O to respo	nd to any question i	n this Pa	rt VI	24-105-200000245039		. $\square$
	on on a digament	ion doda t	201104410 0 10 10000	na to any question	ii uno i u			Yes	No
47 Did	the organization engage in lob	bying activiti	es or have a section 5010	h) election in effect during	the tax			100	
	? If "Yes," complete Schedule		German March Colomos de Calvin de Marcha anno actività de Calvin II em a d				47		x
0.00	e organization a school as de						48		x
	the organization make any tra						49a		x
	es," was the related organizat								
50 Com	plete this table for the organic	zation's five h	nighest compensated emp	loyees (other than officers	s, directors,	trustees, and k	rey		
emp	oloyees) who each received m	ore than \$10	0,000 of compensation fro	om the organization. If the	re is none,	enter "None."			
			(b) Average	(c) Reportable		th benefits,	4-1		
	(a) Name and title of each employee		hours per week	compensation (Forms W-2/1099-MISC/		ns to employee s, and deferred	(e) Estimate other co		
		ing in any or hill a group.	devoted to position	1099-NEC)		pensation			
						709			
NONE									
									-
	al number of other employees			-		_			
	nplete this table for the organi				each receiv	ed more than			
\$10	0,000 of compensation from to	ne organizati	on. If there is none, enter	None.		T			
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We are so grateful for the support provided by the City of Norman, and we are so lucky to be in a city that recognizes the value of the arts and humanities in building quality of life for its citizens.

