



CEC[®]

RESOLUTION

WHEREAS the Corporation desires to grant signing and authority to certain persons described hereunder; and

WHEREAS the Board of Directors deems it advisable and in the best interests of the Company to grant this signing and authority:

RESOLVED, that the Board of Directors is hereby authorized and approved to grant signing and authority to conduct business to any one of the following persons:

Douglas C. Glenn, President
Juana M. Gomez, Chief Operating Officer
Craig T. Ireland, Chief Financial Officer and Corporate Treasurer
Steven P. Johnson, Chief Business Development Officer
Maria L. Wilson, Chief People Officer and Corporate Secretary

The forgoing signing and authority granted shall include, but shall not be limited to, the execution of deeds, powers of attorney, transfers, assignments, contracts, obligations, certificates, and other instruments of whatever nature entered into by this Corporation.

RESOLVED FURTHER, that the member of the CEC Corporation Management Team listed below (the "Manager"), an employee of the Corporation, is hereby fully authorized and empowered to negotiate and agree to project contracts, work orders, change orders, permit applications, purchase orders, surveys, proposals, and CAP forms and to execute and deliver any and all written instruments necessary or proper to effectuate the authority hereby conferred; and further, the authority hereby conferred shall terminate on May 8, 2024, unless rescinded by Board action prior to that date.

RESOLVED FURTHER, that notwithstanding any other provision hereof, the Manager shall have no authority to do the following acts: (a) sell, assign, transfer, or encumber any interest in real property or other asset of the Corporation; (b) admit a person as a shareholder of the Corporation; (c) borrow money; (d) enter into any contract which is not terminable at will, involving an anticipated total expenditure of over \$250,000; and (e) compromise any claim by or against the Corporation over \$5,000.

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**PROJECT CONTRACTS, WORK ORDERS, CHANGE ORDERS, PERMIT APPLICATIONS,
PURCHASE ORDERS, SURVEYS, PROPOSALS, CAP FORMS**

Practice Leaders

J. Taylor Barnes	\$250,000
Andy Blankenship	\$250,000
Joshua Black	\$250,000
Matthew George	\$250,000
Erica Jones	\$250,000
Russell Steel	\$250,000

Department Managers

Joel Blair	\$50,000
Austin Burton	\$50,000
Luke Counts	\$50,000
Bartley Estes	\$50,000
Aaron Finley	\$50,000
Chad Grinsteiner	\$50,000
Shannon Hanks	\$50,000
Felicia Jackson	\$50,000
Stephen King	\$50,000
Sam McGee	\$50,000
Kyle Morse	\$50,000
Will Nedbalek	\$50,000
Andrew Pritchard	\$50,000
Christina Pullampally	\$50,000
Paul Riess	\$50,000
Chris Snider	\$50,000
Ethan York	\$50,000

Practice Leaders may sign Open-Ended/Master Service Agreement contracts that meet CEC Standard Terms and Conditions. Open-Ended/Master Service Agreement contracts that do not meet CEC Standard Terms and Conditions must be signed by an Officer.

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SINGLE PURCHASE THRESHOLDS

Practice Leaders, Market Leaders, and Department Managers are not authorized to execute contracts that are not project related (e.g., venue rentals, equipment purchases, etc.) unless they are below the following single purchase threshold limits and have been reviewed by CEC Contracts Administration staff.

Practice and Market Leaders

J. Taylor Barnes	\$5,000
Joshua Black	\$5,000
Andy Blankenship	\$5,000
Geoff Covalt	\$5,000
Joshua Dougherty	\$5,000
Lisa Marie Gala	\$5,000
Matthew George	\$5,000
Erica Jones	\$5,000
Randall Knowles	\$5,000
Cassie Reese Tipton	\$5,000
Russell Steel	\$5,000

Department Managers

Joel Blair	\$2,500
Austin Burton	\$2,500
Luke Counts	\$2,500
Mario Cruz	\$2,500
Bartley Estes	\$2,500
Lauren Finch	\$2,500
Aaron Finley	\$2,500
Chad Grinsteiner	\$2,500
Shannon Hanks	\$2,500
Becky Heilaman	\$2,500
Felicia Jackson	\$2,500
Stephen King	\$2,500
Sam McGee	\$2,500
Kyle Morse	\$2,500
Will Nedbalek	\$2,500
Andrew Pritchard	\$2,500
Christina Pullampally	\$2,500
Paul Riess	\$2,500
Chris Snider	\$2,500
Amber Steel	\$2,500
Braxton Stewart	\$2,500
Ethan York	\$2,500

All credit card purchases, excluding vehicle fuel, must be approved by a Department Manager or above. Routine or recurring computer equipment and software purchases in excess of the above stated limit may be approved by the Information Services Director. The appropriate Lab Manager may approve fuel and routine vehicular maintenance purchases.

The undersigned hereby certifies that she is the duly elected and qualified Corporate Secretary and the custodian of the books and records and seal of CEC Corporation, a corporation duly formed pursuant to the laws of the State of Oklahoma and that the forgoing is a true record of a Resolution duly adopted at a meeting of the Board of Directors and that said meeting was held in accordance with state law and the Bylaws of the above-named corporation on November 8, 2023, and that said Resolution is now in full force and effect without modification or rescission.

IN WITNESS WHEREOF, I have executed my name as Corporate Secretary and hereunto affixed the corporate seal of the above-named Corporation this 8th day of November 2023.



Maria L. Wilson

Maria L. Wilson, Corporate Secretary