



CITY OF NORMAN, OK STAFF REPORT

MEETING DATE: 10/27/2026

REQUESTER: City Council

PRESENTER: Rick Knighton, City Attorney

ITEM TITLE: CONSIDERATION OF APPROVAL, REJECTION, AMENDMENT AND/OR POSTPONEMENT OF CONTRACT K-2627-82: AN EMPLOYMENT AGREEMENT BETWEEN THE CITY OF NORMAN, OKLAHOMA, THE NORMAN UTILITIES AUTHORITY, THE NORMAN MUNICIPAL AUTHORITY, THE NORMAN TAX INCREMENT FINANCE AUTHORITY, THE NORMAN ECONOMIC DEVELOPMENT AUTHORITY, THE PARKING AND TRANSIT AUTHORITY AND DEBORAH ROHRBOUGH, SETTING FORTH THE TERMS AND CONDITIONS OF EMPLOYMENT AS THE CITY AUDITOR.

BACKGROUND:

In August 2022, the voters of Norman approved an amendment to the City's Charter creating the position of City Auditor to be an employee of the City Council, serving in an at-will capacity, and hired, supervised, and managed by the City Council. Voters recently approved additional changes to the Charter dealing with qualifications for the position. Council directed Staff to post the position with the revised qualifications and seek applicants. After conducting interviews and discussing the applicants, Council directed Staff to offer the position to Deborah Rohrbough. Ordinance O-2627-16 is also on the Council's agenda for the purpose of adoption of the compensation structure for this position, consistent with the City Manager and City Attorney compensation ordinances.

DISCUSSION:

This employment contract is submitted as a companion item with adoption of Ordinance O-2627-16. The terms of the contract are consistent with discussions with Council. Ms. Rohrbough will begin her position with the City of Norman on November 2, 2026.

RECOMMENDATION:

Contract K-2324-76 is submitted for Council consideration.