



CITY OF NORMAN, OK STAFF REPORT

MEETING DATE: June 27, 2023

REQUESTER: Darrel Pyle

PRESENTER: Kathryn Walker, City Attorney

ITEM TITLE: CONSIDERATION OF APPROVAL, REJECTION, AMENDMENT AND/OR POSTPONEMENT OF CONTRACT K-2223-176: AN EMPLOYMENT AGREEMENT BETWEEN DARREL PYLE AND THE CITY OF NORMAN, THE NORMAN UTILITIES AUTHORITY, THE NORMAN MUNICIPAL AUTHORITY, THE NORMAN TAX INCREMENT FINANCE AUTHORITY, AND THE NORMAN ECONOMIC DEVELOPMENT AUTHORITY SETTING FORTH THE TERMS AND CONDITIONS OF EMPLOYMENT BY THE CITY OF NORMAN AS CITY MANAGER.

BACKGROUND:

After an extensive search and interview process, the City Council hired Mr. Darrel Pyle to serve as City Manager for the City of Norman in June 2019. Mr. Pyle began his employment on July 15, 2019. Council conducts an annual review of his performance and when necessary, amendments to his employment agreement are brought forward to Council for consideration. The Charter also requires that the City Manager's compensation be set by ordinance, so as compensation provisions change, an ordinance must also be adopted.

DISCUSSION:

Contract K-2223-176 is a change from previous years in that it follows the format of the City Attorney's recent employment agreement, which is based off of a model agreement provided by the International Association of Municipal Attorneys. Although the provisions are more detailed, they are generally the same. Compensation changes as reflected in Ordinance O-2223-51, also on the agenda for Council consideration, are found in Section 4 of the Agreement. The base salary will increase from \$195,000 to \$225,000 and contributions by the City to Mr. Pyle's 457 plan will increase from 13% to 15% of his annual salary. All changes to compensation will become effective when Ordinance O-2223-51 is effective (30 days after approval).

RECOMMENDATION:

Staff forwards Contract K-2223-176 for Council's consideration.