

City Council

Community Planning & Transportation Committee Meeting

May 26, 2022

ADA and the Norman Public Library Central



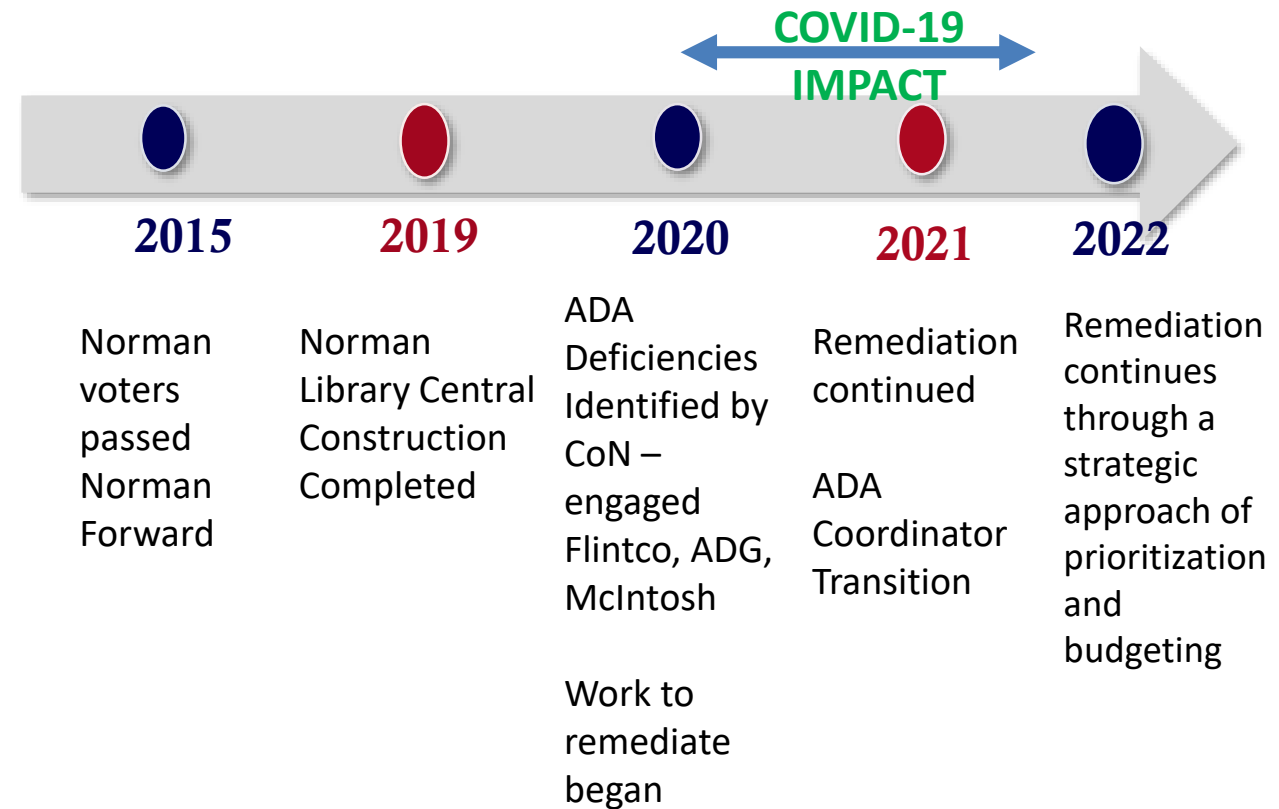
ADA and the Norman Public Library Central

Goals

- Clarify City of Norman ADA Compliance and Commitment
- Inform on library ADA status
- Describe remediation steps taken
- Explain continued partnership approach to ADA measures



Norman Public Library Central Timeline



City of Norman ADA Commitment

Title II

Protects qualified individuals with disabilities from discrimination based on disability in **services, programs, and activities** provided by State and local government entities



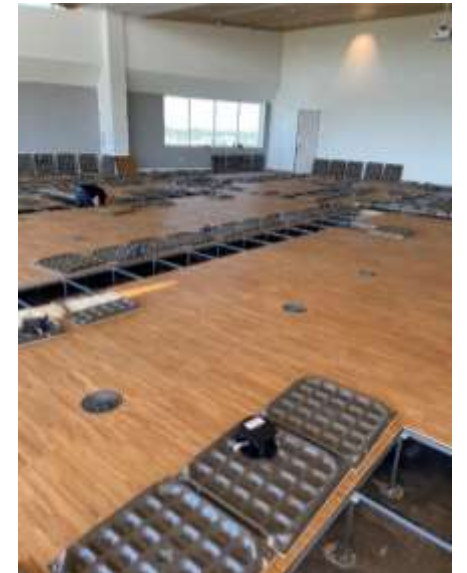
Responsibility of ADA Titles

- ☐ Title I- Employment
- ☐ **Title II- State and Local Governments**
- ☐ Title III- Public Accommodations
- ☐ Title IV- Telecommunications
- ☐ Title V- Miscellaneous



July 26, 1990 • Civil Rights Legislation

Commitment And Results



ADA Work Is Continuous



Remedies In Progress

- Main Entrance Accessibility
 - Resolution In progress through partnership with Pioneer Library System
 - Initiated during initial CoN Review

City of Norman's Commitment

Leading Beyond Compliance



The Story of Tom Burke

- Received complaint of Oklahoma Redbud Room's Hearing Loop not functioning
- CoN ADA engaged specialists
 - **Confirmed Hearing Loop was compliant**, but not to capacity
- CoN ADA Initiated Support to reconstruct the Hearing Loop to ensure *usability*

City of Norman's Commitment

Leading Beyond Compliance



Educational Programming

- Disability Community
- Allies
- Residents
- Contractors
- Workforce

City of Norman ADA Services



Cinthya Allen, ADAC

Chief Diversity and Equity Officer

ADA Coordinator

(405) 366-5445

Cinthya.allen@normanok.gov

Jesse Hill, ADAC

ADA Technician

(405) 366 5424

Jesse.hill@normanok.gov

ADA Complaints/Concerns:



ADA Technician

(405) 366 5424 or Relay Service 711



<https://www.normanok.gov/about-norman/accessibility>



Questions?

Thank you

