# City Council

Community Planning & Transportation Committee Meeting

May 26, 2022

ADA and the Norman Public Library Central



#### ADA and the Norman Public Library Central

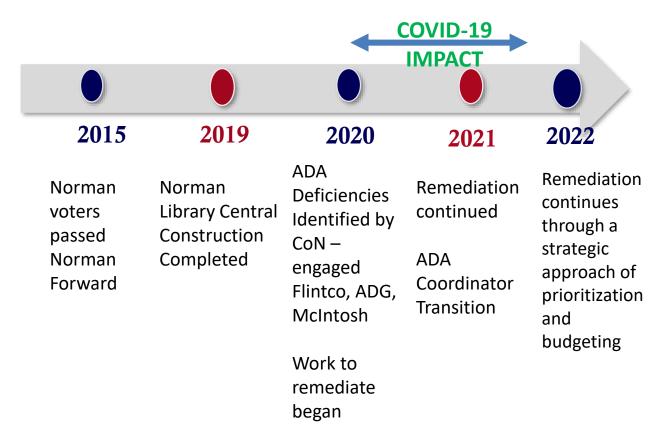
#### Goals

- Clarify City of Norman ADA
  Compliance and
  Commitment
- Inform on library ADA status
- Describe remediation steps taken
- Explain continued partnership approach to ADA measures



#### Norman Public Library Central Timeline





#### City of Norman ADA Commitment

#### Title II

Protects qualified individuals with disabilities from discrimination based on disability in <u>services</u>, <u>programs</u>, <u>and activities</u> provided by State and local government entities



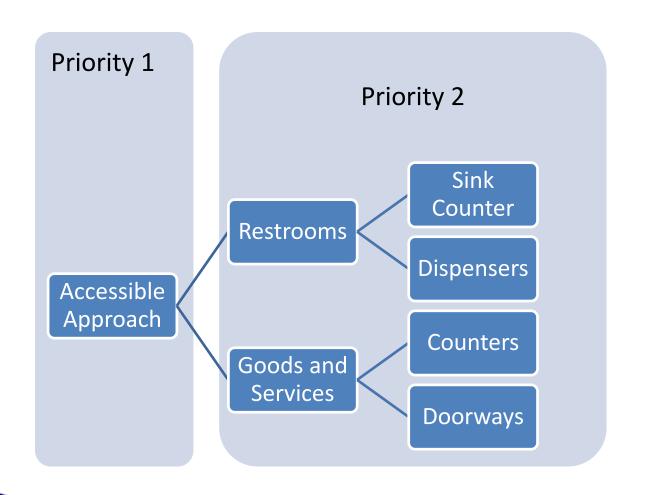
## Responsibility of ADA Titles

- ☐ Title I- Employment
- ☐ Title II- State and Local Governments
- ☐ Title III- Public Accommodations
- ☐ Title IV-Telecommunications
- ☐ Title V-Miscellaneous



July 26, 1990 • Civil Rights Legislation

## Norman Central Library ADA Status



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## **Commitment And Results**

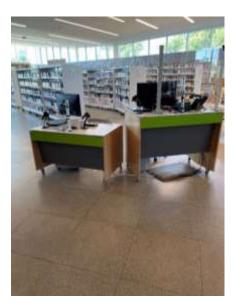


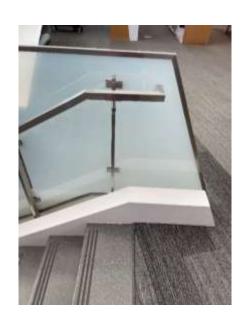


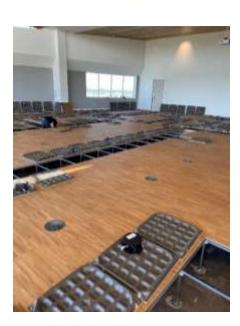












#### **ADA Work Is Continuous**

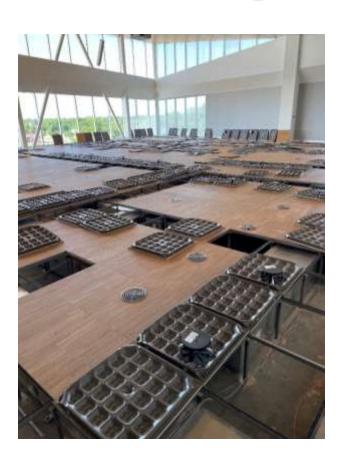




#### Remedies In Progress

- Main Entrance Accessibility
  - Resolution In progress through partnership with Pioneer Library System
  - Initiated during initial CoN Review

# City of Norman's Commitment Leading Beyond Compliance



#### The Story of Tom Burke

- Received complaint of Oklahoma Redbud Room's Hearing Loop not functioning
- CoN ADA engaged specialists
  - Confirmed Hearing Loop was compliant, but not to capacity
- CoN ADA Initiated Support to reconstruct the Hearing Loop to ensure *usability*

# City of Norman's Commitment Leading Beyond Compliance



#### **Educational Programming**

- Disability Community
- Allies
- Residents
- Contractors
- Workforce

## City of Norman ADA Services



#### Cinthya Allen, ADAC

Chief Diversity and Equity Officer ADA Coordinator (405) 366-5445

Cinthya.allen@normanok.gov

#### Jesse Hill, ADAC

ADA Technician (405) 366 5424

Jesse.hill@normanok.gov

#### ADA Complaints/Concerns:



ADA Technician (405) 366 5424 or Relay Service 711



https://www.normanok.gov/aboutnorman/accessibility

# Questions?

Thank you