LETTER OF Agreement

between the The City of Nome and the

ALASKA PUBLIC EMPLOYEES ASSOCIATION

representing the
City of Nome Employees Association
Local #6141

One year contract roll over.

It is agreed between the parties that the following constitutes the full and final settlement of all matters involving the rollover and continuation of the CBA 2018-2020 for one year.

- 1. The contract of 2018-2020 will remain in place with the current language.
- 2. The current CBA 2018-2020 will be extended/rolled over for one year and expire on 12-31-2021. At which time both parties will restart negotiations on a successor CBA. The current CBA and terms will remain in affect as per Article 22. Duration.
- 3. There will be a onetime payment of one thousand dollars (\$1000.00). This bonus will be paid on the next pay period following ratification and approval of City Council. The bonus will be paid to members who started before January 1, 2021.
- 4. The current pay scale will remain in effect. All members will receive their merit increase for 2021. For employees out of the step scale (G and above) will receive a 3% increase.

This agreement is entered into solely to address the unique circumstances of this situation and does not establish practice or precedent between the parties.

FOR THE CITY OF NOME:	FOR APEA/AFT Local #6141:
Glenn Steckman City of Nome Manager	Jason Roach APEA/AFT Field Representative
Date	Date