

CITY OF NOME HUMAN RESOURCES



Quarterly Report – FY25 Q4: April, May, June -2025

Cynthia Gray | HR Manager | June 9, 2025

RECRUITMENT/RETENTION

New Hires/Separation/end- Q4 Activity: April, May June

New Hire/Full-Time	6
New Hire/Temporary	6
Termination/Separation	8
Retirement	0
Transfer/promotion	0

CURRENT JOB VACANCIES ADVERTISED:

- 1. Security Watch/Line Handler-Port
- 2. Police Officer I/II
- 3. Police Dispatcher-Communications Officer
- 4. Deputy City Clerk

*See City of Nome Website "Jobs" for full listing of vacant jobs –(scan QR Code below)



PERSONNEL PROJECTS

Human Resources continues to work on various HR Goals and objectives:

- Personnel Policy Review and update -Set up policy committee-set up dates and calendar meetings through Oct 1, 2025
- Employee Relations-Managers request to discipline and review of Employee discipline process/policies-conduct meetings with supervisors , training -continuous

EMPLOYEE BENEFITS

• Open Enrollment-Health Insurance-transitioned to new carrier(s)-active enrollment with all staff-assist with benefit presentation and forms completion

STAFF RECOGNITION/EMPLOYEE ACTIVITIES/FUNCTIONS

No activities