EXTENSION OF EMPLOYMENT AGREEMENT

Between the CITY OF NOME, ALASKA and WILLIAM GLENN STECKMAN III for Provision of City Manager Services

• Original agreement: dated October 25, 2019;

For period: November 11, 2019 through November 10, 2022

• Extended and modified as provided herein:

Section 5.

Term:

<u>A</u>.

Period:

expiration on November 10, 2022; Extended 2 years, to

November 10, 2024

Section 7.

Compensation:

<u>A</u>.

Base Rate:

\$140,000 \$152,726, retroactive to November 11, 2021

B. Evaluation:

With Covid interruption (ongoing), formal performance

evaluations were not conducted. The Council appreciates the Manager's focus and attention in steering the community through pandemic-related matters. Recognizing significant additional time was required to be dedicated, the Manager shall receive an additional lump-sum payment of \$10,000, to be paid in January

<u>2022</u>.

Section 9

Leave:

<u>A</u>.

Hours:

24 27.34 per month, effective January 2022

All other terms and conditions remain the same.

Signed: January 14, 2022

CITY OF NOME

EMPLOYEE

John K. Handeland

Mayor

Per Nome Common Council (12/13/2021)

William Glenn Steckman III

ATTEST

Bryant Hammond

City Clerk