

MAYOR/CITY COUNCIL BEST PRACTICES DRAFT

- Demonstrate honesty and integrity in every action and statement
- Inspire public confidence in the City's goals and plans
- Work for the common good, not personal agendas
- Respect the proper roles of elected officials and City staff
- Disagree agreeably and professionally, using appropriate language, tone and nonverbal gestures.
- Share information and avoid surprises
- Conduct City business in a respectful, professional manner.
- Praise in public, criticize in private
- Remain aware of the City's financial position and policies
- Work together as a team, modeling teamwork and civility for the community
- Prepare in advance of council meetings. Be familiar with issues on the agenda
- Participate fully in city council meetings and other public forums with respect, consideration and courtesy to others
- Work for win-win scenarios – strive for consensus and seek common ground.
- Create off-site space for online meetings that is distraction-free and designed for full participation
- Remain loyal to the City's vision and mission in all interactions with the public and press